


# AUSTSWIM ANNUAL REPORT

2012-2013



The Australasian Council for the Teaching of Swimming and Water Safety





AUSTSWIM'S VISION IS  
THAT EVERY AUSTRALIAN WILL BE  
TAUGHT TO SWIM BY AN ACCREDITED  
AUSTSWIM TEACHER™, ENABLING  
THEM TO SAFELY ENJOY AQUATIC  
ENVIRONMENTS AND ACTIVITIES.

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## AUSTSWIM IS THE AUSTRALASIAN COUNCIL FOR THE TEACHING OF SWIMMING AND WATER SAFETY.

It has industry representation in each state and territory of Australia. AUSTSWIM is a non-profit organisation. AUSTSWIM was established in 1979.

The AUSTSWIM Council comprises of an independent Chairperson, a Member Representative from each State and Territory Advisory Committees and from; Australian Leisure Facilities Alliance (Inc.) (ALFA), National Council of the Young Men's Christian Associations of Australia (YMCA Australia), Royal Life Saving Society Australia (RLSSA), Swimming Australia Ltd (SAL), Surf Life Saving Australia (SLSA) and Water Safety New Zealand (WSNZ).

The AUSTSWIM Board is elected by the AUSTSWIM Council and is responsible for overseeing the organisational, financial and operational affairs of the Company.

AUSTSWIM's vision is that every Australian will be taught to swim by an accredited AUSTSWIM Teacher™, enabling them to safely enjoy aquatic environments and activities.

### MISSION

AUSTSWIM Leadership  
AUSTSWIM Standards  
AUSTSWIM Products and Services  
AUSTSWIM Licensing

### PHILOSOPHY

AUSTSWIM has a strong philosophy that is founded on the belief that all Australians should have appropriate and relevant swimming and water safety skills and understand the principles and practices of water safety.

### VALUES

Our values provide a guide and a benchmark for the board, management, staff and volunteers of AUSTSWIM to measure their individual and organisational behaviours.

#### ETHICAL AND PROFESSIONAL BEHAVIOURS

We expect the highest ethical and professional behaviours in all we do and all we say.

#### LEARNING AND EDUCATION

We encourage an environment that promotes the value and benefits of learning and education.

#### OUR HISTORY, OUR TRADITIONS

We value our history, our traditions and the past experiences that have given us today's learnings, understandings and position.

#### DIVERSITY, EQUITY AND ACCESS

We strive for diversity, equity and access for all in gender, age, culture, beliefs and socio-economic.

#### HONESTY, INTEGRITY AND TRUST

We promote honesty, integrity and trust as a foundation of our relationships.

# CEO'S REPORT

IT IS MY PLEASURE TO PRESENT THE 2012-2013 AUSTSWIM ANNUAL REPORT TO THE AUSTSWIM BOARD & COUNCIL. IN DOING SO I THANK THE CHAIRMAN, BOARD, COUNCIL AND STATE ADVISORY COMMITTEES FOR THEIR SUPPORT.

2012-2013 has also seen a continued active involvement of SLSA, RLSSA, SAL, YMCA and ALFA which has been of great importance. This year has seen the retirement of my long-term colleagues Brett Williamson OAM, CEO of SLSA, and Rob Bradley, CEO of RLSSA. The relationship between SLSA, RLSSA and AUSTSWIM has been an important factor in our successes and I thank Brett and Rob for all they have done and for their particular support of our organisation. Whilst they will be missed, I am confident that the close and supportive ties between the three organisations will continue. In addition, the cooperative exchange with Water Safety New Zealand has been invaluable. My particular thanks go to Chair Sally Webb, CEO Matt Claridge and their team at WSNZ.

AUSTSWIM's Financial and Operational performance has further improved and despite a significant investment in technology and resource development it continues to remain strong. This progress has been achieved with significant support from:

- › The Federal Government, Department of Regional Australia, Local Government, Arts and Sport
- › NSW Department of Police and Emergency Services
- › Tasmanian Department of Economic Development, Tourism and the Arts - Sport and Recreation
- › South Australian Department of Sport and Recreation

Additionally I thank all state and territory Departments of Education for their continued commitments to quality education, training and accreditation principles in the area of swimming and water safety education.

Given this background of broad-based industry support it is important to once again reflect on progress made in 2012-2013 towards the Key Result Areas of our 2009-2013 Strategic Plan:

## **BOARD KEY RESULT AREA ONE: GOVERNANCE, LEADERSHIP & MANAGEMENT**

The Board has rigorously pursued the key objective of robust and secure resource and revenue position. To do this, they have worked with CEO and staff such that AUSTSWIM has, through successive positive results, established a consistent and reassuring position for 2012-2013. The Board has been rigorous in its oversight of the financial position against budget throughout the year.

## **BOARD KEY RESULT AREA TWO: PRODUCT & SERVICE DEVELOPMENT & DELIVERY**

Our key products, Teaching of Swimming and Water Safety - The Australian Way and Teaching Infant and Preschool Aquatics - The Australian Way continue to be recognised as best practice. Making Aquatics a Terrific Experience (MATE), is expanding in recognition and is garnishing support from a number of key agencies. The Teacher of Adults and Towards Competitive Strokes courses have undergone updating and restructuring to a similar format to the revised Teacher of Infant Aquatics course. The Teacher of Access and Inclusion will provide an enhanced pathway and assist AUSTSWIM in its community building role and with its "inclusive" objectives.

**BOARD KEY RESULT AREA THREE:  
BRAND, IMAGE & POSITION**

AUSTSWIM accredited teachers™ continue to be the accepted standard and benchmark for the industry, government and the community. The evidence for this recognition can be no more strongly evidenced than in AUSTSWIM Teachers being insured as part of their accreditation. The partnership with Water Safety New Zealand continues to gain momentum and bring AUSTSWIM Training, Accreditation and Licensing to New Zealand. The wider international market also continues to grow with the signing of a partnership agreement between Korea Swimming Association and AUSTSWIM.

The inclusion of Public Liability and Professional Indemnity Insurance in the Teacher Accreditation is unique and exemplifies AUSTSWIM's support for quality education and training practices.

**BOARD KEY RESULT AREA FOUR:  
TECHNOLOGY TODAY, TECHNOLOGY  
TOMORROW**

The website has been further revised, the new database is almost complete and the development of online capabilities will be dramatically increased as a result.

**BOARD KEY RESULT AREA FIVE:  
STAKEHOLDER RELATIONSHIPS,  
STAKEHOLDER CONTRIBUTIONS**

Communication with our Presenters and 32,000 plus AUSTSWIM Accredited Teachers™ continues to improve and more regional professional development activities have again been implemented.

**BOARD KEY RESULT AREA SIX:  
STANDARDS, ACCREDITATION &  
LICENSING**

AUSTSWIM Standards for the Teaching of Swimming and Water Safety have been developed and are now undergoing registration review.

Following review by the Board, AUSTSWIM has introduced an RPL and Assessment pathway to AUSTSWIM accreditation and licencing.

The AUSTSWIM "Assessor" accreditation process has been overhauled and this will contribute greatly to consistent quality assurance processes.

**BOARD KEY RESULT AREA SEVEN:  
RESEARCH, DEVELOPMENT &  
INNOVATION**

AUSTSWIM has completed a Research Project in conjunction with RLSSA. This research has delivered invaluable and at times surprising results.

**BOARD KEY RESULT AREA EIGHT:  
SOCIAL, ENVIRONMENTAL &  
ECONOMIC SUSTAINABILITY**

Following the successful delivery of MATE, AUSTSWIM has invested in a new course, Teacher of Access and Inclusion™, to improve equity and access for this demographic. This Course has had a successful release.

Economic sustainability has been strengthened through improved products and services and technology as reported above.

Finally, my thanks to the AUSTSWIM team for another outstanding year.

**GORDON MALLETT**

AUSTSWIM Chief Executive Officer

# CHAIRMAN'S REPORT

2012-2013 HAS REPRESENTED ANOTHER SUCCESSFUL PERIOD FOR AUSTSWIM. OVER THIS TIME I HAVE GREATLY APPRECIATED THE SUPPORT OF COUNCIL, OUR BOARD MEMBERS AND THE MEMBERS OF STATE & TERRITORY ADVISORY COMMITTEES.

I also thank the AUSTSWIM staff in our Head Office, our business centres and sub-agencies for the way they represent AUSTSWIM and for their loyalty and support. In a difficult economic environment, they have done particularly well to ensure the continued financial stability of AUSTSWIM as well as the continued improvement of our quality products and services. As a result, our reputation is stronger than ever.

For yet another year this support and involvement of Board, Council and State Advisory Committees and staff has, once again, seen tremendous advances for AUSTSWIM. New and revised courses and resources have continued to be developed, further cementing our place as a world leader in aquatic education. The "Making Aquatics a Terrific Experience" (MATE) course has been particularly successful and now complementing this, and thanks to the financial support of the Queensland State Advisory Committee, The Teacher of Access and Inclusion Course has been released. Already it has achieved accolades as a world leading contribution to this important area and the course take up rates have already been above expectation.

Internationally, we continue to deliver in East Timor, Singapore, Malaysia, Vietnam, UAE, Sri Lanka, mainland China, Hong Kong, Greece, South Korea and of course New Zealand.

AUSTSWIM in New Zealand has achieved outstanding growth and acceptance and this partnership is already delivering mutual benefits.

As I reported previously, I was fortunate to visit Vietnam for the World Conference on Drowning Prevention. As a result I expressed interest in AUSTSWIM becoming a member of the International Life Saving Federation. With the support of our colleagues, RLSSA and SLSSA, AUSTSWIM is now an associate member of this world recognised water safety body.

Once again we are indebted to the following for their continued support and assistance: Australian Government Department of Prime Minister and Cabinet, NSW Government, South Australian Government, Tasmanian Government, RLSSA, SLSSA, SAL, ALFA, YMCA, WSNZ, State and Territory Advisory Committees, Hy-Clor Australia, Clark Rubber, Kimberly Clark (Huggies Little Swimmers), Insurance Made Easy and Sports Cover.

To my fellow Board Members; Gary Shaw, Floss Roberts and Bill Meaney, thank you, you have worked tirelessly and cheerfully in dedicating a lot of your personal time and energy, knowledge and skills to keep AUSTSWIM on track and improving continuously. We are fortunate indeed to have this outstanding level of commitment and unanimity.

I commend to you the 2012-2013 Annual Report and congratulate my colleagues on the Board, Council, SAC's and the staff for yet another excellent year for AUSTSWIM and look forward to implementing further exciting developments in 2013-2014.

.....  
**JOHN RIGBY**  
AUSTSWIM Chairman



NEW AND REVISED COURSES  
AND RESOURCES HAVE  
CONTINUED TO BE DEVELOPED,  
FURTHER CEMENTING OUR  
PLACE AS A WORLD LEADER  
IN AQUATIC EDUCATION.

# NATIONAL COUNCIL

CHAIRMAN	John Rigby
CHIEF EXECUTIVE OFFICER	Gordon Mallett
AUSTRALIAN CAPITAL TERRITORY	Lyn McDermott
NEW SOUTH WALES	Bill Meaney
NORTHERN TERRITORY	Floss Roberts
QUEENSLAND	Col Purdy
SOUTH AUSTRALIA	Rae Szulawa
TASMANIA	Ceri Weeks
VICTORIA	Meredith King
WESTERN AUSTRALIA	Gary Shaw
AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA)	Roz Hughes
ROYAL LIFE SAVING SOCIETY - AUSTRALIA	Penny Larsen
SWIMMING AUSTRALIA	Adam Pine
SURF LIFE SAVING AUSTRALIA	Anthony Bradstreet
YMCA AUSTRALIA	Melinda Crole
WATER SAFETY NEW ZEALAND	Matt Claridge

LIFE MEMBERS	
QUEENSLAND	John Kane
QUEENSLAND	Gwen Welford
QUEENSLAND	Colin Purdy
NEW SOUTH WALES	Kirk Marks
TASMANIA	Bill Stewart
VICTORIA	John Gregson
VICTORIA	John Kilpatrick
VICTORIA	Len Willmer
VICTORIA	Ted Tullberg
SOUTH AUSTRALIA	Ken Richter
WESTERN AUSTRALIA	Geoff Hayes
WESTERN AUSTRALIA	Brian Blanksby
WESTERN AUSTRALIA	Iain MacWilliam

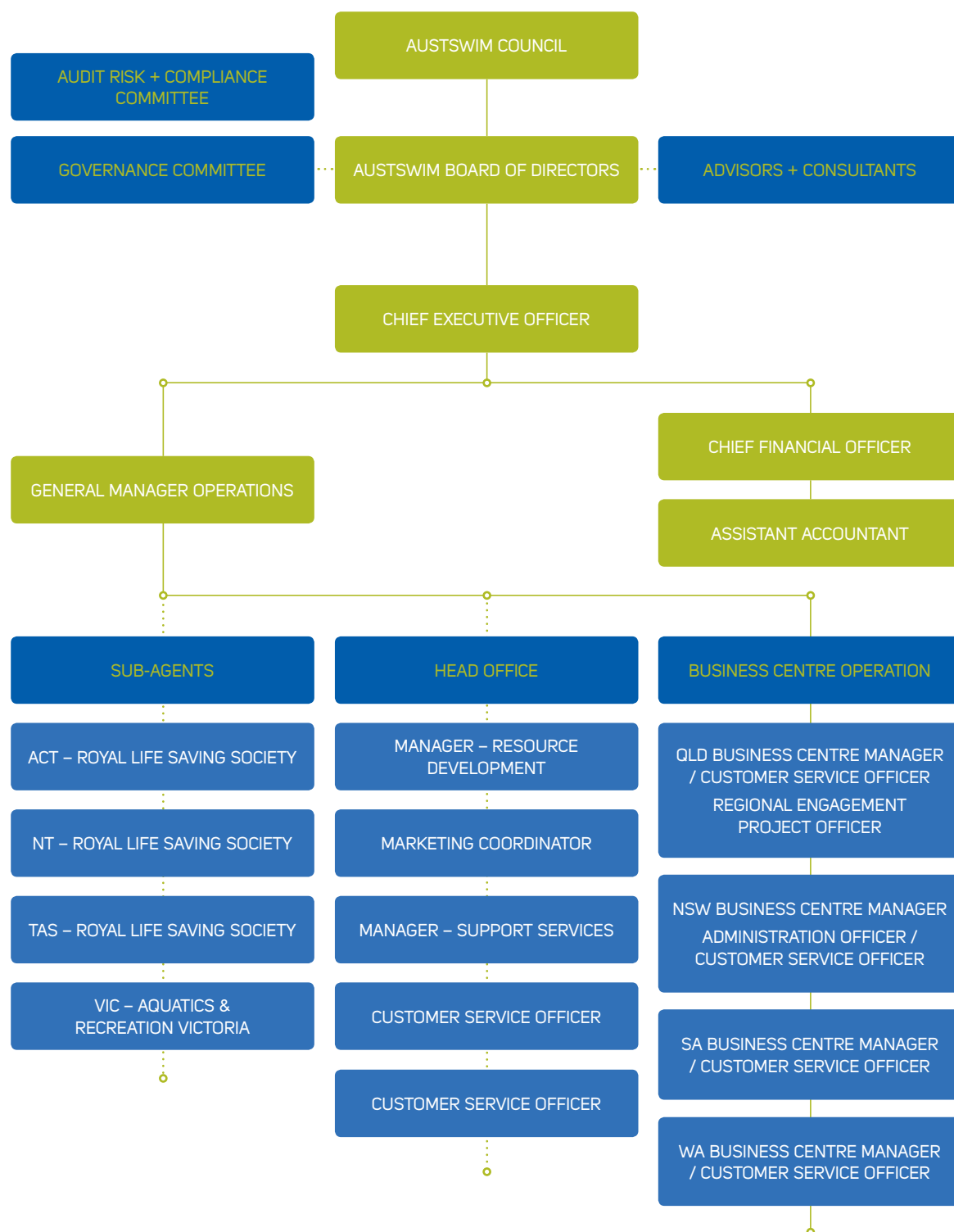
## PATRON

Her Excellency Ms Quentin Bryce AC,  
25th Governor-General of the Commonwealth of Australia

## FELLOWS

QUEENSLAND	Pat Hallagan
NEW SOUTH WALES	Pam Barrie
NEW SOUTH WALES	Kirk Marks
NEW SOUTH WALES	Dawn Prowse
NEW SOUTH WALES	Ruth Arnold
NEW SOUTH WALES	Jon Donohoe
NEW SOUTH WALES	Phil Vanny
TASMANIA	John Rigby
TASMANIA	Betty Parssey
VICTORIA	Peter Meaney
VICTORIA	Clive Patrickson
VICTORIA	Helen Wheatley
SOUTH AUSTRALIA	Graeme Lange
WESTERN AUSTRALIA	Peter Conochie

# ORGANISATIONAL STRUCTURE



# CONFERENCE AND EVENTS

## NATIONAL AUSTSWIM CONFERENCE

The 2012 AUSTSWIM National Aquatic Education Conference was held on the Gold Coast.

Leading the way in Aquatic Education the Annual Conference has established itself with not only providing a great weekend away but an opportunity for members of the aquatic industry to gain new and invaluable information to help assist in the continued growth and development of the industry.

We welcomed delegates from across Australia and from all corners of the Globe. The Conference proved once again to be a success with numbers reaching capacity registering over 400 conference delegates in attendance over the weekend.

**AUSTSWIM WOULD ALSO LIKE TO THANK CLARK RUBBER AND VICI FOR SPONSORING THE EVENT, PROMO AND PRODUCT PARTNERS, THE TRADE EXHIBITORS, DELEGATES AND STAFF.**

## NATIONAL AUSTSWIM AWARDS CEREMONY

Members of the aquatic industry gathered to recognise honour and congratulate some of Australia's unsung idols of learn to swim and water safety education.

The evening had it all, hosted by the Master of Ceremonies Duo of AUSTSWIM Ambassador Brooke Hanson and brother Kurt Hanson.

The night was themed Black and White as AUSTSWIM along with Water Safety New Zealand, took the opportunity to launch the International Water Safety & Aquatic Education Conference – to be held in Queenstown New Zealand from 3rd-5th October 2013.

In the company of over 190 guests including presenters, teachers, swim schools, family, friends and special guests including Senator Claire Moore – Chair of the Community Affairs – Legislation Committee, and Deputy Chair of the Community Affairs – References Committee the evening kicked off with a surprise welcoming performance of the New Zealand Haka.

The National AUSTSWIM Award is the premier award presented to individuals in Australia that achieve the highest standards of aquatic education excellence.

## AUSTSWIM WOULD ALSO LIKE TO THANK ALL OF ITS AWARD SPONSORS:

HY-CLOR

YMCA

CLARK RUBBER

ROYAL LIFE SAVING SOCIETY

THE RAINBOW CLUB

KIMBERLY CLARK –

HUGGIES LITTLE SWIMMERS

SPORTS COVER AUSTRALIA

INSURANCE MADE EASY

# 2012 NATIONAL AUSTSWIM AWARDS

AUSTSWIM WOULD LIKE TO  
CONGRATULATE THE FOLLOWING  
RECIPIENTS:



**AUSTSWIM TEACHER OF AQUATICS FOR PEOPLE  
WITH A DISABILITY AWARD** Lindy Crack



**AUSTSWIM TEACHER OF ADULTS AWARD**  
Paul Thistleton (Award accepted by Bill Meaney)



**AUSTSWIM TEACHER OF INFANT AND PRE-SCHOOL  
AQUATICS AWARD** Maria Burn



**AUSTSWIM TEACHER OF SWIMMING AND WATER SAFETY  
AWARD** Brian Weatherley



**AUSTSWIM PRESENTER AWARD**  
Ceri Weeks



**AUSTSWIM RECOGNISED SWIM CENTRE AWARD**  
Launceston Aquatic Centre



**MOST OUTSTANDING CONTRIBUTION TO AUSTSWIM  
AWARD** Peter Conochie (Award accepted by Gary Shaw)

# SUPPORTERS

AUSTSWIM IS APPRECIATIVE OF THE ONGOING WORK OF AUSTSWIM AMBASSADORS AND OLYMPIC MEDALLISTS, GEOFF HUEGILL AND BROOKE HANSON.

## AMBASSADORS

Geoff and Brooke's continued work with AUSTSWIM assists in communicating the swimming and water safety message to the community.

## NATIONAL SUPPORTERS

AUSTSWIM continues to work in partnership with its sponsors and supporters to deliver the water safety message to the community.

AUSTSWIM continues to work in association with Australian retail icon **Clark Rubber** who has been a proud partner of AUSTSWIM for four years. This year saw the message of water safety delivered through new marketing campaigns through Clark Rubber stores in the way of promotional material and a radio campaign. Their continued support is a testament to the relationship being a perfect fit and we look forward to continuing to strengthen this relationship.

Through **Debitsuccess** AUSTSWIM continues to offer the benefits of varied payment options to Gold AUSTSWIM Recognised Swim Centres and accredited AUSTSWIM Teachers.

The ongoing support of **Hy-Clor**, provides AUSTSWIM recognised swim centres direct access to a range of pool chemicals and equipment at prices which are genuine pool trade prices. This offer aims to provide an avenue for swim centres to reduce the cost of operating their centres significantly.

**Huggies Little Swimmers® Swimpants** continue to support AUSTSWIM in raising water safety education awareness for infant and preschoolers.

**Insurance Made Easy** continues to support AUSTSWIM with a range of insurance services for the industry. The introduction of the AUSTSWIM Teacher insurance scheme for all accredited AUSTSWIM Teachers ensures all AUSTSWIM Teachers residing in Australia are insured regardless if they are working as an employee or on a volunteer basis.

AUSTSWIM's partnership with **Smart Moves in the Water**, continues to develop with the benefits of Smart Planner for Swim Centre operations continuing to be recognised as the number of Gold AUSTSWIM Recognised Swim Centres increases.

AUSTSWIM continue to be associated with **Sportspeople.com**, Australia's leading job board for the sport, fitness, aquatic and coaching sector. Sportspeople support AUSTSWIM by promoting courses, conferences and workshops via a listing on the Learning Directory web page.

# EDUCATION

## **AUSTSWIM TEACHER OF AQUATICS – ACCESS AND INCLUSION**

Eagerly anticipated by all, AUSTSWIM was excited to announce early in 2013 that the new AUSTSWIM Teacher of Aquatics – Access and Inclusion course was ready.

The AUSTSWIM Teacher of Aquatics – Access and Inclusion (TAI) course is designed to provide the knowledge and information required to deliver programs and services that meet the needs of a diverse range of people who use the aquatic environment.

Originally known as AUSTSWIM Teacher of Aquatics for People with a Disability (PWD), this course has been updated and extended to reflect the growing size and diversity of today's communities. AUSTSWIM Teacher of Aquatics – Access and Inclusion adopts an educational approach and provides a positive directive to provide aquatics access and inclusion to all people regardless of: disability, chronic condition, age or cultural and linguistic diverse backgrounds (CALD).

Presenter training workshops were conducted throughout the year, with approximately 65 presenters attending these opportunities. AUSTSWIM thanks and acknowledges the contributions by presenters in shaping the course resources to become what they are today.

## **AUSTSWIM ASSESSOR**

Late in 2012, AUSTSWIM introduced the AUSTSWIM Assessor Online Module. This module was specifically designed to guide teachers through all aspects of the AUSTSWIM Assessor role, which is to assess the teaching competency of trainee AUSTSWIM teachers after they have gained an appropriate amount of experience under the supervision of their Training Supervisor/s.

In order for AUSTSWIM Teachers to be eligible to assess a trainee teacher's competency, they are required to undertake and complete this Online Module. Since being phased in, the AUSTSWIM Assessor system has been well received throughout Australia and internationally.

The Online Module is FREE of charge and gives AUSTSWIM Teachers an automatic 2 hours of professional development towards their AUSTSWIM Teacher licence renewal (minimum requirements are required to apply).

AUSTSWIM is very appreciative of the enormous contribution of the Assessors, who volunteer their time to assist candidates through to completion of their AUSTSWIM Teacher Licence™.

## **PRESENTER TRAINING**

Throughout the 2012-2013 year, AUSTSWIM has welcomed a number of new presenters to our team through presenter training opportunities in Australia and internationally. Notably this year opportunities were available in New Zealand, South Korea, Malaysia and Vietnam. AUSTSWIM is working closely with our international partners in order to support the development of swimming and water safety skills and knowledge within local communities. A vital part of this process involves training local course presenters, who will be able to train an ever increasing number of teachers of swimming and water safety.

Presenter workshops were conducted throughout the year; high participation levels and great sharing of knowledge and information meant the workshops were very successful and well received by all involved.

## **AUSTSWIM TEACHER OF SWIMMING AND WATER SAFETY**

From October 2012, AUSTSWIM introduced changes to the personal rescue competency session of the Teacher of Swimming and Water Safety course. A notable addition to the course was video material from the RLSSA Bronze Medallion DVD. This video footage was kindly supplied by the Royal Life Saving Society – Australia. AUSTSWIM would like to acknowledge the support of RLSSA in making these resources available for use during AUSTSWIM courses.

# INTERNATIONAL

## AUSTSWIM CONTINUES TO WORK TOWARDS BUILDING STRONGER LOCAL PARTNERSHIPS IN PROVIDING ADVOCACY, ADVICE AND TRAINING TO MANY COUNTRIES OVERSEAS.

Over the 12 months AUSTSWIM has delivered over 50 courses internationally in Beijing, China, Dubai, Hong Kong, Korea, Malaysia, Qatar, Singapore, Thailand, Vietnam, Korea and New Zealand.

The demand for quality training courses and accredited AUSTSWIM Licensed teachers throughout these countries continues to be evident with there being a need to have accredited swimming and water safety teachers in place to deliver quality learn to swim and water safety programs and education in these communities.

**DUBAI**

AUSTSWIM has been offering accredited training in Dubai and Qatar since 2008. Opportunities for training continue through a partnership with AISS in Dubai and with the support of AusTrade. As a result of this partnership there are increasingly more opportunities for the community to gain access to AUSTSWIM accredited training.

- HIGHLIGHTS**
- › Over 80 people trained in AUSTWIM Teacher of Swimming and Water Safety™.
  - › AUSTSWIM Teacher of Infant and Preschool Aquatics™, AUSTSWIM Teacher of Towards Competitive Strokes™ and AUSTSWIM Teacher of Adults™ extension accreditation offered.

**HONG KONG**

AUSTSWIM continues to work in collaboration Stamford Swim School in Hong Kong to assist with local promotion and booking coordination.

AUSTSWIM representative Marcelle Renforth – Frederick continues to support this partnership through coordinating the training requirements and assisting with delivery by local AUSTSWIM Presenters based in Hong Kong.

- HIGHLIGHTS**
- › The AUSTSWIM Teacher of Swimming and Water Safety™ accreditation and the AUSTSWIM Teacher of Towards Competitive Strokes™, AUSTSWIM Teacher of Infant and Preschool Aquatics™, extension accreditations are currently being offered on a regular basis.
  - › Over 50 candidates completed AUSTSWIM Teacher of Swimming and Water Safety™ training.
  - › Professional Development Seminar was offered to Hong Kong based AUSTSWIM Teachers.

## KOREA

AUSTSWIM continues to work with Korean Swimming Association to establishing AUSTSWIM training in Korea. Work has commenced with training 5 Korean AUSTSWIM Presenters to deliver the AUSTSWIM training to the Korean community. The AUSTSWIM training materials are being translated to Korean and will be ready for release early 2014.

## SINGAPORE

AUSTSWIM continues to be actively involved in the delivery of AUSTSWIM training in Singapore through the continued commitment of Ted Tullberg, AUSTSWIM representative.

### HIGHLIGHTS

- › All AUSTSWIM extension accreditations are currently being offered on a regular basis.
- › Over 140 candidates were trained in AUSTSWIM Teacher of Swimming and Water Safety™.
- › Over 50 people were trained in AUSTSWIM Teacher of Infant and Preschool Aquatics™.
- › Over 25 people were trained in AUSTSWIM Teacher of Access and Inclusion™ and over 40 AUSTSWIM Teacher of Towards Competitive Strokes™.

## VIETNAM

AUSTSWIM continues to work in conjunction with two charity organisations – Swim Vietnam and Water Safety Vietnam. Both programs Share the common goal of promoting the importance of swimming and water safety within the local communities.

**Swim Vietnam** is a charity based in Hoi An, Central Vietnam, which provides free lessons for Vietnamese children and trains local adults as swimming and water safety teachers. The program was initiated in 2008. It started teaching in hotel pools and employed one swim teacher and one volunteer. It has now trained over 60 local swim teachers and successfully taught around 3,000 children between the ages of 8 – 15 how to swim.

**Water Safety Vietnam** is a not for profit organisation registered in Australia and was founded by a group of experienced swimming and water safety personnel who became aware of the extremely high death by drowning rate in Asia. In Vietnam, 13,000 children drown every year. That is 35 children per day.

### HIGHLIGHTS

Through both of these organisations AUSTSWIM has trained over 150 local community members in the AUSTSWIM Teacher of Swimming and Water Safety™ course.

Over the 12 months Presenter Training has been completed for two Vietnamese teachers who work with the Swim Vietnam charity group. The training also included them visiting Perth, Western Australia to observe further courses and undertake further presenter training. The accreditation of these two individuals as AUSTSWIM Presenters will further enhance delivery of AUSTSWIM training in Vietnam.

## OTHER COUNTRIES

AUSTSWIM continues to provide on request training in other international countries, this year this included China, Thailand, Indonesia and Malaysia.

## CHARITY PROGRAM SUPPORT

AUSTSWIM provides support to the following charity programs internationally to assist in the provision of learn to swim and water safety education programs into local communities.

- › Academy of Swimming Education East Timor.
- › Swim Vietnam.
- › Water Safety Vietnam.

# INTERNATIONAL

## NEW ZEALAND

AUSTSWIM works in partnership in NZ with Water Safety New Zealand.

In 2012 Water Safety NZ focused on strengthening AUSTSWIM's profile in New Zealand and expanding the quality courses AUSTSWIM had to offer to the aquatic industry.

With a new change in the role of AUSTSWIM Programme Coordinator in 2013 and a strong marketing campaign AUSTSWIM is starting to build up their momentum and profile in the aquatic industry.

This year highlights the focus Water Safety NZ placed on expanding the reach of AUSTSWIM.

### DURING THE 2012 – 2013 YEAR

- › 303 candidates attended 32 AUSTSWIM courses.
- › Increase in completion rates rose from the previous year of 87 candidates to an impressive 116 candidates gaining their AUSTSWIM qualification.
- › 56 qualified AUSTSWIM Teacher of Swimming and Water Safety candidates received their National Certificate in Recreation and Sport L3 Aquatics from Skills Active. This was an increase from previous year of 15.
- › MATE (Making Aquatics a Terrific Experience) was introduced in May 2013.
- › Building Presenters qualifications to introduce extension courses of Teacher of Access and Inclusion and Teacher of Towards Competitive Strokes in October.

Growing collaboration with both Regional and National organisations has helped increase AUSTSWIM reach:

- › Halberg Disability Sport Foundation
- › Skills Active
- › Regional Sports Trusts, Sport Waikato, Sport Northland and Sport Counties Manukau
- › NZRA

**AUSTSWIM AND WSNZ ARE PROUD OF THE KNOWLEDGE THAT THE AUSTSWIM QUALIFICATION IS AN ASSET AND BENEFITING THE NEW ZEALAND AQUATIC INDUSTRY.**

AUSTSWIM and WSNZ now have clear pathways to support future work force development and build sector capability.



# STATE OPERATIONS

## AUSTRALIAN CAPITAL TERRITORY

### INTRODUCTION

This year the completion of all pending AUSTSWIM program reviews and the release of new learning materials and e-learning course components has seen positive feedback from all facets of the local swim teaching community in the ACT.

Swim schools and swim teachers are enjoying the increased support from Royal Life Saving ACT (AUSTSWIM Sub Agent in the ACT) in areas such as course availability, post-course follow-up, and re-registration assistance to name a few.

### ACT STATE ADVISORY COMMITTEE

There were 3 State Advisory Committee meetings conducted in the ACT for 2012 / 2013.

Cherry O'Connor	Royal Life Saving ACT
Nicole Lloyd	Royal Life Saving ACT
Lyn McDermott	ACT AUSTSWIM Member Representative
Margaret Roberts	Swimming ACT
Tracey Menzies	Independent (joined from June 2013)

### TRAINING CONDUCTED

As an AUSTSWIM subagent, Royal Life Saving ACT provided training for a total of 222 AUSTSWIM candidates in 2012/13 (13.5% increase).

- › Extension course participation increased this year by 50%.
- › Average course participation for AUSTSWIM Teacher of Swimming and Water Safety – 14 (85% capacity).
- › Average course participation for AUSTSWIM Extension Courses – 9 (56% capacity).
- › Extension course with the highest average participation – AUSTSWIM Teacher of Infant and Preschool Aquatics.

### HIGHLIGHTS

The AUSTSWIM Awards for 2012 were presented at a ceremony held at the Legislative Assembly on the 26th February. Minister Andrew Barr made the following presentations:

- › **ACT AUSTSWIM Swim School of the Year**  
Dickson Aquatic Centre
- › **ACT AUSTSWIM Teacher of Swimming & Water Safety**  
Debbie Sarri – Aquatots
- › **ACT AUSTSWIM Teacher of Infant & Preschool Aquatics**  
Alena Sarri – Aquatots
- › **ACT AUSTSWIM Presenter Award**  
Ben Cuttriss
- › **Outstanding Contribution to AUSTSWIM**  
Not awarded

With all AUSTSWIM courses now available with e-learning components the feedback received, from both swim teachers and presenters, for courses conducted has been extremely positive.

### CONCLUSION

Royal Life Saving ACT has a forward focus to work with ACT swim schools towards:

- › Growth and development of knowledge and skills for staff;
- › Implementation of quality programs for learners; and
- › Excellent standards for the provision of swim teaching services in the community.

The increase in AUSTSWIM course participation in the ACT, especially for extension courses, is a reflection of the hard work that swim school managers are contributing towards ensuring swim teachers are well-trained and appropriately qualified. Royal Life Saving ACT would like to thank the organisations and individuals who consistently ensure the high standards AUSTSWIM endorse.

## NEW SOUTH WALES

### INTRODUCTION

2012 / 2013 was another busy year for the AUSTSWIM NSW Business Centre. The team in the Business Centre worked hard to deliver a wide range of training and professional development opportunities across NSW. The business centre has continued to raise awareness of water safety through attendance at a number of community education events like the PCB Expo, swim school expos and other community events.

### NSW STATE ADVISORY COMMITTEE

Bill Meaney (Chair)	Independent Chair
Michael Ilinsky	Royal Life Saving NSW
Paul Kelly	Office of Communities Sport & Recreation
Neil Sherring	Department of Education and Communities
Roz Hughes	Aquatic Recreation Institute
Pamela Simon	Surf Life Saving NSW
Mark Heathcote	Swimming NSW
Melissa Savage	Independent
Jared Wilson	AUSTSWIM NSW

### TRAINING CONDUCTED

NSW provided AUSTSWIM teacher and industry a range of professional development over 2012-13 including:

- › SplashOut! 12 Metropolitan Conference on Sunday 7 October 2012 at Knox Grammar, Wahroonga.
- › SplashOut! 13 Regional Conference at Kingscliff and was run in collaboration with the AUSTSWIM QLD Business Centre in April 2013.
- › SpalshOut! 13 Metropolitan Conference held Sunday 30 June 2013.



### HIGHLIGHTS

#### NSW WATER SAFETY AWARDS AND AUSTSWIM NSW AWARDS OF EXCELLENCE

One of the biggest highlights of every year is the NSW Water Safety Awards in conjunction with the AUSTSWIM NSW Awards of Excellence. Held at Le Montage Bayside Events Centre on Friday 31 August 2012, over 140 members of the aquatic industry gathered to recognise individuals and organisations that have made a significant contribution to water safety and education in NSW. Television personality Tim Gilbert fresh from the London Olympics was on hand as Master of Ceremonies and ensured the night ran smoothly and successfully.

#### AUSTSWIM AWARD WINNERS

- › **AUSTSWIM Teacher Of Swimming & Water Safety Award**  
Karen Martin
- › **AUSTSWIM Teacher of Infant & Preschool Aquatics Award**  
Linda Beetham
- › **AUSTSWIM Teacher of Aquatics to People with a Disability**  
Melissa Corby
- › **AUSTSWIM Teacher of Adults**  
Natalie Graham
- › **AUSTSWIM Recognised Swim School of the Year**  
Little Fishes Swim School
- › **AUSTSWIM Melissa van Poppel Presenter of the Year Award**  
Robyn Larkham
- › **AUSTSWIM Melissa Most Outstanding Contribution**  
Dawn Prows and Ruth Arnold

A SPECIAL THANKS TO OFFICE OF COMMUNITIES SPORT AND RECREATION FOR THEIR CONTINUED SUPPORT OF AUSTSWIM.

# STATE OPERATIONS

## NEW SOUTH WALES CONTINUED

### NSW WATER SAFETY BLACK SPOT FUND

The AUSTSWIM NSW Business Centre worked hard to deliver a range of programs under the NSW Water Safety Black Spot Fund.

1. Provide fully subsidised access to the community education seminar Making Aquatics A Terrific Experience (MATE) across NSW.
2. Provide fully subsidised learn to swim lessons to a number of Indigenous communities in northern NSW, using the indigenous AUSTSWIM teachers trained in our previous project.
3. Provide fully subsidised training for identified CALD communities.

In addition to these initial projects the Business Centre received additional funding in a number of areas and has been working hard to roll out these projects. They include:

1. Provide subsidised training opportunities for teachers undertaking the newly developed AUSTSWIM Teacher of Aquatics – Access and Inclusion.
2. Provide fully subsidised access to the community education seminar Making Aquatics A Terrific Experience (MATE) across NSW.
3. Provide fully subsidised training for identified indigenous communities.
4. Develop, produce and distribute a rip awareness teacher's guide for AUSTSWIM Recognised Swim Schools in NSW and run a series of practical rip current awareness workshops for AUSTSWIM Recognised Swim Schools in NSW.
5. Research the effectiveness of swimming and water safety education amongst CALD communities.

**MANY THANKS TO THE MINISTRY OF POLICE AND EMERGENCY SERVICES FOR THEIR SUPPORT.**

### SPLASHOUT! REGIONAL AND METROPOLITAN AQUATIC CONFERENCES

The SplashOut! 12 Metropolitan Conference was held on Sunday 7 October 2012 at Knox Grammar, Wahroonga. Over 140 delegates got to experience the state of the art facilities on offer at Knox and the day was a huge success. Many thanks to motivational speaker Jamie Carter who challenged the delegates to set new goals, make changes to their work habits and further develop their education skills.

The new AUSTSWIM Teacher of Aquatics – Access and Inclusion Course was run in conjunction with the conference. This also gave us the opportunity to train up to 15 new presenters to deliver this course across NSW.

A change of date saw the SpalshOut! 13 Metropolitan Conference held Sunday 30 June 2013. Once again we returned the fantastic facilities available at Knox Grammar. Thanks to Nick Cox for inspiring over 150 delegates as he took them on a journey through his experiences in the aquatic industry.

Many thanks to John Bladon and his staff at Knox Grammar for the work they put in to make sure both conferences ran smoothly.

The SplashOut! 13 Regional Conference was held at Kingscliff and was run in collaboration with the AUSTSWIM QLD Business Centre. Even though the weather refused to cooperate the conference still provided teachers from both sides of the border a great opportunity to network and share their aquatic experiences and knowledge.

Thank you to all the presenters who kindly contributed to making all conferences successful.

### CONCLUSION

Many thanks to the Royal Life Saving Society of Australia NSW Branch and the Department of Education and Communities for their effort and support as AUSTSWIM course providers in NSW.

The AUSTSWIM NSW Business Centre looks forward to continuing to deliver quality training and initiatives to the aquatic industry in NSW.

## NORTHERN TERRITORY

### INTRODUCTION

AUSTSWIM accreditation is the industry standard for swimming and water safety teachers™ and all Royal Life Saving NT Branch aquatic programs are delivered by accredited AUSTSWIM teachers. Royal Life Saving NT is a sub agency of AUSTSWIM and delivers courses to participants across the Northern Territory to ensure quality and consistency across all swimming and water safety programs.

The AUSTSWIM NT State Advisory Committee (Table 1) consists of stakeholders and volunteers from across the Territory and is chaired by Petina Franklin. Members meet twice per year and as required. This year meetings were held on the 8/3/2013 and 29/5/2013. The key challenge continues to be the lack of qualified AUSTSWIM teachers. This year 19 AUSTSWIM courses were conducted across the NT with 185 enrolments. Appendix 1 – AUSTSWIM Statistics, provides statistics of AUSTSWIM courses over the past 7 years and we use this data to continue to improve services and review our processes.

**NT STATE ADVISORY COMMITTEE [TABLE 1]**

Petina Franklin	Chairperson Central Australia Representative
Kath Midgley	Vice Chairperson
Annette (Floss) Roberts	Secretary RLSS Rep/ National Councillor
Jenny Verrall	Access and Inclusion
Randall Cook	Independent
Jacqui Dobson	Infant and Pre-schoolers
Rebecca Johnson	Department of Education
David Evans	Swimming NT
Tony Snelling	SLS NT
Rebecca Gawne	Katherine Representative
Nadia Romeo	YMCA
Wayne Van Sambeek	Teacher Swimming & Water Safety

### HIGHLIGHTS

Highlights included the first AUSTSWIM Teacher of Access and Inclusion Extensions (replaces People with a Disability Extension) in Darwin and Nhulunbuy in March 2013. Petina Franklin is our very own local presenter of this wonderful extension course. Another highlight included Laurie Lawrence visiting Darwin and providing professional development opportunity for all AUSTSWIM Instructors at Casuarina Swimming pool, 22nd May 2013.

### THE REMOTE SERVICE DELIVERY AND INDIGENOUS ENGAGEMENT PROJECT

AUSTSWIM and Royal Life Saving NT partner to provide increased AUSTSWIM services to regional and remote areas of the Northern Territory, refer table 2 below. This project aims to ensure that courses will be run in remote locations for small numbers and that a customised learning plan will be implemented to assist aboriginal people become AUSTSWIM qualified teachers of swimming and water safety. In 2012/2013 the number of remote courses represented nearly 50% of enrolments. Many courses would have been cancelled without this funding and the mentoring program is working well. We currently have 7 aboriginal people completing their qualifications.

**AUSTSWIM NT REGIONAL AND REMOTE COURSE STATISTICS [TABLE 2]**

	10/11	11/12	12/13	NOTES
Total Teacher Swimming & Water Safety Courses Conducted across the NT	12	15	10	
Total TSW Enrolments	110	131	100	
TSW Courses in Regional & Remote only	5	11	5	50% urban 50% other
Enrolments in Regional & Remote only	54	83	43	57% urban 43% other
Total AUSTSWIM Courses + Workshops	18	22	19	
Total Enrolments	176	175	185	
Total AUSTSWIM Courses Regional & Remote only	8	14	9	52% urban 48% other
Total Enrolments Regional & Remote only	79	65	65	65% urban 35 % other

# STATE OPERATIONS

## QUEENSLAND

### INTRODUCTION

This year the Qld and NSW Business Centres worked together and brought the Splashout 2013! NSW & Qld Aquatic Education Conference to Kingcliff in Northern NSW. Having a combined Conference enabled not only the AUSTSWIM staff, but also AUSTSWIM Teachers, an opportunity to network with industry representatives from across the border.

A Queensland Regional Conference was held in Townsville for the first time. Delegates were thrilled with the sessions and the presenters throughout the day. Many appreciated the opportunity to attend a Professional Development opportunity in their local area.

### QLD STATE ADVISORY COMMITTEE

Col Purdy (Chair)	Life Member
Brad Low (Vice Chair)	Independent
Michael Darben	Royal Life Saving QLD
John Brennan	Surf Life Saving QLD
Stephen Butler	ALFAQ
Ken Chandler	ASETQ
Tamara Price	YMCA
Linda Marsden	ACHPER
Steven Murray	Department of Education, Training and the Arts
Gwen Welford	Life Member
Marcelle Renforth-Frederick	AUSTSWIM Presenter/ Coordinator
Alina Graham	AUSTSWIM Presenter/ Coordinator

### TRAINING CONDUCTED

To enable many of the AUSTSWIM Teachers from Regional Queensland an opportunity to attend more Professional Development opportunities we are conducting a PD Workshop Series throughout the state. Again these training opportunities have been extremely well received and as the Queensland Business Centre is committed to providing opportunities to Regional Queensland the Workshops will be continued in coming years.

### HIGHLIGHTS

With the Queensland Regional Engagement Strategy running for 12 months now the Queensland Business Centre is extremely pleased with the Strategy's progress and outcomes being achieved. AUSTSWIM have conducted 8 engagement visits, meeting with swim schools, councils and industry representatives.

A special "thank you" to Kerrie Butler, who has replaced Brad Low as the Queensland Project Officer. Kerrie's commitment and dedication to the Strategy has enabled us to achieve the outcomes to date.

This year the Queensland Business Centre surprised Award Recipients in their workplaces to present their AUSTSWIM Awards. With many of the Recipients unaware they had been nominated the visits turned into memories many of the Recipients will treasure for years to come.

### 2013 QLD AUSTSWIM AWARD RECIPIENTS

- › **AUSTSWIM Teacher of Swimming and Water Safety**  
Leesa Langdon
- › **AUSTSWIM Teacher of Infant and Preschool Aquatics**  
Sarah Grummelt
- › **AUSTSWIM Teacher of Adults**  
Amy Hipwood
- › **AUSTSWIM Recognised Swim School of the Year**  
Elders Swim Centre
- › **AUSTSWIM Presenter of the Year**  
Judith Dickinson
- › **AUSTSWIM Most Outstanding Contribution**  
Col Purdy

### CONCLUSION

With course and candidate numbers continuing to increase we are looking forward to the future, particularly with a further 2 years of the Regional Engagement Strategy ahead. AUSTSWIM's presence and support in Regional Queensland will continue to grow.



## SOUTH AUSTRALIA

### INTRODUCTION

The SA Business Centre has maintained its strong position within the State Aquatics industry over the past 12 months with good relationships now well established and by working hard to collaborate and support other Aquatic stakeholders.

As in previous years our core business is the provision of sufficient training opportunities throughout South Australia, ensuring that Regional Communities have an opportunity to access training.

### SA STATE ADVISORY COMMITTEE

There have been four SA SAC meetings held within the past 12 months.

Rae Szulawa	AUSTSWIM Chair
Robyn Stansfield	Independent
James Lomax	YMCA
Peter Roberts	DECD
Anita Blackmore	Independent
Lesley Bartlett	Royal Life Saving SA
Ray Martin	Independent
Shane Daw	Surf Lifesaving

WE OFFER SINCERE THANKS TO THE SOUTH AUSTRALIAN STATE ADVISORY COMMITTEE FOR THEIR CONTINUED HARD WORK, EFFORT AND SUPPORT.

### HIGHLIGHTS

The Office of Recreation and Sport funded Regional Champions project continues to grow, receiving further funding until 2014 and the "2013 Community Fitness and Recreation Initiative Award" at the recent Recreation SA Conference.

Within this project we have been working in the Indigenous communities of the APY lands and this has led to the Teacher of Swimming and Water Safety course now being taught as part of the school's mainstream curriculum. We have initiated and completed mentoring and AUSTSWIM presenter training of a resident school teacher from the community, ensuring that AUSTSWIM training is sustainable in the future.



The work done by The Regional Champions has enabled us to run 10 successful TSW courses over the past 12 months in Regional areas not usually serviced. This has brought significant benefits to these often remote communities and has assisted stakeholders such as DECD and Vacswim to meet their staffing needs.

We were successful in obtaining funding enabling us to offer 3 MATE workshops so far, with a further 5 planned later in the year, all places were offered free to local communities.

The Conference this year saw us with an increase in Swim school staff attendance and also regional delegates. The sessions offered were wide ranging and very well received with evaluation comments such as "Best year ever" and "keep up the excellent work!".

### CONCLUSION

It has been another successful year for the SA Business Centre, with a wide range of initiatives and projects undertaken. We look forward to the continuation and growth of these projects and will continue to work hard to ensure AUSTSWIM maintains its prominent position within South Australia.

AUSTSWIM SA OFFER SPECIAL THANKS TO THE OFFICE OF RECREATION AND SPORT FOR THEIR CONTINUED SUPPORT.

# STATE OPERATIONS

## TASMANIA

### TAS STATE ADVISORY COMMITTEE

Ceri Weeks	Chair
Lindy Crack	Deputy Chair
Tracey Parry	Royal Life Saving TAS
Christian Farley	Royal Life Saving TAS
Jane Croswell	YMCA
Don Keating	Adult Teacher
John Rigby	Department of Education
Jamie McIntyre	SLST/Swimming TAS
Rachel Rickards	Collegiate Pool Manager/ Swim Teacher/Presenter
Ian Carter	Department of Education (resigned December 12)
Robyn Pryce Jones	Honorary Member

The Tasmanian SAC had a productive year with a State Conference, many successful courses and a new strategic plan developed.

### HIGHLIGHTS

In May 2013 the Tasmanian Aquatic AUSTSWIM conference was held in Launceston. Approximately 100 people turned out to hear an array of skilled and knowledgeable presenters. We were delighted to have Brooke Hanson and Bill Sweetenham as key note speakers. The Conference was preceded by our inaugural Tasmanian Awards Dinner which was well attended. Brooke Hanson hosted the evening and a great night was had by all.

In February 2013 AUSTSWIM Presenter Ceri Weeks travelled to Flinders Island to conduct a Teacher of Swimming and Water Safety and an Infant and Pre-school Aquatics Course. Ceri then stayed on to run an aquatics program which enabled the candidates to get some valuable experience.

Tasmania were delighted once again with their success at the Australian Awards with Lindy Crack awarded the Disability Teacher of the Year and Ceri Weeks awarded Presenter of the Year, while Launceston Aquatic Centre took home the coveted AUSTSWIM Recognised Swim Centre of the Year.

The AUSTSWIM program has continued within the education sector with Rosny College continuing to offer the Teacher of Swimming and Water Safety as a part of their VET program. The University of Tasmania has also continued to offer the Teacher of Swimming and Water Safety to students studying a Bachelor of Education or Bachelor of Physical Activity.

The SAC developed a Strategic Plan in April 2013 which will guide us in future years.

### CONCLUSION

Royal Life Saving Tasmania would like to thank all SAC members for their contribution to the year. A special thank you goes to Mr Ian Carter who retired from his role in the Education Department, and subsequently from the SAC. Ian has given many years to the learn to swim sector in Tasmania and made a notable contribution.

THANK YOU AS WELL TO THE  
HOBART AQUATIC CENTRE AND  
LAUNCESTON SWIM SCHOOL FOR  
THEIR SUPPORT THROUGHOUT  
THE YEAR.

## WESTERN AUSTRALIA

### INTRODUCTION

The AUSTSWIM WA Business Centre has been very busy throughout 2012/2013 with an increasing focus on swim school visits, course delivery across Western Australia and providing regular support to all communities. Although staff changes have occurred, the business centre has continued to meet the demands associated with processing an increasing number of candidate licence applications and servicing an increasing number of AUSTSWIM licenced teachers in WA.

### WA STATE ADVISORY COMMITTEE

Gary Shaw	Chairman
Les Lazarakis	Department of Education
Trent Hotchkin	Royal Life Saving WA
Renee Scully	SLSSWA
Stevee Hudson	SLSSWA
Natalie van der Klashorst	Swimming WA
Kay Cox	Masters Swimming
Nat Benjanuvatra	Tertiary
Noelene Usher	AUSTSWIM Teachers Association
Brana Williams	SCAWA
Julie-Ann Plummer	SCAWA
Rohan Gunton	YMCA

### TRAINING CONDUCTED

- › Introduction of AUSTSWIM MATE™ seminars and WA launch – metropolitan and regional.
- › Increased delivery of extension courses.
- › Overall increase in course candidates.
- › Increased processing and allocation of AUSTSWIM licences.
- › Increase Swim School Recognition registrations –Tier 1 & 2.

### HIGHLIGHTS

Delivery of all training courses is increasing throughout regional areas, continuing to focus on high need locations. The increased delivery of courses has met the needs of communities and increased available AUSTSWIM licenced swimming teachers for swim schools and Department of Education lessons.

## THANK YOU TO ROYAL LIFE SAVING WA FOR THEIR CONTINUED SUPPORT OF AUSTSWIM IN WA IN FACILITATING AUSTSWIM TRAINING COURSES AND WORKING IN COLLABORATION WITH AUSTSWIM.

The Business Centre was supported for a period of six months by university intern student, Andrew Moore, updating and engaging the advertising marketing strategies within WA. The outcome of Andrew's time in office included a comprehensive research of demographics of WA indicating various levels/ tools of advertising to meet the needs. Andrew was also able to develop an advertising strategy specific for the delivery of AUSTSWIM MATE™ within all venues, however specified the advertising to meet needs – eg. Metropolitan or regional.

There has been continued ongoing development of Regional Hubs and interaction state wide. AUSTSWIM has linked further regions into the hubs enabling training and resources to be available to support networking between venues. Resources being shared has included available teachers between seasonal and all year venues enabling consistent employment and lessons for all.

There was an increase in the number of nominations for WA State Awards 2012 with only one category, AUSTSWIM Teacher of Adults™ not nominated, thus highlighting the fantastic skills and knowledge within the aquatic industry in WA. The presentation of awards after the Keynote at the King Neptune conference also proved to be successful with all conference delegates in attendance supporting all winners of the awards.

The AUSTSWIM MATE™ Club beginning – metropolitan and regional venues are preparing for the inception of clubs and confirming of initial AUSTSWIM MATE™ Debitsuccess Community Seminars to be facilitated prior and then subsequently again during the year. AUSTSWIM WA has also applied for funding to develop regional AUSTSWIM MATE™ Debitsuccess Club/s to begin the community engagement supporting the regional venues. The overall outcome for the AUSTSWIM MATE™ Club will be very exciting once all clubs begin linking and networking across the state.

# STATE OPERATIONS

## WESTERN AUSTRALIA CONTINUED

There has been a focus on further presenter training and there are currently fourteen trainees for the AUSTSWIM Teacher of Swimming & Water Safety™ course underway. The introduction of trainee presenters in regional areas of high need is an ongoing project within WA, ensuring all communities within WA have access to consistent delivery of AUSTSWIM courses. The new trainees have also brought new ideas and skills to the already experienced knowledgeable presenters of WA. Presenters are also upskilling and adding additional areas of expertise with two additional presenters in TAI, two additional presenters in Adult and two trainee presenters in Infant which will result in increasing the options of delivery of multiple courses, in particular regional areas.

AUSTSWIM has provided ongoing support and recognition of SCAWA professional development day supporting the swim schools within WA as needed. In addition to this AUSTSWIM has supported the LIWA state wide conferences and seminars – metropolitan and regional through attendance.



## CONCLUSION

Future planning for AUSTSWIM WA includes:

- › Official WA launch of TAI – courses currently facilitated however will combine launch with new Ambassadors for TAI & MATE in WA thus supporting the overall project of AUSTSWIM MATE™ Clubs throughout WA. Enables the community to see the benefits and hear the experiences by two local community members whom are very enthusiastic of the benefits of water and aquatic activities.
- › Continuing development of regional presenters – six of current fourteen trainees are regional based.
- › Increased delivery of professional development throughout WA for both swimming teachers, swim schools and presenters.
- › Supporting smaller communities to ensure quality training is received.
- › Seeking alternative funding sources to assist with overall strategic planning and projects in WA.

## VICTORIA

### INTRODUCTION

In partnership with ARV the SAC's been active, supporting and developing opportunities for AUSTSWIM teachers of swimming and water safety including professional development events, networking and discussion forums.

### VIC STATE ADVISORY COMMITTEE

A dedicated and committed team meeting four times annually.

Carol Crofts	AUSTSWIM Presenter - Maribyrnong Aquatic Centre
Warren Curnow	AUSTSWIM
Karen Franeschini	AUSTSWIM Presenter – Ivanhoe Aquatic Centre
Kaye Garner	Nunawading Swimming Club
Debbie Gill	Course Provider – Geelong Aquatic Centre
Kirsty Greening	Swimming Victoria
Meredith King	Convener – MaKquatic Consult
Kirsten Kruse	AUSTSWIM Presenter - Aquatics & Recreation Victoria
Nick Lannen	Swimming Victoria
Laura Parkins	Life Saving Victoria
Kate Simpson	Life Saving Victoria
Liz Tesone	YMCA Victoria
Katherine Thom	City of Yarra
Ted Tullberg	Course Provider
In Attendance: Krysti Mirabella	ARV – SAC support

### TRAINING CONDUCTED

Highlights included the implementation of the Access & Inclusion course; of particular note was the:

- › Provision of funding through Swimming Victoria for candidates.
- › Updating of AUSTSWIM Presenters.

### HIGHLIGHTS

#### PROFESSIONAL DEVELOPMENT

1. **STREAM:** In partnership with ARV two professional development events were held in metropolitan Melbourne with 120+ teachers and the regional event in Warragul had 60+ teachers from across Victoria. SAC members, AUSTSWIM Presenters and dedicated professionals volunteered their time and talent; assisting teachers of swimming and water safety in their development. Sincere appreciation is extended to all who help make these days so enjoyable.
2. **FORUMS:** With ARV, two networking forums of discussion and updates on varied topics including:
  - › Changes to AUSTSWIM courses and requirements.
  - › The implication of training requirements and the VET sector.
  - › AUSTSWIM developments overseas.

#### AUSTSWIM AWARD WINNERS

In partnership with ARV, outstanding recipients were recognised for their dedication and commitment to AUSTSWIM and excellence in swimming and water safety education:

- › **AUSTSWIM Teacher of Swimming & Water Safety**  
Matthew Sires – Monash Aquatic & Rec Centre
- › **AUSTSWIM Teacher of Infant Aquatics**  
Rod Prime – Big Fish Little Fish Swim School
- › **AUSTSWIM Teacher of People with a Disability**  
Glenda Barnard – Ivanhoe Aquatic Centre
- › **AUSTSWIM Presenter of the Year (joint recipients)**  
Debbie Gill, Simone Griffin
- › **Outstanding Contribution to AUSTSWIM**  
Ted Tullberg

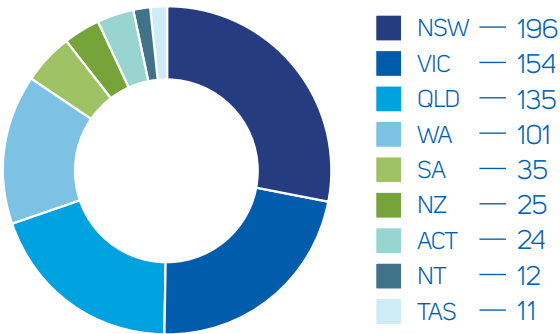
### CONCLUSION

Victorian SAC members are gearing up for another STREAM event being held in the regional city of Bendigo; while another Forum event is just around the corner; tipped to be lively as robust discussion continues regarding industry implications following the introduction of AQF Certificate III in Aquatics.

On behalf of AUSTSWIM sincere appreciation is extended to all members who give so freely of their time and talent in the advancement of aquatics in Victoria; they genuinely are unsung heroes and lastly but by no means least to Krysti Mirabella, who makes sense of rambling conversation to produce succinct minutes and Kirsten Kruse for ongoing liaison and support.

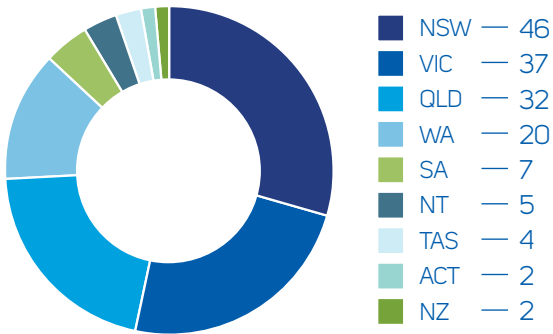
# STATISTICS

AUSTSWIM TEACHER OF SWIMMING AND WATER SAFETY™

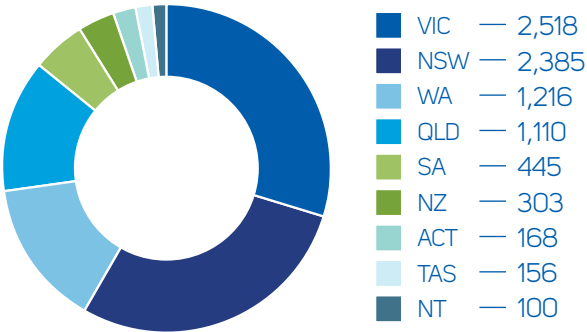


TSW COURSES  
693

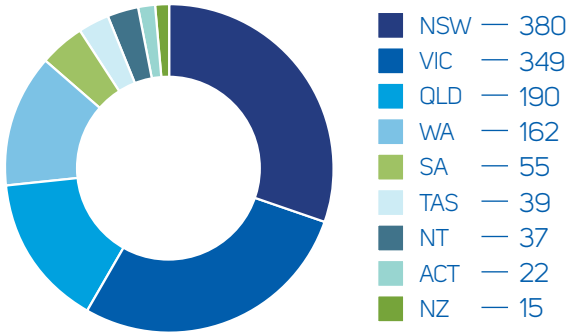
AUSTSWIM TEACHER OF INFANT AND PRESCHOOL AQUATICS™



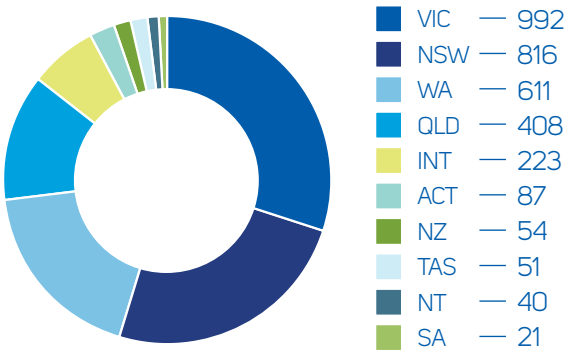
INF COURSES  
155



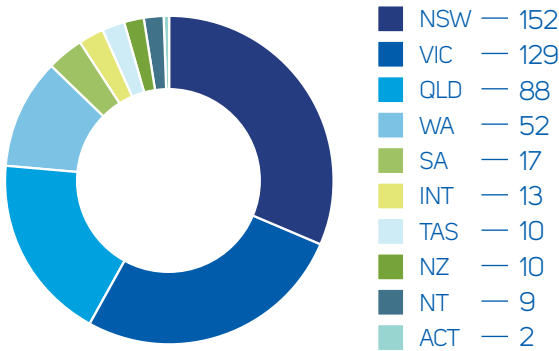
TSW CANDIDATES  
8,401



INF CANDIDATES  
1,249



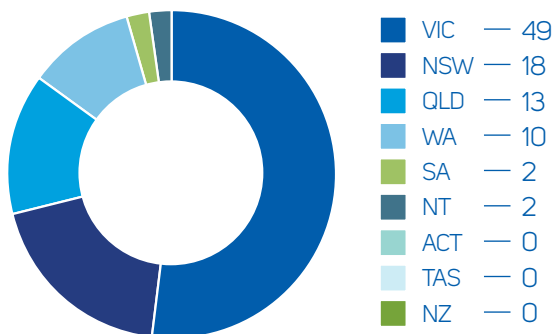
TSW ACCREDITATIONS  
3,303



INF ACCREDITATIONS  
482

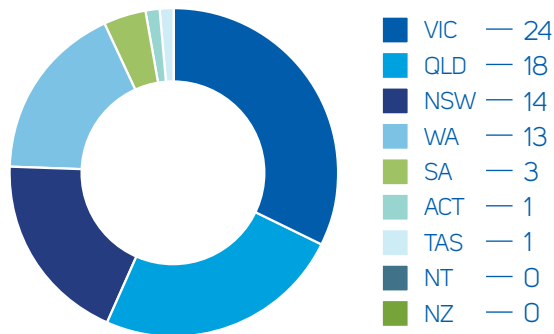
[AUSTRALIAN AND NEW ZEALAND STATISTICS]

AUSTSWIM TEACHER OF AQUATICS –  
ACCESS AND INCLUSION™

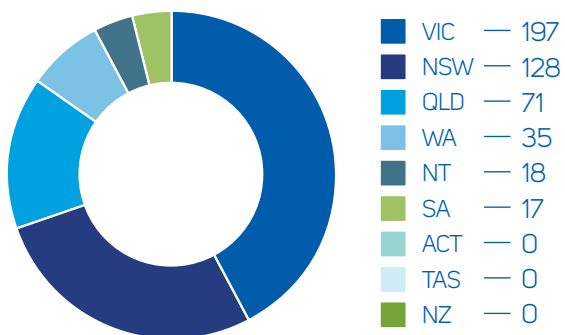


TAI COURSES  
94

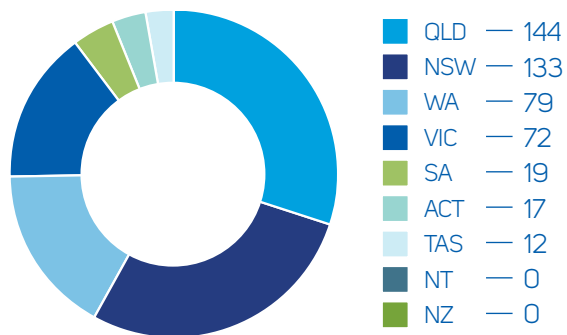
AUSTSWIM TEACHER OF TOWARDS  
COMPETITIVE STROKES™



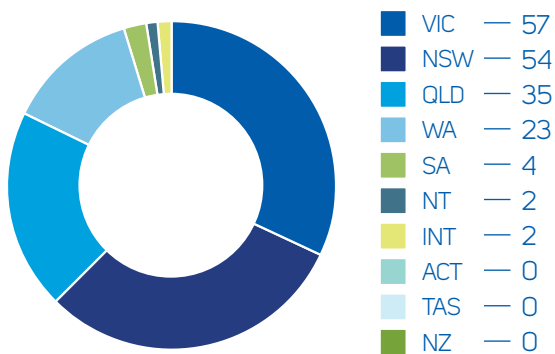
TCS COURSES  
74



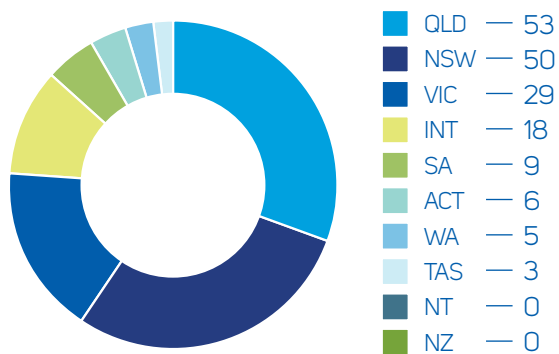
TAI CANDIDATES  
466



TCS CANDIDATES  
476



TAI ACCREDITATIONS  
177

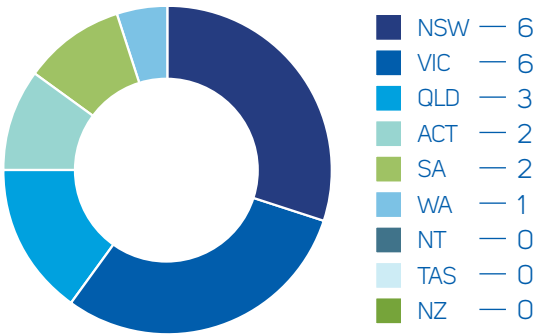


TCS ACCREDITATIONS  
173

[AUSTRALIAN AND NEW ZEALAND STATISTICS]

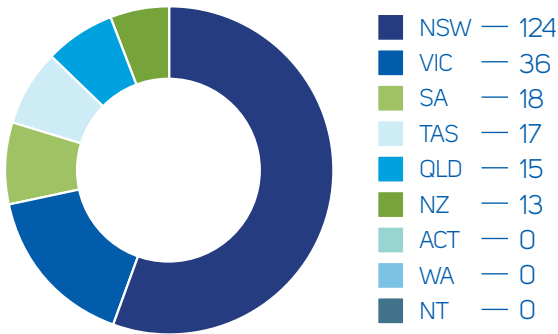
# STATISTICS

## AUSTSWIM TEACHER OF ADULTS™

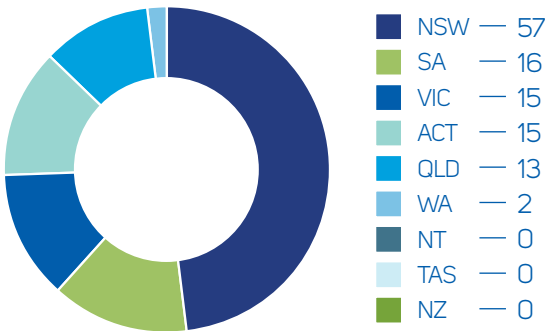


AD COURSES  
20

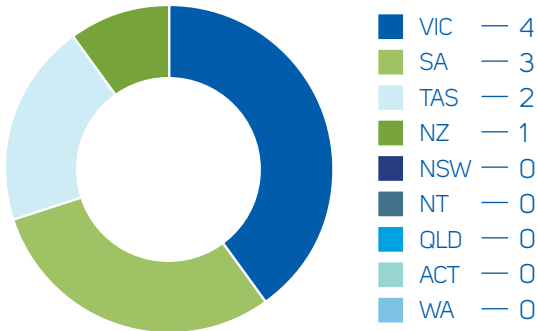
## MAKING AQUATICS A TERRIFIC EXPERIENCE™



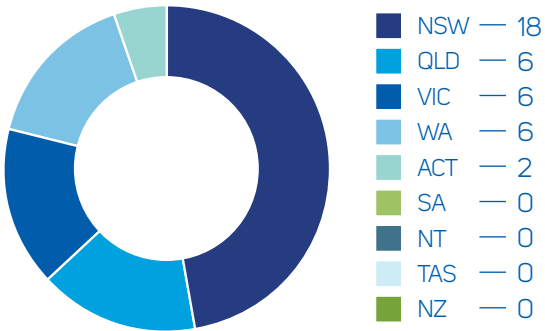
MATE CANDIDATES  
223



AD CANDIDATES  
118

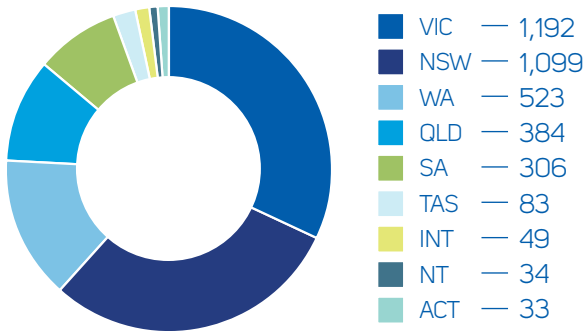


MATE COURSES  
10



AD ACCREDITATIONS  
38

## TEACHER LICENCE RENEWALS

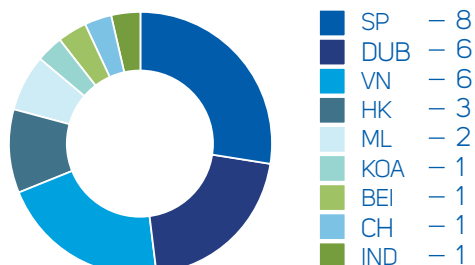


LICENCE RENEWALS  
3,703

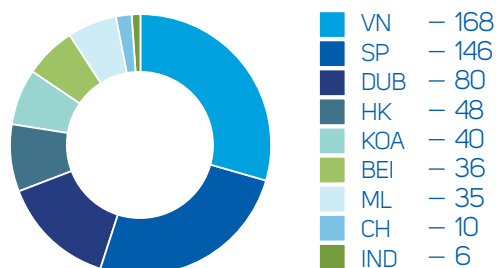
[AUSTRALIAN AND NEW ZEALAND STATISTICS]

# INTERNATIONAL STATISTICS

## AUSTSWIM TEACHER OF SWIMMING AND WATER SAFETY™

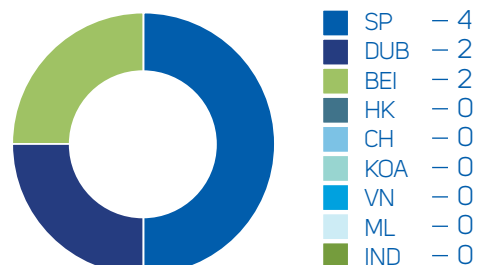


TSW COURSES 29

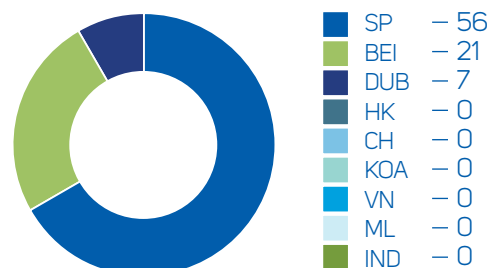


TSW CANDIDATES 569

## AUSTSWIM TEACHER OF INFANT AND PRESCHOOL AQUATICS™

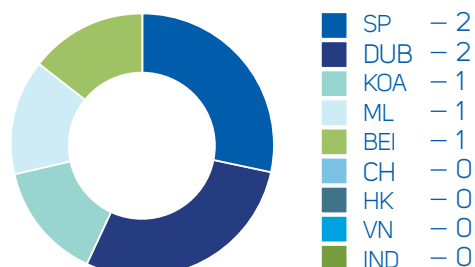


INF COURSES 8

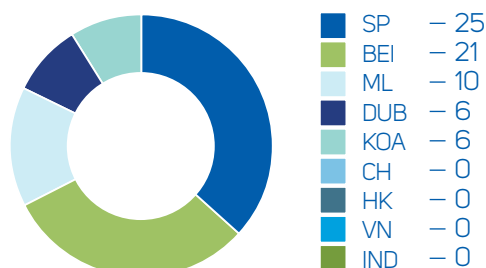


INF CANDIDATES 84

## AUSTSWIM TEACHER OF AQUATICS – ACCESS AND INCLUSION™

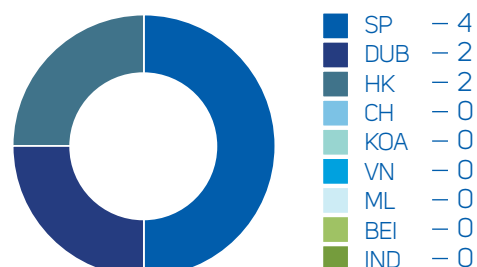


TAI COURSES 7

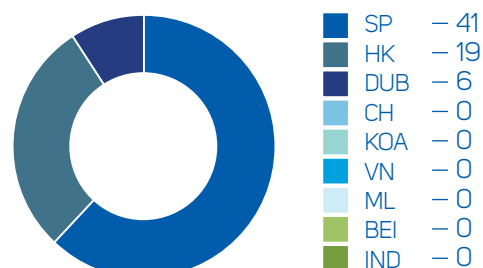


TAI CANDIDATES 68

## AUSTSWIM TEACHER OF TOWARDS COMPETITIVE STROKES™



TCS COURSES 8



TCS CANDIDATES 66

BEI	— BEIJING	KOA	— KOREA
CH	— CHINA	ML	— MALAYSIA
DUB	— DUBAI	SP	— SINGAPORE
HK	— HONG KONG	VN	— VIETNAM
IND	— INDONESIA		

## AUSTSWIM TEACHER OF ADULTS™

DUBAI COURSES	— TOTAL 1
DUBAI CANDIDATES	— TOTAL 5

# PARTNERS

## NATIONAL SUPPORTERS



## INDUSTRY PARTNERS



## STATE SUPPORTERS [NEW SOUTH WALES, QUEENSLAND, SOUTH AUSTRALIA]



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*AUSTSWIM in Victoria is administered with the assistance of Aquatics & Recreation Victoria.*

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The Australasian Council for the Teaching of Swimming and Water Safety