

**Appendix 10.1 - Legal companies - related business areas**

Country	Company	Org.no	Address	Related Business area
Norway	Itera ASA	980 250 547	Nydalsveien 28, 0484 OSLO Postboks 4814 Nydalen, 0422 OSLO	Holding company and group functions
Norway	Itera Norge AS	967 948 748	Nydalsveien 28, 0484 OSLO Postboks 4814 Nydalen, 0422 OSLO	Sales and production company Norway
Norway	Compendia AS	968 501 410	Hetlandsgata 9, 4344 BRYNE. Postboks 4814 Nydalen, 0422 OSLO	Sales and production company Norway
Norway	Cicero AS	916 210 655	Nydalsveien 28, 0484 OSLO Postboks 4814 Nydalen, 0422 OSLO	Sales and production company Norway
Norway	Itera Offshoring Services AS	878 626 982	Nydalsveien 28, 0484 OSLO Postboks 4814 Nydalen, 0422 OSLO	Nearshoring
Sweden	Itera Sverige AB	5567269831	MÄSTER SAMUELSGATAN 60 8E VÅN 11121 Stockholm	Sales and production company Sweden
Denmark	Itera Consulting Denmark ApS	CVR 21472271	Hummeltoftevej 49, 2830 Virum	Sales and production company Denmark
UKRAINA	Itera Consulting Group Ukraine, LLC	36385209	Astarta Business Center Yaroslavska, 58 Section B, Floor 8 Kyiv, 04071, Ukraine	Nearshoring
UKRAINA	Representative office «Itera Offshoring Services AS»	26611043	Astarta Business Center Yaroslavska, 58 Section B, Floor 8 Kyiv, 04071, Ukraine	Nearshoring
SLOVAKIA	Itera Slovakia - organizačná zložka (branch)	47 924 721	Apollo BC II, blok E (8 floor), Prievozská 4D Bratislava 821 09	Nearshoring