

# Leadership... It Takes a Team



**Join us for a free  
Virtual seminar**  
with executive coach John Gronski. John will walk you through an exciting journey of self-awareness and leadership training focusing on an overview of decision-making, resilience, and character.



**March**  
**25**

6 PM - 8 PM

## WHAT YOU WILL LEARN FROM THIS SEMINAR:

### **Introduction to decision-making! Learn how:**

- To make successful strategic decisions
- To balance and have flexibility
- To create an environment where your followers believe that demonstrating high levels of initiative is worth the risk of making an honest mistake.

### **Gain an understanding of why leading with character is essential for leading effective organizations. Learn how:**

- Individual core values and organizational values provide direction for those you lead
- Credibility is key to developing trust in an organization
- Effective leaders place the needs of their followers ahead of their own

### **You will learn how to develop resiliency in yourself and those you lead. Learn why you need to:**

- Inspire positive energy rather than draining energy from the team
- Exhibit all the elements of fitness to include mental, emotional, physical, and spiritual
- Show your vulnerability because it is the key to leading teams and organizations and is seldom discussed

# About John

**John L. Gronski, Major General (U.S. Army Retired) is founder and CEO of Leader Grove LLC, a keynote speaker,** leadership seminar facilitator,

executive coach, author,

and director of the leadership academy for student-athletes at Lebanon Valley College. John has earned a superb reputation as a leadership and peak performance expert, a motivational storyteller, and a much sought-after speaker and leadership seminar facilitator and trainer. His presentations feature inspirational stories and wisdom gained from his own leadership experience and the experience of others.

John is a proven combat leader with over forty years' service in the United States Army including active duty and in the Pennsylvania Army National Guard where he led units at the company, battalion, brigade, and division level. His significant military assignments include serving as a Deputy Commanding General, U.S. Army Europe where he helped lead 30,000 Soldiers; Commanding General of the 28th Infantry Division (ID) where he led approximately 15,000 Soldiers; Brigade Commander of 2nd Brigade, 28th ID in Ramadi Iraq where he led 5,000 Soldiers and Marines in combat; Brigade Commander of 55th Brigade 28th ID where he led over 2,000 Soldiers on an overseas deployment to Europe; and Military Liaison Team Chief in Lithuania where he led a team of American and Lithuanian military personnel and civilians.

John is a graduate of the University of Scranton where he earned a Bachelor of Science Degree in Human Services. He holds a Master of Business Administration from Penn State University, and a Master of Science in Strategic Studies from the United States Army War College, Carlisle Barracks, Pennsylvania. John has attended Alvernia University as a doctoral student in the corporate leadership program. He has been certified as a Project Management Professional and he holds a master certificate as a Lean Six Sigma Black Belt from Villanova University.

John is a graduate of numerous military schools to include the U.S. Army War College, the Command and General Staff Course, the Infantry Officer Advanced Course, Ranger School, and Airborne School. His military awards and decorations include the Army Distinguished Service Medal with oak leaf cluster, Legion of Merit with oak leaf cluster, Bronze Star, Defense Meritorious Service Medal, Meritorious Service Medal, Iraq Campaign Medal, Navy Unit Commendation, Combat Infantry Badge, Ranger Tab, and Basic Parachutist Badge. John has also been awarded the National Infantry Association

Order of Saint Maurice in the rank of Primicerius; The Association of the United States Army McLain Medal; the Republic of Lithuania Medal of Merit; the Cross of the Knight of the Order for Merits to Lithuania; and the Golden Medal of the Polish Armed Forces.

In the private sector, John worked for many years as a management consultant for over twelve years with a Philadelphia-based consulting firm where he led teams implementing large, complex projects for Fortune 500 companies across the United States in the telecommunications, health care, and utility industries.

John is the recipient of the Frank J. O'Hara Award in the Government Service Category, the highest award bestowed jointly by the University of Scranton and the Alumni Society. He is a recipient of the Boy Scouts of America Silver Beaver Award and James E. West Award. The Pennsylvania Veterans of Foreign Wars presented the prestigious Eagle Award to John in recognition for his combat service and his leadership of the 28th Infantry Division. John was awarded the Washington Crossing Foundation Award by the Washington Crossing Foundation for service and dedication to the ideals of our Founding Fathers.

John has provided leadership assessments, training and/or keynote addresses to many large organizations and companies including NATO, General Dynamics, PNC Bank, Nutanix, Sunbelt Rentals the United States Army, the National Conference on Ethics in America at West Point, Pennsylvania National Guard, Greater Philadelphia Veterans Network, PECO Energy, Exelon, Comcast, the YMCA, the Freedom Alliance, Penn State University, Drexel University, Widener University, University of Pennsylvania, University of Pittsburgh, Wilkes University, Lebanon Valley College, Albert Einstein Health Network, Buckman's Inc., Delaware Valley Healthcare Information and Management Systems Society, Schlouch Inc., Boy Scouts of America, Greater Reading Chamber of Commerce, the Kulski Foundation, the USO, Rotary International, VFW, and the Young Presidents Organization.

John is the author of the inspirational leadership book, "The Ride of Our Lives – Lessons on Life, Leadership, and Love". The book tells the inspiring story about a family on a transformational journey as they bicycled across the USA. John is the author of a second leadership book, scheduled to be published in June 2021.