

Interview Questions to Ask a Web Developer| Xobin [Downloaded]

We at Xobin reached out to over 70+ Hiring teams to curate the best interview questions. We didn't stop there.

We went ahead to understand what type of answers differentiated the top candidate from the rest. Here is what we've got for you.

Role-specific skills to look for : Knowledge of HTML/CSS, JavaScript, SEO.

Soft skills to look for: Problem Solving, Analytical, attention to detail, interpersonal skills, and Team management.

Pro Tip: Always screen before your interview. Use [Online Assessment to screen applicants for a Web developer position](#) before blocking your time for an in-person interview.

Compilation of Web Developer Questions

Role-Based Interview Questions to ask a Web Developer



How can you reduce page loading time?

Purpose of the question: The question is designed to screen the candidate on their skills as Web developers and critical thinking skills to deal with difficult questions.

What to listen for in candidate response: Top candidates would list out the procedures to reduce the page loading time.



What is CORS? Why is it important?

Purpose of the question: The question is designed to understand how much the candidate knows about modern web development functions, as being updated with the latest trends in the quality of a top candidate.

What to listen for in candidate response: Listen for specific terms that explain the meaning of CORS.



What are the new form elements introduced in HTML5?

Purpose of the question: Like the question above, this question too checks how updated with the trends a candidate is, since HTML5. With HTML5 regularly launching new updates it becomes important for professionals using it to be updated with them.

What to listen for in candidate response: Look how many of the new additions is the candidate aware of and can they explain their implementation.



What is your preferred development environment?

Purpose of the question: As every organization that works with different technologies and tools, therefore this question is designed to know if the candidate is flexible to work in any environment.

What to listen for in candidate response: Look for hints of the ability to adapt to any environment with the core skills.



What are the technologies that you are proficient in?

Purpose of the question: Knowledge of some new framework in addition to the job description skills is extremely critical for this function.

What to listen for in candidate response: Top candidates will have expert skills in three technologies: HTML5, CSS3, and JavaScript.



How is HTML different from XHTML?

Purpose of the question: Since HTML and XHTML are the basics of web development, it is important for any web developer to research about a company before applying.

What to listen for in candidate response: Listen for the points that show the difference between HTML and XHTML.



How do you work with SEO, maintainability, UX, performance, and security when you're building a web application?

Purpose of the question: Functions like SEO optimization, UX design, etc. are crucial for this job role, hence a Web developer must have knowledge of concepts like these.

What to listen for in candidate response: Top candidates would be able to prioritize their actions as per the requirements of the organization.



Which are the new APIs provided by HTML5?

Purpose of the question: This question is designed to check if the candidate is updated with the latest developments in HTML5.

What to listen for in candidate response: Top candidates would list out the major updates.



Which of the latest web development tools do you use?

Purpose of the question: This question is designed to understand what are tools the candidate is well versed in and can they adapt to the tools used by the organization.

What to listen for in candidate response: Top candidates would list out the tools they use and for what kind of usage.



Have you gone through our website? Please mention what you didn't like about the site?

Purpose of the question: This question helps in getting to know if there are any UI/UX or other kinds of issues with your website and if they can be overcome.

What to listen for in candidate response: Listen for the details of what are issues and how can the particular candidate resolve them.

Situational Interview Questions to ask a Web Developer



What are some principles every software developer should follow, in your opinion?

Purpose of the question: Being aware of the responsibility and skills required as a professional is a sign of a top candidate.

What to listen for in candidate response: Listen for the specific skills required for a web developer and if the candidate fits the company culture or not.



How do you work under pressure?

Purpose of the question: The question is designed to understand if the candidate can handle pressure or not and if they can, how they do that.

What to listen for in candidate response: Top candidate would elaborate their time management skills with the help of their past experiences.



How do you navigate in a challenging situation? Please provide an example.

Purpose of the question: Problem-solving skill is extremely critical for this function and with an example, you can understand how the candidate handles difficult situations.

What to listen for in candidate response: The top candidate would show evidence of analytical and problem-solving skills.



Why are you interested in this opportunity?

Purpose of the question: This question is designed to understand why the applicant applied for this job and if they fit the company's work culture.

What to listen for in candidate response: An ideal candidate would explain motivation and dedication to apply to your company.



Can you list any deal-breakers that would deter you from working for an employer?

Purpose of the question: This question is designed to understand what the candidate accepts from the organization they work for.

What to listen for in candidate response: Listen for the points that a candidate doesn't want from the company's culture.



Why do you think you're a good fit for this company?

Purpose of the question: The question is designed to understand the range of the candidate's skills that a web developer requires.

What to listen for in candidate response: Listen for evidence of the required skills and knowledge for the job role.



How do you solve a conflict at work?

Purpose of the question: This question helps in making sure that the candidate can be understanding, logical during a conflict in the workforce.

What to listen for in candidate response: An ideal candidate would share their experience.



How do you like to work, with a team or on your own?

Purpose of the question: This question is designed to understand if the candidate is a team player or loner.

What to listen for in candidate response: An ideal candidate should be able to work in both situations.



What you enjoy management or execution more?

Purpose of the question: The question is designed to know what kind of leader the candidate is and how they can handle the team.

What to listen for in candidate response: The top candidate would elaborate about the reason for choosing their pick between the two.



Can you give an example of a project you have worked on and the technologies involved? How did you make these choices?

Purpose of the question: The question is designed to screen for the application of knowledge and skills by the candidate.

What to listen for in candidate response: The top candidate will elaborate on the applications of technologies and the concepts used in the project.

Start Optimizing your Web Developer Hiring today

Find and hire talent with confidence. If your candidate doesn't know the answer to the above questions and you're hiring for a Web Developer position, then they're obviously not a great fit.



Prepared and Curated by Xobin Team