



October 2020

**IBI INSIGHT**

*Providing unbiased insights and resources to help manage health and productivity at work*

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Explore IBI's independent research on the most timely, compelling issues affecting health and productivity.

IBI's analytic tools help you benchmark and assess benefits program performance.

Check IBI's latest news,  
updates, and media highlights  
here.

Join the IBI community of 1200+ employers and industry partners for various networking and educational opportunities.

BECOME AN IBI MEMBER TODAY.

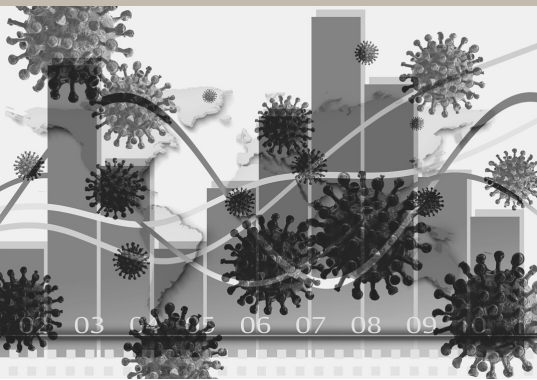


Recent research publications to help employers & industry partners make sound decisions on issues affecting health and productivity

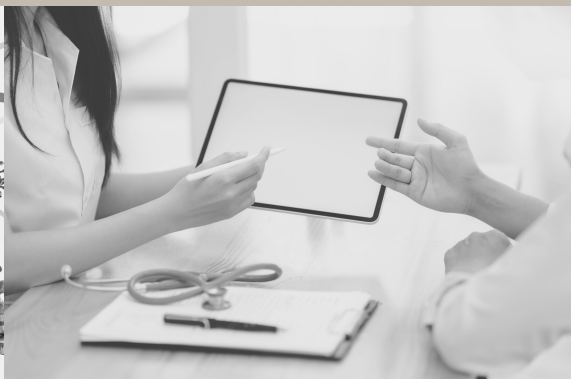


## 2020 CFO Research: The Business Value of Health Benefits

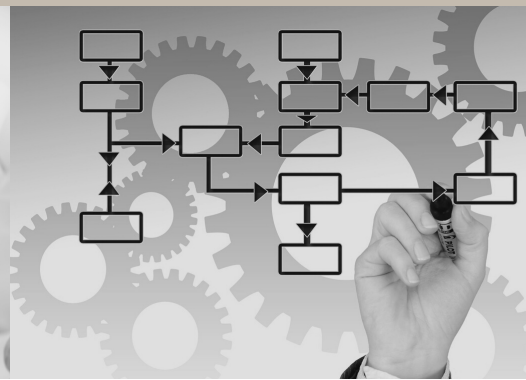
Most CFOs are far less concerned about the cost of the benefits plan than they are at its effectiveness at keeping employees healthy.



IBI Benchmarking Analytics:  
How has COVID-19 changed disability and leave patterns?



Research Publication:  
Closing the Gap:  
The Business Value of Preventive Screenings



Research Publication:  
The Business Advantage of Pandemic Emergency Plans and Employee Benefits

## IBI Research Review

Monthly newsletter that pulls together the latest peer-reviewed research on workforce health and productivity.

October's edition focuses on delayed care, mental health, workplace cost of caregiving and more.







Assess benefits program performance and understand the health status and productivity level of the workforce



## Disability and Leave Benchmarking: Database Query Tool has been Updated

Access the nation's largest leave/disability database of 9+million claims from 100,000 employer policies and customize reports to compare disability and leave outcomes with your industry peers.



### Full Cost Estimator

Create custom models to calculate the total costs of poor health in the workplace.



### Medication Adherence Savings Calculator

Understand the cost saving opportunities of improving medication adherence for chronic conditions.

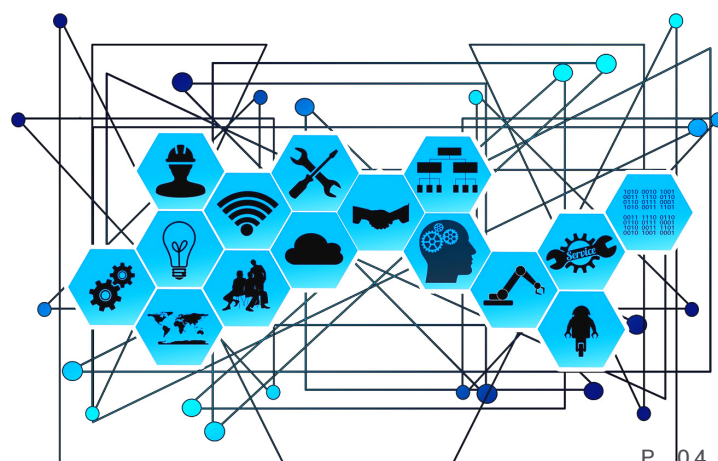


### Health and Productivity Snapshot

Estimate absence and lost productivity costs of chronic conditions expected in the workforce.

## Disability Diagnosis Analyzer

Illustrate the disability burden of illnesses or conditions, providing average incidence rate, costs, and duration of leave.





# UPDATES

Read the highlights below to see what is new at IBI and what is upcoming. Check out where IBI's work has been featured as well.



## Growing Number of CFOs make Health Benefits Strategy Decisions According to Latest IBI Study



### 15 must-read stories about mental health for HR executives

IBI's research on preventive screenings highlighted in Human Resource Executive

### Short-term disability claims drop early in pandemic, but is a spike coming?

BenefitsPRO features IBI's recent benchmarking analytics on changing leave patterns as a result of COVID-19.



### Neglecting to screen for mental health leads to catastrophic disability costs for employers

Employee Benefit News highlights IBI's findings.

## Database Query Tool Updated with More Recent Data

IBI Stakeholder and Charter members may access this tool to produce and customize Leave and Disability Benchmarking reports by characteristics such as industry, location, plan type, employer size, and more.







# IBI EVENTS

Our events bring together a community of 1,200+ employers and industry partners for various networking and educational opportunities.

Interested in becoming a member?



## Save the Date: July 29, 2021 IBI/GPBCH Data and Analytics Symposium

A one-day program in Philadelphia to help employers and their vendor/partners find a programmatic and useful strategy for identifying and using the right data.



### November 9 Keynote Panel: A Conversation on Leading Change Together

IBI President Kelly McDevitt to speak at National Alliance's Annual Forum at 11:15am EST

### November 10 Session: Rethinking Musculoskeletal Health through an Integrative Approach

IBI Research Director Brian Gifford to speak at National Alliance's Annual Forum at 3:30pm EST

### Looking for thought leaders to speak?

IBI staff is available to discuss our research at association forums, seminars, and more. Email [cho@ibiweb.org](mailto:cho@ibiweb.org) to discuss your request.

## Save the Date: October 5-6, 2021 for the Health & Productivity Forum

Annually convenes 500+ thought leaders, employers, and industry partners to explore innovative solutions in managing the whole picture of health, well-being, productivity and business performance. This event will take place at the Chicago Marriott Marquis.

