

Issue: Stress & Burnout

Healthcare providers and employers are seeing people who are more stressed, overwhelmed and exhausted, leading to health problems and unhealthy decisions.

Solution: Self-Management

We created tools and technologies that reduce stress and build resilience by managing thoughts, emotions and behaviors (selfregulation).

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First Step: Research

Non-profit research center: studying stress, heart/brain function, resilience, health and performance

Breakthrough publication: the American Journal of Cardiology – how emotions affect the ANS.

300 independent peer reviewed publications: Cognitive performance, health care utilization, cardiovascular health, staff retention, PTSD

Spread globally: Corporations, healthcare systems, military, first responders, schools and humanitarian organizations

Consistent data: sustained evidence of reduction of stress and stress-related costs and conditions.

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HRV Coherence Training Technologies

We developed technology that measures HRV and identified an optimal state that improves brain function, health & performance.

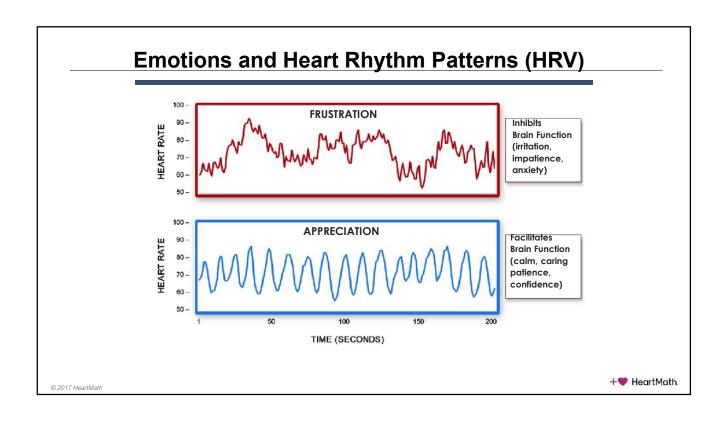
This technology allows people to see a window into their emotional states, and the techniques enable them to shift into the optimum state quickly.

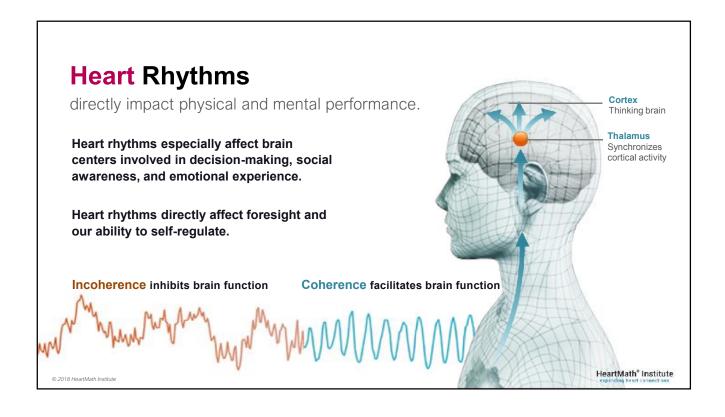


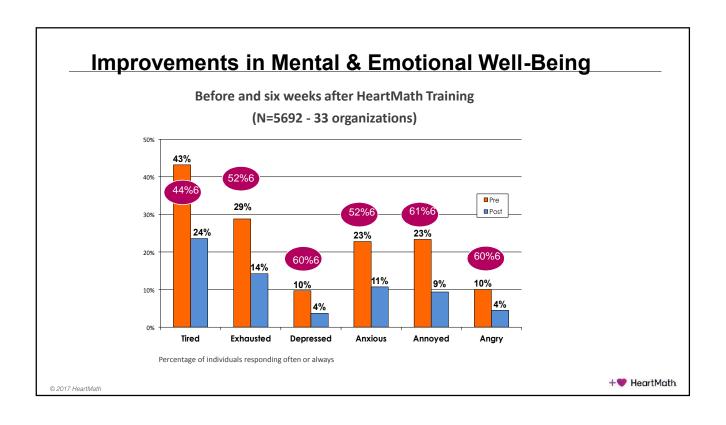
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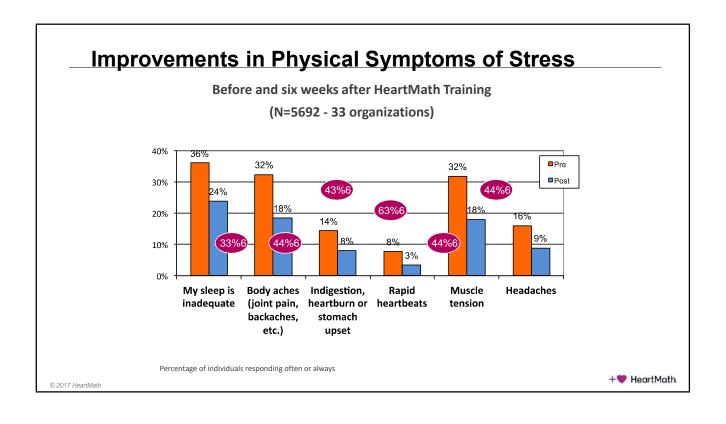
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Summary of Outcomes Published clinical and client case studies

ROI

Physical -Blood Pressure, Diabetes, Congestive Heart Failure, Metabolic Syndrome, PTSD, Immune System, Headaches & Muscle Tension

Mental -**Increased Mental**

Clarity, Accuracy, Creativity and Cognitive Speed Function.

Retention Health costs Productivity Engagement Physical Coherence

Emotional -

Reduced Anxiety, Anger, Worry, Fatigue and Depression. Increased Engagement, Calm and Dynamism

Core Values -Increased Tolerance, Intuition, Alignment with Core Values.

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Organizational Clients











































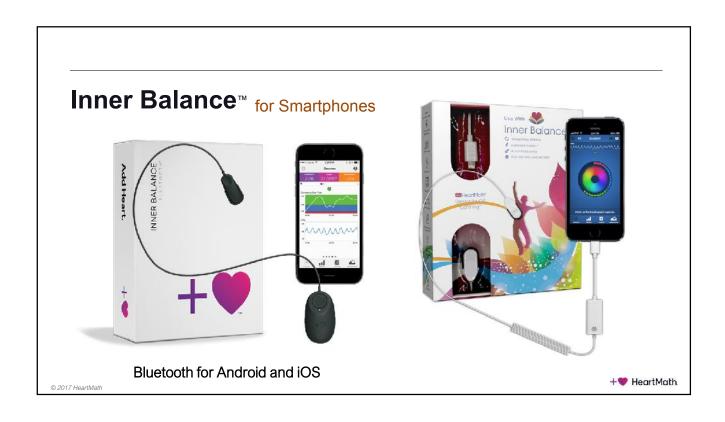


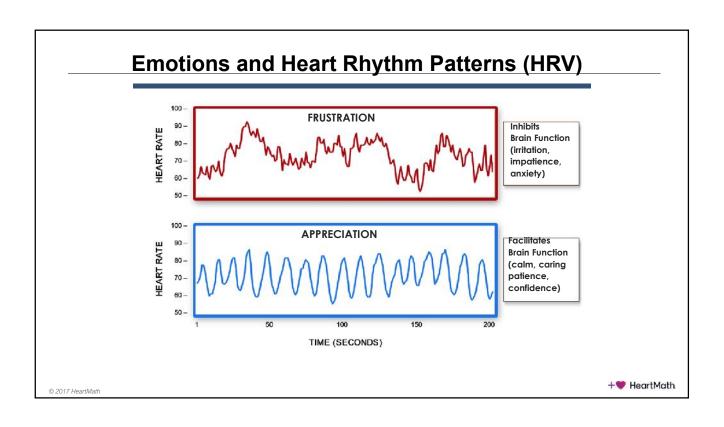




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Inner Balance app Screens for IOS and Android **Gestor** **Gest



Return on Investment

Health Care Claims decreased by \$130 per member per month.

Short-term disability claims decreased by \$309.93 per member per year

Health Care Expense reduced by \$585 per person per year.

Safety/Quality for 220 pharmacists, 40-71% reduction in incidents.

Improvements in fatigue, anxiety, time pressure.

Turnover reduction (Duke, Tenet, HCA)

- 1st year Savings: \$1M, \$2.1M, and \$3.9M
- Double-digit improvements in the 1st year

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Health Outcomes

- Blood Pressure in Hypertensive Employees (Hewlett-Packard) 20% reduction in diastolic and systolic blood pressure.
- Heart Arrhythmias (Kaiser Permanente)
 75% of the patients had significantly fewer episodes of atrial fibrillation and 20% were able to stop medication altogether.
- Diabetes (LifeScan)
 30% increase in quality of life metrics; 1.1% reduction in HbA 1c.
- Congestive Heart Failure (Stanford Health)
 Increased functional capacity, reduced stress and depression.
- Asthma (Robert Wood Johnson Medical School)
 Over 50% of patients experienced a decrease in airway
 impedance, symptom severity and medication consumption.
- Pain Reduction in Veterans (Dorn VA Hospital, SC)
 Reduced pain and emotional distress, and limitations in activity.

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Thank you for your attention

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