

AUSTSWIM ANNUAL REPORT 2013-2014

MISSION AND VALUES	03
CEO'S REPORT	04
CHAIRMAN'S REPORT	06
NATIONAL COUNCIL	08
ORGANISATIONAL STRUCTURE	09
CONFERENCE AND AWARDS	10
› International Water Safety and Aquatic Education Conference	10
› AUSTSWIM and New Zealand Water Safety Industry Awards 2013	12
EDUCATION	14
INTERNATIONAL	16
PROJECTS AND INITIATIVES	20
› Learning Pillars	20
› Nsw Water Safety Black Spot Project	22
› Swim Centre Recognition Scheme	24
STATE OPERATIONS	26
› Australian Capital Territory State Report	26
› New South Wales State Report	27
› Northern Territory State Report	29
› Queensland State Report	30
› South Australian State Report	32
› Tasmanian State Report	34
› Victorian State Report	35
› Western Australian State Report	36
STATISTICS – TRAINING AND ACCREDITATION	40
PARTNERS	44
CONTACTS	45



MISSION AND VALUES

SAFE ENJOYMENT OF AQUATIC ENVIRONMENTS

EXCELLENCE IN AQUATIC EDUCATION AND ACCREDITATION

AUSTSWIM's vision, "Safe enjoyment of aquatic environments", has over the last 12 years driven the development and implementation of 4 Strategic Plans, which in turn have delivered not only an increase in the number of children and adults who are safer in aquatic environments, but a reduction in the number of drownings.

AUSTSWIM VALUES

Our values form the basis for our individual, team and organisational attitudes, behaviour and work at AUSTSWIM.

PASSION

We will engage and communicate with our stakeholders with passion and purpose.

RESPECT

We will respect the rights and responsibilities of each individual, organisation and community.

INTEGRITY

We will operate with integrity and honesty in what we say and in all that we do.

DEDICATED

We will remain dedicated to the highest quality of teaching swimming and water safety and to the cause of saving lives through drowning prevention.

EXCELLENCE

We will excel in every part of our services and operate transparently, building trusting and mutually beneficial relationships.

CEO'S REPORT

TOGETHER WITH
AUSTSWIM CHAIRMAN,
JOHN RIGBY, IT IS MY
PLEASURE TO PRESENT
THE 2013-2014 AUSTSWIM
ANNUAL REPORT TO THE
AUSTSWIM BOARD AND
COUNCIL.



In doing so I thank the Chairman, Board, Council, and State Advisory Committees and staff for their ongoing commitment and support.

I also wish to note the ongoing support of AUSTSWIM Council Member Organisations, SLSA, RLSSA, SAL, YMCA, ALFA and WSNZ, which has been of great importance. The relationship between SLSA, RLSSA and AUSTSWIM has been an important factor in our successes and I thank CEO's Greg Nance and Justin Scarr for their particular support of our organisation.

The joint venture between AUSTSWIM and WSNZ in presenting the International Conference in Queenstown was outstanding and highlighted the great success enjoyed by this partnership in delivering AUSTSWIM courses in New Zealand with over 500 Teachers of Swimming and Water Safety trained in the reporting period. My thanks to CEO Matt Claridge, Esther Hone-Moore and team.

AUSTSWIM's operational performance has improved especially in the latter half of the year with the change to a new management structure. Our subsequent ability to implement new courses and improve existing ones is testimony to this.

Despite a massive investment in the new Candidate Management System, the financial result remains strong with the Board being rigorous in its oversight of the financial position against budget throughout the year.

Various government agencies have assisted with financial support for AUSTSWIM and its ongoing commitment to water safety.

A special thanks to the Australian Government Department of Health Sports Division; NSW Government Ministry of Police and Emergency Services; Tasmanian Department of Economic Development, Tourism and the Arts (now State Growth) – Sport and Recreation and South Australian Department of Sport and Recreation.

The additional financial commitment from the Australian Government to assist and enable AUSTSWIM to provide quality AUSTSWIM Teachers to areas of special need, Rural and Remote; CALD; and indigenous communities will enhance AUSTSWIM's service provision to, and enhanced water safety for, these priority target areas.

In addition to this we have once again received significant support and assistance from our long-term partners, Clark Rubber and Hy-Clor. In each case this support is not only financial, but importantly philosophical as well. We extend our gratitude to our ambassador Brooke Hanson, for her continued work with AUSTSWIM in communicating the water safety message.

These operational and financial bases place AUSTSWIM in a strong position for future success. Under-pinning this will be the 2014-2017 Strategic Plan. Developed by Council with support from State Advisory Committees it provides a blue print for myself and staff to follow and will ensure sustainability and success.

Finally, to the over 32,000 accredited and licenced proud AUSTSWIM Teachers, you are the ones that keep us going and drive us to continuously improve the quality of our service to you and resources for you.

My sincerest thanks.

GORDON MALLETT
AUSTSWIM CEO

CHAIRMAN'S REPORT

IT IS MY PLEASURE TO
PRESENT THE 2013/14
AUSTSWIM ANNUAL REPORT.
IT HAS BEEN A PARTICULARLY
INTERESTING, ENGAGING
AND REWARDING YEAR.

In October we had the wonderful experience of sharing our traditional National Conference with our New Zealand partners, Water Safety New Zealand. All who attended thoroughly enjoyed the Queenstown experience. New friends, enhanced networks and a re-affirmation of a shared passion for making people safer in and around water were obvious outcomes. Having the opportunity to recognise the AUSTSWIM Award winners in such a fantastic setting was special indeed. To my colleague, Peter Dale, Chair of Water Safety New Zealand and his Board and staff, thank you for the collaboration and the hospitality.

Hard on the heels of New Zealand I was privileged to represent AUSTSWIM at the International Life Saving Federation World Conference on Drowning Prevention in Potsdam, Germany. The high esteem in which AUSTSWIM is held internationally was very pleasing.

On the home front there has been no let up in AUSTSWIM's progress. AUSTSWIM has successfully gained registered charity status and the Board approved a new management structure, better reflecting the needs of the organisation. This has enabled the introduction of the Aquatic Service Officer and Aqua Instructor Courses to the AUSTSWIM suite of training, improving sustainability for teachers and venues alike.

Continuous improvement and pursuit of excellence has increased qualitative outcomes in course delivery. The phasing out of the old database system in favour of a new, state of the art, Candidate Management System improves efficiency and provides a more positive customer experience.

State-based activities have been high on the agenda and I have been able to visit and address many of the workshops and conferences. The range and extent of supporters, volunteers and contributors, not only at these events, but also more generally, is extremely refreshing.

Finally some particular "thank you's":

To my fellow Board Members, Floss Roberts, Gary Shaw and Bill Meaney for the time you have given, your diligence, foresight and support.

To the Councillors, representing the states and territories and member organisations, for taking time out of your busy lives to help in making AUSTSWIM the leader in the teaching swimming and water safety.

To the CEO and staff of AUSTSWIM and our sub-agent representatives for your service, loyalty and commitment.

I sincerely thank you all.

JOHN RIGBY
AUSTSWIM Chairman



NATIONAL COUNCIL

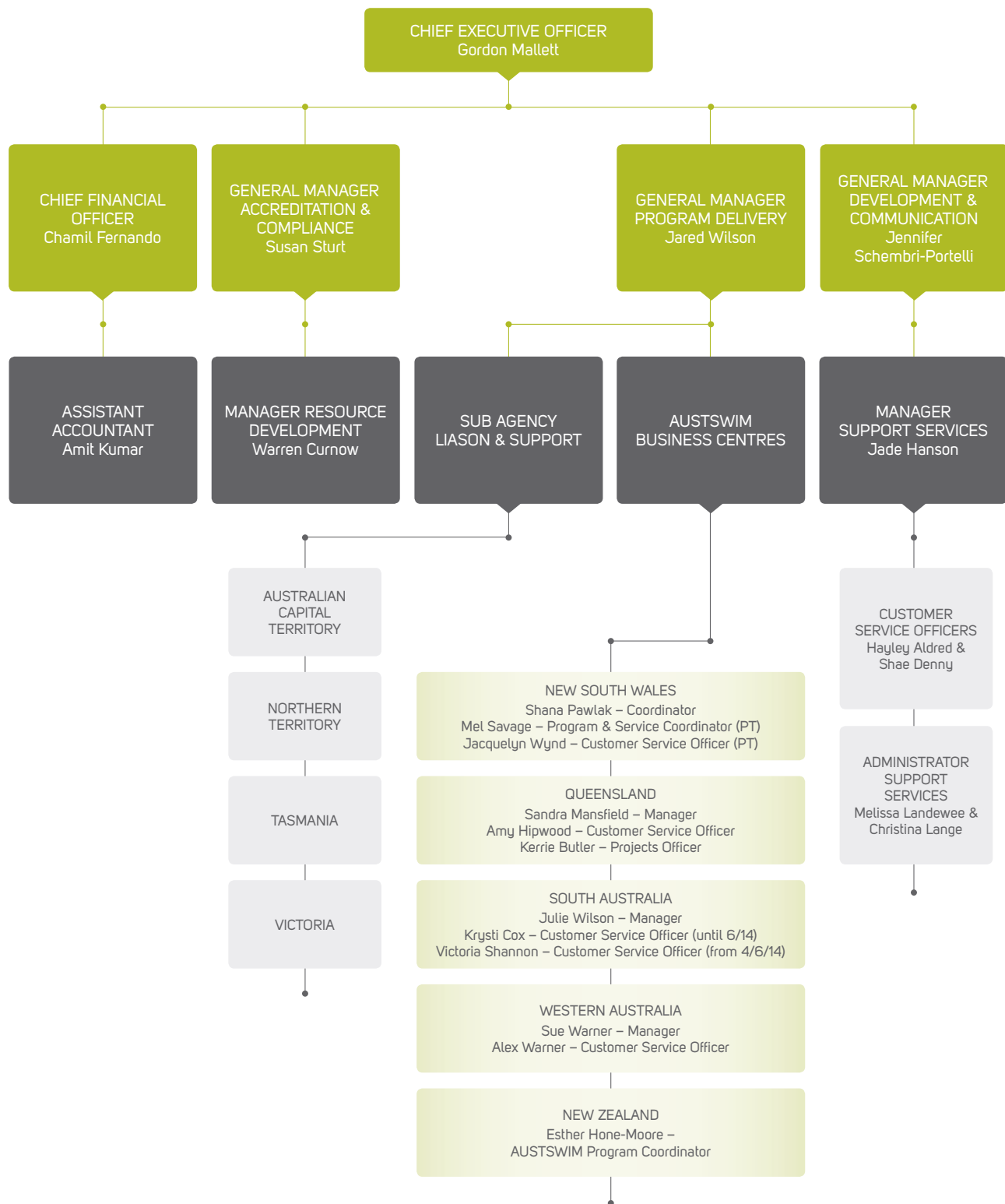
CHAIRMAN	John Rigby
CHIEF EXECUTIVE OFFICER	Gordon Mallett
AUSTRALIAN CAPITAL TERRITORY	Lyn McDermott
NEW SOUTH WALES	Bill Meaney
NORTHERN TERRITORY	Floss Roberts
QUEENSLAND	Col Purdy
SOUTH AUSTRALIA	Rae Szulawa
TASMANIA	Ceri Weeks
VICTORIA	Meredith King
WESTERN AUSTRALIA	Gary Shaw
AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA)	Roz Neville
ROYAL LIFE SAVING SOCIETY – AUSTRALIA	Penny Larsen
SWIMMING AUSTRALIA	Graeme Stephenson
SURF LIFE SAVING AUSTRALIA	Anthony Bradstreet
YMCA AUSTRALIA	Melinda Crole
WATER SAFETY NEW ZEALAND	Matt Claridge

LIFE MEMBERS	
QUEENSLAND	John Kane
QUEENSLAND	Gwen Welford
QUEENSLAND	Colin Purdy
NEW SOUTH WALES	Kirk Marks
TASMANIA	Bill Stewart
VICTORIA	John Gregson
VICTORIA	John Kilpatrick
VICTORIA	Len Willmer
VICTORIA	Ted Tullberg
SOUTH AUSTRALIA	Ken Richter
WESTERN AUSTRALIA	Geoff Hayes
WESTERN AUSTRALIA	Brian Blanksby
WESTERN AUSTRALIA	Iain MacWilliam

PATRON
Her Excellency Ms Quentin Bryce AC, 25th Governor-General of the Commonwealth of Australia

FELLOWS	
QUEENSLAND	Pat Hallagan
NEW SOUTH WALES	Pam Barrie
NEW SOUTH WALES	Kirk Marks
NEW SOUTH WALES	Dawn Prowse
NEW SOUTH WALES	Ruth Arnold
NEW SOUTH WALES	Jon Donohoe
NEW SOUTH WALES	Phil Vanny
TASMANIA	John Rigby
TASMANIA	Betty Parssey
VICTORIA	Peter Meaney
VICTORIA	Clive Patrickson
VICTORIA	Helen Wheatley
SOUTH AUSTRALIA	Graeme Lange
WESTERN AUSTRALIA	Peter Conochie

ORGANISATIONAL STRUCTURE



CONFERENCE AND AWARDS

INTERNATIONAL WATER SAFETY & AQUATIC EDUCATION CONFERENCE

The International Water Safety & Aquatic Education Conference was held in Queenstown, New Zealand, 3rd – 5th October 2013. It was the first time AUSTSWIM collaborated with Water Safety New Zealand (WSNZ) to present a conference of international standing.

The conference took place over two action-packed days in Queenstown, New Zealand. The moving traditional Maori welcome and lectures were hosted at the Rydges Lakeland Resort, and pool sessions were conveniently conducted at Wakatipu High School. AUSTSWIM and Water Safety NZ welcomed delegates and guests to a function hosted aboard the TSS-Earnslaw, Queenstown's iconic vintage steamship on Lake Wakatipu – stunning, superb and social.

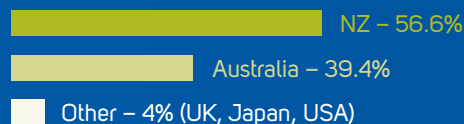


High-calibre local and international speakers presented a wide variety of water safety and aquatic education disciplines. A well balanced program of lectures, workshops and practical pool sessions ensured all delegates received the latest information in an idyllic setting.

A total of 302 registered delegates from Australia, New Zealand and around the world attended, with attendees including CEOs, senior managers, water safety experts, academics, central and local government employees, swim centre owners, managers and coordinators, water safety teachers, lifeguards and other aquatic and water safety practitioners.

THE CONFERENCE ATTRACTED 34 EXHIBITORS FROM 15 ORGANISATIONS, 6 NAMING RIGHTS SPONSORS AND 66 INVITED GUESTS.

BREAKDOWN OF CONFERENCE ATTENDEES



International
**Water Safety & Aquatic
Education Conference**
3-5 October 2013 Queenstown New Zealand



CONFERENCE AND AWARDS

AUSTSWIM & NEW ZEALAND WATER SAFETY INDUSTRY AWARDS 2013

A perfect finale to the International Water Safety & Aquatic Education conference. The 2013 AUSTSWIM and New Zealand Water Safety Industry Awards held at the most picturesque location in Queenstown.

With exclusive use of the Skyline Gondola and Restaurant, the aquatic and water safety community gathered to recognise, honour and congratulate some of Australia & New Zealand's unsung idols of learn to swim and water safety education.

A themed Great Gatsby evening provided an opportunity to add glitz and glamour to conference attire. The vivid background, stylish and elegant restaurant setting completed a memorable weekend with a touch of class.

Hosted and entertained by the ever popular Master of Ceremonies, Frankie Stevens ensured the event was filled with joy, music, and the spirit of friendship and community.

AUSTSWIM together with Water Safety New Zealand acknowledge **Sealord**, the major support sponsor for the 2013 International conference.

The AUSTSWIM Awards in their 8th year appreciates the ongoing support of the following individual award sponsors:

- › 2013 AUSTSWIM Teacher of Adults™
Supported by Insurance Made Easy
- › 2013 AUSTSWIM Teacher of Aquatics – Access & Inclusion™
Supported by The Rainbow Club
- › 2013 AUSTSWIM Teacher of Swimming & Water Safety™
Supported by Royal Life Saving Society Australia
- › 2013 AUSTSWIM Presenter of the Year
Supported by HY-CLOR
- › 2013 AUSTSWIM Recognised Swim Centre
Supported by YMCA
- › 2013 Most Outstanding Contribution to AUSTSWIM
Supported by Clark Rubber Franchising

AUSTSWIM presented the inaugural Jack Hanson-Clarke Perpetual Scholarship of \$1,000 to the 2013 AUSTSWIM Teacher of Infant & Preschool Aquatic Teacher of the year. This Award is in memory of AUSTSWIM'S youngest ambassador, Jack Hanson Clarke.

PEER RECOGNITION MEANS A GREAT DEAL TO MEMBERS OF SUCH A 'BEHIND-THE-SCENES' INDUSTRY. THE RECIPIENTS TREASURE THE AWARDS AND THE CEREMONY WAS SIGNIFICANTLY ENJOYED BY ALL PRESENT.

**AUSTSWIM WOULD LIKE TO CONGRATULATE
THE FOLLOWING RECIPIENTS:**



2013 AUSTSWIM Teacher of Adults Award
Amy Hipwood – Queensland



2013 AUSTSWIM Teacher of Aquatics – Access & Inclusion Award
Mark Cranage – Tasmania



2013 AUSTSWIM Presenter Award
Judith Dickinson – Queensland



2013 AUSTSWIM Teacher of Infant & Preschool Aquatics Award
Linda Beetham – New South Wales



2013 AUSTSWIM Recognised Swim Centre Award
Elders Swim Centre – Queensland



2013 Most Outstanding Contribution to AUSTSWIM Award
Rae Szulawa – South Australia

2013 AUSTSWIM Teacher of Swimming & Water Safety Award
Margaret Wood – Tasmania

EDUCATION

TEACHER OF SWIMMING AND WATER SAFETY

This year saw the next evolution of the Teacher of Swimming and Water Safety course and its accompanying course resources, most notably the course manual and presenter kit.

Through a review, minor edits and adjustments were made to the course manual. A photo shoot was conducted and for the first time AUSTSWIM have incorporated a high percentage of quality underwater shots within the manual; ensuring an educational resource of the highest calibre.

Similarly to the manual, the presenter kit was also upgraded and some changes implemented to course delivery. Whenever changes like this are introduced, AUSTSWIM ensures an effective information strategy to be communicated to our network of Presenters which is ever expanding (both in Australia and internationally). This year in addition to traditional classroom based workshops, we took advantage of technology and were able to conduct workshops via web based programs - creating greater flexibility for our network of presenters.

AUSTSWIM would like to extend a big thank you to all Presenters for their contribution to this review and their professionalism during the upskilling phase.

AUSTSWIM DATABASE

The database that AUSTSWIM has used for 10+ years has served the company well for many years, but as time and technology progressed it was becoming increasingly evident that the database was struggling with the requirements of growth of the organisation and so an upgrade was in order.

After many months of planning, development and testing; the new web-based database was launched in June 2014. With this came an extensive training period for all database administrators (AUSTSWIM staff and Course Provider staff) of the new systems and processes. This was conducted with minimal interruption to everyday operations and the nature of the new database meant it was very easy for administrators to adapt to it.

Some of the key features and benefits for AUSTSWIM include:

- › Ability to email directly from the database – meaning we can quickly and conveniently communicate with customers. This will result in less physical mail having to be administered by staff.
- › An email activation process – which means customers are able to self-manage their personal details, which in turn will provide a strong foundation for the long term integrity of the data contained within the AUSTSWIM database.
- › Web based – so it can essentially be used anywhere at any time as long as you have an internet connection.
- › Compatibility to other electronic systems – the database can be directly (and easily) linked to other key aspects of our operations – such as our website, online course booking facility and e-learning centre.

Early stages of the 2014 – 2015 year will see the database continue to develop and further features activated. AUSTSWIM would like to thank everyone involved during the phase in period of the new database for their efforts, professionalism, dedication and patience. It hasn't been an easy task, but the long term benefits the improved database will provide AUSTSWIM will be immeasurable.

AUSTSWIM AQUATIC SERVICE OFFICER (ASO) – CAREER PATHWAY DEVELOPMENT

AUSTSWIM launched the first in a series of leadership development training workshops as part of our commitment to aquatic career pathway options for teachers of swimming and water safety. The Aquatic Service Officer course is simple and effective training in leadership, supervision and customer service for:

- › Deck supervisors
- › Teachers in charge
- › Supervisors and senior teachers

Central features of the course include:

- › A realistic career pathway for teachers of swimming and water safety, directly mapped to elements within Certificate III in Aquatics.
- › Development and retention of aquatic knowledge and skill within the industry sector.
- › A qualitative investment contributing to excellence in swimming and water safety education.

COURSE ELEMENTS		
Online Pre Course Tasks	Workplace Based Tasks	6 Hour Face to Face Theory Component
Technical Knowledge and Skill	Leadership	Communication
Customer Service	Administration	Human Resource Support



Aqua Leaders in training

AUSTSWIM AQUATIC SERVICE OFFICERS

- › Provide direct poolside support to AUSTSWIM Accredited Teachers, students and parents.
- › Promote safer poolside water practices.
- › Enhance program retention and community education through customer liaison.

The ASO Course has been welcomed and widely celebrated with launch courses well attended in Queensland, New South Wales, South Australia, Western Australia and Victoria.

AUSTSWIM WETS AQUA – CAREER PATHWAY ENHANCEMENT

WETS Aqua under AUSTSWIM’s banner has resulted in courses being presented throughout the country and ‘over the ditch’ in New Zealand. Popularity and interest in aqua exercise and activity grows as our population diversifies, along with awareness and recognition of the health and wellness benefits associated with water activity increases. AUSTSWIM delivered eight (8) Aqua Courses in five (5) States to 93 candidates.

A ‘CALL TO ARMS’

Industry leaders are urgently calling for safe, effective and qualified aqua leaders; AUSTSWIM’s approach to Aqua Leader training is answering the call and bridging the gap in career pathway development as teachers of swimming and water safety lead the way in expanding and developing their skills to become multi functional as aqua activity leaders.

AQUA DEMAND

The growing demand for professional aqua leaders coupled with the increasing number of teachers of swimming and water safety seeking to add to their employment options, without having to jump through fitness hoops, leads the organisation to this innovation initiative that is attracting interest across a broad field including allied health and access and inclusion professionals.

AUSTSWIM WETS AQUA

Blended course delivery incorporates premium elements associated with 21st century learning and training delivery; with pre and post course and assessment presentation via the AUSTSWIM E-Learning Centre together with comprehensive face to face and workplace based curriculum aspects. This innovative training ensures all candidates are presented with opportunity to gain the required skills and knowledge to competently deliver aqua classes.

INTERNATIONAL

AUSTSWIM continues building stronger international advocacy and partnerships providing advice, training and support throughout the world. AUSTSWIM's quality resources and commitment to excellence are recognised and celebrated in international regions where our philosophy and approach of sustainability creates positive impact in improved swimming and water safety education. International Outreach in 2014 included:

INDIA

AUSTSWIM together with Winning Matters Consulting Limited undertook an initiative to provide world-class swimming and water safety teaching training to India.

In 2013 Winning Matters Consulting conducted extensive research in 5 major cities to gain insight and understanding of the swimming patterns of the population.

Key findings revealed a between the number of participants who attend swimming and water safety lessons and those who continued participating in aquatic activities. Further analysis revealed that teachers lacked the essential skills required for swimming and water safety education and that current methods used in classes was unstructured and unsafe.

Further research by the consulting company identified Australia and a 'swimming nation' and AUSTSWIM as a peak provider of aquatic teacher training.

The collaboration has resulted in the formation of a project with AUSTSWIM where teacher and AUSTSWIM Presenter training has been delivered in Bangalore, Mumbai and Bombay with the assistance of Ceri Weeks, AUSTSWIM Presenter. This ongoing project will continue to expand in 2014 – 2015.

DUBAI

AUSTSWIM's training continues to expand and impact in both Dubai and Qatar with teacher of swimming and water safety courses plus extension training now offered as part of the program.

HONG KONG

AUSTSWIM continues to work in collaboration with the Stamford Swim School where 60+ candidates trained this year in AUSTSWIM core and extension courses.

A feature of the Hong Kong calendar this year was the introduction of a Professional Development Seminar, supporting teachers in their continuing education.

KOREA

The Korean Swimming Association is working with AUSTSWIM in establishing a teacher-training program.

This year 30 candidates were welcomed to the AUSTSWIM family as they commence their journey in introducing swimming and water safety education throughout their communities.

SINGAPORE

AUSTSWIM is an active contributor to teacher training in Singapore, where 180+ candidates completed both core and extension courses.

VIETNAM

AUSTSWIM work the charitable organisations, Swim Vietnam* and Water Safety Vietnam** assist in supporting education and drowning prevention strategies for local communities.

Some of the 160 course candidates are now training as AUSTSWIM Presenters to aid sustainability of teacher training and assure community access to AUSTSWIM trained teachers of swimming and water safety.

INTERNATIONAL OUTREACH & CHARITABLE SUPPORT

China, Bali and Malaysia were first time recipients of AUSTSWIM International outreach and training programs in 2014. East Timor and Vietnam were provided charitable and in kind support from AUSTSWIM in 2014.

WORLD DROWNING PREVENTION CONFERENCE

The world drowning prevention conference, presented by International Lifesaving Foundation was held in Potsdam, Germany. The event provided AUSTSWIM with an opportunity to showcase our training programs, research developments and tailored services for indigenous and CALD communities. As a trade exhibitor AUSTSWIM resources were showcased, with networking opportunities providing an array of contacts and connections across the globe.



*Swim Vietnam is a charity based organisation in Hoi An, Central Vietnam, providing free swimming and water safety lessons for Vietnamese children. The program commenced in 2008 in a local hotel pool with one teacher and one volunteer. Today over 60 AUSTSWIM teachers provide 3,000 children aged 8-15 years with swimming and water safety education.

**Water Safety Vietnam is a not for profit organisation registered in Australia, was founded by a group of experienced swimming and water safety personnel who became aware of the extremely high death by drowning rate in Asia and decided to take action. In Vietnam, 13,000 children drown every year that equates to 35 children per day. The volunteers at Water Safety Vietnam work tirelessly to train local teachers for sustainable swimming and water safety programs.

AUSTSWIM AOTEAROA – NEW ZEALAND

A SUCCESSFUL YEAR OF EXPANSION & GROWTH

With stewardship and support through Water Safety New Zealand the AUSTSWIM family continues to spread its wings across the isles of our island neighbours. The contribution of the small but dedicated New Zealand team has successfully expanded training and professional development learning options in teaching swimming and water safety as well as the AUSTSWIM Infant, Preschool, Access and Inclusion courses while also celebrating the introduction of the MATE community seminar and AUSTSWIM Presenter Training.

HIGHLIGHTS

- › Number of candidates attending AUSTSWIM courses have doubled in 12 months – 548 attended courses in regional and remote NZ.
- › 130 people attended the MATE community seminar.
- › The AUSTSWIM Presenter whanau has increased to 20 Presenters with 5 addition trainee's.
- › Engagement with NZ Aquatic Industry – trade exhibits at the Just Add Water (JAWS) and the New Zealand Coach and Swim Teacher Association conferences.

'SOAK IT UP' CONFERENCE

The Water Safety New Zealand, AUSTSWIM partnership resulted in 111 delegates networking, learning and embracing the sessions delivered by local and international presenters through the annual "Soak It Up" conference event that is rapidly becoming a major feature of the New Zealand aquatic calendar. AUSTSWIM and delegates appreciated the support the four interactive trade exhibitors provided; Skills Active Aotearoa, Zoggs NZ, Eager For Leisure and Baby Café.

MASTER CLASSES

Laurie Lawrence presented an inspirational infant and preschool Master Class to a full house of keen AUSTSWIM teachers. The key learning points focused around maximising practise times, teaching methods and the importance of social interaction.

The WETS Master Class introduced the NZ market to a smorgasbord of ideas, skills, tips and aqua leader techniques to a wide range of delegates intent on completing the course as it becomes available on the training calendar.

INNOVATION AND OUTREACH INITIATIVES

Quality assurance mechanisms resulted in the piloting and introduction of a Presenters Review Program; assisting personnel in the development of excellence and best practice training.

New Zealand's outreach strategies helped form strategic partnerships with several organisations including:

- › New Zealand Coaches and Teachers Association (Just Add Water Conference)
- › Community Leisure Management (CLM)
- › YMCA – New Zealand
- › Sport Northland and Swimming Northland
- › Camp Counselor (USA) New Zealand (CCUSA)
- › Halberg Disability Sport Foundation

Sustainable regional partnerships has ensured outcomes of:

- › Delivering vocational qualifications for Aquatic Educators that are internationally recognised.
- › Align AUSTSWIM with the New Zealand Qualifications Framework.
- › Ensure AUSTSWIM Teachers meet the needs and challenges of the local aquatic environment; drowning and prevention strategies.
- › Highest training standard of pedagogy and learning for AUSTSWIM Teachers.

FUTURE DEVELOPMENT

The WETS Aqua Course and Aquatic Service Office (ASO) training now featured on the New Zealand calendar.

AUSTSWIM AOTEAROA AWARDS 2014

Congratulations are extended to the recipients of AUSTSWIM Aotearoa Awards for 2014. These people have been recognised and celebrated for their dedication and commitment to excellence in the teaching of swimming and water safety.

- › **AUSTSWIM Aotearoa Teacher of Infant & Preschool Aquatics** – Tracey Adams
- › **AUSTSWIM Aotearoa Presenter of the Year** – Tanya Langenbach
- › **AUSTSWIM Aotearoa Teacher of Swimming & Water Safety** – Samantha Teo Chang
- › **AUSTSWIM Aotearoa Outstanding Contribution** – Louise Collings



PROJECTS AND INITIATIVES

AUSTSWIM LEARNING PILLARS LAUNCHED

INTRODUCTION

The culmination of research resulted in identifying a gap in our organisational ability to clearly articulate, educate and enhance awareness of the essential elements of swimming and water safety education.

A solution was created with the development of AUSTSWIM's Learning Pillars; launched in 2014 at state and territory conferences and featured at the National Water Safety Council's Forum. The learning pillars form a framework that clearly and succinctly define and describe swimming and water safety. They form a foundation for AUSTSWIM's core business and community focus.

AUSTSWIM LEARNING PILLARS

AUSTSWIM Learning Pillars involve and impact our organisational spectrum, industry, government and community. They form a framework to ensure quality for accreditation and education. The standard is high; we are committed to implementing an effective structure and process to reduce drowning, the impact of aquatic accidents and to strive for safer swimming and water safety.

KNOWLEDGE	SKILL	UNDERSTANDING
Aquatic Information	Water Safety	Thought / Inquiry
Personal Competence	Diversity of Body Shape & Movement	Problem Solving
Environmental Conditions	Acquisition Based on Practice and Ability	Decision Making / Consequence
Experience	Propulsion	Empowerment
COMPETENCY		

LEARNING PILLARS IN ACTION

GOVERNMENT & INDUSTRY

Use AUSTSWIM Learning Pillars as a:

- > Standard of swimming and water safety education
- > Measure of community competence for safer aquatic participation
- > Benchmark minimum standard for population education in swimming and water safety

PROGRAM MANAGERS

Learning Pillars are utilised as a framework by Program Managers for:

- > Swimming and Water Safety program curriculum
- > Teacher development
- > Program marketing and promotion
- > Raising community awareness of essential learning elements in aquatic education

AUSTSWIM TEACHERS

Use AUSTSWIM Learning Pillars as a framework for:

- > The development of lesson activities and lesson plans
- > Guiding and supporting students
- > Learning and development toward safer aquatic participation
- > Quality competency assessment

PARENTS & PARTICIPANTS

Parents use AUSTSWIM Learning Pillars as a:

- > Tool to assess and select quality programs for their family
- > A guide to learning elements in swimming and water safety education

Participants receive the benefit of AUSTSWIM Learning Pillars through:

- > Knowledge – water awareness and familiarity gained by education and experience
- > Skill – the learned ability to competently participate in water activities
- > Understanding – gaining insight and good judgment in and around aquatic locations

CURRICULUM PRINCIPLES

There is deliberate and intentional commitment in AUSTSWIM's Curriculum Principles to set standards and encourage venue management and teaching teams to present programs that engage and interact with students, offering activities, skills and drills that provide opportunities to:



ACTIVITY PRINCIPLES

The Learning Pillars Framework includes Activity Principles that provide a focus for consistent, quality presentation of educationally sound activities with defined theoretical and practical learning outcomes. The Activity Principles form part of a quality checklist with AUSTSWIM's Learning Pillar Framework.

ACTIVITY PRINCIPLES

PRINCIPLE	DESCRIPTION
Everyone Involved	Every participant has the opportunity and is able to participate in the activity at their level of knowledge, skill and understanding.
Group Participation & Supervision	No one waits for a turn. Activities are structured and presented to ensure full group participation at all times. Activities are structured and presented ensuring the teacher has full visual contact with all participants throughout the activity.
Open Area Water Space	Participants are provided opportunities to experience activity away from pool walls, lane ropes, steps and ladders (except in circumstances of specific activity requirements).
Maximum Feel of Water	Activity areas are varied ensuring a range of water condition and movement are experienced including: <ul style="list-style-type: none"> > Turbulence > Current > Flow > Depth > Pressure and resistance
Maximum Change of Body Position	Confidence and comfort in aquatic environments develops from opportunities to experience a wide range of body positions including: <ul style="list-style-type: none"> > Balance through stillness and motion > Rotation through the range of positions from vertical to horizontal > Rotation through a range of body shapes from: <ul style="list-style-type: none"> > Wide / thin / curled / stretched > Back, prone and side > Body steering Opportunities to develop control through unexpected motion and purposeful movement
Movement Combination	Activity ensures participants experience a range of movement, immobility and motion transition including: <ul style="list-style-type: none"> > Propulsion > Stillness > Buoyancy > Breath control

PROJECTS AND INITIATIVES

NSW WATER SAFETY BLACK SPOT PROJECT

NSW WATER SAFETY BLACK SPOT PROJECT REVIEW

The objective of the Water Safety Black Spot Fund (WSBSF) is to reduce the rate of drowning deaths in NSW. To do this the WSBSF provide funding for water safety initiatives that focus on known black spots.

Black Spots include;

- › High risk geographic location for drowning or near drowning,
- › High risk population group for drowning or near drowning (for example persons with a disability); or
- › High risk activity for drowning or near drowning (for example rock fishing).

The WSBSF provide approximately \$2 million each financial year from 2011-12 to 2014-15. Projects must be no more than 12 months in length and funding sought must be between \$50,000 and \$500,000.



CALD RESEARCH

From this pilot it has become evident that in order to better service the need of our expanding CALD population which will have a positive impact on reducing the ever increasing drowning rates it is necessary for AUSTSWIM to conduct some further research. Key areas examined:

- › When migrants arrive where are they settling in NSW and what services are they immediately accessing?
- › Who are the community facilitators that they can use to get people into programs?
- › Who is giving people advice on how important swimming is?
- › What CALD swimming programs are currently available in NSW?
- › Of these programs what is currently working?
- › Do we need different programs for migrants vs refugee vs humanitarian?
- › What kind of resources/programs would best benefit these at risk groups?

After the research has been completed AUSTSWIM will make recommendations on the status of current CALD learn to swim programs and needs in NSW.

The outcomes of this report were the following:

- 1) Identify current CALD swimming and water safety programs in NSW.
- 2) Identify and discuss the current needs of CALD communities in relation to learn to swim in NSW.
- 3) Determine if different programs need to be established to meet the needs of the varying CALD communities in existence in NSW.
- 4) Make recommendations on resources and programs that are currently available or need to be developed to meet the needs of our most at risk CALD communities.

The research report is available through the AUSTSWIM website – www.austswim.com.au

RIP CURRENT AWARENESS PROGRAM AND RESOURCE KIT

AUSTSWIM worked in conjunction with an organisation known as SEALIFE to run a practical rip current awareness workshop for children across NSW. The workshop engaged the use of a portable current making machine which allowed children to experience the effects of a current in the controlled environment of a swimming pool. In total we ran 37 workshops for 2,543 children across NSW. The feedback received from the workshop was very positive and swim centres, parents, and children identify the benefits of participating in the workshop. At this stage SEALIFE is unsure whether they will continue with the machine however AUSTSWIM will continue to work with them to make the resource available to the wider aquatic industry.

Working with Surf Life Saving Australia and Surf Life Saving NSW, AUSTSWIM has developed a teacher's guide and resource kit that will assist AUSTSWIM Teachers of Swimming and Water Safety in teaching rip current awareness and safety in a pool environment. The resource includes a teacher's guide with accompanying waterproof flipchart (for use on pool deck) and other supplementary material. The resource kit has been distributed to 215 AUSTSWIM Recognised Swim Centres across NSW. The resource kit will be made available across the country soon.



AUSTSWIM TEACHER OF AQUATICS – ACCESS & INCLUSION™ SUBSIDISED TRAINING

In order to assist with the implementation and delivery of the new AUSTSWIM Teacher of Aquatics – Access & Inclusion™ Course, AUSTSWIM was able to offer subsidised training to teachers. Over 320 teachers took advantage of the opportunity. The project trained 9 new Presenters of Aquatics – Access & Inclusion™.

This project has helped to increase appropriately trained Teachers of Aquatics – Access & Inclusion™ and ensure increased access to swimming and water safety lessons for people with a disability, the aged and the culturally and linguistically diverse population group.



PROJECTS AND INITIATIVES

AUSTSWIM SWIM CENTRE RECOGNITION SCHEME

The revamp of the AUSTSWIM Swim Centre Recognition Scheme has been welcomed as it now:

- › Ensures a simpler application process
- › Includes reward vouchers for new AUSTSWIM courses (ASO, Aqua)
- › Attracts new customers with the introduction of Bronze level
- › Appreciates loyal AUSTSWIM centres and provides merchandise as a thank you
- › Offers complimentary and reduced conference registration
- › Has add on's – purchase what is required
- › On line PD; AUSTSWIM Tips and Techniques video footage and detailed aquatic education notes that may be used as:
 - › Part of an in house training session
 - › A solution to solve a teaching problem
 - › Personal information
 - › Development of the teaching of swimming and predominately water safety

HEALTH FUNDS

Gold, Silver and Bronze AUSTSWIM Recognition Levels are aligned with Bupa and HCF Health Funds for participants to claim a portion of their swimming and water safety lesson under ancillary benefits.

AUSTSWIM OFFERS SWIM CENTRES A RANGE OF BENEFITS THROUGH ITS RECOGNITION SCHEME REGARDLESS OF THE NUMBER OF EMPLOYEES, SIZE OR LOCATION.

The AUSTSWIM scheme offers quality assurance to the wider community by recognising and promoting swim centres operating under industry guidelines for best practice. 525 Swim Centres are recognised under the AUSTSWIM scheme.



STATE OPERATIONS

AUSTRALIAN CAPITAL TERRITORY

INTRODUCTION

The 2013/14 year was a busy year for the ACT AUSTSWIM sub-branch, managed by Royal Life Saving ACT. Sean Hodges resigned as the Executive Director, replaced by Cherry O'Connor who brings a wealth of experience and knowledge to the role.

The State Advisory Committee for the ACT was also reviewed, and a number of new members were targeted and brought on to the Committee to provide a fresh perspective and a great deal of experience from within the aquatics industry as well as from other areas. As a result only one State Advisory Committee meeting was held throughout the year, however even from this meeting a sense of momentum was gained moving into 2014/15.

ACT STATE ADVISORY COMMITTEE

- › **Alison Green** ACT AUSTSWIM member representative
- › **Joy Terr** Independent
- › **Ben Cultriss** Royal Life Saving ACT
- › **Rebecca Kelley** Sport & Recreation ACT
- › **Margaret Roberts** Swimming ACT

HIGHLIGHTS

SWIM 4 LIFE

Each year the Canberra Labour Club (CLC) provides sponsorship to Royal Life Saving ACT, advocating the importance of teaching children the life skills of swimming and water safety. The Canberra Labour Club Swim 4 Life project was established in 2010. Swim 4 Life utilises the CLC sponsorship funds to provide full and partial ACT Primary Schools' Swim and Survive Program participation scholarships to children in need, and enables Royal Life Saving ACT to implement an annual intensive Swim and Survive holiday program for children identified as being at high drowning risk. This includes children who may not have had any other opportunities to previously participate in structured aquatic activities such as with swimming and water safety lessons.

STATE AWARD WINNERS

- › **AUSTSWIM Swim School of the Year**
Canberra International Sports and Aquatic Centre
- › **AUSTSWIM Teacher of Swimming & Water Safety**
Chris Young
- › **AUSTSWIM Teacher of Infant & Preschool Aquatics**
Julie Ramalho

WE THANK AUSTSWIM FOR
THE CONTINUED SUPPORT AND
ASSISTANCE THEY PROVIDE TO
ROYAL LIFE SAVING ACT.

The introduction of the Aquatic Services Officer course has been well received and we look forward to providing the ACT Swim Schools with the opportunity to attend this course in the new year.

STATE OPERATIONS NEW SOUTH WALES

INTRODUCTION

2013 / 2014 was a busy year for the AUSTSWIM NSW Business Centre. The team in the Business Centre worked hard to deliver a wide range of training and professional development opportunities across NSW. The business centre has continued to raise awareness of water safety through attendance at a number of community education events like the PBC Expo, swim school expos and other community events.

NSW STATE ADVISORY COMMITTEE

- › **Bill Meaney (Chair)** Independent Chair
- › **Roz Neville** Aquatic Recreation Institute
- › **Peter Tomlin** Department of Education and Communities
- › **Neil Sherring** Independent
- › **Paul Kelly** Office of Sport; Sport & Recreation
- › **Michael Ilinsky** Royal Life Saving NSW
- › **Louise Fuller** Surf Life Saving NSW
- › **Mark Heathcote** Swimming NSW

Neil Sherring joined the committee as an independent Representative after moving on from the Department of Education and Communities.

Pamela Simon left her role at Surf Life Saving NSW. Many thanks to Pamela for her contribution and support over the years, we wish her all the best for the future. We welcome Louise Fuller as the SLSNSW representative.



AUSTSWIM Teacher of Swimming & Water Safety – Women's Only Course

HIGHLIGHTS

NSW WATER SAFETY AWARDS AND AUSTSWIM NSW AWARDS OF EXCELLENCE

One of the biggest highlights each year is the NSW Water Safety Awards in conjunction with the AUSTSWIM NSW Awards of Excellence. Held at Le Montage Bayside Events Centre on Friday 30 August 2013, over 180 members of the aquatic industry gathered to recognise individuals and organisations that have made a significant contribution to water safety and education in NSW. Television personality, Tim Gilbert, joined us once again, on hand as Master of Ceremonies and ensured the night ran smoothly and successfully.

A special thanks to the Office of Communities Sport and Recreation for their continued support of AUSTSWIM.

NSW WATER SAFETY BLACK SPOT FUND

The AUSTSWIM NSW Business Centre delivered a range of programs under the NSW Water Safety Black Spot Fund.

- 1) Over 300 teachers in NSW took the chance to access subsidised training opportunities to undertake the newly developed AUSTSWIM Teacher of Aquatics – Access and Inclusion Course.
- 2) Provided fully subsidised access to the community education seminar Making Aquatics a Terrific Experience (MATE) across NSW allowed over 70 community members to gain the confidence to engage in aquatics.
- 3) 38 Indigenous adults took the opportunity to access fully subsidised Teacher of Swimming and Water Safety training.
- 4) Developed, produced and distributed a Rip Awareness Teacher's Guide for over 210 AUSTSWIM Recognised Swim Schools in NSW, and conducted a series of practical rip current awareness workshops for over 2,300 children in NSW.
- 5) Research the effectiveness of swimming and water safety education amongst CALD communities. The research report is completed and available through the AUSTSWIM website.

STATE OPERATIONS NEW SOUTH WALES

(continued)

In addition to these projects the Business Centre received additional funding including:

- 1) Indigenous teacher training and funded swimming and water safety lessons.
- 2) Teacher of Aquatics – Access and Inclusion Community Partnership with Rainbow Club.

Thank you to the Ministry of Police and Emergency Services for their support which has made the above projects a reality.

A special thank you to The Royal Life Saving Society of Australia NSW Branch and the Department of Education and Communities for their effort and support as AUSTSWIM course providers in NSW.

The AUSTSWIM NSW Business Centre looks forward to working with our course providers and wider industry to continue to deliver quality training and initiatives to the aquatic industry in NSW.

SPLASHOUT! REGIONAL AND METROPOLITAN AQUATIC CONFERENCES

The SplashOut! 14' Regional Conference was held at the Mercure and the Oasis Regional Aquatic Centre in Wagga Wagga on Sunday 13th April 2014. Over 80 delegates attended, all taking the opportunity to network and share their aquatic experiences and knowledge. A workshop and TSW up skill was offered to the AUSTSWIM presenters in the region. The AUSTSWIM Teacher of Towards Competitive Strokes course was also conducted in conjunction with the conference.

The SplashOut! 14' Metropolitan Conference was held on Sunday 29th June 2014 at Knox Grammar, Wahroonga. Over 200 delegates experienced the state of the art facilities on offer at Knox and the day was a huge success. Many thanks to Joanne and Michael Morris who challenged the delegates to re-evaluate their mission in the aquatic industry.

The new AUSTSWIM Aquatic Service Officer Course was delivered in conjunction with the conference. This was also a huge success with over 25 people attending.

Many thanks to all of the Mercure, Oasis Regional Aquatic Centre and Knox staff for their efforts and support to ensure both conference both conferences and all courses ran smoothly. Thank you to all the presenters who kindly contributed to making both conferences successful.

STATE AWARD WINNERS

- › **AUSTSWIM Teacher of Swimming & Water Safety**
Robyn Bayliss
- › **AUSTSWIM Teacher of Infant & Preschool Aquatics**
Jeremy Whitehurst
- › **AUSTSWIM Teacher of Aquatics to People with a Disability**
Jason Smylie
- › **AUSTSWIM Teacher of Adults**
Katherine Bernard
- › **AUSTSWIM Recognised Swim School of the Year**
Sydney Olympic Park Aquatic Centre Swim School
- › **AUSTSWIM Melissa van Poppel Presenter of the Year**
Karina Klueckmann
- › **AUSTSWIM Most Outstanding Contribution**
Roz Neville

INDUSTRY ENGAGEMENT

The AUSTSWIM NSW Business Centre attended a number of industry conferences; state, national and international.

- › **State:** ARI NSW Conference, Sydney NSW
- › **National:** Australasian injury prevention and safety promotion conference – Perth, Australia / International biomechanics conference – Canberra, ACT
- › **International:** World Conference on Drowning Prevention – Potsdam, Germany

The business centre also attended the following for trade exhibitions;

- › Pregnancy, Babies and Children's Expo
- › Western Sydney Careers Expo
- › HSC and Careers Expo
- › Northern Beaches Career Expo
- › Jobs and Skills Expo
- › Australasian Academy of Cerebral Palsy & Developmental Medicine
- › Willoughby Leisure Centre Open Day

STATE OPERATIONS NORTHERN TERRITORY

INTRODUCTION

The AUSTSWIM accreditation is the industry standard for Swimming and Water Safety Teachers™ and is delivered and recognised in each state and territory of Australia and many countries overseas. Royal Life Saving Society NT work closely with aquatic facilities, education departments, peak industry organisations and partners to achieve the AUSTSWIM philosophy; that all Australians should have appropriate and relevant swimming and water safety skills and understand the principles and practices of water safety.

Royal Life Saving Northern Territory is a sub agency of AUSTSWIM. This allows Territorians access to consistent and quality courses. In 2013 – 2014 RLSSANT conducted a total of 16 courses delivering to 142 participants across the Northern Territory.

HIGHLIGHTS

- › Department of Education Course – a one day course delivered by Alina Graham for 12 Northern Territory teachers.
- › An AUSTSWIM Teacher of Aquatics – Access & Inclusion was conducted in Katherine for the first time with 14 participants in attendance.
- › 56% of the 16 courses were delivered in Rural and Remote locations.

NT STATE ADVISORY COMMITTEE

The AUSTSWIM NT State Advisory Committee consists of stakeholders and volunteers from across the Northern Territory. Members meet three times this year and as required. The committee met on the 22 August 2013, 5 March 2014 and 15 May 2014.



Dep. of Education AUSTSWIM Course 2014 presented by Alina Graham

- › **Petina Franklin (Chair)** Central Australia Representative
- › **Annette (Floss) Roberts** Secretary RLSS Rep/National Councillor
- › **Jenny Verrall** Access and Inclusion
- › **Jacqui Dobson & Maxine Cross** Infant and Pre-schoolers
- › **Rebecca Johnson** Department of Education
- › **Tony Snelling** SLS NT
- › **Rebecca Gawne** Katherine Representative
- › **Emma Hatch** YMCA
- › **Wayne Van Sambeek** Teacher Swimming & Water Safety
- › **Peter Tonkin** Swimming Australia Remote Indigenous

STATE AWARD WINNER

- › **AUSTSWIM Teacher of Swimming & Water Safety**
Hollie Goodall

THE REMOTE SERVICE DELIVERY AND INDIGENOUS ENGAGEMENT PROJECT

AUSTSWIM and Royal Life Saving NT partner to provide increased AUSTSWIM services to regional and remote areas of the Northern Territory. This project aims to ensure that courses will be run in remote locations for small numbers and that a customised learning plan will be implemented to assist aboriginal people become AUSTSWIM accredited teachers of swimming and water safety. In 2013/2014 the number of rural and remote courses represented 56% of all AUSTSWIM courses conducted in the NT.

The support of this funding has assisted in the success of the mentoring program and has reduced the number of courses being cancelled. We currently have 4 Indigenous participants completing their accreditation and 3 Indigenous participants that gained their full AUSTSWIM Teacher of Swimming and Water Safety accreditation.



AUSTSWIM Teacher of Infants & Preschool Aquatics 2013

STATE OPERATIONS QUEENSLAND

INTRODUCTION

The Regional Engagement project is now in its second year. Meeting with Regional and Remote swim schools has continued to highlight the diversity in each region and the best possible solution to address support and training for AUSTSWIM Teachers and community members.

Continuing our commitment to Regional Queensland the PD Workshop series have continued over the past 12 months and have proved extremely popular with AUSTSWIM Teachers and Recognised Swim Centres.

QLD STATE ADVISORY COMMITTEE

- > **Brad Low (Chair)** Independent
- > **Linda Marsden** ACHPER
- > **Stephen Butler** ALFAQ
- > **Ken Chandler** ASETQ
- > **Marcelle Renforth-Frederick**
AUSTSWIM Presenter/Coordinator
- > **Alina Graham** AUSTSWIM Presenter/Coordinator
- > **Steven Murray** Department of Education,
Training and the Arts
- > **Col Purdy** Life Member
- > **Gwen Welford** Life Member
- > **Michael Darben** RLSSQ
- > **John Brennan** Surf Life Saving Society QLD
- > **Tamara Price** YMCA

Meetings were conducted on 12th September 2013 and 12th March 2014. We would like to acknowledge and thank Col Purdy, who stepped down as Chair during the year. Col's passion, commitment and dedication to AUSTSWIM has lasted many years and is greatly appreciated.



Robyn Somers – YMCA – TAI Award



Katherine Harvey – Sam Riley Swim School – TSW Award



Aqualogan Laurie Lawrence Swim School – Swim School of the Year Award

HIGHLIGHTS

One of the major highlights this year was working with Royal Life Saving Society Queensland on their inaugural Aquafutures International Conference. AUSTSWIM worked closely with RLSSQ to deliver a unique Conference that offered the aquatic industry professionals the opportunity to explore new and innovative ideas and to share their knowledge and skills in order to maximise productivity, efficiency and safety in aquatic facilities and the industry.

2014 QLD AUSTSWIM AWARD RECIPIENTS

- › **AUSTSWIM Teacher of Swimming & Water Safety**
Katherine Harvey
- › **AUSTSWIM Teacher of Infant & Preschool Aquatics**
Davina Wirth
- › **AUSTSWIM Teacher of Aquatic – Access & Inclusion**
Robyn Somers
- › **AUSTSWIM Recognised Swim School of the Year**
Aqualogan Laurie Lawrence Swim School
- › **AUSTSWIM Presenter of the Year**
Joy Symons

STATE CONFERENCE REPORT

The AUSTSWIM Queensland Business Centre held their 2014 Metro Aquatic Conference on Sunday 6 April 2014. The picturesque surroundings of ACU Banyo provided a relaxing environment for the 140 delegates to network with fellow Teachers and Presenters.

The program was well received and proved extremely beneficial to those who attended. Topics ranged from Working with Parents, Breaststroke – LTS to Squad, Being an Effective Infants Teacher to Teaching Turns.

The AUSTSWIM Queensland Metropolitan Conference continues to gain popularity each year and we are looking forward to a bigger and better Conference next year.



2014 Metro Aquatic Conference – ACU Banyo

AUSTSWIM WOULD LIKE TO AGAIN THANK THE PASSIONATE AND DEDICATED PRESENTERS FOR HELPING TO MAKE THE CONFERENCE A SUCCESS.

INDUSTRY ENGAGEMENT

As well as the RLSSQ Aquafutures Conference the QLD Business Centre has attended many other Expos, Conferences and Forums this year including:

- › Beenleigh, Gympie & Rockhampton Job Expos
- › YMCA Swim-A-Thon
- › ALFAQ Industry forums
- › ACHPER Conference
- › Skills Alliance Conference
- › Pregnancy, Baby & Toddler Expo
- › Camp America Information Sessions

STATE OPERATIONS SOUTH AUSTRALIA

INTRODUCTION

The 2013/14 year has been a period of achievement and positive future trends. South Australia continued to deliver quality AUSTSWIM training, introduce new courses and interact closely with teachers and industry stakeholders.

SA STATE ADVISORY COMMITTEE

- › **Rae Szulawa** AUSTSWIM Chair
- › **Peter Roberts** DECD
- › **Robyn Stansfield** Independent
- › **Anita Blackmore** Independent
- › **Ray Martin** Independent
- › **Ann Price** Independent
- › **Carol Veldhuyzen** Independent
- › **Lesley Bartlett** Royal Life Saving SA
- › **Shane Daw** Surf Lifesaving
- › **James Lomax** YMCA

Four SAC Committee meetings were conducted during this period and we offer sincere thanks to the South Australian Advisory Committee for their continued work effort and support.

TRAINING CONDUCTED

The South Australian AUSTSWIM Business Centre delivered a wide range of training and professional development opportunities in metropolitan and regional South Australia.

The Regional Champions Funding resulted in the delivery of accredited AUSTSWIM training in regional and remote locations that indicated a skills shortage for Teachers of Swimming and Water Safety. The increase in the number of Accredited and Licenced Teachers also resulted in a positive flow on effect for the Department of Education Aquatic and Swimming Programs and Vacswim.

Over 90 candidates completed the AUSTSWIM Teacher of Aquatics – Access & Inclusion™ Course, providing the community with teachers who have skills and knowledge to lead safe and effective aquatic sessions for people with a disability, the aged and the culturally and linguistically diverse population group (CALD).

South Australia experienced an increase in the number of aquatic facilities who are now part of the AUSTSWIM Recognised Swim Centre Scheme. The reward benefits have been well received as teachers working at the centres redeem vouchers for a discount to attend AUSTSWIM training and conferences.

HIGHLIGHTS

SOUTH AUSTRALIAN CONFERENCE 2013

Over 300 delegates were in attendance at the 2013 SA Aquatic Conference held on Sunday 7th of July at Immanuel College. Delegates were presented with a wide choice of 15 educational, informative, and high quality sessions which provided essential professional development opportunities.

MANY THANKS TO MATT COWDREY AND THE ONE AND ONLY LAURIE LAWRENCE, HIS PRACTICAL SESSION, WAS MET WITH RAPTUROUS APPLAUSE.

Our gratitude also extends to a variety of local businesses who supported the AUSTSWIM SA Conference with free samples and discount vouchers. All in all it was a fantastic day!

STATE AWARDS WINNERS

- › **2013 South Australian AUSTSWIM Teacher of Aquatics for People with a Disability**
Sylvia Matheson
- › **2013 AUSTSWIM Teacher of Infant & Preschool Aquatics**
Tahlia Winsor
- › **2013 South Australian AUSTSWIM Teacher of Swimming & Water Safety**
Graham Hazell

INITIATIVES

AUSTSWIM has continued to raise awareness of water safety through attendance at a number of community education events and initiatives:

WILTJIRE COLLEGE

Creating AUSTSWIM training opportunity for indigenous pupils from remote areas attending this College located in Adelaide.

COLLEGE BOARDERS PROJECT

Training course developed and delivered to pupils from regional SA areas who were boarding at Metro Private Colleges. The successful project addressed the skill shortage area of AUSTSWIM Teachers conducting Vacswim programs in specific areas.

RECREATION SA ANNUAL CONFERENCE

Assisted with planning and implementation of conference.

REC SA INDUSTRY FORUM

The SA Business Centre Manager was involved in the RTO industry roundtable overview and delivered an informative AUSTSWIM update to key players.

OFFICE FOR RECREATION AND SPORT

Over 75 State Sporting Organisations (SSO) or Industry agencies participated in a 360-degree review assessment. AUSTSWIM would like to thank our teachers and industry partners who took time to complete the survey.

The favourable results indicated that the community considers AUSTSWIM;

- > as a vital link in creating water safety awareness
- > delivers swimming and water safety courses effectively

AUSTSWIM is appreciative to the Office for Recreation and Sport (ORS) providing our organisation the opportunity to participate in a 360 degree review assessment. AUSTSWIM congratulate ORS for this initiative which at this point is unique to SA. Whilst we are pleased with the overall outcome we remain committed to improve our services for the benefit of AUSTSWIM teachers, participants and the recreation community of SA. The 360 AUSTSWIM SA worked collaboratively with the ORS industry manager to develop an AUSTSWIM action plan based on the 360 survey results.

AFL SPORTS READY

AUSTSWIM training courses offered to students studying Certificate III in Aquatics and Certificate II Recreation and Sport.

TAFESA

The AUSTSWIM training courses are offered to students undertaking the Certificate II in Outdoor Recreation.

INDUSTRY ENGAGEMENT

AUSTSWIM SA continue to collaborate with all key partners and stakeholders within SA to ensure individuals have the opportunity to participate in accredited training for the teaching of swimming and water safety.

Key partners include:

- > YMCA
- > Royal Lifesaving SA
- > Recreation SA
- > Sport SA
- > ORS
- > South Australian Water Safety Committee
- > Surf Lifesaving SA

AUSTSWIM is also represented on the South Australian Water Safety Committee and work together to develop a working plan for a Legislative Framework for Swimming Pool Safety.



Trade Exhibit for schools



2013 SA Aquatic Conference with Laurie Lawrence

STATE OPERATIONS TASMANIA

The 2013/14 financial year proved to be a year of change and development for AUSTRALIAN SWIMMING in Tasmania. The Royal Life Saving Society Tasmania continued in the provision of AUSTRALIAN SWIMMING courses across the state.

During June Royal Life Saving Tasmania saw a change of General Manager. Mel Bush has a background in media, sports management and lifesaving and is excited by the opportunity that the AUSTRALIAN SWIMMING partnership presents.

AUSTRALIAN SWIMMING would like to acknowledge and thank RLSSA Tasmanian Branch for their sub-agency services and we look forward to strategic alliances with them in the future.

TAS STATE ADVISORY COMMITTEE

- › **Ceri Weeks** Chair
- › **John Rigby** Department of Education & National Chair
- › **Don Keating** Independent (Adult L to S)
- › **Rachel Rickards** Private Industry and Competitive Swimming
- › **Lindy Crack** Private Learn-to-Swim (North) Industry & AUSTRALIAN SWIMMING Presenter
- › **Mel Bush** RLSSA General Manager
- › **Jamie McIntyre** SLSS
- › **Jane Crosswell** YMCA

Returning member invited to join TAS SAC – Karina Moore (Private Learn-to-Swim South and school swimming).

HIGHLIGHTS

The Department of Education conducted 4 professional learning days in February 2014 to up-skill AUSTRALIAN SWIMMING teachers alongside Health and Physical Education teachers employed to teach in the Department's Swimming and Water Safety program. The mandatory program provides water safety and swimming lessons for all grade 3-5 students in state schools plus those in grade 6 who have not reached a certain standard. Over 70 AUSTRALIAN SWIMMING teachers took part in the sessions and many re-accredited with Perform Basic Water Rescues and CPR.

THE UPDATE AND CHANGES WITH THE AUSTRALIAN SWIMMING TEACHER OF SWIMMING AND WATER SAFETY COURSE AND RESOURCES PRESENTED AN OPPORTUNITY TO UPDATE ALL TASMANIAN PRESENTERS.

There were also big changes for RLSSTas moving from Sub Agency for Tasmania to course provider with specific business areas now amalgamated with Victoria. RLSSTas is working closely with Krysti Mirabella as Business Centre Manager and Kirsten Kruse as Education and Partnerships Specialist.



STATE OPERATIONS VICTORIA

INTRODUCTION

Change and innovation dominated the landscape in Victoria during the past 12 months. Victoria completed the one AUSTSWIM family circle with establishment of the Victoria/Tasmania Business Centre. AUSTSWIM would like to acknowledge and thank Aquatics Recreation Victoria for their sub-agency services and we look forward to strategic alliances with them in the future.

VIC STATE ADVISORY COMMITTEE

- › **Debbie Gill** Geelong Aquatic Centre – Course Provider
- › **Carol Crofts** Maribyrnong Aquatic Centre
- › **Karen Franceschini** AUSTSWIM Presenter
- › **Kaye Garner** Just Swimming
- › **Jean Kemp** Kemp Aquatics – AUSTSWIM Presenter
- › **Meredith King** Chairperson
- › **Kirsten Kruse** Aquatic & Recreation Victoria (now AUSTSWIM BC Victoria personnel – resigned from committee June 2014)
- › **Nick Lannen** Swimming Victoria
- › **Laura Parkins** Lifesaving Victoria
- › **Kate Simpson** Lifesaving Victoria
- › **Susan Sturt** AUSTSWIM National
- › **Liz Tesone** YMCA Victoria
- › **Kath Thom** Yarra Leisure
- › **Ted Tullberg** Tullberg Aquatics – Course Provider

The SAC holds four meetings annually; learning and development opportunities for AUSTSWIM Teachers forms a central focus where SAC members give freely of their time and talent in support and advancement of the AUSTSWIM family. Sincere thanks and appreciation is extended to our committee members for their continued dedication to AUSTSWIM.



STREAM Regional 2013

HIGHLIGHTS

SUCCESSION STRATEGY

Innovation this year focused on development and succession of new course and conference presenters as the SAC's strategy of 'mentored' sessions comes to even greater fruition where 'old hands' 'pay it forward' for the next generation.

AQUATIC FORUMS

This series of networking and AUSTSWIM update sessions again proved popular with highlights including presentations from the Victoria Police highlighting the importance of child protection; the launch of AUSTSWIM Learning Pillars, Aqua Exercise and the ASO course as central features.

REGIONAL STREAM

The Regional version of the Victorian AUSTSWIM Teacher Professional Development Day was held on Sunday 20th October 2013 at Peter Krenz Leisure Centre, Bendigo and attracted 120 delegates from all over Victoria. Participants attended a combination of both 'wet' and 'dry' sessions on various topics relating to teaching swimming and water safety.

INTERNATIONAL STREAM

This internationally themed event attracted over 200 AUSTSWIM teachers from as far afield as Western Australia; there we even had some Olympians in the mix! Three world-renowned speakers engaged, challenged and re-affirmed that commitment we all make to water safety education. Our sincere appreciation to Torril Hindmarch, Stephen Langendorfer and Bob Stallman.

STATE AWARD WINNERS

- › **AUSTSWIM Teacher of Swimming & Water Safety**
Marie Noonan
- › **AUSTSWIM Teacher of Access & Inclusion**
Kate McIntosh
- › **AUSTSWIM Teacher of Infant & Preschool Aquatics**
Fiona Adams
- › **AUSTSWIM Presenter of the Year**
Leanne White
- › **AUSTSWIM Outstanding Contribution**
Gail Dimitriadis
- › **(Special Mention) Beaufort Award for Outstanding Contribution to the Victorian Aquatic Industry**
Carol Crofts

STATE OPERATIONS WESTERN AUSTRALIA

INTRODUCTION

AUSTSWIM WA Business Centre has increased connection with teachers, community members, aquatic facilities and industry stakeholders. The vast Western Australian landscape requires constant supervision and additional travelling time and the 2 full time staff members have successfully implemented sustainable projects and delivered quality AUSTSWIM training within the state.

WA STATE ADVISORY COMMITTEE

- › **Gary Shaw** Chairman
- › **Fran Wood** Department of Education
- › **Noelene Usher** AUSTSWIM Teacher Association
- › **Kay Cox** Master Swimming WA
- › **Nat Benjanuvatra** Tertiary
- › **Natalie van de Klashorst** Swimming WA
- › **Trent Hotchkin** RLSSWA
- › **Josh Drummond** SLSSWA
- › **Julie-Anne Plummer** Swim School Coordinators Association of WA (SCAWA)
- › **Rohan Gunton** YMCA

We farewelled some SAC members this year and thank them for the support and commitment to AUSTSWIM.

- › **Les Lazarakis** Department of Education
- › **Stevee Hudson** SLSSWA
- › **Bran Williams** Swim School Coordinators Association of WA (SCAWA)

2013-14 SAC Meetings:

- › 25th September 2013
- › 11th December 2013
- › 19th March 2014
- › 18th June 2014

In WA the delivery of AUSTSWIM Teacher of Swimming & Water Safety™ courses is also provided by RLSSWA. The support provided to AUSTSWIM WA by RLSSWA continues to be invaluable; ensuring training in WA is accessible to all communities. The ongoing professional development delivered to swimming teachers through in-service PD also ensures continued quality teaching skills for all.

HIGHLIGHTS

HUB

The HUB is an innovative and interactive opportunity for communities to network with AUSTSWIM to support sustainability of the delivery of AUSTSWIM training in regional and remote WA. The HUB's have initiated networking between towns and communities and assisted the effective sharing of resources.

AUSTSWIM MATE™

Community Seminars were successfully delivered in Armadale, Broome and Geraldton. The pilot AUSTSWIM MATE™ Clubs are now well established at Bold Park and Wanneroo and have gained momentum, attracting participants with diverse functional limitations. Independence, functionality, fun and social interaction are just some of the outcomes achieved by the enthusiastic participants.

SWIM VIETNAM AND HILLARYS ROTARY

The AUSTSWIM WA Business Centre in collaboration with Hillarys Rotary has continued to support the ongoing training of teachers of swimming and water safety from Swim Vietnam. In November 2013, two teachers gained further experience and extension to their AUSTSWIM Licence in the following areas:

- › AUSTSWIM Teacher of Competitive Strokes™
- › AUSTSWIM Teacher of Infant & Preschool Aquatics™
- › AUSTSWIM Teacher of Aquatics – Access & Inclusion™

THE VIETNAMESE TEACHERS VISITED LOCAL POOLS AND WORKED UNDER SUPERVISION ENHANCING THEIR KNOWLEDGE AND DEVELOPING TEACHING OF SWIMMING AND WATER SAFETY SKILLS.

Recently AUSTSWIM was recognised for their support of the Swim Vietnam program and teachers in an article in Rotary Humanity – Down Under. The magazine is nationally and internationally recognised and was showcased at the annual Rotary Conference 2014.

YMCA, TOWN OF PORT HEADLAND AND DEPARTMENT OF EDUCATION

The ongoing collaborative work with YMCA, Town of Port Hedland and Department of Education has successfully resulted in swimming and water safety lessons delivered to children in Port and South Hedland. Prior to this joint project, the Department of Education swimming and water safety lessons had not been facilitated in the town for over 5 years.

PRESENTER TRAINING

In August 2013, 12 new AUSTSWIM Trainee Presenters participated in an AUSTSWIM Presenter Training course. Presenters were represented from metropolitan, regional and remote areas of WA including Broome, Kalgoorlie & Newman.

2013 KING NEPTUNE CONFERENCE

Over 100 delegates from all regions of WA attended King Neptune 2013. The keynote speaker was Grahak Cunningham, a four-time competitor and current champion of the 3100-Mile Race. Competing in such a grueling event has undoubtedly been the most difficult yet rewarding thing he has ever done in his life. His first race as a rookie took him 50 days. It is possible to go beyond our perceived limits – if we dare to try.

The conference showcased a variety of topics such including 'sinking or swimming', stroke correction, infant development, inclusive swimming and water safety. Updates in CPR and aquatic rescue competencies were also a feature of the conference.

INDUSTRY ENGAGEMENT

AUSTSWIM WA Business Centre attended:

- › Swimming Australia Swimmer of Year Awards
- › Consulate General of The Socialist Republic of Vietnam – Exhibition Opening
- › LIWA State Conference – August 2013
- › LIWA Regional Conference – Leschenault 2013
- › LIWA Regional Conference – Merredin 2013
- › Service Skills Consult Workshop



Presenter Training Day



Presenter Workshop



Swim Vietnam and Hillary Rotary Project

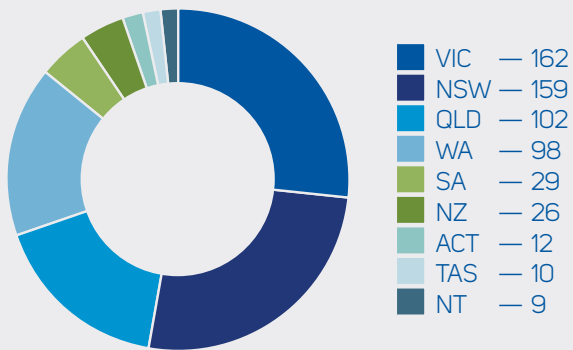




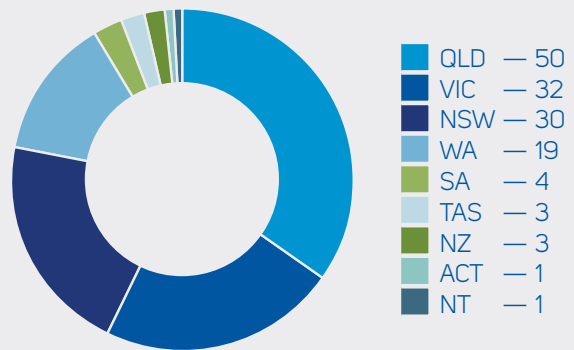
SAFE ENJOYMENT OF
AQUATIC ENVIRONMENTS
EXCELLENCE IN AQUATIC
EDUCATION AND
ACCREDITATION

AUSTRALIA AND NEW ZEALAND STATISTICS

AUSTSWIM Teacher of Swimming & Water Safety™

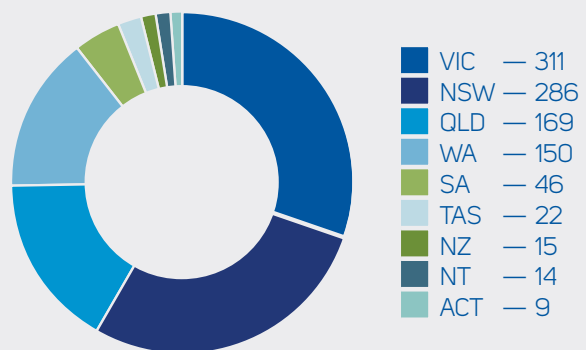
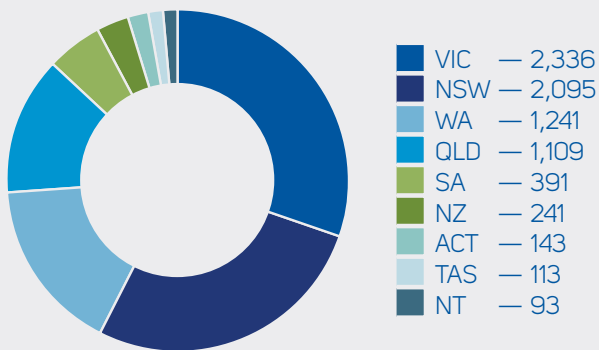


AUSTSWIM Teacher of Infant & Preschool Aquatics™



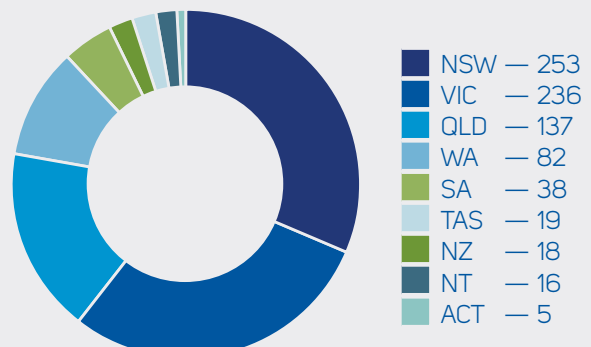
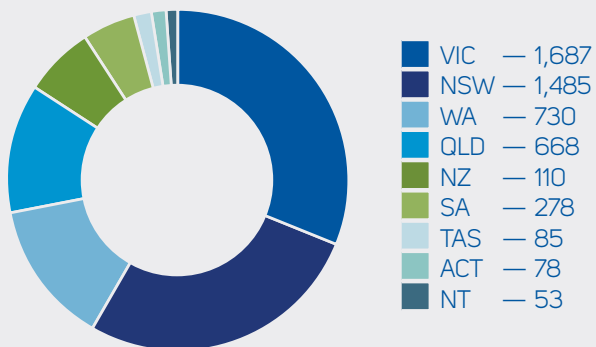
TSW TOTAL COURSES 607

INF TOTAL COURSES 143



TSW TOTAL CANDIDATES 7,762

INF TOTAL CANDIDATES 1,022

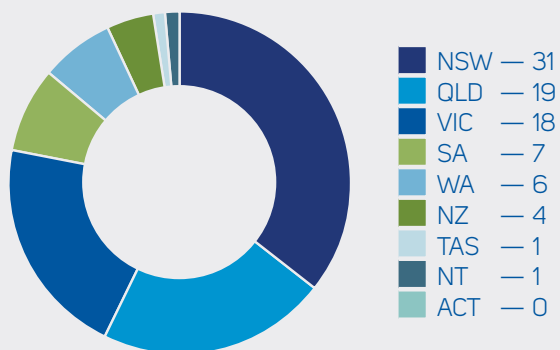


TSW TOTAL ACCREDITATIONS 5,174

INF TOTAL ACCREDITATIONS 804

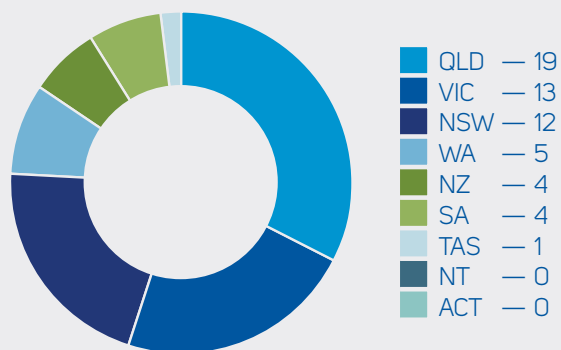
AUSTRALIA AND NEW ZEALAND STATISTICS

AUSTSWIM Teacher of Aquatics – Access & Inclusion™

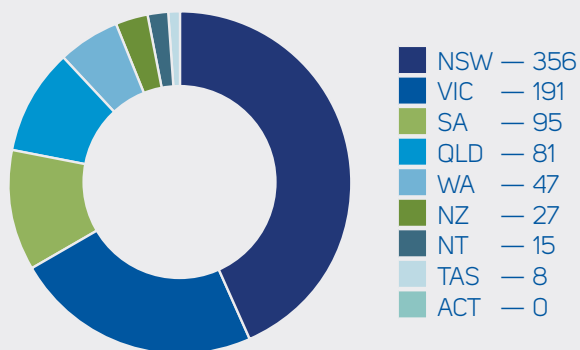


TAI TOTAL COURSES 87

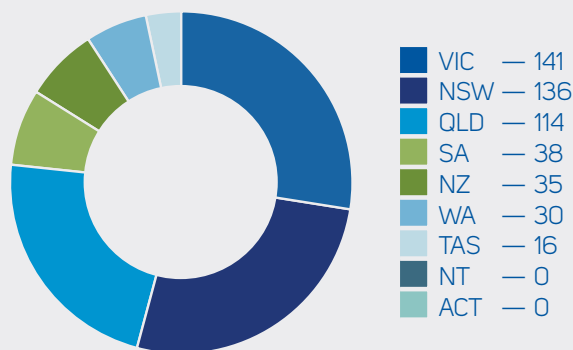
AUSTSWIM Teacher of Towards Competitive Strokes™



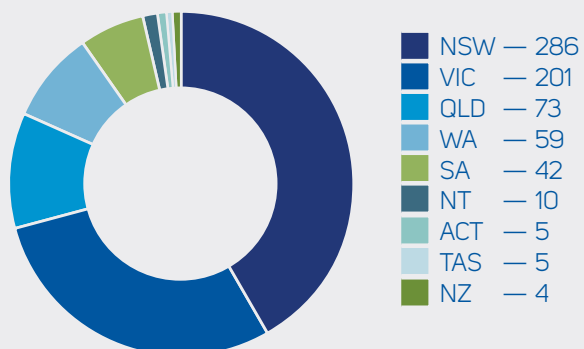
TCS TOTAL COURSES 58



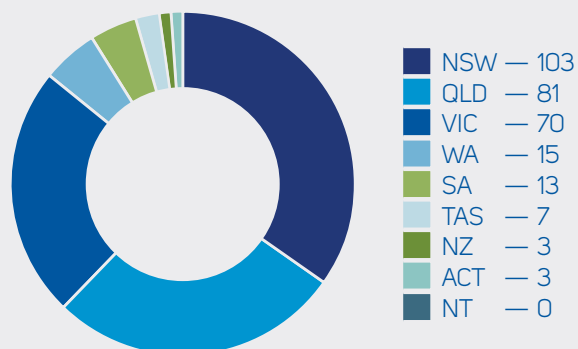
TAI TOTAL CANDIDATES 820



TCS TOTAL CANDIDATES 510



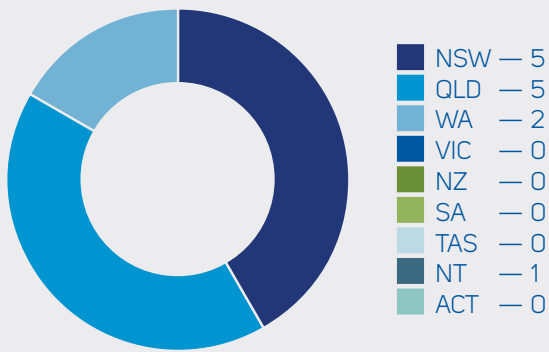
TAI TOTAL ACCREDITATIONS 685



TCS TOTAL ACCREDITATIONS 295

AUSTRALIA AND NEW ZEALAND STATISTICS

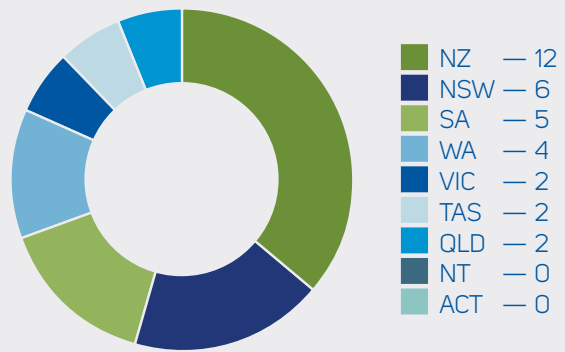
AUSTSWIM Teacher of Adults™



AD

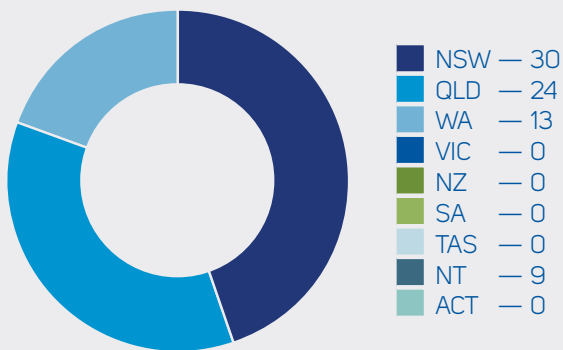
TOTAL COURSES 13

Making Aquatics a Terrific Experience™



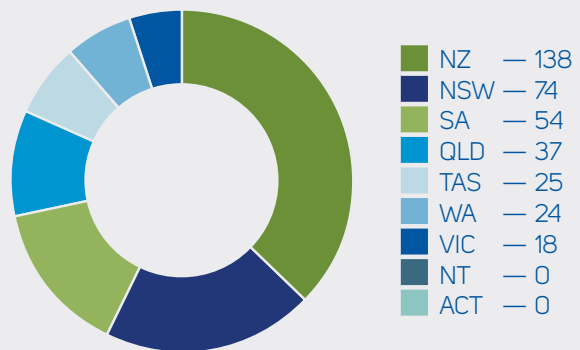
MATE

TOTAL COURSES 33



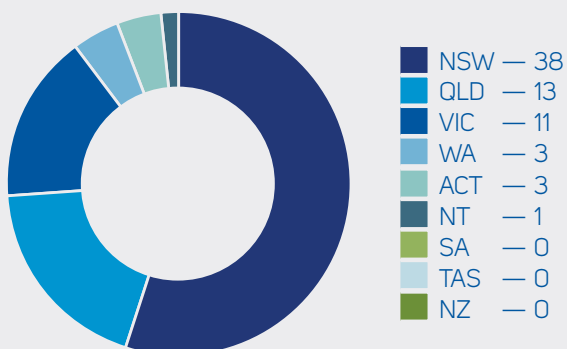
AD

TOTAL CANDIDATES 76



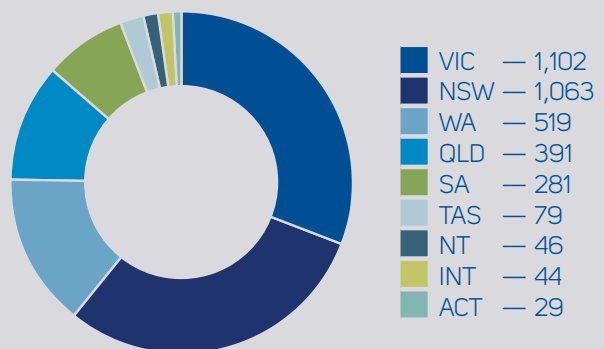
MATE

TOTAL CANDIDATES 370



AD

TOTAL ACCREDITATIONS 69

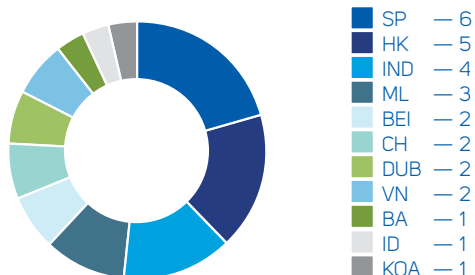


TEACHER LICENCE RENEWALS

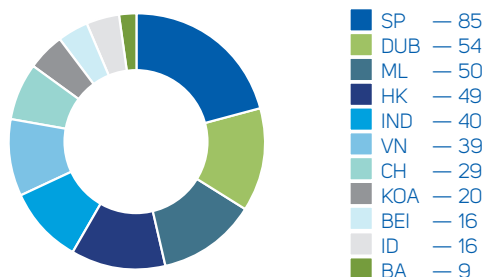
TOTAL 3,554

INTERNATIONAL STATISTICS

AUSTSWIM Teacher of Swimming & Water Safety™

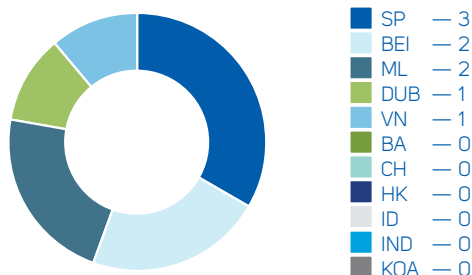


TSW TOTAL COURSES 29

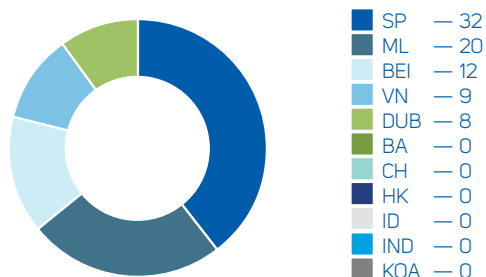


TSW TOTAL CANDIDATES 407
TSW TOTAL ACCREDITATIONS 353

AUSTSWIM Teacher of Infant & Preschool Aquatics™

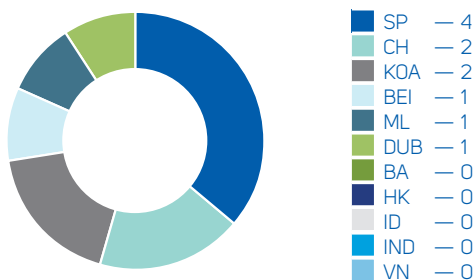


INF TOTAL COURSES 9

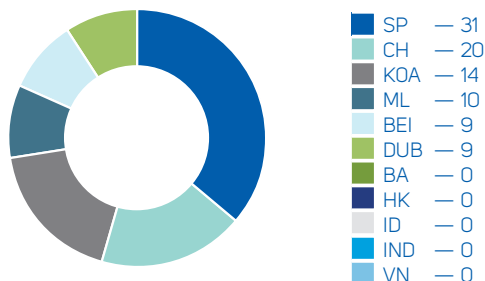


INF TOTAL CANDIDATES 81
INF TOTAL ACCREDITATIONS 48

AUSTSWIM Teacher of Aquatics – Access & Inclusion™

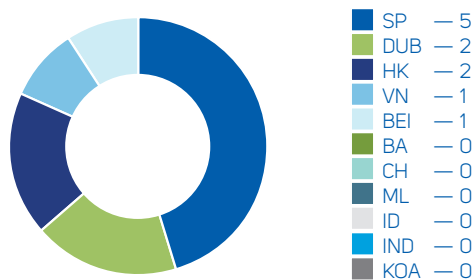


TAI TOTAL COURSES 11

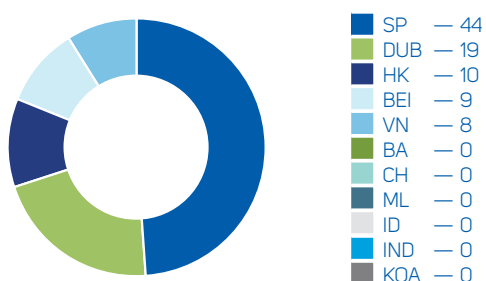


TAI TOTAL CANDIDATES 93
TAI TOTAL ACCREDITATIONS 9

AUSTSWIM Teacher of Towards Competitive Strokes™



TCS TOTAL COURSES 11



TCS TOTAL CANDIDATES 90
TCS TOTAL ACCREDITATIONS 40

AUSTSWIM Teacher of Adults™ TOTAL ACCREDITATIONS 3

BEI — BEIJING	ML — MALAYSIA	HK — HONG KONG
CH — CHINA	SP — SINGAPORE	IND — INDONESIA
DUB — DUBAI	VN — VIETNAM	KOA — KOREA

AUSTSWIM PARTNERS

NATIONAL SUPPORTERS



Australian Government



INDUSTRY PARTNERS



STATE SUPPORTERS [NEW SOUTH WALES, QUEENSLAND, SOUTH AUSTRALIA]



Government of
South Australia



INTERNATIONAL

