Interview Questions to Ask a Technical Product Manager| Xobin [Downloaded]

We at Xobin reached out to over 70+ Hiring teams to curate the best interview questions. We didn't stop there.
We went ahead to understand what type of answers differentiated the top candidate from the rest. Here is what we've got for you.

Role-specific skills to look for: Technical Product, User Interface, Product Management, Cloud, Project Management

Soft skills to look for: critical thinking, leadership, flexibility, problem-solving, and end-user empathy.

> **Pro Tip:** Always screen before your interview. Use <u>Online Assessment to screen applicants for a Technical Product Manager</u> position before blocking your time for an in-person interview.

Compilation of Technical Product Manager Questions

Role-Based Interview Questions to ask a Technical Product Manager

💡 Do you have experience with the Agile methodology?

Purpose of the question: This question is designed to test the candidate's technical know-how and level of hands-on experience.

What to listen for in candidate response: Top candidates would explain why and how this particular is used.

💡 Is there something you would like to change about our product? If yes then how would you do that?

Purpose of the question: Building roadmaps for products is one of the major responsibilities and required skills for a product manager, hence this question is designed to test the same.

What to listen for in candidate response: Top candidates would explain their step-to-step strategy to build a roadmap of redesigning a product.

💡 What are the two main product management principles?

Purpose of the question: This question can be asked to learn the steps the candidate follows and their product manager training.

Purpose of the question: Top candidates would show evidence of the values they hold for quality, leadership, and production

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💡 How do you know if a product has exceptional design?

Purpose of the question: This question is designed to test what a candidate knows about the design process and quality assurance of a product

What to listen for in candidate response: An ideal candidate would explain their answer with the help of personal experiences.

💡 How do you test the effectiveness of a product prototype?

Purpose of the question: This question can be asked to assess the candidate for their evaluation methods and overall suitability for the role.

What to listen for in candidate response: Top candidates would list out the steps they would use to test the effectiveness of a product prototype.

💡 What do you think will be the next big thing in User interface design?

Purpose of the question: This question can be asked to see if a candidate is passionate about their work and that they do the ongoing work of keeping their skills in shape.

What to listen for in candidate response: An ideal candidate would show how aware they are of what's going on around them and the direction in which the industry is moving.

💡 What project management software do you like the most?

Purpose of the question: By asking this question an interviewer can understand what are the various softwares the candidate is aware of and has experience with.

What to listen for in candidate response: Top candidates would explain which are software they have worked with.

💡 If we ask you to design a new social networking application, how would you make sure it has something new in it?

Purpose of the question: This question is designed to understand the general process for a candidate's approach towards such a task.

What to listen for in candidate response: An ideal candidate would demonstrate the main tenets of product design, such as usability and maximizing customer value.

💡 What is one of the most successful assignments that you have worked on?

Purpose of the question: This question is designed to test the candidate's experience and understanding of their projects. It allows the candidate to boost a little about a successful project they have worked on.

What to listen for in candidate response: Top candidates would explain what was something they did that helped in the success of the particular product.

💡 How would you explain a product's design which you have previously worked on, to a 5-year-old?

Purpose of the question: An experienced professional must be able to share a substantially shorter description of every project they are working on without using any industry jargon. Hence, this question is designed to test the candidate's ability to explain the technical topic to anyone in the simplest words.

What to listen for in candidate response: Look if the candidate truly understands the technical nature of their work.

Situational Interview Questions to ask Technical Product Manager

💡 How has your experience till now been, working in a Technical Product Manager position?

Purpose of the question: By asking this question the interviewer can get to know what the candidates do while they are working in detail.

What to listen for in candidate response: The top candidate would connect to their past experiences and the job opening and current job position.

💡 Have you worked on or learned any new technology recently?

Purpose of the question: Being updated with the latest trends in the market is a sign of a top candidate.

What to listen for in candidate response: Look for evidence of the understanding of the new trends in the candidate.

💡 How do you determine a time estimation for the completion of a project?

Purpose of the question: How do you determine a time estimation for the completion of a project?

What to listen for in candidate response: Look for evidence of leadership qualities related to project planning and execution.

💡 What have you learned from your previous mistakes as a Technical Product Manager?

Purpose of the question: This question is designed to learn about the collaboration, dedication, and other skills of a candidate.

What to listen for in candidate response: Pay attention to the answer and look if the examples shared, are fairly inconsequential, unintentional, and a learned lesson should be gleaned from it.

💡 What challenges are you looking for in this Technical Product Manager position?

Purpose of the question: The question is designed to understand and determine what the candidates are looking for in their next job and whether they would be a good fit for the position being hired for.

What to listen for in candidate response: Top candidates would discuss how they would like to be able to effectively utilize their skills and experience if they were hired for the job.

💡 Has there been any instance where a member of your disagreed with you? How did you handle that?

Purpose of the question: This question is designed to understand how the candidate applied their teamwork and other skills to direct effective processes between the disagreements.

What to listen for in candidate response: Top candidates would describe their experience with effective workflow, effective communication, and other roles as a team player.

💡   Why do you want to work for our company?

Purpose of the question: This question is designed to know what kind of information does the candidate has about your company culture and what has excited them to join your organization.

What to listen for in candidate response: Listen for the detail about what has driven the candidate to work for your organization.

💡   What skills do you think are necessary for this job role?

Purpose of the question: Since software developers rely on a combination of technical knowledge and transferable skills to be successful. Therefore it is important for an applicant for this role to show the required skills.

What to listen for in candidate response: Look for evidence of the required skills for this job role.

💡   What are your salary expectations?

Purpose of the question: This question is helps in understanding what the market is currently paying for certain qualifications, experience, and skills.

What to listen for in candidate response: Top candidates would give the range of salary they expect.

💡   Do you have any questions for us?

Purpose of the question: The question is designed to know how interested the candidates are in your company.

What to listen for in candidate response: Top candidates would ask questions and show interested in the job and company-related details.

Start Optimizing your Technical Product Manager Hiring today

Find and hire talent with confidence. If your candidate doesn't know the answer to the above questions and you're hiring for a Technical Product Manager position, then they're obviously not a great fit.

Prepared and Curated by Xobin Team