# Interview Questions to Ask a QA Automation Test Engineer| Xobin [Downloaded]

We at Xobin reached out to over 70+ Hiring teams to curate the best interview questions. We didn't stop there.
We went ahead to understand what type of answers differentiated the top candidate from the rest. Here is what we've got for you.

**Role-specific skills to look for:** Coding skills(Java, Python, SQL), framework design, fundamental QA methodology, Continuous Integration, and Deployment, proficient with tools like Maven, Selenium, JUnit.

**Soft skills to look for:** communication, end-user empathy, flexibility, analytical, and eagerness to learn.

> **Pro Tip:** Always screen before your interview. Use <u>Online Assessment to screen applicants for a QA Automation Test Engineer</u> position before blocking your time for an in-person interview.

# Compilation of QA Automation Test Engineer Questions

## Role-Based Interview Questions to ask a QA Automation Test Engineer

💡 **Can you list out some of the advantages of automation testing?**

**Purpose of the question:** This question is designed to assess if the candidate's work values match with the requirements of the position, as well as their perception of the advantages involved in automation testing.

**What to listen for in candidate response:** Top candidates would connect their answer with what is important for the business sector they applied for comes under.

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💡 **What kind of frameworks have you worked with?**

**Purpose of the question:** This question can be asked to how many frameworks has the candidate worked with while familiarity with others and motivation to learn something different.

**What to listen for in candidate response:** An ideal candidate would list out the different frameworks they have personally worked with, as well as frameworks they are familiar with and would like to learn more about.

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💡 **What is UI testing?**

**Purpose of the question:** Knowledge of different types of testing is essential to the job role of a QA automation test engineer.

**Purpose of the question:** Listen for the specific terms which define UI testing.

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💡 **What do you know about selenium?**

**Purpose of the question:** You can ask this question to assess the candidate's skill level when working within the free Selenium framework.

**What to listen for in candidate response:** In case a candidate has limited experience with Selenium, they would explain what they know about the similar frameworks. Otherwise, they would share their experience with the interviewer.

💡 What is the difference between Selenium and Sikuli?

**Purpose of the question:** This question is designed to assess if the candidate has knowledge of different automation tools.

**What to listen for in candidate response:** Look for the specific terms and points that differentiate between Selenium and Sikuli.

💡 How do you select a test case for automation?

**Purpose of the question:** This question could be asked to get a sense of a candidate's skills in determining the execution frequency for a test case.

**What to listen for in candidate response:** Top candidates would explain how would they plan execution frequency, result analyses, etc.

💡 What would you include in a quality assurance testing document?

How do you choose which tools to use for automation testing?

**Purpose of the question:** This question is designed to under a candidate's decision process and how you apply the tools you use to the automation testing process.

**What to listen for in candidate response:** Top candidates would highlight their skills and efficiency when completing similar projects.

💡 What test types would you not automate?

**Purpose of the question:** This question helps in determining the candidate's abilities to determine both when to and when not to automate testing.

**What to listen for in candidate response:** An ideal candidate would show how to appropriately allocate tools and resources to perform your job.

💡 Do you think documentation is necessary for automation testing?

**Purpose of the question:** Documentation is crucial to the function of this role, hence this question can be asked to test the candidate's knowledge in the same.

**What to listen for in candidate response:** Top candidates would list out the reasons for requirement and necessity of documentation in this job role.

💡 What are some of the risks associated with test automation?

**Purpose of the question:** This question is designed to know if the candidate is aware of the risks associated with this job position's functions.

**What to listen for in candidate response:** An ideal candidate would list out the risks associated with automation and share their experience with the same.

# Situational Interview Questions to ask a QA Automation Test Engineer

💡 How do you prioritize your tasks?

**Purpose of the question:** This question is designed to test the candidate's management skills.

**What to listen for in candidate response:** Look for evidence of leadership qualities related to project planning and execution.

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💡 What have you learned from your previous mistakes as a QA Automation Test Engineer?

**Purpose of the question:** This question is designed to learn about the collaboration, dedication, and other skills of a candidate.

**What to listen for in candidate response:** Pay attention to the answer and look if the examples shared, are fairly inconsequential, unintentional, and a learned lesson should be gleaned from it.

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💡 Can you describe a typical work week for a QA Automation Test Engineer position?

**Purpose of the question:** By asking this question the interviewer can get to know what the candidates do while they are working in detail.

**What to listen for in candidate response:** The top candidate would connect to their past experiences and the job opening and current job position.

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💡 What challenges are you looking for in this QA Automation Test Engineer position?

**Purpose of the question:** The question is designed to understand and determine what the candidates are looking for in their next job and whether they would be a good fit for the position being hired for.

**What to listen for in candidate response:** Top candidates would discuss how they would like to be able to effectively utilize their skills and experience if they were hired for the job.

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💡 Are there any new skills or technology you have learned in recent times?

**Purpose of the question:** Being updated with the latest trends in the market is a sign of a top candidate.

**What to listen for in candidate response:** Look for evidence of the understanding of the new trends in the candidate.

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💡 What are your salary expectations?

**Purpose of the question:** This question is helps in understanding what the market is currently paying for certain qualifications, experience, and skills.

**What to listen for in candidate response:** Top candidates would give the range of salary they expect.

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💡 Have you ever faced a situation where you disagreed with your boss or manager?

**Purpose of the question:** This question is designed to understand how the candidate applied their teamwork and other skills to direct effective processes between the disagreements.

**What to listen for in candidate response:** Top candidates would describe their experience with effective workflow, effective communication, and other roles as a team players.

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💡 What skills do you think are necessary for this job role?

**Purpose of the question:** Since software developers rely on a combination of technical knowledge and transferable skills to be successful. Therefore it is important for an applicant for this role to show the required skills.

**What to listen for in candidate response:** Look for evidence of the required skills for this job role.

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💡 Why do you want to work for our company?

**Purpose of the question:** This question is designed to know what kind of information does the candidate has about your company culture and what has excited them to join your organization.

**What to listen for in candidate response:** Listen for the detail about what has driven the candidate to work for your organization.

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💡 Do you have any questions for us?

**Purpose of the question:** The question is designed to know how interested the candidates are in your company.

**What to listen for in candidate response:** Top candidates would ask questions and show interested in the job and company-related details.

**Start Optimizing your QA Automation Test Engineer Hiring today**

Find and hire talent with confidence. If your candidate doesn't know the answer to the above questions and you're hiring for a QA Automation Test Engineer position, then they're obviously not a great fit.

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Prepared and Curated by Xobin Team