### A Tale of Two Vendors

Driving business performance through integration and collaboration

Scott Daniels, Esq. Sr. Director of Disability



#### Who We Are

#### COMCAST NBCUNIVERSAL

COMCAST	NBCUniversal				
Comcast Cable	Cable Networks		Broadcast	Film	Parks
xfinitymobile COMCAST COMCAST SPOTLIGHT COmcast Spectacor	Syfy  WASNBC	Sprout  SGOLF  UNIVERSO	NBC TELEMUNDO  NBC Owned Television Stations  NBC WHENCE WAS NOT THE NEWS	FOCUS FEATURES UNIVERSAL PICTURES HOME EATERTAINMENT	
COMCAST SPECTRA SPECTACOR WELLS FARGO CENTER	oxygen	UNIVERSAL Comcast	Sports Res	DIBLANDATION WORKING TITLE	WALK
COMCAST VENTURES.	Digital & Other  MOVIES.CO  NBC ENTERTAINMENT DIGITAL  Sportsengine  TANDANGO  LULU	SEE SO	VOX MEDIA **  ** NBCNEWS.com  GOLFNOW	BUZZFEED*  MSNBC.COM	cinepapaya



### **Historical Absence Strategy**

Short-term disability

### FML A

COMPANY PROVIDED PTO

## Workplace accommodations



Workers Compensation

Long-term disability

State paid family leave



### An integrated multi-vendor approach

Education Advocacy Process improvement Program Alignment Faster return to work Helmsman Sedgwick Enhanced Collaboration **Employee** Partnership Experience Efficiency



### Our success story 2014 - 2016

Work-Related Injuries



**Days Lost** 



**Medical Spend** 





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