

	Title:	Policy of California Transparency in Supply Chains Act and UK Modern Slavery Act 2015	Number:	ORG-021
			Effective Date:	2014 JUL 15
	Approved By:	Christopher O'Leary	Revised Date:	2018 JUL 16
	Signature:	<i>Signature on File</i>	Revision Edition:	C

POLICY DECLARATION:

This statement is made in compliance with the California Transparency in Supply Chains Act, as well as the UK Modern Slavery Act 2015.

Kenson Plastics Inc. is a premier manufacturer of precision pressure-formed and vacuum-formed plastics since 1972, specializing in engineered plastic components and enclosures primarily for the medical, electronic, and transportation industries. Cost-effective solutions combine thermoforming, complex machining and unsurpassed fabrication work to meet the most exacting engineering and aesthetic requirements.

As part of the commitment to excellence, Kenson Plastics Inc. supports the UK Modern Slavery Act of 2015 and the California Transparency in Supply Chain Act and the ensuing efforts to combat slavery and human trafficking.

Kenson Plastics Inc. recognizes the suffering caused by human trafficking and slavery and is committed to ensuring that such activities shall not take place in our business and supply chains. We evaluate and address the risks of human trafficking and slavery by conducting due diligence through our sourcing evaluation process.

Forbidden behaviors and acts shall include sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age, or the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services through the use of force, fraud, or coercion, for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. Exchange of money, employment, goods, or services of sex, including sexual favors or other forms of humiliating, degrading or exploitive behavior is prohibited.

Kenson Policies

Kenson Plastics supports global efforts to address the issues of slavery and human trafficking through our internal policies as well as through direct actions with our business partners in our supply chain.

Kenson Plastics Inc. Code of Conduct as well as our Business Conduct and Ethics defines who we are as a company in terms of our values, the role each of us play in assuring compliance to all applicable laws and the importance of acting with integrity in every engagement with our stakeholders and interested parties.

Kenson Expectations

All employees, stakeholders and interested parties are expected to fully comply with the California Transparency in Supply Chain Act of 2010 and the UK Modern Slavery Act of 2015.

Kenson Due Diligence

Kenson Plastics has established a program to mitigate the risk of human rights violations in our supply chain via our sourcing evaluation process.

At minimum, Kenson Suppliers must certify in purchasing agreements, purchase orders or terms and conditions that they understand Suppliers and their Sub-tier Suppliers are responsible for ensuring that all persons are aware of their requirement for the need to prevent the use of counterfeit parts, their contribution to product or service conformity, their contribution to product safety, and the importance of ethical behavior.

As every Kenson Plastics employee is an ambassador for the company, all employees are trained on the Code of Conduct, Business Conduct and Ethics and the policies on slavery and human trafficking as well as how to report violations.

Kenson Top Leadership reviews this and all their policies on a regular, periodic basis to ensure adequacy and relevance; resources are distributed as needed for the support of these policies and procedures; and all employees are empowered support these policies.