

Improving Government Performance For Over 20 Years

Benchmarking

Enables a clear comparison of a variety of variables (cost, performance, time, quality, required resources).



Course Specifications

CPE Credits: 8

Program Level: Basic

Prerequisites: None

Advanced Preparation: None

Length: 1 Days (in class)

Tuition: \$995

Delivery Method: Virtual Live



Course Objectives

Government agencies as the federal, state, city and county level continue to focus on improving efficiency and effectiveness for a transparent government

Benchmarking is the process which enables a clear comparison of a variety of variables (cost, performance, time, quality, required resources) for the same function across different departments within the same agency. Comparison to other agencies as well as government and non government comparisons are made

Benchmarking is an important process and integral first step toward a continuous improvement ecosystem and offers a structured methodology to improve the performance of any organization by identifying and applying best practices. Benchmarking serves as a baseline to diagnose the drivers that impact performance and requires a targeted focus to ensure the benchmarks being used remain sustainable, transparent and measurable

Plan - Justify - Measure - Evaluate - Manage -Report - Innovate



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MODULE 1

Introduction to Benchmarking and

Best Practices

- Recognize where to use benchmarking as a tool with help improve performance in organization
- Determine the appropriate type of benchmarking for your organization: Practices vs Performance *OR* Benchmarking
- Understand the steps involved with a benchmarking effort
- The importance of having a clear desired outcome for your benchmarking effort

MODULE 2

Strategy and Planning

Identify key areas of focus and performance indicators and definitions

Identify data sources and data collection templates and procedures

Qualify and select benchmarking organizations or companies

Develop project schedule

Develop communication plan

MODULE 3

Data Collection and Reporting

Collect data for internal performance baseline

Gather data from external benchmarking sources or organizations

Validate and verify data and results

Develop reports

MODULE 4

Analysis

Analyze performance gap

Research high performing organizations for best practices

Develop best practice analysis and recommendations report

Obtain management approval for recommendations

MODULE 5

Implementation

Initiate formal projects for implementation

Monitor implementation against performance baseline





Certified Government Performance Manager (CGPM) Program

The Performance Institute's Certified Government Performance Manager (CGPM) program provides the skills and tools needed to make you a lead performance management resource for your organization. Candidates for our standard certificate sit for a brief examination. Candidates for our advanced certificate complete a capstone project-a real-world project from your agency that you can use to apply concepts, knowledge and skills from your courses and receive expert feedback from a staff member of The Performance Institute.

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