



Certified Laboratories

A Certified Group Company

Certified Laboratories and Food Safety Net Services have Merged

More Locations * More Solutions * Same Great Service

Dear Valued Certified Laboratories Client:

We are proud and excited to announce that Certified Group, a leading North American provider of testing and regulatory consulting services and Food Safety Net Services (FSNS), a leading provider of laboratory testing services for customers in the food & beverage industries, have signed an agreement to merge.

This new entity will grow to an impressive ~1,580 employees with over 30 laboratories in the US, Canada, and Mexico. The combination of these market leading providers will further expand our product offerings and diversify our services while maintaining our commitment to serving our clients with the first-class customer experience you have come to expect from Certified Laboratories. Along with Certified Laboratories, the Certified Group now includes FSNS, EAS Consulting, Labs-Mart, Labstat, Microconsult Inc., ABC Testing and Micro Quality Laboratories.

At the close of the transaction, Steven Mitchell, CEO of Certified Group, will become Vice Chairman of the combined company and Board member. John Bellinger, current CEO and Co-Founder of FSNS, will become the new CEO of the Certified Group and will work in concert with Steven to ensure further success with your complex testing needs.

Given the importance of our relationship with you and your organization, we are pleased to share this exciting news with you directly.

This merger will enable us to:

- Accelerate the expansion of our geographic footprint bringing our services closer to you.
- Widen our service offerings, while continuing to deliver high quality, best in class client experience.
- Enhance access to technical expertise by the additional industry leading scientists across segment categories.

Through the loyalty of our valued clients, we have been provided this opportunity to grow our business. We look forward to continuing the next phase of growth together as a team and we are excited by the opportunities that lie ahead.

Should you have any questions or would like to learn more please feel free to contact your local representative.

Thank you for your continued support and loyalty to Certified Laboratories.

Sincerely,

AJ McCardell

President - Certified Laboratories