Interview Questions to Ask a QA manual tester| Xobin [Downloaded]

We at Xobin reached out to over 70+ Hiring teams to curate the best interview questions. We didn't stop there.
We went ahead to understand what type of answers differentiated the top candidate from the rest. Here is what we've got for you.

Role-specific skills to look for: technical testing, capable of creating neat reports, business process, project management, and software development.

Soft skills to look for: communication, organization, analytical, team player, and end-user empathy.

> **Pro Tip:** Always screen before your interview. Use <u>Online Assessment to screen applicants for a QA manual tester</u> position before blocking your time for an in-person interview.

Compilation of QA manual tester Questions

Role-Based Interview Questions to ask a QA manual tester

> 💡   What are the tasks of a manual tester?

Purpose of the question: This question is designed to understand how much a candidate knows about the responsibilities for this job position.

What to listen for in candidate response: Top candidates would include the primary responsibilities that a software tester would be expected to perform.

💡 Can list out the steps of an automation test plan?

Purpose of the question: You can ask this question to understand a candidate's knowledge of implementing an automation test and what steps could be included.

What to listen for in candidate response: An ideal candidate would demonstrate their What to listen for in candidate response.

💡 How do you manage a testing issue?

Purpose of the question: This question can be asked to understand how a candidate might handle problems during your testing.

Purpose of the question: Top candidates would explain the general steps they choose to take.

💡 How do you choose an automation tool?

Purpose of the question: Since selecting an automation tool is essential for test automation. Hence, it is crucial to this job position.

What to listen for in candidate response: Top candidates would list out the factors for selecting an automation tool.

💡 What is the difference between verification and validation?

Purpose of the question: Knowledge of critical processes like verification and validation is critical to this job position.

What to listen for in candidate response: Listen for the specific terms that differentiate between verification and validation.

💡 How are load testing, volume testing, and stress testing?

Purpose of the question: Since these are the three most common types of testing among software testers and quality assurance engineers. Hence, knowledge of these topics becomes crucial to this job position. Top candidates would show their experience in multiple types of software testing and understanding of the difference between them all.

What to listen for in candidate response: Look for evidence of candidates' knowledge of quality management.

💡 What would you include in a quality assurance testing document?

Purpose of the question: This question can be asked to understand a candidate's experience with user testing documents.

What to listen for in candidate response: Top candidates would explain their answers based on their experience.

💡 What is the purpose of end-to-end testing?

Purpose of the question: This question is designed to test the candidate's knowledge of software testing.

What to listen for in candidate response: Top candidates would explain what end-to-end testing means, when it is implemented, and why it is beneficial.

💡 What is the defect life cycle?

Purpose of the question: This is a purely knowledge-based question related to bugs and their life cycles.

What to listen for in candidate response: Listen for the specific terms that describe the defect life cycle.

💡 What do you know about configuration management?

Purpose of the question: This question can be used to assess a candidate's knowledge of IT management processes.

What to listen for in candidate response: Listen for the specific terms that explain configuration management.

Situational Interview Questions to ask a QA manual tester

💡 How do you determine a time estimation for the completion of a project?

Purpose of the question: This question is designed to test the candidate's management skills.

What to listen for in candidate response: Look for evidence of leadership qualities related to project planning and execution.

💡 What have you learned from your previous mistakes as a QA manual tester?

Purpose of the question: This question is designed to learn about the collaboration, dedication, and other skills of a candidate.

What to listen for in candidate response: Pay attention to the answer and look if the examples shared, are fairly inconsequential, unintentional, and a learned lesson should be gleaned from it.

💡 Can you describe a typical work week for a QA manual tester position?

Purpose of the question: By asking this question the interviewer can get to know what the candidates do while they are working in detail.

What to listen for in candidate response: The top candidate would connect to their past experiences and the job opening and current job position.

💡 What challenges are you looking for in this QA manual tester position?

Purpose of the question: The question is designed to understand and determine what the candidates are looking for in their next job and whether they would be a good fit for the position being hired for.

What to listen for in candidate response: Top candidates would discuss how they would like to be able to effectively utilize their skills and experience if they were hired for the job.

💡 Are there any new skills or technology you have learned in recent times?

Purpose of the question: Being updated with the latest trends in the market is a sign of a top candidate.

What to listen for in candidate response: Look for evidence of the understanding of the new trends in the candidate.

💡 What are your salary expectations?

Purpose of the question: This question is helps in understanding what the market is currently paying for certain qualifications, experience, and skills.

What to listen for in candidate response: Top candidates would give the range of salary they expect.

💡 Have you ever faced a situation where you disagreed with your boss or manager?

Purpose of the question: This question is designed to understand how the candidate applied their teamwork and other skills to direct effective processes between the

disagreements.

What to listen for in candidate response: Top candidates would describe their experience with effective workflow, effective communication, and other roles as a team players.

💡 What skills do you think are necessary for this job role?

Purpose of the question: Since software developers rely on a combination of technical knowledge and transferable skills to be successful. Therefore it is important for an applicant for this role to show the required skills.

What to listen for in candidate response: Look for evidence of the required skills for this job role.

💡 Why do you want to work for our company?

Purpose of the question: This question is designed to know what kind of information does the candidate has about your company culture and what has excited them to join your organization.

What to listen for in candidate response: Listen for the detail about what has driven the candidate to work for your organization.

💡 Do you have any questions for us?

Purpose of the question: The question is designed to know how interested the candidates are in your company.

What to listen for in candidate response: Top candidates would ask questions and show interested in the job and company-related details.

Start Optimizing your QA manual tester Hiring today

Find and hire talent with confidence. If your candidate doesn't know the answer to the above questions and you're hiring for a QA manual tester position, then they're obviously not a great fit.

Prepared and Curated by Xobin Team