



AUSTSWIM
ANNUAL
REPORT
2011–2012



THE AUSTRALASIAN COUNCIL FOR THE TEACHING OF SWIMMING AND WATER SAFETY



AUSTSWIM'S VISION IS THAT EVERY AUSTRALIAN WILL
BE TAUGHT TO SWIM BY AN ACCREDITED AUSTSWIM
TEACHER™, ENABLING THEM TO SAFELY ENJOY
AQUATIC ENVIRONMENTS AND ACTIVITIES.

AUSTSWIM ANNUAL REPORT 2011-2012

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AUSTSWIM is the Australasian Council for the Teaching of Swimming and Water Safety.

It has industry representation in each state and territory of Australia. AUSTSWIM is a non-profit organisation. AUSTSWIM was established in 1979.

The AUSTSWIM Council comprises of an independent Chairperson, a Member Representative from each State and Territory Advisory Committees and from; Australian Leisure Facilities Alliance (Inc.) (ALFA), National Council of the Young Men's Christian Associations of Australia (YMCA Australia), Royal Life Saving Society Australia (RLSSA), Swimming Australia Ltd (SAL), Surf Life Saving Australia (SLSA) and Water Safety New Zealand (WSNZ).

The AUSTSWIM Board is elected by the AUSTSWIM Council and is responsible for overseeing the organisational, financial and operational affairs of the Company.

AUSTSWIM's vision is that every Australian will be taught to swim by an accredited AUSTSWIM Teacher™, enabling them to safely enjoy aquatic environments and activities.

Mission

AUSTSWIM Leadership
AUSTSWIM Standards
AUSTSWIM Products and Services
AUSTSWIM Licensing

PHILOSOPHY

AUSTSWIM has a strong philosophy that is founded on the belief that all Australians should have appropriate and relevant swimming and water safety skills and understand the principles and practices of water safety.

Values

Our values provide a guide and a benchmark for the board, management, staff and volunteers of AUSTSWIM to measure their individual and organisational behaviours.

ETHICAL AND PROFESSIONAL BEHAVIOURS

We expect the highest ethical and professional behaviours in all we do and all we say.

LEARNING AND EDUCATION

We encourage an environment that promotes the value and benefits of learning and education.

OUR HISTORY, OUR TRADITIONS

We value our history, our traditions and the past experiences that have given us today's learning's, understandings and position.

DIVERSITY, EQUITY AND ACCESS

We strive for diversity, equity and access for all in gender, age, culture, beliefs and socio-economic.

HONESTY, INTEGRITY AND TRUST

We promote honesty, integrity and trust as a foundation of our relationships.

CEO'S REPORT

It is my pleasure to present the 2011-2012 AUSTSWIM Annual Report to the AUSTSWIM Board and Council. In doing so I thank the Chairman, Board, Council and State Advisory Committees for their support.

2011-2012 has also seen a continued active involvement of SLSA, RLSSA, SAL, YMCA and ALFA which has been of great importance and I once again thank my colleagues Brett Williamson OAM, CEO of SLSA, Rob Bradley, CEO of RLSSA and Kevin Neil, CEO of SAL for their wise counsel and support. In addition, co-operative exchange of ideas and staff development from the newest Council Member, Water Safety New Zealand is exciting and refreshing. My particular thanks go to CEO Matt Claridge and his team at WSNZ.

AUSTSWIM's Financial and Operational performance has further improved and remains strong despite a significant investment in technology and resource development. This progress has been achieved with significant support from:

- The Federal Government, Department Regional Australia, Local Government, Arts and Sport
- NSW Department of Police and Emergency Services
- Tasmanian Department of Sport and Recreation
- South Australian Department of Sport and Recreation

Additionally I thank all state and territory Departments of Education for their continued commitments to quality education, training and accreditation principles in the area of swimming and water safety education.

Given this background of broad-based industry support it is important to once again reflect on progress made in 2011-2012 towards the Key Result Areas of our 2009-2013 Strategic Plan:

Board Key Result Area One: Governance, Leadership & Management

The Board has rigorously pursued the key objective of robust and secure resource and revenue position. To do this, they have worked with CEO and staff such that AUSTSWIM has through successive positive results to a consistent and reassuring position for 2011-2012. The Board has been rigorous in its overseeing of the financial position against budget throughout the year.

Board Key Result Area Two: Product & Service Development & Delivery

Our key products, Teaching of Swimming and Water Safety - The Australian Way and Teaching Infant and Preschool Aquatics - The Australian Way continue to be recognised as best practice. Making Aquatics a Terrific Experience (MATE), is expanding in recognition and is garnishing support taken from a number of key agencies. The Teacher of Adults and Towards Competitive Strokes courses have undergone updating and restructuring too, in a similar format to the revised Teacher of Infant Aquatics course.

Board Key Result Area Three: Brand, Image & Position

AUSTSWIM accredited teachers™ continue to be the accepted standard and benchmark for the industry, government and the community. The evidence for this recognition can be no more strongly evidenced in AUSTSWIM Teachers being insured as part of their accreditation. The partnership with Water Safety New Zealand continues to gain momentum and bring AUSTSWIM Training, Accreditation and Licensing to NZ. The wider international market also continues to grow with a signing of a partnership agreement between the Korea Swimming Association and AUSTSWIM.

Board Key Result Area Four:
Technology Today, Technology Tomorrow

With state of the art servers now operating, the new website has attracted increased patronage on interest. This technology continues to enable the development of more accessible and user-friendly e-learning and assessment.

Board Key Result Area Five:
Stakeholder Relationships, Stakeholder Contributions

Communication with our Presenters and 30,000 plus AUSTSWIM Accredited Teachers™ continues to improve and more regional professional development activities have again been implemented.

Board Key Result Area Six:
Standards, Accreditation & Licensing

AUSTSWIM Standards for the Teaching of Swimming and Water Safety have been developed and are now undergoing registration review. Following review by the Board, AUSTSWIM has introduced an RPL and Assessment pathway to AUSTSWIM accreditation and licencing.

Board Key Result Area Seven:
Research, Development & Innovation

AUSTSWIM has almost completed a three year Benchmark Research Project in conjunction with RLSSA. Phase two Report is due for release and this in conjunction with the findings in phase one will provide an invaluable profile of the learn to swim and water safety industry in more general terms.

Board Key Result Area Eight:
Social, Environmental & Economic Sustainability

Following the successful delivery of MATE, AUSTSWIM is investing in a new course Teacher of Access and Inclusion™ extension accreditation to improve equity and access for this demographic. This Course is due for release.

Economic sustainability has been strengthened through improved products and services and technology as reported above.

Finally, my thanks to the AUSTSWIM team for another outstanding year.

Gordon Mallett
AUSTSWIM Chief Executive Officer



CHAIRMAN'S REPORT

This has been my first full year as Chairman of AUSTSWIM. During this inaugural period I have greatly appreciated the support of Council and our Board.

Gary Shaw, Floss Roberts and Bill Meaney have worked tirelessly and cheerfully dedicated a lot of personal time and energy to keep AUSTSWIM on track and improving continuously. We are fortunate indeed to have this outstanding level of commitment and unanimity.

I also thank the AUSTSWIM staff in our Head Office, our business centres and sub-agencies for the way they represent AUSTSWIM and for their loyalty and support.

For yet another year this support and involvement of Board, Council and State Advisory Committees and staff has, once again, seen tremendous advances for AUSTSWIM both nationally and internationally. New and revised courses and resources have continued to be developed further cementing our place as a world leader in aquatic education. The "Making Aquatics a Terrific Experience" (MATE) course has been particularly successful and is gaining state recognition and support with the NSW, South Australian and Tasmanian Governments financially assisting with delivery.

Internationally, we continue to deliver in East Timor, Singapore, Malaysia, Vietnam, UAE, Sri Lanka, mainland China, Hong Kong, Greece and of course New Zealand. On top of this AUSTSWIM has entered into a partnership with the Korea Swimming Association with the Presenters Kit already translated.

Water Safety New Zealand (WSNZ) was accepted as a member of the AUSTSWIM National Council in July 2011 and this partnership is already delivering mutual benefits.

As I reported previously, I was fortunate to visit Vietnam for the World Conference on Drowning Prevention. As a result I expressed interest in AUSTSWIM becoming a member of the International Life Saving Federation. With the support of our colleagues, RLSSA and SLSA, AUSTSWIM is now an associate member of this world recognised water safety body.

Once again we are indebted to the following for their continued support and assistance: Australian Government Department of Prime Minister and Cabinet, Queensland Government, NSW Government, South Australian Government, Tasmanian Government, RLSSA, SLSA, SAL, ALFA, YMCA, WSNZ, State and Territory Advisory Committees, Hy-Clor Australia, Clark Rubber, Kimberly Clark (Huggies Little Swimmers), Insurance Made Easy and Sports Cover.

I commend to you the 2011-2012 Annual Report and congratulate my colleagues on the Board, Council and the staff for yet another excellent year for AUSTSWIM and look forward to further exciting developments next year.

John Rigby
AUSTSWIM Chairman

A close-up photograph of a woman with dark, wet hair, smiling warmly at a baby in a swimming pool. She is holding a bright green rubber duck. The baby, with light hair, is also smiling and looking towards the camera. The background is a blurred indoor swimming pool setting with blue and yellow tones.

"WATER SAFETY NEW ZEALAND (WSNZ) WAS ACCEPTED AS A MEMBER OF THE AUSTSWIM NATIONAL COUNCIL IN JULY 2011 AND THIS PARTNERSHIP IS ALREADY DELIVERING MUTUAL BENEFITS."

NATIONAL COUNCIL

CHAIRMAN	John Rigby
CHIEF EXECUTIVE OFFICER	Gordon Mallett
AUSTRALIAN CAPITAL TERRITORY	Lyn McDermott
NEW SOUTH WALES	Bill Meaney
NORTHERN TERRITORY	Floss Roberts
QUEENSLAND	Col Purdy
SOUTH AUSTRALIA	Rae Szulawa
TASMANIA	Ceri Weeks
VICTORIA	Meredith King
WESTERN AUSTRALIA	Gary Shaw
AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA)	Roz Hughes
THE ROYAL LIFE SAVING SOCIETY AUSTRALIA	Penny Larsen
SWIMMING AUSTRALIA	Adam Pine
SURF LIFE SAVING AUSTRALIA	Anthony Bradstreet
YMCA AUSTRALIA	Nick Cox (prior to Nov 2011)
YMCA AUSTRALIA	Melinda Crole (from Nov 2011)
WATER SAFETY NEW ZEALAND	Matt Claridge

LIFE MEMBERS

QUEENSLAND	John Kane
QUEENSLAND	Gwen Welford
QUEENSLAND	Colin Purdy
NEW SOUTH WALES	Kirk Marks
TASMANIA	Bill Stewart
VICTORIA	John Gregson
VICTORIA	John Kilpatrick
VICTORIA	Len Willmer
VICTORIA	Ted Tullberg
SOUTH AUSTRALIA	Ken Richter
WESTERN AUSTRALIA	Geoff Hayes
WESTERN AUSTRALIA	Brian Blanksby
WESTERN AUSTRALIA	Iain MacWilliam

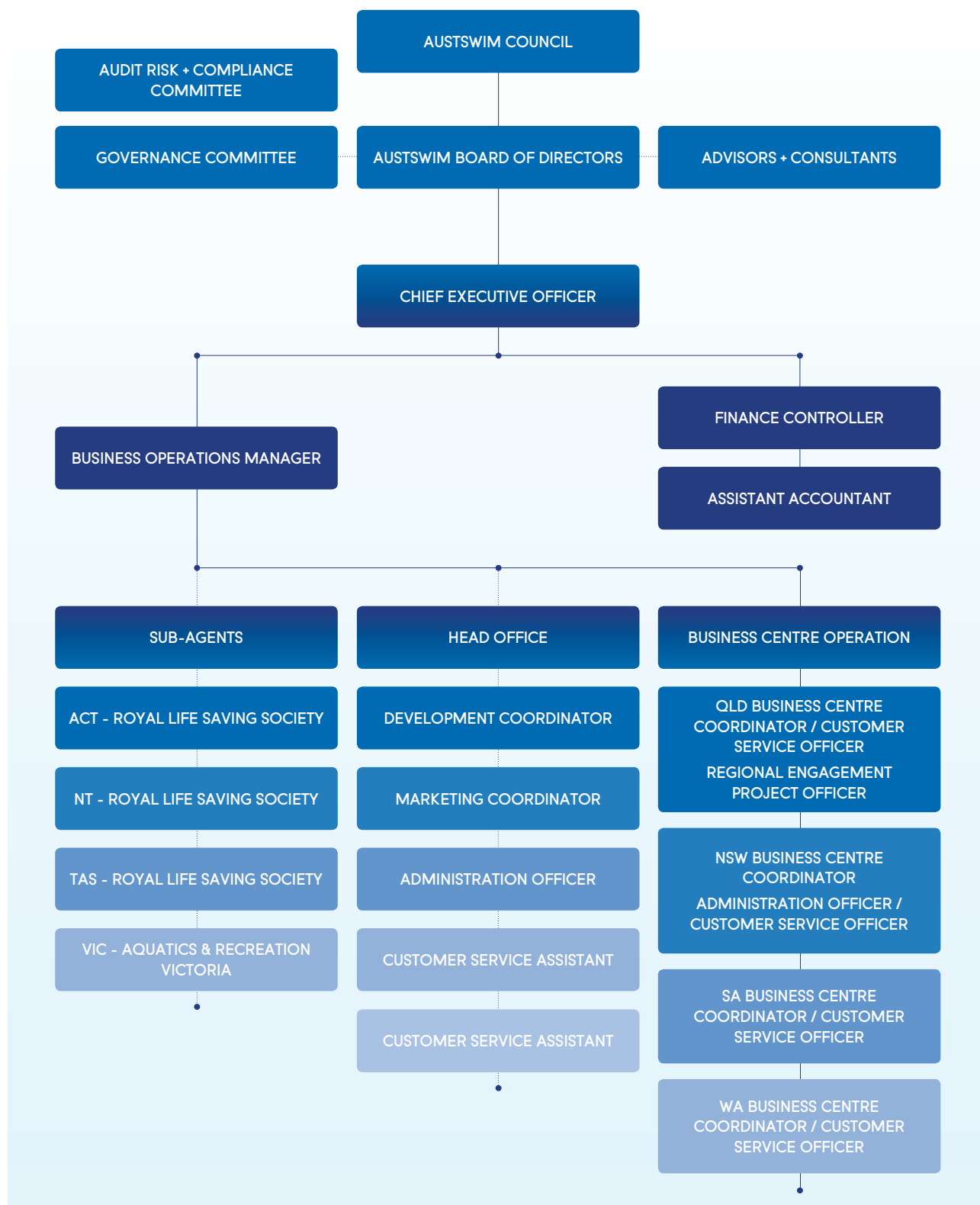
PATRON

Her Excellency Ms Quentin Bryce AC, 25th Governor-General of the Commonwealth of Australia

FELLOWS

QUEENSLAND	Pat Hallagan
NEW SOUTH WALES	Pam Barrie
NEW SOUTH WALES	Kirk Marks
NEW SOUTH WALES	Dawn Prowse
NEW SOUTH WALES	Ruth Arnold
NEW SOUTH WALES	Jon Donohoe
NEW SOUTH WALES	Phil Vanny
TASMANIA	John Rigby
TASMANIA	Betty Parssey
VICTORIA	Peter Meaney
VICTORIA	Clive Patrickson
VICTORIA	Helen Wheatley
SOUTH AUSTRALIA	Graeme Lange
WESTERN AUSTRALIA	Peter Conochie

ORGANISATIONAL STRUCTURE



EVENTS

National AUSTSWIM Aquatic Education Conference

The 2011 National AUSTSWIM Aquatic Education Conference was held in July at the Radisson Resort on the Gold Coast. The highlight of the conference was no doubt New Zealand Water Safety ambassador, Pio Terei.

The weekend was well attended with over 300 delegates in attendance over the 3 days. A special thank you to our presenters and guest speakers for sharing their experience to provide delegates with a range of valuable information and skills to apply to their swimming and water safety programs.

AUSTSWIM would also like to thank Clark Rubber and VICI for sponsoring the event, Promo and Product partners, the trade exhibitors, delegates and staff.

National AUSTSWIM Awards Ceremony

The National AUSTSWIM Awards Ceremony provides the perfect opportunity to recognise and congratulate individual AUSTSWIM Teachers™, Presenters and Recognised Swim Centres for their respective contributions to aquatic education and water safety; with the 2011 National AUSTSWIM Awards Dinner held at the picturesque Radisson resort, Gold Coast, Queensland.

In the company of over 160 guests including presenters, teachers, swim schools, family, friends and special guests the evening kicked off as Master of Ceremonies for the evening; one of New Zealand's most popular and personable entertainers; Pio Teri officially opened the night while the sun set on the coast, providing the perfect environment to relax, socialise and recognise special achievements and reflections within the industry.

AUSTSWIM would like to congratulate the following recipients of the 2011 National AUSTSWIM awards.

Once again congratulations to all nominees and recipients of the 2011 National AUSTSWIM Awards of Excellence.

EVENTS

2011 NATIONAL AUSTSWIM AWARDS



Teacher of Aquatics for People with a Disability™ Award
Recipient – Cathy Meaney, New South Wales



Teacher of Infant and Preschool Aquatics™ Award
Recipient – Jill Bell, Tasmania



Teacher of Swimming and Water Safety™ Award
Recipient – Shane Kerinaiaua, Northern Territory



Presenter of the Year Award
Recipient – Judy Muir, Victoria



Recognised Swimming & Water Safety School of the Year Award
Recipient – Swim & Fitness at the AIS, ACT



Most Outstanding Contribution to AUSTSWIM Award
Recipient – John Rigby, Tasmania

MARKETING

National Supporters

Through Hy-Clor, AUSTSWIM recognised swim centres continue to have direct access to a range of pool chemicals and equipment at prices which are genuine pool trade prices as well as seven day (7) technical support on a toll free number. This offer aims to provide an avenue for swim centres to reduce the cost of operating their centres significantly.

AUSTSWIM's partnership with Smart Moves In Water, continues to be positive in providing Tier One AUSTSWIM Recognised Swim Centres access to the SMART PLANNER. In early 2012 Smart Moves released approximately 300 additional activities for over 5 year olds.

Through Debit Success AUSTSWIM have the ability to offer Tier One AUSTSWIM Recognised Swim Centres a payment option plan. This provides Swim Centres the ability to join now without incurring the full upfront fee.

We are delighted to continue to be associated with Australian retail icon Clark Rubber who have been a proud partner of AUSTSWIM for three years. Their continued support is a testament to the relationship being a perfect fit and we look forward to strengthening this relationship further in the future.

Huggies Little Swimmers® Swimpants continue to support the AUSTSWIM Teacher of Infant and Preschool Aquatic™ extension accreditation.

Insurance Made Easy continue to support AUSTSWIM with specific Teacher and Swim Centre insurance as well as a Teacher travel insurance option.

AUSTSWIM continue to be associated with Sportspeople.com, Australia's leading job board for the sport, fitness, aquatic and coaching sector. Sportspeople support AUSTSWIM by promoting courses, conferences and workshops via a listing on the Learning Directory web page.

E-Newsletters

The AUSTSWIM e-magazine, Aqualife is being distributed monthly via email. AUSTSWIM continue to endeavour to increase the number of email address' listed on the National database and decrease the number of return (incorrect) email address' via a national mail out towards the end of 2011.

With the re-development of the AUSTSWIM website (www.austswim.com.au), AUSTSWIM have increased the level communication to our teachers, presenters and recognised swim centres.

Media

Media coverage throughout 2011/2012 has been prominent with articles appearing in national and local newspapers, magazines and newsletters.

Community Service Announcements

The AUSTSWIM CSA's featuring both AUSTSWIM Ambassadors and Olympic medallists, Geoff Huegill and Brooke Hanson continue to be well received by television networks Australia wide; with many sightings of the CSA's and we can expect to continue to see the CSA's on air throughout summer.

Being a Community Service Announcement we cannot ascertain when they will appear on air but we are sure as per usual they will be played at all times of the day and night.

Ambassadors

Mid 2012 saw the renewal of both AUSTSWIM Olympic medallists', Geoff Huegill and Brooke Hanson, agreements as AUSTSWIM ambassadors for a further three years.

AUSTSWIM Teacher of Aquatics – Access and Inclusion (formerly known as Teacher of Aquatics for People with a Disability)

Under review and development throughout the 2011-12 year, renamed as Teacher of Aquatics – Access and Inclusion, the course and its associated resources are developing well with some major milestones achieved. Due for release later in 2012, the new course is eagerly anticipated by the industry. In its new format, the course will provide teachers with knowledge and information to deliver programs and services that meet the needs of a diverse range of people, including people with disabilities and chronic conditions irrespective of age or cultural and linguistic background.

AUSTSWIM Teaching Swimming and Water Safety™ Video Tutorials (DVD)

Finalised during 2011, the video material to compliment the AUSTSWIM Teacher of Swimming and Water Safety™ course was circulated to presenters for use on courses. Comprising of high quality video footage, the DVD consists of video tutorials of selected topics from the TSW course. The DVD will predominantly be used by Presenters to enhance their course delivery, however it is also available to all current TSW course candidates through the e-learning centre. The DVD is also available for purchase to Teachers looking to:

- reinforce knowledge gained during the theory and practical sessions of the AUSTSWIM Teacher of Swimming and Water Safety™ course
- enhance their swimming and water safety lessons
- simply improve personal swimming and water safety skills

AUSTSWIM is proud of the quality of the resource and is appreciative of the input made to it by colleagues and Presenters.

Making Aquatics a Terrific Experience (MATE)

Proudly launched at the 2011 National AUSTSWIM Education Conference, the MATE workshops are specifically designed to encourage support carers who accompany people with a disability or medical condition to the pool. Throughout the 2011-12 year, AUSTSWIM has conducted numerous

community seminars and trained an enthusiastic and passionate team of presenters. In its inaugural year, the MATE seminars have been well received by the community. AUSTSWIM look forward to offering more of these workshops into 2012 and beyond.

AUSTSWIM Teacher of Swimming and Water Safety – Indigenous Training Presenter Kit

This presenter kit has been developed as a resource to assist with the delivery of the AUSTSWIM Teacher of Swimming and Water Safety course to Aboriginal and Torres Strait Islander people. Redesigned into a new format, the Indigenous Training Presenter Kit focuses a lot more on the practical side of the course and incorporates the use of posters that aid with course delivery. AUSTSWIM gratefully acknowledge and thank all who contributed in developing this resource, including the support of the Australian Government.

AUSTSWIM Online Games and Activities Resource

Launched in September 2011, the AUSTSWIM Online games and activities resource is available to AUSTSWIM teachers and the wider aquatic industry. Consisting of a collection of over 100 games and activities, this is a low cost resource available to teachers that will assist enhancing swimming and water safety lessons.

AUSTSWIM Teacher of Towards Competitive Strokes – Online Assessment

The video assessment and take home paper that were historically used within the Towards Competitive Strokes course have been reviewed and placed online within the e-learning centre. A review of this course is continuing into 2012 which is focusing on the theory and practical session delivery and the presenter/candidate resources.

AUSTSWIM Teacher of Adults – Online Assessment

An online theory exam has been developed and introduced for the Teacher of Adults course. This exam has replaced the previous 'written' assessment items that included an at course paper and take home assignment.







"AUSTSWIM ACCREDITED
TEACHERS™ CONTINUE TO
BE THE ACCEPTED STANDARD
AND BENCHMARK FOR THE
INDUSTRY, GOVERNMENT
AND THE COMMUNITY."

INTERNATIONAL

AUSTSWIM continues to provide advocacy, advice and training to countries overseas. In 2011/2012 AUSTSWIM has increased working relations in more than 10 international countries as a result of building stronger local partnerships.

This year has seen AUSTSWIM conduct over 90 courses internationally in Papua New Guinea, China, Singapore, Dubai, Qatar, Hong Kong, Vietnam, Singapore, Thailand, Jakarta, Malaysia, Greece, Korea and now in New Zealand.

The demand for quality training courses and AUSTSWIM Licensed teachers throughout these countries is certainly evident with AUSTSWIM accrediting 431 International teacher licenses this year.

NEW ZEALAND

AUSTSWIM and Water Safety New Zealand's partnership has seen Water Safety New Zealand coordinate the delivery of AUSTSWIM accredited training to the community for the past 16 months. The commencement of training has proven to be successful and with the continued support from both AUSTSWIM and Water Safety New Zealand it is certainly a market that has the potential to flourish.

HIGHLIGHTS

- The AUSTSWIM Teacher of Swimming and Water Safety™ accreditation and the AUSTSWIM Teacher Infant and Preschool Aquatics™ extension accreditation are currently being offered on a regular basis.
- 320 Candidates have undertaken the AUSTSWIM Teacher of swimming and Water Safety course.
- A team of AUSTSWIM presenters have undertaken training to deliver

DUBAI

AUSTSWIM has been offering accredited training in Dubai and Qatar now since 2008. Opportunities for training continue now through a partnership with AISS in Dubai and with the support of AusTrade. As a result of this partnership there are increasingly more opportunities for the community to gain access to AUSTSWIM accredited training.

HIGHLIGHTS

- Over 90 people trained in AUSTSWIM Teacher of Swimming and Water Safety™
- AUSTSWIM Teacher of Infant and Preschool Aquatics™, AUSTSWIM Teacher of Towards Competitive Strokes™ and AUSTSWIM Teacher of Adults™ extension accreditation offered.

HONG KONG

AUSTSWIM has established partnerships with Stamford Swim School in Hong Kong to assist with local promotion and booking coordination. AUSTSWIM representative Marcelle Renforth – Frederick has been travelling to Hong Kong to coordinate and assist in presenting the training with a number of local AUSTSWIM Presenters based in Hong Kong.

HIGHLIGHTS

- The AUSTSWIM Teacher of Swimming and Water Safety™ accreditation and the AUSTSWIM Teacher of Towards Competitive Strokes™, AUSTSWIM Teacher of Infant and Preschool Aquatics™, extension accreditations are currently being offered on a regular basis.
- Over 60 candidates completed AUSTSWIM Teacher of Swimming and Water Safety™ training

SINGAPORE

AUSTSWIM has been actively involved in the delivery of AUSTSWIM training in Singapore for a number of years through the commitment of Ted Tullberg, AUSTSWIM representative.

HIGHLIGHTS

- All extension accreditations are currently being offered on a regular basis.
- 89 people were trained in AUSTSWIM Teacher of Swimming and Water Safety™
- 61 people were trained in AUSTSWIM Teacher of Infant and Preschool Aquatics™
- 16 people were trained in AUSTSWIM Teacher of people with a disability™ and 5 AUSTSWIM Teacher of Towards Competitive Strokes™

KOREA

AUSTSWIM has set up an agreement with the Korean Swimming Association to deliver training programs in Korea from 2012. The partnership will result in also training Korean AUSTSWIM Presenters to deliver the AUSTSWIM training to the Korean community. As a result the AUSTSWIM training materials will be translated to Korean.

VIETNAM

AUSTSWIM is currently working in conjunction with two charity organisations – Water Safety Vietnam and Swim Vietnam. Both programs share the common goal of promoting the importance of swimming and water safety within the local communities.

Water Safety Vietnam is a not for profit organisation registered in Australia and was founded by a group of experienced swimming and water safety personnel who became aware of the extremely high death by drowning rate in Asia. In Vietnam, 13,000 children drown every year. That is 35 children per day.

Swim Vietnam is a charity based in Hoi An, Central Vietnam, which provides free lessons for Vietnamese children and trains local adults as swimming and water safety teachers. The program was initiated in 2008. It started teaching in hotel pools and employed one swim teacher and one volunteer. It has now trained over 60 local swim teachers and successfully taught around 3,000 children between the ages of 8 - 15 how to swim.

HIGHLIGHTS

Through both of these organisations AUSTSWIM has trained over 110 local community members in the AUSTSWIM Teacher of Swimming and Water Safety™ course. Having the AUSTSWIM Teacher of Swimming and Water Safety™ training manual translated into Vietnamese has assisted in not only the smooth running of these courses but the continued involvement of all members of the local communities.

SRI LANKA

AUSTSWIM has been actively involved in Sri Lanka over the past 12 months working closely with the Australian High Commission (AusTrade), Swimming Sri Lanka, Department of Sport, Department of Education and also Private School network.

OTHER COUNTRIES

AUSTSWIM has also provided training in China, Thailand, Papua New Guinea, Malaysia & Jakarta throughout the year.

HIGHLIGHTS

- Malaysia – 12 people were trained in AUSTSWIM Teacher of Swimming and Water Safety™
- Jakarta – 6 people were trained in AUSTSWIM Teacher of Swimming and Water Safety™
- Papua New Guinea – 12 people were trained in AUSTSWIM Teacher of Swimming and Water Safety™
- China – 6 people were trained in AUSTSWIM Teacher of Swimming and Water Safety™

AUSTSWIM is continuing to work with industry bodies in these countries to look at long term delivery options.

CHARITY PROGRAM SUPPORT

AUSTSWIM provides support to the following charity programs internationally to assist in the provision of learn to swim and water safety education programs into local communities.

- Academy of Swimming Education East Timor
- Swim Vietnam
- Water Safety Vietnam



STATE OPERATIONS

AUSTRALIAN CAPITAL TERRITORY

INTRODUCTION

AUSTSWIM has maintained a strong presence in the ACT Aquatics Industry over the past 12 months. With some of the largest swim schools in Canberra choosing to partner with AUSTSWIM and become official "AUSTSWIM Recognised Swim Centres", the community has been able to witness the professional growth of our iconic organisation right on their doorsteps.

The course providers for AUSTSWIM in the Capital – Royal Life Saving ACT – have worked closely with the AUSTSWIM Head Office to improve systems and communication with Swimming and Water Safety Teachers who are new to the industry. These new teachers form the future of our industry and it is important that we recognise their value early on and nurture the passions that each of them hold. With this in mind, Royal Life Saving ACT and AUSTSWIM have implemented a new Professional Development plan for local and regional Swimming and Water Safety teachers and hope to continue to offer a diverse range of opportunities throughout the Territory.

ACT State Advisory Committee

Sean Hodges	AUSTSWIM ACT
Cherry Bailey	AUSTSWIM ACT
Lyn McDermott	AIS Swim and Fitness
Margaret Roberts	ACT Swimming

HIGHLIGHTS

ACT AUSTSWIM State Awards

The ACT Water Safety Awards, incorporating the State AUSTSWIM Awards were held on the 7th December 2011 and presented by Royal Life Saving ACT CEO Mr Sean Hodges. The event was particularly exciting for the staff at Active Leisure Centre who, this year, upset AIS' reign and took home the ACT state award for 'AUSTSWIM Recognised Swim School of the Year'. Other deserving winners on the night were:

ACT AUSTSWIM AWARD RECIPIENTS –

Teacher of Swimming and Water Safety

Recipient: Claire Griffiths

Teacher of Infant and Preschool Aquatics

Recipient: Yvonne Court

Presenter of the Year

Recipient: Lyn McDermott

As in previous years, AUSTSWIM hosted the National Aquatic Education and Water Safety Conference on the Gold Coast in July and representatives from the ACT were able to attend and witness the impressive standard of presenters, trades, and events over the 3 days.

The conference included the National AUSTSWIM Awards presentation dinner and representatives from the ACT were proud to see Active Leisure Centre nominated as a contender in the National Swim School of the Year category.

CONCLUSION

ACT Teachers of Swimming and Water Safety are looking forward to some exciting new developments for AUSTSWIM in the coming year including reviewed and refreshed programs, new Professional Development opportunities, and additional employment pathways within the local industry. AUSTSWIM will continue to work collaboratively with key stakeholders in these areas to ensure the best possible outcomes for both teachers and learn-to-swim students across the Territory.

STATE OPERATIONS NEW SOUTH WALES

INTRODUCTION

2011 / 2012 was another busy year for the AUSTSWIM - NSW Business Centre. The team in the Business Centre worked hard to deliver a wide range of training and professional development opportunities across NSW. Many thanks to The Royal Life Saving Society of Australia NSW Branch and the Department of Education and Communities for their effort and support as AUSTSWIM course providers in NSW. As in previous years as well as providing AUSTSWIM training courses much of our time was spent with the SplashOut! Regional and Metropolitan Conferences as well as the NSW Water Safety Awards and AUSTSWIM State Awards of Excellence. All of which were a great success.

2011/ 2012 also saw the departure of our customer service officer Rachel Hanna. We wish Rachel all the best in the future. Rachel's departure meant the addition of trainee Shana Pawlak to the team. Many thanks to Danielle and Jacquelyn for their help during the transition.

NSW State Advisory Committee

Bill Meaney	Independent Chair
Michael Ilinsky	Royal Life Saving NSW
Paul Kelly	Office of Communities Sport & Recreation
Neil Sherring	Department of Education & Communities
Roz Hughes	Aquatic Recreation Institute
Pamela Simon	Surf Life Saving NSW
Mark Heathcote	Swimming NSW
Melissa Savage	Independent
Jared Wilson	AUSTSWIM NSW

Thank you to Kathy Booth for her effort and support over the last few years and a warm welcome to her replacement Paul Kelly. Many thanks to the NSW State Advisory Committee for their hard work and continued support and effort.

HIGHLIGHTS

The most memorable moments for the AUSTSWIM - NSW Business Centre were the following:

NSW Water Safety Awards and NSW AUSTSWIM State Awards of Excellence

One of the biggest highlights of every year is definitely the NSW Water Safety Awards in conjunction with the NSW AUSTSWIM State Awards of Excellence. Held at Le Montage Bayside Events Centre on Thursday 29 September 2011, over 170 members of the aquatic industry gathered to recognise individuals and organisations that have made a significant contribution to water safety and education in NSW. Television personality Ben Damon was again on hand as Master of Ceremonies and ensured the night ran smoothly and successfully.

NSW AUSTSWIM AWARD RECIPIENTS -

Teacher of Swimming and Water Safety™

Recipient: Brian Weatherley

Teacher of Infant and Preschool Aquatics™

Recipient: Sharon Faulkner

Teacher of Aquatics for People with a Disability™

Recipient: Rhonda Fitton

Teacher of Adults

Recipient: Paula Thistleton

Recognised Swim School of the Year

Recipient: Emerton Leisure Centre

Melissa van Poppel Presenter of the Year

Recipient: Barb Muxlow

A special thanks to Office of Communities Sport and Recreation for their continued support of AUSTSWIM.

STATE OPERATIONS NEW SOUTH WALES

Indigenous Specific AUSTSWIM Teacher of Swimming and Water Safety™ Course

With lessons learnt from our pilot course held at Emerton Leisure Centre in June, the AUSTSWIM team enthusiastically went about delivering 3 more indigenous specific AUSTSWIM Teacher of Swimming and Water Safety™ Courses.

Williamstown, Forster and Moree were identified as areas that would greatly benefit from this training.

The first course was held in Nelson Bay in conjunction with Brian Weatherley and the Woorimi Land Council (Williamstown). With the objective being that once Brian has some Indigenous AUSTSWIM Teachers of Swimming and Water Safety™ he will re-open the pool at Murrook to the local indigenous community.

The second course was for Biripi and Tobwabawa communities around the Taree and Forster area. And finally, after a couple of false starts due to local flooding, the final course was held at the Moree Artesian Bath Complex who will be aiming to launch an Indigenous swimming and water safety program when they re-open in September 2012.

By the end of the project 32 candidates had undertaken the AUSTSWIM Teacher of Swimming and Water Safety™ course, with the majority well on their way to becoming AUSTSWIM Teachers of Swimming and Water Safety™.

Thank you to the Office of Communities Sport and Recreation. Without their support and funding we would not have been so successful in the development and delivery of this great new resource.

NSW Water Safety Black Spot Fund

The AUSTSWIM – NSW Business Centre was lucky enough to be invited by the Ministry for Police and Emergency Services to apply for additional funding under the NSW Water Safety Black Spot Fund. The object of this fund is to reduce the rate of drowning deaths in NSW by providing additional funding for water safety initiatives that focus on known Black Spots.

Upon application the AUSTSWIM – NSW Business Centre received funding to complete the following projects:

1. Provide fully subsidised access to the community education seminar Making Aquatics a Terrific Experience (MATE) across NSW.
2. Provide fully subsidised learn to swim lessons to a number of Indigenous communities in northern NSW, using the indigenous AUSTSWIM teachers™ trained in our previous project.
3. Provide fully subsidised training for identified CALD communities.

Planning for these projects is well under way and the AUSTSWIM – NSW Business Centre is looking forward to providing these great water safety initiatives to local communities.

Many thanks to the Ministry of Police and Emergency Services for their support.

CONCLUSION

Another successful year for the AUSTSWIM NSW Business Centre, with a range of new initiatives and projects undertaken. We look forward to the continuation of these projects in the coming year and are excited about a range of new initiatives that we will be launched. The AUSTSWIM NSW Business Centre is committed to strengthening our links within the industry and continuing to deliver AUSTSWIM courses across a range of communities in NSW.

STATE OPERATIONS NORTHERN TERRITORY

INTRODUCTION

The AUSTSWIM NT State Advisory Committee consists of stakeholders and volunteers from across the Territory and is currently chaired by Petina Franklin. Members meet twice per year and as required. This year meetings were held on the 7/9/2011 and 24/5/2012. Thank you to the members of this committee for their volunteer hours.

Petina Franklin	Chairperson
Kath Midgley	Vice Chairperson
Annette (Floss) Roberts	Secretary
	Presenter Representative
	RLSS Representative
	National Councillor
Jenny Verrall	Disabilities
Randall Cook	Independent
Jacqui Dobson	Infant Representative
Natalie McMaster	Department Education
David Evans	Swimming NT
Tony Snelling	SLS NT
Peter Brasher	ASCTA
Rebecca Gawne	Infants Representative
Nadia Romeo	YMCA
Wayne Van Sambeek	Teacher of Swimming & Water Safety

Over the past 12 months 2 meetings were conducted. Many thanks to the NT State Advisory Committee for their hard work and continued support and effort.

HIGHLIGHTS

The key challenge continues to be the lack of licensed AUSTSWIM teachers. This year 20 AUSTSWIM courses were conducted across the NT with 168 enrolments. To ensure we continue to improve services and review our processes there is an ongoing review of past figures to ensure we are working towards greater number of licenced AUSTSWIM teachers in the community.

Congratulations to Shane Kerinaiaua, who won the 2011 National AUSTSWIM Award for the Teacher of Swimming and Water Safety on 13th July 2011.

AUSTSWIM Profile of Shane Kerinaiaua: Shane was one of the 4 participants on the AUSTSWIM Teacher of Swimming and Water Safety™ Course conducted in Darwin, in March 2007. By June 2007 Shane had completed all the requirements and took on the role of making his lessons fun and ensuring the children swam by the rules, in the remote community of Pirlangimpi. He leads by example and is an excellent role model for other young people in the community. Most importantly Shane understands the importance of water safety as he lives on an Island and his people have been affected by drowning, near drowning and crocodile attack.

Shane is a leader in teaching swimming and water safety and a true role model for young indigenous people looking for work in the aquatic industry. He is proud of being AUSTSWIM licensed and loves teaching swimming and water safety.

The Remote Service Delivery and Indigenous Engagement Project

AUSTSWIM and Royal Life Saving NT have partnered to provide increased AUSTSWIM service to remote areas of the Northern Territory. This project aims to ensure that courses will be run in remote locations for small numbers and that a customised learning plan will be implemented to assist aboriginal people become AUSTSWIM licensed teachers of swimming and water safety. We currently have 12 aboriginal people completing their training. In 2011/2012 the number of remote courses increased by 100% and the number of enrolments by 28%. 8 out of the 15 courses in 2011/2012 would have been cancelled without this funding as there were less than 8 enrolled participants in 2011/2012. 70% of AUSTSWIM training was conducted in regional and remote communities, a fantastic commitment by the organisation. 14 courses and 2 workshops were held in Katherine, Alice Springs, Nhulunbuy, Ngukurr, Wadeye, Tennant Creek, Yulara and Batchelor.

STATE OPERATIONS QUEENSLAND

INTRODUCTION

This year has been another busy and productive year for the AUSTSWIM – Queensland Business Centre. We attended numerous career and job expos, pool openings, industry conferences and of course the 2012 Baby and Toddler Expo.

QLD State Advisory Committee

Col Purdy (Chair)	Life Member
Brad Low (Vice Chair)	Independent
Michael Darben	RLSSQ
John Brennan	Surf Life Saving Society Qld
Stephen Butler	ALFAQ
Ken Chandler	ASETQ
Tamara Price	YMCA
Linda Marsden	ACHPER
Steven Murray	Department of Education, Training and the Arts
Gwen Welford	Life Member
Marcelle Renforth-Frederick	AUSTSWIM Presenter/Coordinator
Alina Graham	AUSTSWIM Presenter/Coordinator
Sandra Mansfield	AUSTSWIM

Over the past 12 months 4 meetings were conducted. Many thanks to the Queensland State Advisory Committee for their hard work and continued support and effort.

Training Conducted

Once again the number of courses conducted and the candidates attending has increased. Thank you to the Queensland course coordinators and presenters for their continued support and dedication in delivering this training.

AUSTSWIM has developed and is conducting specifically structured AUSTSWIM Teacher of Swimming and Water Safety courses for School teachers. The AUSTSWIM Teacher of Swimming and Water Safety course has been modified to take into account Teachers prior learning and qualifications. The course is delivered over 1 day and is enabling many school teachers the opportunity to gain their AUSTSWIM Licence and the skills to support them while conducting their school swimming programs.

HIGHLIGHTS

One of Queensland's major projects and highlights for the year has been creation and implementation of the Regional Engagement Strategy. This a 3 year project that aims not only to promote AUSTSWIM throughout the state but to also advocate the importance of swimming and water safety.

Brad Low has been employed by AUSTSWIM as The Regional Engagement Project Officer and is busy meeting with industry representatives.

Queensland's first MATE Seminar was conducted in conjunction with the 2011-2012 Queensland AUSTSWIM State Award Ceremony. Many extremely worthy nominations were received, with the recipients being:

2012 QLD AUSTSWIM AWARD RECIPIENTS –

Teacher of Swimming & Water Safety

Recipient: Leanne Lee

Teacher of Infant & Preschool Aquatics

Recipient: Lisa Maclean

Teacher of Aquatics for People with a Disability

Recipient: Kylie Latham

Recognised Swim School of the Year

Recipient: Dolphin's Health Precinct

Presenter of the Year

Recipient: Bernadette Wilson

Most Outstanding Contribution

Recipient: Marcelle Renforth-Frederick

CONCLUSION

Working more closely with the aquatic industry and local communities as a result of our Regional Engagement Strategy, we are looking forward to delivering a greater number of AUSTSWIM training programs including accredited training and professional development for teachers of swimming and water safety and swim centres throughout Queensland.

STATE OPERATIONS SOUTH AUSTRALIA

INTRODUCTION

The AUSTSWIM – South Australian Business Centre team has been actively building and establishing valuable working relationships with other Aquatic industry bodies. Working closely with ACHPER, Service Skills, YMCA, RLSSA, Sports SA, AUSTSWIM has also secured positions on the Aquatics committee and Board of Recreation SA and the SA Water Safety Committee. Ongoing communication with employment agencies, high schools, Tafe SA, Universities and training coordinators, has resulted in a significant rise in numbers of enrolments from these agencies. In addition through partnerships with Service Skills SA there has been the opportunity for AUSTSWIM to offer funded training places in the AUSTSWIM training courses.

SA State Advisory Committee

Rae Szulawa	Chairperson
Peter Roberts	DECS
Anthony Bates	RLSSA
Ray Marlin	ALFA
Robyn Stansfield	Independent
Anita Blackmore	Independent
James Lomax	YMCA

Over the past 12 months 4 meetings were conducted. Many thanks to the SA State Advisory Committee for their hard work and continued support and effort.

HIGHLIGHTS

Over the past 12 months a range of AUSTSWIM training was facilitated through AUSTSWIM and the network of AUSTSWIM Course Providers in SA. Thank you to Royal Life Saving SA and World Aquatics for their continued support of AUSTSWIM in SA.

AUSTSWIM was successful in gaining funding (2011/12) "Regional Champions" Project. The project aims to address identified shortages of accredited AUSTSWIM teachers in Regional areas by developing a team of 'Champions' that will assist in engaging the local communities on matters relating to swimming and water safety. Throughout SA 6 Regional Champions were employed, covering the regional areas of Eyre Peninsular, River lands, York Peninsular, Central and Limestone Coast. The project was a great success, and received excellent feedback from both Vacswim and DECD.

Three regional training courses were planned and or run through the Champions, and we have been able to help fund one Champion to train as an AUSTSWIM Presenter, ensuring that we will be able to offer Regional AUSTSWIM courses in the future. We were able to facilitate Vacswim in their staffing needs to ensure that they had sufficient teachers to run in all of their venues and have received a community ward in thanks for the assistance we gave to Vacswim.

The 2011 SA AUSTSWIM and DECS Aquatic Conference was very successful, and delegates were very positive in their reviews of the Conference. Plans are well under way for the 2012 conference, enrolments have already started and everyone is looking forward to a great day.

CONCLUSION

We are again looking forward to a busy, interesting year and AUSTSWIM will continue to work hard in providing high quality AUSTSWIM Teacher accreditation courses and expanding the AUSTSWIM name into the wider communities of South Australia. An Office move, to YMCA house, which will offer much improved facilities and access to a training room and board room, is imminent, and should assist us towards a bright future.

STATE OPERATIONS TASMANIA

INTRODUCTION

Royal Life Saving Tasmania had a busy and productive year as the sub agent for AUSTSWIM in Tasmania. The AUSTSWIM accreditation and brand is highly sought after and respected in the State and we continued to work on delivering a high quality product during 2011/12.

TAS State Advisory Committee

Robyn Pryce-Jones (Chair)	Honorary Member
John Rigby	Honorary member
Julia Fassina	Royal Life Saving Tasmania
Tracey Parry	Royal Life Saving Tasmania
Ceri Weeks	AUSTSWIM Presenters Representative
Lindy Crack	Launceston Swim School
Jane Crosswell	Clarence Aquatic Centre, YMCA
Don Keating	Adult Learn to Swim Representative
Ian Carter	Department of Education, Swimming & Water Safety Program
Jamie McIntyre	Surf Lifesaving Tasmania
Rachel Rickards	Collegiate Pool

There were four productive meetings held during 2011/12. Royal Life Saving Tasmania would like to thank the members of the TAS State Advisory Committee for their time and assistance.

HIGHLIGHTS

We are pleased that the AUSTSWIM program has continued within the education sector with Rosny College offering the AUSTSWIM Teacher of Swimming and Water Safety License as part of their VET program. During 2011-12 we have also been pleased to reinvigorate our relationship with the University of Tasmania, with AUSTSWIM being offered again to students who are studying Bachelor of Education or Bachelor of Physical Activity.

The new MATE community seminar has been extremely successful in Tasmania with local disability support organisations eager to take up the course for staff training. We are grateful to Jennifer Schembri-Portelli for travelling to Tasmania to assist with Presenter Training.

Tasmania were delighted to have John Rigby recognised for 2011 Most Outstanding Contribution to AUSTSWIM at the National Conference. Jill Bell was also recognised with the 2011 National Teacher of Infant and Preschool Aquatics Award.

CONCLUSION

We are looking forward to a productive 2012/13. We intend to extend our professional development options for the coming year. Local schools and presenters are supporting this initiative and are offering their skills and knowledge and are opening up "in house" professional development sessions for others to attend and learn from.

STATE OPERATIONS WESTERN AUSTRALIA

INTRODUCTION

Over the past year the WA Business Centre has undergone complete staff change with two new staff beginning in July 2011 in the positions of Business Centre Coordinator and Customer Service Officer. During this transition of staff roles the Business Centre has continued to grow and develop in the delivery of training, the King Neptune Conference, provision of Professional Development and establishing great links with the local communities.

WA State Advisory Committee

Gary Shaw (Chair)	Independent Chair
Trent Holchkin	Royal Life Saving WA
Les Lazarakis	Department of Education
Renee Scully	Surf Life Saving WA
Natalie van de Klashorst	Swimming WA
Kay Cox	Masters Swimming
Nataphoom Benjanuvatra	WA Tertiary Institutions (UWA)
Noelene Usher	AUSTSWIM Teachers Association
Brana Williams	SCWA
Rohan Gunton	YMCA
Sue Warner	AUSTSWIM

HIGHLIGHTS

Over the past year needs for WA were identified and actions have begun to improve and further support WA through AUSTSWIM. Key areas of needs identified and addressed were:

Department of Education – had a high priority list of areas with extreme shortage of licenced AUSTSWIM teachers to facilitate both In term and Vacation swimming programs. The list identified eight high priority towns/communities which AUSTSWIM successfully delivered AUSTSWIM Teacher of Swimming and Water Safety™ courses enabling the programs to begin slowly again. Overall total candidates put through these courses was approx. 26 with 80% gaining the AUSTSWIM Teacher Licence.

Recognition that regional AUSTSWIM presenters would assist to facilitate courses in remote regional areas with less costs and enable the communities to have ongoing access to licenced AUSTSWIM teachers. Processes put in place created the following regional groups:

Pilbara Aquatic Group which combines YMCA, DSR, DoE, Town of Port Hedland (council) and AUSTSWIM. The group's original meeting was in Port Hedland to discuss the needs of the immediate community but also to filter to other communities within wide vast Pilbara.

The Kimberley group consisting of DSR, Shire of Kununurra, Shire of Broome & AUSTSWIM.

The creation of hubs has also commenced within regional areas with a pilot hub in the South West which includes eight towns within a 200km radius. The purpose of hubs is to better allocate needed training, professional development, create a network and create a swimming teacher resource pool as not all pools are all year round. This initiative has only just begun however the feedback and results to date are very positive and enthusiastic.

Working with YMCA to further develop the Indigenous programs with remote regional WA with integration into the TAFE system as well introduction through remote communities.

Introduction of Swim Centre Forums which included both metropolitan and regional areas. The forums allowed the swim centre coordinators to meet and be updated with AUSTSWIM continual changes to both courses and operations, state and nationally. Discussions ensured issues were highlighted and addressed also allowing for relationship building with the AUSTSWIM WA Business Centre. During these forums Smart Moves was present to showcase the Smart Planner with swim centres gaining a clearer understanding of the platform and how it integrated with AUSTSWIM Swim Centre Recognition. The forums are now in planning as these will be facilitated twice a year covering both metro and regional – May and November to enable swim schools to be able to be aware of these regular dates.

AUSTSWIM has keenly re-engaged and attended meetings with LIWA, facilitating also at both metro and regional conferences. LIWA has been very keen to further development together with AUSTSWIM in WA with particular interest in MATE community program being accessed in every LIWA registered venue.

The metro and regional training courses have continued to be offered to service the local industry needs.

CONCLUSION

The next 12 months sees AUSTSWIM continue to work on the highlights of 2011 – 2012. In addition the MATE community seminar will be officially launched both metro and regionally in November 2012.

The launches will be the prelude into the release and subsequent launch of the new AUSTSWIM Teacher of Aquatics-Access & Inclusion™ which is being highly anticipated by many in the industry.

STATE OPERATIONS VICTORIA

INTRODUCTION

Aquatics and Recreation Victoria is the peak body for the aquatics and recreation industry and the sub agent for AUSTSWIM in Victoria. ARV strives to raise industry standards by delivering quality AUSTSWIM courses and providing professional development opportunities to advance the skills of participants.

VIC State Advisory Committee

The State Advisory Committee focuses specifically on issues concerning AUSTSWIM and future aquatic education projects. The committee includes representatives from various organisations which ensure a wide range of knowledge and experiences are shared during discussions.

Attendees for 2011/12 included:

Meredith King	YMCA (Chair)
Kirsten Kruse	ARV
Warren Curnow	AUSTSWIM
Susan Sturt	AUSTSWIM
Brooke Irvine	LSV
Jane Flowers	LSV
Alison Ridgway	LSV
Carol Crofts	Maribyrnong Aquatic Centre
Kaye Garner	Nunawading Swim Club
Kirsty Greening	Swimming Victoria
Jess Reading	Swimming Victoria
Karen Franceschini	Ivanhoe Aquatic Centre
Debbie Gill	Geelong Aquatic Centre
Ted Tullberg	Tullberg Aquatics

Over the past 12 months 6 meetings were conducted. Many thanks to the VIC State Advisory Committee for their hard work and continued support and effort.

Training Conducted

It has been a successful year in terms of the delivery of AUSTSWIM courses. ARV has continued to be the main provider of recognised AUSTSWIM courses throughout Victoria. In addition to ARV providing training the following AUSTSWIM Course Providers also offer regular AUSTSWIM training: Swimming Victoria, Geelong Aquatic Centre and Tullberg Aquatics. Thank you to all organisations in ensuring the delivery of quality AUSTSWIM training in Victoria.

Over the past 12 months support has also been provided to AUSTSWIM trainee presenters who are regularly being assessed and marking off modules to become licenced AUSTSWIM presenters.

HIGHLIGHTS

STREAM - Victorian AUSTSWIM Teacher Professional Development Day

Aquatic and Recreation Victoria's Aqua Summit has offered professional development opportunities for Victorian AUSTSWIM teachers for many years. Last year Summit was replaced by two professional development opportunities: one regional in Ballarat on Sunday 23rd October and one metropolitan day at Fribank Grammar School in Brighton on Sunday 15th April 2012.

STREAM has been specifically designed for AUSTSWIM Teachers of Swimming and Water Safety, Primary and Secondary School Teachers and Aquatic Coordinators. STREAM provides teachers with the opportunity to network with industry personnel and access quality and diverse professional development to go towards fulfilling renewal requirements for their AUSTSWIM Teacher License™.

A range of topics were covered at both STREAM Regional and Metro, presented by a variety of individuals representing different organisations and facilities within the Aquatic Industry. Presentations were interactive and included practical components as well as 'wet' and 'dry' options.

Industry Awards

The Aquatics and Recreation Industry Awards were presented at the annual event at Melbourne's Crown Palladium in June. Over 550 people celebrated AUSTSWIM teachers and presenters who were recognised for their significant contribution to the aquatic and recreation industry. Recipients are as follows:

VIC AUSTSWIM AWARD RECIPIENTS –

Teacher of Swimming and Water Safety

Recipient: Kate Bloomfield

Teacher of Infant and Preschool Aquatics

Recipient: Maria Burn

Teacher of Aquatics for People with a Disability

Recipient: Steven Cooper

Presenter of the Year

Recipient: Michelle Jokic

VIC Most Outstanding Contribution to AUSTSWIM

Recipient: Kirsten Kruse

VICSWIM Cultural

The VICSWIM Cultural program continues to offer Aquatic Education and Vocational Pathways to newly arrived Australians. Working collaboratively with local government, facilities and relevant multi cultural refugee and migrant organisations ARV has strategically focused on the development of participants with an aptitude for teaching. These individuals become AUSTSWIM candidates and post course work is supervised in their training hours prior to gaining employment as an AUSTSWIM teacher. Employment is then highlighted by work that is meaningful and exceptionally well regarded in their community. The VICSWIM Cultural program is enhanced significantly by engaging bi-lingual, competent, qualified AUSTSWIM teachers allowing individuals to develop vital skills and knowledge via their first, and sometimes only, language.

A Victorian AUSTSWIM teacher who has come through the VICSWIM Cultural Program will attend and participate in a presentation at the AUSTSWIM National Conference in Queensland, July 14th and 15th. Her story is compelling, inspiring and a wonderful encouragement to many.

Regional Clusters

While Regional Victoria is very well supported in some areas by ARV AUSTSWIM Regional Coordinators, there are some LGAs where ARV works directly with facilities and delivers all courses. Targeting and mentoring potential presenters remains a key activity in Regional Victoria to ensure the longevity and strength of AUSTSWIM throughout the state of Victoria.

CONCLUSION

ARV continues to focus as the AUSTSWIM Sub Agent on delivering of quality AUSTSWIM courses and electives, with future plans to enhance marketing and promotion to ensure AUSTSWIM maintains its prominent place in the Aquatic Education industry throughout Melbourne and Regional Victoria.

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