WORK**ST**

IMPACT TRACKER

Enabling companies to track the impact that their actions have on frontline employee satisfaction and retention.

Impact Tracker helps executives identify opportunities to focus on, based on frontline worker feedback, to support their retention strategy and track the impact of those initiatives in real-time

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THE VALUE OF IMPACT TRACKER

- Understand how actions and initiatives are impacting satisfaction and retention, allowing leaders to replicate positive actions and avoid negative ones in the future
- Have clear proof points that demonstrate where employee feedback led to action, and where that action subsequently led to results
- As frontline managers make changes they can quantify the results of those changes and know whether to continue the new initiative or try something new

NEW FEATURE

Help Settings Tear

No longer play the guessing game of trying to figure out which managers are actually taking action on the feedback, see it in realtime

Examples of Impact Events

- Output State of the state of
- Setter communication around career growth options
- Improved Safety conditions
- Morale boosting activities
- Negative impact events like forced overtime, schedule

HIRE	~	Opportunities 💿		
RETAIN	^	Explore engagement themes that are most correlated with driving employee rete	ntion for various segments o	_
ሰ Home		All regions V All facilities V All roles ⑦		EXPORT
₽ Alerts	15	Opportunities for improvement:		
췵 Opportunities		Anager Expectations	Turnover reduction up to 41%	Favorability 56% (25th percentile)
Responses				
-∛ç- Insights		► 🖉 Tools	Turnover reduction up to 29%	Favorability 78% (60th percentile) ③
i≡ Check-in Management	t		C	
≜_ Employees		▶ 📴 Pay	Turnover reduction up to 21%	Favorability 33% (55th percentile)
		▶ ^R Career Growth	Turnover reduction up to 15%	Favorability 71% (20th percentile)
		Comparable to industry average:		