



Hitting Reset: Planning for a Post Pandemic World

Agile planning & execution amidst exponential change

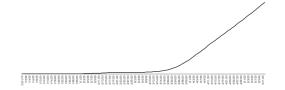




Keith Anderson
SVP Strategy & Insight,
Profitero

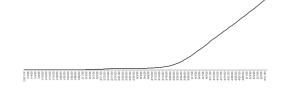






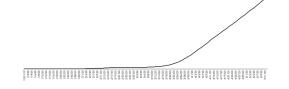






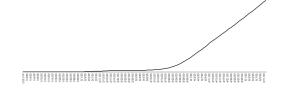
Amazon's Growth 2004 - 2019





Amazon's Growth 2004 - 2019 Global Average Temperature 1880 - 2019

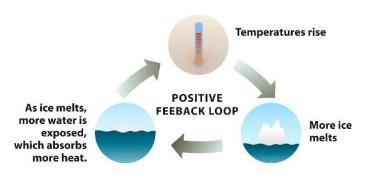


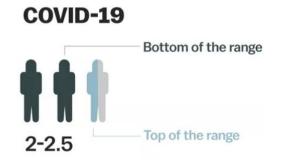


Amazon's Growth 2004 - 2019 Global Average Temperature 1880 - 2019 Global Coronavirus Cases
Dec 31, 2019 - May 11, 2020

From Funnels to Growth Loops







Flywheels and Feedback Loops Favor Those Who Move Quickly with Conviction

FOOD & DRINK

Inside the Story of How H-E-B Planned for the Pandemic

The grocer started communicating with Chinese counterparts in January and was running tabletop simulations a few weeks later. (But nothing prepared it for the rush on toilet paper.)



H-E-B employees work at the new super-regional warehouse in San Antonio on March 21, 2020.

Photograph by Tamir Kalifa

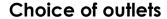
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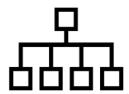
he coronavirus pandemic has transformed the country in just a handful of weeks. As Americans focus on the essentials—feeding our families and ensuring we have the necessary supplies to keep our households clean and safe—grocery stores and pharmacies have demonstrated just

DAN SOLOMON AND PAULA FORBES

Constraints Disrupting Demand Patterns & Supply Chains







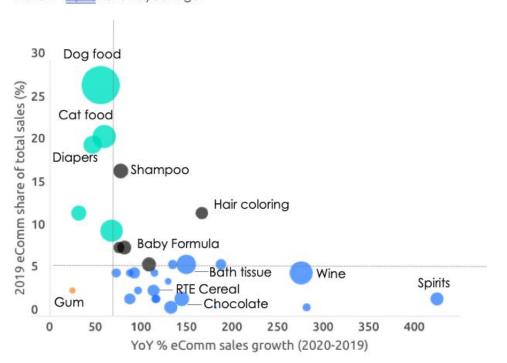
Choice of categories



Choice of brands

Category Migration Acceleration — 5 Years in 5 Weeks

eCommerce share of totals sales and growth by category March – April. 2020 vs year ago



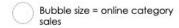
Legend

High penetration, below-average growth eComm sales share: **above** the median Sales growth (YoY): **below** the average

High penetration, above-average growth eComm sales share: **above** the median Sales growth (YoY): **above** the average

Low penetration, above-average growth eComm sales share: below the median Sales growth (YoY): above the average

Low penetration, below-average growth eComm sales share: below the median Sales growth (YoY): below the average



Source: Nielsen / Rakuten intelligence data N=124 categories Time period: March 1, 2020 - April 25. 2020 vs same weeks year ago Average YoY growth = 71% eComm share of sales median = 6%



Hitting Reset



Reset Plans

Check every assumption, open your aperture, cover downside risk, tighten feedback loops, and plan for multiple scenarios

2

Ruggedize Supply Chains

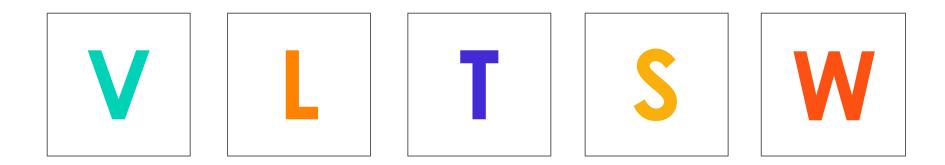
Increase optionality, minimize dependencies

3

Create & Capture Demand

Reinvent for relevance

Plan for Multiple Scenarios, with "Triggers" (Not Dates) as Guideposts



Don't Bank on Brand Loyalty in a Crisis

85%

say brand names don't matter during times of crisis

Source: Shopkick survey

69%

will purchase different brands if their preferred one is not available

Source: Shopkick survey

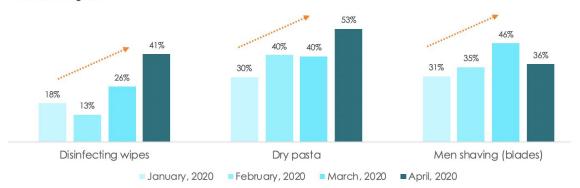
30-45%

would stick with a new brand they tried during the pandemic

Source: Alix Partners survey, Mar 27-31

Manufacturer-switching rates when substituting a product

Selected categories



Retailer: Amazon.com, men shaving's data corresponds to Amazon UK Source: Profitero, Amazon

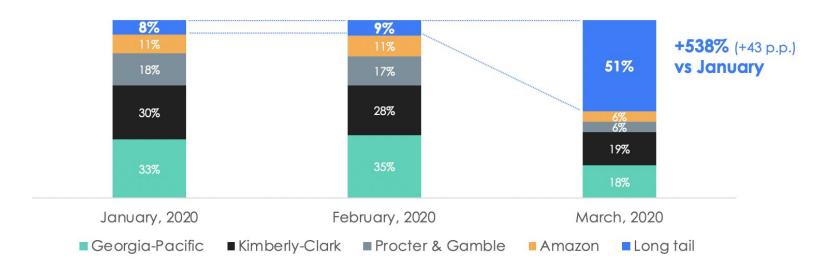
**Substitution rates consider the top 5 products substituting the original ASIN



Voids Open the Door to New Entrants

<u>Share of Page 1 on Amazon search results</u>

Keywords: Toilet paper, bath tissue



Retailer: Amazon.com

Time period: January-March, 2020



Opportunists Abound

Challenger brands and 3P may have gained ground during the pandemic

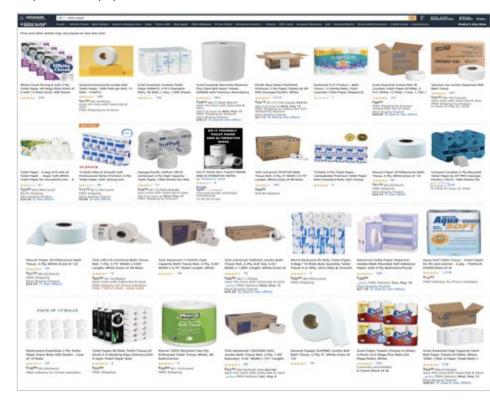
1P/3P mix on Amazon search results

Keywords: Toilet paper, bath tissue



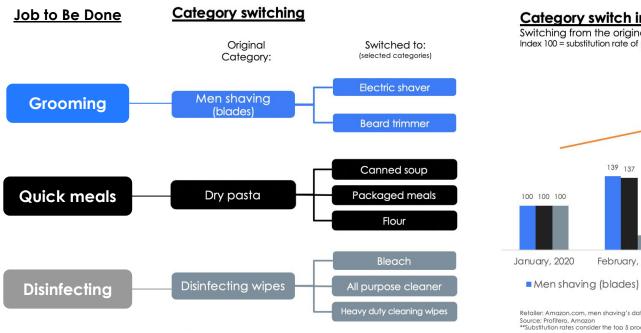
Amazon.com Page 1 search results

Keyword: toilet paper



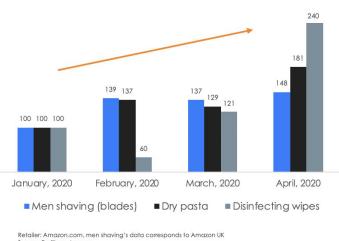
Open your Aperture to See Around Corners

Lots of wild switching, substitution and replacement behavior — everything is up for grabs



Category switch index

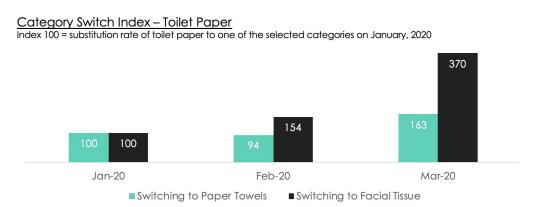
Switching from the original category to a different category Index 100 = substitution rate of pasta to a different category on January, 2020



**Substitution rates consider the top 5 products substituting the original ASIN

Shoppers Seek Solutions. Which Substitutes Could Change Your Trajectory?

Q: Are consumers switching to other categories when substituting products?

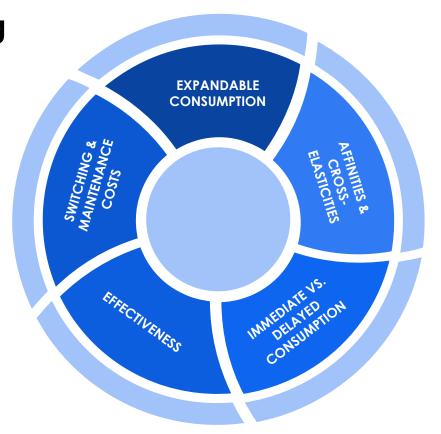


^{**}Substitution rates consider the top 5 products substituting the original ASIN Retailer: Amazon com

Example of alternative products spiking on BSR



Assessing and Anticipating New Demand & Competitive Dynamics



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Reset Plans

Check every assumption, open your aperture, cover downside risk, tighten feedback loops, and plan for multiple scenarios



Ruggedize Supply Chains

Increase optionality, minimize dependencies



Create & Capture Demand

Reinvent for relevance

Pre-C-19, Supply Chains and Unit Economics Were Top of

Q: What are the top challenges that you have around organizing for eCommerce? (Rank top 3)

Source: Kantar/Profitero 2019 eCommerce Benchmarking survey



50%

considered pricing & profitability a top challenge

40%

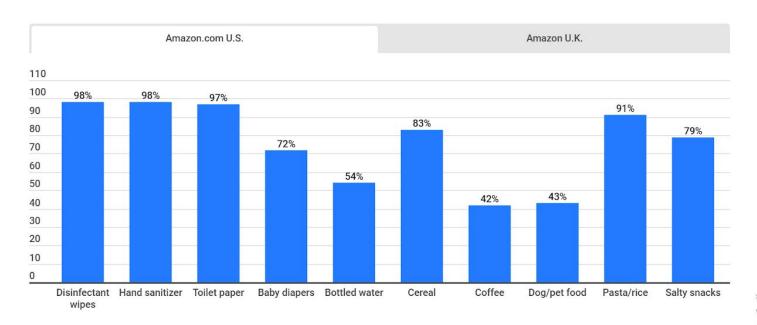
considered supply chain adaptation a challenge

How are we feeling now?



From Just-in-Time to Just-in-Case

Amazon OOS Rates on Key Pantry Stock-up Categories



Source: Profitero

Week ending April 04, 2020

OOS rates include unavailable products.



Forecasting is an Art



Forecasting is art, not science.

I built a forecasting system that looks at the last 180 days of our sales. It weights all 180 days equally and takes into consideration seasonality.

What it doesn't do is weight recent data (last 30 days) more heavily than older data (last 150).





Molson Hart @Molson Hart · 13h

Our best selling goodminton went from being a so so seller with a sales rank in the 5,000 to 10,000 range (lower sales rank is better. If you are #1, you are the best seller in your category) to #345 and lower. That's a MASSIVE increase in sales.













Molson Hart @Molson Hart · 13h

Unfortunately, because I'm a dumbass, I just followed our excel formulas and didn't realize that we should have weighted the more recent data more heavily and now we are going out of stock, resulting in massive lost revenue and another problem I cannot even talk about...grrrrrrr













Molson Hart @Molson_Hart · 13h

Usually we have the reverse problem. During the Australian wildfires we were selling tons of Australian animals, but that was clearly a one-off.

tl;dr

Forecasting is art, not science. You must combine quantitative with qualitative to do a good job.











Ruggedizing the Supply Chain

HYBRID SELLING

SFP

DTC

3PL/DROP-SHIP



Seller Fulfilled Prime in 5 easy steps

Step Qualify for Seller Fulfilled Prime and complete the trial period

Step Store inventory in your own warehouse

Step Process your orders and buy shipping labels from approved carriers

Step Pick, pack and ship your orders same day

Seller Fulfilled Prime carriers collect and deliver orders in two days to





Strategy: Lock-in Demand Independent of Supply

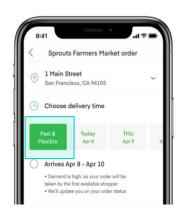
PREORDERS

PREORDER – THE ADMIRAL PRO £24.95 ATTENTION: This item will be shipped in Wave 14 by Early August or soon after. WAVE 1, 2 3, 4, and 5 are SHIPPED. WAVE 6, 7, 8, 9, 10, 11, 12 and 13 are SOLD OUT! WAVE 14 is Selling now! NOTE: Wave 12+ PRO masks, priced at 24.95 GBP.

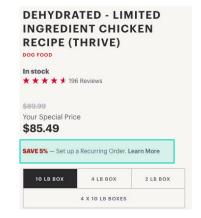
will be shipped with all accessories and warranty

information in our new packaging. A slight increase in

FLEX FULFILLMENT



SUBSCRIPTIONS



RESTOCK ALERTS



shipping fees will apply.

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Increase optionality, minimize dependencies

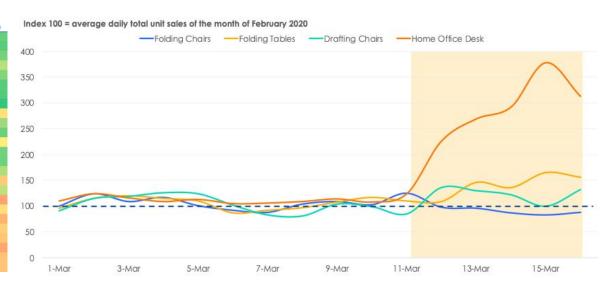


Create & Capture Demand

Reinvent for relevance

Prioritize Leading Indicators of Demand

Small Spaces Chair Keyword January February March TD desk for home office 989,162 244,124 70.868 computer monitor stand for desk 796,748 208.229 50.771 ergonomic office desk chair 91,242 683,985 572,527 home office desks 667,603 186,944 Not on List home office chairs 604,040 Not on List 109,142 desk with drawer 203,912 145.047 52.007 home desk 92.626 107.502 42.711 folding desk 21,520 23.951 10.772 couch desk for laptop 687,151 Not on List 369,218 foldable desks for small spaces 342,382 354.441 148,146 folding desks for small spaces 74.666 157,305 198,037 desk chair eraonomic 507,902 655,773 298,688 eraonomic office chair lumbar support 300.314 286,367 87.524 folding computer desk 123,985 158,313 76.607 foldable computer desk 299,986 300,539 175,560 folding computer table 713,645 763.023 471.908 ofold up desk 231,516 245,371 194,352 foldable desk for small spaces Not on List 654,763 at home desk 378,457 desk chair grey Not on List 584,356 home computer desk 629.262 757,097 452.076 foldable desk table Not on List 491.201 ergo office chair 806,245 Not on List 634,731 ofolding laptop desk 534.639 637,498 508.095 foldable office desk 502,740 Not on List



Search Themes: Home Foldable Desk Office

Getting Tactical

COVID-19 Deep Dive: Executive Summary

	Questions	COVID-19 Impact	Action/Recommendation
AMZ Sales Share	What brands & SKUs are winning during the COVID-19 crisis?	COVID-19 has impacted shopper behavior in the [redacted] category – winning products are largely immune boosters and vitamin c supplements	Identify areas of opportunity in your assortment that meet the current shopper's needs and allocate resources to optimize merchandising strategy
			Evaluate digital shelf strategies used by top-performing brands and adjust your brand's strategy
	How does your availability	to your competitors decreasing on Amazon Classic	Identify products that meet the current shopper's needs and tailor demand forecasts to the COVID-19 shopper demand to plan for supply
	& across retailers?		Set up alerts within Profitero to identify when a product becomes Out of Stock or Unavailable and notify your sales teams & retailers
	Have you and/or your		Analyze the profit margins of your current promotional strategy on Amazon
	competitors stopped promoting in the face of stock shortages?		Determine whether aggressive or passive promotional strategy is the best fit while weighing revenue generation & shopper expansion
lysis	What keywords are surging and are you taking advantage?	You have below your "fair share" of Page 1 on keywords that are trending up	Sponsor relevant keywords that have seen improved Amazon Search Frequency Rank
			Monitor high-growth Amazon Search Frequency Rank keywords to sponsor and defend your position
	How has your Buy Box win rate been affected by COVID-19?	[redacted] began losing the Buy Box at a higher rate due to 3P lowering prices	Consider implementing a MAP policy to contend with 3P sellers dropping price to win the Buy Box

寥Profitero

Thank you

