



BY GROUP PTY LTD

This certificate confirms that the Enterprise listed above has met all requirements of the NSWICC's Assured Program, operating as a 75% Aboriginal Owned, Operated and Controlled Business.

The NSW Indigenous Chamber of Commerce (NSWICC) is the Peak body for Aboriginal Business in New South Wales and a member of the First Australians Chamber of Commerce and Industry (FACCI), Australia's largest Network and National Voice with over 4500 members.

State and Territory Indigenous Chambers of Commerce follow FACCI's policy on certifying or confirming a person or business as Aboriginal or Torres Strait Islander. A Robust, Respectful and Consistent Process for certifying an Aboriginal or Torres Strait Islander owned business supports the Integrity of the Sector and Governments commitment to social and economic parity through policy.

The NSWICC Assured Program is also aligned with FACCI policy. A business or enterprise carrying the NSWICC Assured logo has met National Policy requirements as upheld by the First Australians Chamber of Commerce and Industry (FACCI) for being identified as a First Nations Business Owner or Entrepreneur and the business must demonstrate compliance with Government and Industry Regulators. For more info visit: <https://nswicc.com.au/nswicc-assured/>



2022

**Duly Authorised on behalf of
the Board of the NSW Indigenous
Chamber of Commerce Inc:**

DEB BARWICK
CEO & Chairperson

**Month of Issue
January**