

# EMERGENCY COVID-19 PAID SICK LEAVE ELIGIBILITY DECISION TREE

Does your company have under 500 Employees?



Yes

No

Is the Employee taking off for reasons 1, 2, 3 below?



Is the Employee taking off for reasons 4, 5, 6 below?



Employee to be paid at 100% regular rate of pay (up to \$511/day for 10 days).



Emergency Paid Sick Leave does not apply.



Employee to be paid at 2/3 regular rate of pay (up to \$200/day for 10 days).



Emergency Paid Sick Leave does not apply.



New Paid Sick Leave does not apply to your company.

**Paid Sick Leave applies when employee is unable to work (or telework) for the following reasons:**

1. The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.
2. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
3. The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
4. The employee is caring for an individual who is subject to an order as described in subparagraph (1) or has been advised as described in paragraph (2).
5. The employee is caring for a son or daughter of such employee if the school or place of care of the son or daughter has been closed, or the childcare provider of such son or daughter is unavailable, due to COVID-19 precautions.
6. The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.