

# Make the investment that matters most – your leadership team.

*Our globally recognized executive search process for private equity will attract and retain the best leaders for your portfolio companies, to maximize ROI.*

Private equity is always evolving. You need the right leaders to ensure you achieve your desired exit. Since 1980, we have provided a unique breadth of talent management services to advance PE clients. We mitigate risk with your most critical hires.

Bedford Group/TRANSEARCH is one of the **Top 10 largest retained executive search firms in the world**. We offer global executive search and talent management solutions for private equity CEOs, board members and leadership team executives across all sectors.

#### **Boutique Customer Service, World-Class Capabilities**

With a partner-led team of four experts dedicated to each search, we offer a hands-on, client focused approach unmatched in the industry. We balance that with world-class process and tools, capabilities and insight through TRANSEARCH's 60 offices.

# 93%

**Industry leading retention rate\***  
\*3 years post hire

# #1

**Performing office among 60 global locations in TRANSEARCH**

#### **A sample of our clients include:**



## Our Services



### Retained Executive Search

With an **industry leading 93% retention rate**, three years post hire, Bedford's robust executive search process measures candidates' FIT across the dimensions of culture, team, performance and leadership.



### Proactive Talent Scouting

Our in-depth, customizable talent scouting reports provide a pragmatic lens into key talent, enabling you to proactively shape your talent management agenda.



### Executive & Board Compensation

We provide executives and boards with compensation reviews, design of cash and equity-based incentive compensation design, competitive market studies, and annual industry surveys.



### Diversity & Inclusion

Bedford is fully committed to the values and principles of diversity & inclusion. Through our unique talent scouting process, we provide market insight and expertise to help you identify diverse and socially responsible talent who align with your company's culture and core values.



### Organizational Strategy\*

Our services in organizational strategy are grounded in understanding the fundamental principles of organizational design and operating structures in private equity. We conduct a comprehensive review of your current model to ensure it supports operational requirements, enables effective talent strategy management, and reflects an optimal company culture.



### Leadership Assessment & Development\*

Our comprehensive leadership assessments allow you to better understand the current capabilities of each leader, their potential and their areas for continued development, resulting in customized leadership success planning.



### Leadership Integration & Virtual Onboarding\*

While onboarding virtually is different from an in-person experience, it is just as effective. Leveraging technology, our virtual onboarding programs enable you to establish a leader to their new position and organization, in a personalized way, building a foundation for performance success.

\* Talent strategy services delivered through Teal & Co., a Bedford affiliated company.

## Our Private Equity Experts

Our global private equity practice supports a diverse group of clients. Each of our experts bring decades of experience working within the PE space. We are flexible and will provide you with customized options to exceed your unique strategic goals.

**Achieving your talent objectives starts with a conversation now!**



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Bedford is a partner of TRANSEARCH International, a leading executive search organization in 40+ countries.