### Interview Questions to Ask a Senior Software Engineer ( .NET)| Xobin [Downloaded]

We at Xobin reached out to over 70+ Hiring teams to curate the best interview questions. We didn't stop there.

We went ahead to understand what type of answers differentiated the top candidate from the rest. Here is what we've got for you.

**Role-specific skills to look for:** Knowledge of .NET languages including C#, Visual Basic.NET, C++/CLI, J#, and JScript.NET., SQL, API, architecture, proficient with frontend development languages including JavaScript, HTML5, and CSS.

**Soft skills to look for:** Project management, problem-solving, analytical skills, teamwork, communication, and detail-oriented.

**Pro Tip:** Always screen before your interview. Use <u>Online</u>
<u>Assessment to screen applicants for a Senior Software Engineer (</u>
<u>.NET)</u> position before blocking your time for an in-person interview.

# Compilation of Senior Software Engineer (.NET.) Questions

Role-Based Interview Questions to ask a Senior Software Engineer (.NET)



What are the frameworks and front-end languages you are most familiar with?

<u>Purpose of the question:</u> This question is designed to test the candidate's understanding of different coding languages and adaptability to them.

What to listen for in candidate response: Top candidates would list out the languages they have hands-on experience with and the benefits or comfort they felt most with.



What information do you think a person should have before designing a .NET application?

<u>Purpose of the question:</u> This question can be asked to give the candidate a chance to demonstrate a clear understanding of software designs.

What to listen for in candidate response: Top candidates would list out the functions and information of software design, also look for evidence of understanding of the concept in candidates' answers.



What do you know about inheritance, polymorphism, and encapsulation?

<u>Purpose of the question:</u> Inheritance, polymorphism, and encapsulation are some of the basic concepts of programming, hence any applicant applying for this job position must have knowledge of these concepts.

<u>Purpose of the question:</u> Listen for the specific terms that explain inheritance, polymorphism, and encapsulation, top candidates would explain these concepts using real-life examples and sample programs.



What is the difference between Abstract and Interface, give me some examples of your project in which you have used Abstract class and Interface.

<u>Purpose of the question:</u> This question is designed to test the candidate's knowledge of the basics of programming.

<u>What to listen for in candidate response:</u> Listen for the specific terms that differentiate Abstract and interface, top candidates would also explain how they have used them in their projects.



What are the Source control systems you have worked with?

<u>Purpose of the question:</u> Source control is one of the major parts of working as a software engineer, hence it becomes crucial for a senior software engineer to have hands-on knowledge of the same.

What to listen for in candidate response: Ideal candidates would list out the systems they have experience with and would demonstrate an understanding of its functioning.



In .NET, can you extend a class with some extra methods? If yes, then how would you do it?

<u>Purpose of the question:</u> This question will help you understand the candidate's knowledge of C#. As it is one of the most important required technical skills for this job position, hence the candidates must be able to answer this.

What to listen for in candidate response: An ideal candidate must be able to give a detailed reason why or why not can a class be extended with some extra methods.



Explain how MSIL fits into the whole .NET framework architecture.

<u>Purpose of the question:</u> As Microsoft Intermediate language provides language interoperability, hence for a Senior software engineer(.NET) knowledge of the same becomes important.

<u>What to listen for in candidate response:</u> Top candidates would list out the benefits and role of MSIL in a .NET environment.



Can you explain MVC filters step-by-step and how have used them in your projects?

<u>Purpose of the question:</u> This question is designed to test the candidates of in-depth knowledge of ASP.NET and functions.

<u>What to listen for in candidate response:</u> An ideal candidate would list out the steps to use MVC filters and explain their usage with the help of how it was applied in their projects.



What are the benefits of using the Aggregate method in LINQ?

<u>Purpose of the question:</u> This question can help the interviewer to understand the candidate's knowledge of the C# language and its functions.

<u>What to listen for in candidate response:</u> The top candidates would explain the benefits by listing some real-life examples.



#### What is a reflection in C#?

<u>Purpose of the question:</u> You can ask this question to understand the candidate's knowledge of C#. As it is one of the essential technical skills for this job position, hence the candidates must be able to answer it in simple words.

<u>What to listen for in candidate response:</u> An ideal candidate would explain reflection in C# by giving its functions and examples.

## Situational Interview Questions to ask a Senior Software Engineer (.NET)



What do you enjoy more working with a team or by yourself?

<u>Purpose of the question:</u> This question is designed to understand if the candidate is a team player or loner.

<u>What to listen for in candidate response:</u> An ideal candidate should be able to work in both situations.



How do you handle work pressure and stress?

<u>Purpose of the question:</u> The question is designed to understand if the candidate can handle pressure or not and if they can, how they do that.

<u>What to listen for in candidate response:</u> Top candidate would elaborate their time management skills with the help of their past experiences.



How frequently do you get happy and worry? Tell me some incidents of your current project.

<u>Purpose of the question:</u> Problem-solving skill is extremely critical for this function and with an example, you can understand how the candidate handles difficult situations.

<u>What to listen for in candidate response:</u> The top candidate would show evidence of analytical and problem-solving skills.



What do you do to keep your skills up to date?

<u>Purpose of the question:</u> Being updated with the latest trends in the market is a sign of a top candidate.

What to listen for in candidate response: Look for evidence of the understanding of the new trends in the candidate.



How do you ensure effective team collaboration?

<u>Purpose of the question:</u> As Software engineering requires consistent and open collaboration and shared working environments, therefore this question is designed to test the candidate's communication skills.

<u>What to listen for in candidate response:</u> Look for evidence of communication and collaboration skills.



Describe your leadership skills.

<u>Purpose of the question:</u> This question is designed to understand how the candidate applied their leadership skills to direct effective processes between teams.

<u>What to listen for in candidate response:</u> Top candidates would describe their experience with planning workflow, gaining input, and delegating team roles.



Why do you want to work for our company?

<u>Purpose of the question:</u> This question is designed to know what kind of information does the candidate has about your company culture and what has excited them to join your organization.

What to listen for in candidate response: Listen for the detail about what has driven the candidate to work for your organization.



What skills do you think are necessary for this job role?

<u>Purpose of the question:</u> Since software developers rely on a combination of technical knowledge and transferable skills to be successful. Therefore it is important for an applicant for this role to show the required skills.

<u>What to listen for in candidate response:</u> Look for evidence of the required skills for this job role.



What are your salary expectations?

<u>Purpose of the question:</u> This question is helps in understanding what the market is currently paying for certain qualifications, experience, and skills.

<u>What to listen for in candidate response:</u> Top candidates would give the range of salary they expect.



Do you have any questions for us?

<u>Purpose of the question:</u> The question is designed to know how interested the candidates are in your company.

<u>What to listen for in candidate response:</u> Top candidates would ask questions and show interested in the job and company-related details.

#### Start Optimizing your Senior Software Engineer ( .NET ) Hiring today

Find and hire talent with confidence. If your candidate doesn't know the answer to the above questions and you're hiring for a Senior Software Engineer (.NET) position, then they're obviously not a great fit.



Prepared and Curated by Xobin Team