

Privacy Policy

Updated March 20, 2017

Welcome to Cimplx.

Cimplx HR INC and ACA compliance Services, INC. operates <http://2016.cimplxaca.com>, <http://2017.cimplxaca.com>, <http://2018.cimplxaca.com>, <http://2019.cimplxaca.com>, <http://2020.cimplxaca.com>, <http://www.cimplx.com>, <http://www.cimplxknow.com>, <http://www.cimplxhr.com>.

This privacy policy explains how we collect, use, and disclose the personal information that we obtain through these websites. This Privacy Policy applies to all users of this website and/or of any services offered through this website, whether or not you click "I Agree" through any registration or access process and whether or not you are a registered user. If you do not agree to this Privacy Policy, do not use this website or use or access the Services. Consent Your use of, and entry of personal information into, this website constitutes your consent to the use, processing, and transfer of your personal information in accordance with this Privacy Policy.

This website is hosted from servers in the United States. This website does not normally collect "sensitive" personal information, such as information about ethnic or racial origin, religious or philosophical beliefs, and/or health or medical conditions. However, if this website collects any sensitive personal information, your use and voluntary entry of information into this website constitutes your explicit consent to the collection, use, and disclosure of that information for the purposes and in the manner described in this Privacy Policy.

Information We Collect

Cimplx may collect and use personal information and anonymous information and may use this information to create aggregate information about our users. In addition, in order to access a Service, you may be required to complete one or several registration or order forms. During registration (and possibly thereafter), we may ask you to give your name, title, company name, telephone number, address and e-mail address, and other contact or identifying information. We also may ask you to choose a user ID, PIN and/or password. We may collect information by your presence on this website, even if you have not registered or subscribed to a Service. The information we collect will fall into one of the following categories: (1) Personal Information, such as your name and e-mail address, and other PII, which can be used to personally identify or contact you or confirm your identity; (2) Billing Information, such as credit card information and billing address, which also is Personal Information; (3) Usage Information, such as usage, viewing and technical data, including your device identifier or IP address, when you visit this website or open emails we send; and (4) Anonymous Information, such as cookies and other passive tracking devices, which we can aggregate across users.

How We Use Your Information

Cimplx uses the personal information we collect to provide the highest level of customer service to our prospects, customers, investors and users in general. We use your personal information to register you, regulate access to the Services, personalize and enhance your experience when visiting this website, contact you, provide materials to you upon your request, allow you access into proprietary systems, to

respond to your request or direction, and for any other purposes identified when your information is collected. Cimplx will not use your information in ways unrelated to the ones described above without first obtaining your permission. We use Billing Information and Usage Information to bill you for Services and to provide you with technical and billing support. We also use Usage Information to deliver content based on your usage patterns, provide you with information about Cimplx products and services that we believe would be of interest.

Transfer of Your Information

We may, and you may authorize Cimplx to, transfer your information to Cimplx for the purpose of processing or storage. In no circumstance will Cimplx sell, rent, transfer or lease your information to any third party except in the following circumstances:

- Cimplx has your written consent.
- Transfer is to other Cimplx entities and/or business partners who are acting on Cimplx's behalf for the uses. Such Cimplx entities and/or business partners will be under the same duties as is Cimplx under this Privacy Policy to keep the data secure, confidential and private.
- Transfer is required by law or court order.
- Cimplx believes, in its sole discretion, that transfer is necessary to protect and defend the rights, property or personal safety of Cimplx, its affiliated companies, this website or its users.

Security of Your Personal Information

Cimplx takes appropriate technical, physical and administrative steps to protect the security of your information. Access to your personal information is limited only to those employees, contractors or authorized agents of Cimplx who have authorization to access your personal information and such access is limited to the extent such information is needed to fulfill the task for which personal information was collected. While we strive to protect your personal information, we cannot ensure the security of the information you transmit. We recommend you to take every precaution to protect your personal information when you are on the Internet. For example, change your passwords often, use a combination of letters and numbers when creating passwords, and make sure you use a secure browser.

Cookies and Other Passive Tracking Devices

Cimplx and all of its related websites use cookies, Web bugs and IP addresses to automatically collect aggregate and anonymous statistics about your activity on the website. If you have provided your contact information to us, we may also use Passive Tracking Devices to collect information about your activity on the website and use that information to provide you with information about Cimplx's products and services that may be of particular interest, and for compliance purposes, such as customer satisfaction surveys and complaints. "Cookies" are small files that this website and related websites operated by Cimplx place on your computer (if your computer accepts cookies) to identify your computer, but not you. Cookies cannot be used to access or otherwise compromise the data on your computer. You may choose to change your browser settings to disable cookies, however, you will not be able to complete certain activities or access certain information on this website if cookies are disabled. In addition, service providers that collect tracking data on our behalf may provide an opportunity for you to choose not to be tracked online. For example, you can opt out of Google's use of cookies by visiting Google's Ads Settings page. Cimplx uses the information it collects using Passive Tracking Devices to:

- Monitor the use and operation of this website to make it easier to use and otherwise improve it.
- Manage features and programs made available through this website.
- Tailor the content of the website to make it more effective.
- Deliver content based on your usage patterns.
- Provide you with information about Cimplx products and services that we believe would be of interest.
- Provide you customer surveys and related data, and receive/process complaints.

Changes to this Privacy Policy

Cimplx may make changes to this Privacy Policy at any time. When we do, we will change the “updated” date at the beginning of this Privacy Policy. Please review this Privacy Policy frequently. If we make material changes to this Privacy Policy, we will notify you by placing a prominent notice on the home page of this website. Contact Us For further information about Cimplx's privacy practices, please contact: Stephen Schram, COO & President, Stephen.schram@cimplx.com or by phone at 844-234-0852.