2010-2011



THE AUSTRALIAN COUNCIL FOR THE TEACHING OF SWIMMING AND WATER SAFETY

www.austswim.com.au

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AUSTSWIM is the Australian Council for the Teaching of Swimming and Water Safety. It has industry representation in each state and territory of Australia. AUSTSWIM is a non-profit organisation. AUSTSWIM was established in 1979.

The AUSTSWIM Council comprises of an independent Chairperson, a Member Representative from each State and Territory Advisory Committees and from; Australian Leisure Facilities Alliance (Inc.) (ALFA); National Council of the Young Men's Christian Associations of Australia; (YMCA Australia), Royal Life Saving Society Australia (RLSSA), Swimming Australia Ltd (SAL) and Surf Life Saving Australia (SLSA).

The AUSTSWIM Board is elected by the AUSTSWIM Council and is responsible for overseeing the organisational, financial and operational affairs of the Company.

AUSTSWIM's vision is that every Australian will be taught to swim by an accredited AUSTSWIM Teacher™, enabling them to safely enjoy aquatic environments and activities.

Mission

AUSTSWIM Leadership
AUSTSWIM Standards
AUSTSWIM Products and Services
AUSTSWIM Licensing

Philosophy

AUSTSWIM has a strong philosophy that is founded on the belief that all Australians should have appropriate and relevant swimming and water safety skills and understand the principles and practices of water safety.

Values

Our values provide a guide and a benchmark for the board, management, staff and volunteers of AUSTSWIM to measure their individual and organisational behaviours.

Ethical and Professional Behaviours

We expect the highest ethical and professional behaviours in all we do and all we say

Learning and Education

We encourage an environment that promotes the value and benefits of learning and education.

Our History, Our Traditions

We value our history, our traditions and the past experiences that have given us today's learning's, understandings and position.

Diversity, Equity and Access

We strive for diversity, equity and access for all in gender, age, culture, beliefs and socio-economic.

Honesty, Integrity and Trust

We promote honesty, integrity and trust as a foundation of our relationships.

CHIEF EXECUTIVE OFFICER REPORT

It is my pleasure to present the 2010-2011 AUSTSWIM Annual Report to the AUSTSWIM Board and Council. In doing so I acknowledge the ongoing diligence and commitment of the Board and the support and contributions of Council.

Lalso again wish to emphasise the role of the State Advisory Committee's and thank them for their advice and initiatives which has assisted AUSTSWIM to improve the quality of its products and services.

2010-2011 has also seen a continued active involvement of ALFA, RLSSA, SAL, SLSA and YMCA which has been of great importance and I once again thank my colleagues
Brett Williamson OAM, CEO of SLSA, Rob Bradley, CEO of RLSSA and Kevin Neil, CEO of SAL for their counsel and support.

I also want to place on public record my thanks to outgoing Chairman Kirk Marks for his enormous commitment to and strategic development of AUSTSWIM over many, many years.

AUSTSWIM's Financial and Operational performance has further improved and despite a significant investment in technology and resource development remains strong.

This progress has been achieved with significant support from:

The Federal Government, Department of Prime Minister and Cabinet.

NSW Sport and Recreation Division

Queensland Department of Education, Training and the Arts

Tasmanian Department of Sport and Recreation

South Australian Department of Sport and Recreation

Additionally I thank all state and territory Departments of Education for their respective commitments to quality education, training and accreditation principles in the area of swimming and water safety education. Given this background of broad-based industry support it is important to once again reflect on progress made in 2010-2011 towards the Key Result Areas of our 2009-2013 Strategic Plan:

Board Key Result Area One: Governance, Leadership & Management

The Board has rigorously pursued a more robust and secure resource and revenue position. They have worked with CEO and staff to achieve this. AUSTSWIM has moved from a negative position in 2006-2007 through steadily improving positive results to a consistent and reassuring position for 2010-2011. The Board has also tightened oversight of the financial position against budget on a regular basis throughout the year.

Board Key Result Area Two: Product & Service Development & Delivery

Our key products, Teaching of Swimming and Water Safety - The Australian Way and Teaching Infant and Preschool Aquatics - The Australian Way, having been recently reviewed, have been further enhanced through the development of on-line assessment and learning materials. The development and release of Making Aquatics a Terrific Experience (MATE), AUSTSWIM's people with disabilities carers community seminar is a wonderful development and I am sure will continue to rise in popularity.

Board Key Result Area Three: Brand, Image & Position

AUSTSWIM licenced teachers[™] continue to be the accepted standard and benchmark for the industry, government and the community. The partnership with Water Safety New Zealand which brings AUSTSWIM Training, Accreditation and Licensing to NZ is gaining momentum at a higher than expected rate. The wider international market also continues to grow.

Board Key Result Area Five: Stakeholder Relationships, Stakeholder Contributions

Communication with our AUSTSWIM
Presenters and 29,000 plus accredited AUSTSWIM
Teachers™ has improved and
more regional professional development
activities have been implemented.

Board Key Result Area Six: Standards, Accreditation & Licensing

Standards for the Teaching of Swimming and Water Safety have been developed and we are well into the consultation, registration and implementation phase. The Board has been reviewing the Accreditation/Licensing pathway and as result, some changes to practices will be implemented in the coming 12 months.

We owe a debt of gratitude to the personal commitment of time, effort and intellect of Meredith King, Penny Larsen, Roz Hughes, Lyn McDermott and Peter Roberts without whose voluntary investment this would not have happened.

Board Key Result Area Seven: Research, Development & Innovation

AUSTSWIM is halfway through a three year Benchmark Research Project in conjunction with RLSSA. This project has already begun give a better picture of national swimming abilities and will ultimately include analysis of socio-economic and geographic variations. It will also provide a profile of the learn to swim and water safety industry more generally.

Board Key Result Area Eight: Social, Environmental & Economic Sustainability

Following on the successful delivery of MATE, AUSTSWIM is investing in a new Teacher of Aquatics for People with a Disability™ extension accreditation to improve equity and access for this demographic. This Course is 50% developed and will be completed in the 2011-2012 Financial Year.

Economic sustainability has been strengthened through improved products and services and technology and therefore delivering a consistently stronger balance sheet.

Finally, none of this happens without a team. I am immensely proud of our staff across Australia and our partners in course provision, without all of whom the above achievements would not be possible.

Gordon Mallett
Chief Executive Officer



OUTGOING CHAIRMAN'S REPORT

It has been an amazing 12 years as the Chairman of AUSTSWIM and something that I will forever be proud of.

I certainly never imagined that I would remain at the helm for so long but when I responded to what seemed to be an immediate short term need back in 1999 I did not foresee the journey we would take over the next decade. When I questioned some unusual expenditure and some account discrepancies I certainly was not prepared for the events that followed but with the unwavering support from the Councillors and the member organisations we have seen AUSTSWIM move through a long transitional period which has in fact resulted in a reinvention of the organisation.

After some determined effort by all stakeholders and some hard decisions we have seen AUSTSWIM evolve into the fantastic organisation it is today. I recall at some of the early Board meetings that many asked what they could do to help and I would be free with the advice which was not always as well received as I would have hoped. However through some turbulent times we all took on whatever was thrown at us and worked as a team to achieve the ultimate goal.

AUSTSWIM evolved into the organisation it is today through the efforts of many. The people that contributed to that success are numerous but several notable contributions must be acknowledged as their selfless efforts provided the springboard that saw the critical decisions that had to be made to achieve effective change in the national structure of the organisation. Those that provided the much valued guidance and early support as well as untiring effort were Ken Richter (SA), Brian Blanksby (WA), John Rigby (TAS), Ted Tullberg and Meredith King (VIC) and last but not least the original member organisations and their relevant representatives on the Council throughout the time - those being Surf Life Saving Australia, Royal Life Saving Society of Australia and Swimming Australia (then Australian Swimming).

The transition required many Councillors (as state and territory delegates) to restructure their own representative state bodies and in many cases give up key roles or positions on State Councils to allow the organisation to move forward to a new unitary model that would ultimately

see AUSTSWIM transition into the truly national organisation it is today. It should be noted that this structure is something that is revered by many of our own member organisations and many other National Not for Profit Organisations as well as many Sporting Organisations who are held back by State or Territory based organisations that do not have the foresight to see what is best for the organisation nationally.

AUSTSWIM was very fortunate that we could invite Gordon Mallett to climb on board with us as the CEO and we then benefitted from his untiring energy and his unyielding commitment to any task at hand. He travelled extensively taking on each challenge in turn and when confronted with adversity he would rise above it and stay on the case until a solution was reached. I felt that we made a strong team and with the support of the Board and the Councillors we were able to overcome all of the challenges that faced us and this ultimately ensured our success in almost all circumstances.

After several years Gordon decided he needed a change of scene and moved on to a Key Local Government position. He excelled in the position but fortunately for AUSTSWIM he was enticed back into the organisation after only 18 months to finish off all the great work that he started - and the old team was back at it again focussed on the long term goals. Gordon and his team at AUSTSWIM all worked hard to realise the AUSTSWIM vision and ensured that it was done as efficiently and expediently as possible considering the size of the task at hand.

During this time of immense change we saw some great achievements that all Board members, Councillors and Members Organisations should be extremely proud of. This included the election of the first female Board member - welcoming Floss Roberts (NT) to the Board. We also saw the introduction of Strategic Planning Meetings and also the development of some solid business plans and a firm direction to take us into the next decade in a solid financial position. We also saw AUSTSWIM expand internationally and I recall the early meetings with Water Safety New Zealand and the attempts to undertake AUSTSWIM training in NZ which some 6 years later has seen AUSTSWIM form a partnership with Water Safety New Zealand to provide AUSTSWIM training and

accreditation into NZ.

The AUSTSWIM National Council is now made up of all the State and Territory Advisory Council Representatives, Member Organisations including Australian Leisure Facilities Organisation (ALFA), Royal Life Saving Society of Australia (RLSSA), Swimming Australia Ltd (SAL), Surf Life Saving Australia (SLSA) and Young Men's Christian Association (YMCA).

We now see AUSTSWIM with a solid hold in the training of teachers of swimming and water safety in not only Australia but also New Zealand, Hong Kong, Singapore, UAE, Qatar, Oman, Sri Lanka and developing strongly in Vietnam, Malaysia, Thailand and India. I feel that this is only the beginning and that with a solid unified organisation we will see what has effectively become the Australasian Council for Teaching Swimming and Water Safety continue to further expand its influence. The best thing about this expansion is that it is not being driven directly by AUSTSWIM but rather by requests from the consumers worldwide for the highest quality AUSTSWIM courses in training Teachers of Swimming and Water Safety.

This is something that we should all be proud of because everybody who holds an AUSTSWIM Licence™ and teaches swimming and water safety to infants, children, adolescents, adults, people with disabilities, whether in Australian or in many areas of the world, are ambassadors that we should all be very proud of and are the ones that make the critical difference. The quality of AUSTSWIM I strongly believe is held firmly in the superb quality and dedication of the individuals that teach swimming and water safety - the Australian Way and they do so proudly as AUSTSWIM Licensed Teachers™.

I trust AUSTSWIM continues to prosper and I look forward to remaining involved for many more years as an advisor, supporter and presenter as well as doing what I can to get the AUSTSWIM message out to all I come in contact with throughout the world while further pursuing my passion.

Kirk Marks

Honoured to have been the AUSTSWIM Chairman from the Council Meeting March 1999 (Sydney) to the Board Meeting March 2011 (Perth)



CHAIRMAN'S REPORT

As the incoming Chairperson I must firstly acknowledge the outstanding contribution to AUSTSWIM by Kirk Marks, Chairman for almost 12 years and Board member prior to that.

Kirk and I were involved in writing the first AUSTSWIM Manual in the early 1980's and Kirk continued his involvement with AUSTSWIM until March this year, when he resigned to pursue business interests overseas. Kirk has been instrumental in the changes that have led to the current business model of AUSTSWIM. On behalf of AUSTSWIM I wish Kirk all the best in his future endeavours.

This year has, once again, seen tremendous advances for AUSTSWIM both nationally and internationally. We have developed new resources thanks to finances available from the merger into One AUSTSWIM. In particular, the new Tutorial DVD for Teaching Swimming and Water Safety is being very well received. The Making Aquatics a Terrific Experience (MATE's) course for carers of persons with a disability will fill a significant space in the range of AUSTSWIM courses.

Internationally, we continue to deliver in East Timor, Singapore, Malaysia, Vietnam, UAE, Sri Lanka, mainland China, Hong Kong, Greece and of course New Zealand. I was fortunate to visit Vietnam for the World Conference on Drowning Prevention in May this year and visited a local swimming program being taught by AUSTSWIM licensedTM locals. It was truly inspiring to see how the local co-ordinators and teachers overcame the many challenges in order to conduct their programs.

It would be remiss of me not to thank the AUSTSWIM staff in our Head Office, our business centres and sub-agencies. They do a tremendous amount of work 'behind the scenes' and are often the 'unseen' face of AUSTSWIM. They deserve a huge vote of thanks for a job well done!

Once again we are indebted to the following for their continued support and assistance: Australian Government Department of Prime Minister and Cabinet, Queensland Government, NSW Government, South Australian Government, Tasmania Government, RLSSA, SLSA, SAL, ALFA, YMCA, State and Territory Advisory Committees, Hy-Clor Australia, Clark Rubber, Kimberly Clark (Huggies Little Swimmers) and Insurance Made Fasy.

I commend to you the 2010-2011 Annual Report and congratulate my colleagues on the Board, Council and the staff for yet another excellent year for AUSTSWIM and look forward to further exciting developments next year.

John Rigby AUSTSWIM Chairman



NATIONAL COUNCIL

OUTGOING CHAIRMAN Kirk Marks
CHAIRMAN John Rigby
CHIEF EXECUTIVE OFFICER Gordon Mallett
AUSTRALIAN CAPITAL TERRITORY Lyn McDermott
NEW SOUTH WALES Bill Meaney
NORTHERN TERRITORY Floss Roberts
QUEENSLAND Col Purdy
SOUTH AUSTRALIA Rae Szulawa
TASMANIA John Rigby
John Rigby VICTORIA
John Rigby VICTORIA Meredith King WESTERN AUSTRALIA
John Rigby VICTORIA Meredith King WESTERN AUSTRALIA Gary Shaw AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA)
John Rigby VICTORIA Meredith King WESTERN AUSTRALIA Gary Shaw AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA) Roz Hughes THE ROYAL LIFE SAVING SOCIETY AUSTRALIA
VICTORIA Meredith King WESTERN AUSTRALIA Gary Shaw AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA) Roz Hughes THE ROYAL LIFE SAVING SOCIETY AUSTRALIA Penny Larsen SWIMMING AUSTRALIA

YMCA AUSTRALIA

Nick Cox

John Kane	QLD
Gwen Welford	QLD
Colin Purdy	QLD
Kirk Marks	NSW
Bill Stewart	TAS
John Kilpatrick	VIC
Len Willmer	VIC
Ted Tullberg	VIC
Ken Richter	SA
John Gregson	WA
Geoff Hayes	WA
Brian Blanksby	WA
Jain MacWilliam	\/\/A

Patron

Life Members

Her Excellency Ms Quentin Bryce AC, 25th Governor-General of the Commonwealth of Australia

Fellows

Pat Hallagan	QLD
Pam Barrie	NSW
Kirk Marks	NSW
Dawn Prowse	NSW
Ruth Arnold	NSW
Jon Donohoe	NSW
Phil Vanny	NSW
John Rigby	TAS
Betty Parssey	TAS
Peter Meaney	VIC
Clive Patrickson	VIC
Helen Wheatley	VIC
Graeme Lange	SA
Peter Conochie	WA

ORGANISATIONAL STRUCTURE

AUSTSWIM Council Audit Risk and **Compliance Committee Governance Committee AUSTSWIM/ Board of Directors Advisors and Consultants Chief Executive Officer Finance Controller Business Operations Manager Assistant Accountant BUSINESS CENTRE SUB-AGENTS HEAD OFFICE** OPERATION **ACT QLD Business Centre Coordinator Development Coordinator Customer Service Officer** Royal Life Saving Society **NSW Business Centre Coordinator Marketing Coordinator** Royal Life Saving Society Administration Officer Customer Service Officer TAS **Administration Officer** Royal Life Saving Society SA Business Centre Coordinator **Customer Service Officer** VIC **Customer Service Assistant** WA Business Centre Coordinator Royal Life Saving Society **Customer Service Officer Customer Service Assistant**

EVENTS

National AUSTSWIM Aquatic Education Conference

The 2010 National AUSTSWIM Aquatic Education Conference was held in July at the Radisson Resort on the Gold Coast. The highlight of the conference was no doubt having AUSTSWIM Ambassador Brooke Hanson there to meet and greet delegates.

The weekend was well attended with over 300 delegates in attendance over the 3 days. A special thank you to our presenters and guest speakers for sharing their experience to provide delegates with a range of valuable information and skills to apply to their swimming and water safety programs. AUSTSWIM would also like to thank Clark Rubber and FFA Paysmart for sponsoring the event, Promo and Product partners, the trade exhibitors, delegates and staff.

National AUSTSWIM Awards Ceremony

The National AUSTSWIM Awards Ceremony provides the perfect opportunity to recognise and congratulate individual AUSTSWIM Teachers™, Presenters and Recognised Swim Centres for their respective contributions to aquatic education and water safety; with the 2010 National AUSTSWIM Awards Dinner held at the picturesque Radisson resort, Gold Coast, Queensland.

In the company of over 160 guests including presenters, teachers, swim schools, family, friends and special guests the evening kicked off as Master of Ceremonies for the evening; one of New Zealand's most popular and personable entertainers; Pio Teri officially opened the night while the sun set on the coast, providing the perfect environment to relax, socialise and recognise special achievements and reflections within the industry.

AUSTSWIM would like to congratulate the following recipients of the 2010 National AUSTSWIM awards.

Category: 2010 National AUSTSWIM

Teacher of Aquatics for People

with a Disability™ Award

Recipient: Lyn O'Brien, Queensland

Category: 2010 National AUSTSWIM Teacher of

Infant and Preschool Aquatics™ Award

Recipient: Adel Gregory, New South Wales

Category: 2010 National AUSTSWIM Teacher of

Swimming and Water Safety™ Award

Recipient: Raelene Edgar, Queensland

Category: 2010 National AUSTSWIM

Presenter of the Year Award

Recipient: Alina Graham, Queensland

Category: 2010 National AUSTSWIM

Recognised Swimming and Water Safety School of the Year Award

Recipient: Swim and Fitness at the AIS, Australian

Capital Territory AND

Fairholme Aquatic Swim School,

Queensland

Category: 2010 Most Outstanding Contribution to

AUSTSWIM Award

Recipient: Marcelle Renforth - Frederick,

Queensland

Once again congratulations to all nominees and recipients of the 2010 National AUSTSWIM Awards of Excellence.

MARKETING

National Supporters

Late 2010 saw the foundation of the partnership with pool chemical company; Hy-Clor Australia to help raise awareness of pool water safety education.

Through Hy-Clor, AUSTSWIM recognised swim centres have direct access to a range of pool chemicals and equipment at prices which are genuine pool trade prices as well as seven day (7) technical support on a toll free number. This offer aims to provide an avenue for swim centres to reduce the cost of operating their centres significantly.

In May 2011, AUSTSWIM announced the formation of a partnership with Smart Moves In Water, a New Zealand based company specialising in the development and delivery of high-quality, aquatic-based knowledge and resource systems.

This partnership provides Tier One AUSTSWIM Recognised Swim Centres access to the SMART PLANNER - a web based lesson planning, creation, and sharing tool. AUSTSWIM Recognised Swim Centres not only have the ability to upload their own activities and create and share lessons with their whole team, across single or multiple centres but also gain access to over 500 pool-tested, teaching activities for under 5 year olds, with activities for over 5 year olds expected to be available in late 2011.

AUSTSWIM with Debit Success and the launch of the new AUSTSWIM Swim Centre Recognition Scheme, now have the ability to offer Tier One AUSTSWIM Recognised Swim Centres a payment option plan. This provides Swim Centres the ability to join now without incurring the full upfront fee.

We are delighted to continue to be associated with Australian retail icon Clark Rubber who have been a proud partner of AUSTSWIM for three years. The renewal of the partnership in early 2011 is a testament to the relationship being a perfect fit and we look forward to strengthening this relationship further in the future.

Huggies Little Swimmers® Swimpants continue to support the AUSTSWIM Teacher of Infant and Preschool Aquatic ™ extension accreditation.

Insurance Made Easy continue to support AUSTSWIM with specific Teacher and Swim Centre insurance as well as a Teacher travel insurance option.

AUSTSWIM is also pleased to be associated with Sportspeople.com, Australia's leading job board for the sport, fitness, aquatic and coaching sector. Sportspeople support AUSTSWIM by promoting courses, conferences and workshops via a listing on the Learning Directory webpage.

AUSTSWIM Website

(www.austswim.com.au)

The new look AUSTSWIM website launched in July 2010 provides a new streamlined user friendly layout making it easier than ever before for users to navigate and access up to date information. The site now includes designated sections for:

- Latest news
- Teachers
- Training
- Swim Centres
- Events
- Kids
- Parents, plus many more

Swim Centre Recognition Scheme

The AUSTSWIM Swim Centre Recognition Scheme underwent extensive review in 2010/2011 with a new 'Two Tier' recognition structure.

Core benefits for both the Tier One and Tier Two levels of the revised recognition scheme include:

- free AUSTSWIM promotional material (posters, brochures etc)
- · dated recognition certificate and sticker
- basic listing on the AUSTSWIM website under the swimming and water safety centre locator
- access to purchase discounted pool chemicals and equipment directly through AUSTSWIM supporter HY-CLOR Australia

- access to discounted advertising of vacant staffing positions through sportspeople.com.au
- listing as a recommended AUSTSWIM
 Recognised Swim Centre on promotional
 material distributed at AUSTSWIM courses and
 community trade exhibits
- access to the use of the Accredited AUSTSWIM teachers™ and Recognised Swim Centre logos
- fortnightly AUSTSWIM E-Newsletter.

Additional benefits for the Tier One (Fee Applicable) level of recognition include:

- Advanced listing on the AUSTSWIM website under the swimming and water safety centre locator
- 10% discount on enrolment to all AUSTSWIM Conference events
- Additional complimentary AUSTSWIM promotional material.
- Discounted AUSTSWIM Rash Vests and Hats.
- Access to SMART PLANNER system a web based lesson planning, creation and sharing tool developed by 'Smart Moves In Water' providing the ability to upload and store activities and lessons.

Discounts are available for multiple centre recognition. AUSTSWIM with Debit Success now offer a payment option plan. This provides Swim Centres the ability to join now without incurring the full upfront fee.

E-Newsletters

The AUSTWIM e-magazine; Aqualife is now being distributed monthly via email. AUSTSWIM continue to endeavour to increase the number of email address' listed on the National database and decrease the number of return (incorrect) email address' via a national mail out towards the end of 2011. With the re-development of the AUSTSWIM website (www.austswim.com.au), AUSTSWIM have increased the level communication to our teachers, presenters and recognised swim centres.

Media

Media coverage throughout 2009/2010 has been prominent with articles appearing in national and local newspapers, magazines and newsletters.

Community Service Announcements

The AUSTSWIM CSA's featuring both AUSTSWIM Ambassadors and Olympic medallists, Geoff Huegill and Brooke Hanson continue to be well received by television networks Australia wide; with the response form each network being fantastic there have been many sightings of the CSA's and we can expect to continue to see the CSA's on air throughout summer. Being a Community Service Announcement we cannot ascertain when they will appear on air but we are sure as per usual they will be played at all times of the day and night.

EDUCATION

AUSTSWIM Teacher of Infant & Preschool Aquatics™

The culmination of an extensive review of the AUSTSWIM Teacher of Infant and Preschool Aquatics™ extension course was achieved when new-look courses were conducted from July 2010. The review has resulted in:

- New course manual (full colour)
- New presenter resources
- Introduction of online theory content and assessment through the AUSTSWIM e-learning centre.

A comprehensive series of workshops was conducted throughout 2010-11 to inform all Presenters of the changes. AUSTSWIM are extremely pleased with the development of the course and its resources. With the clear majority of courses during the 2010-11 year conducted over the one-day format, there has been an increase in course attendance by over 15%.

AUSTSWIM Online Games & Activities Resource

During the 2010-11 year, a new initiative by AUSTSWIM was being worked on – a low cost resource for AUSTSWIM Teachers that would provide access to a large array of games and activities. Designed to enhance swimming and water safety lessons, the games and activities resource is intended to be an easy & convenient way for teachers to add fun and variety to swimming and water safety lessons.

Due for release in the 2nd half of 2011, AUSTSWIM is excited with the progress made in developing the resource and would like to acknowledge and thank all AUSTSWIM Presenters who contributed toward this resource.

AUSTSWIM Teaching Swimming and Water Safety™ VIDEO TUTORIALS (DVD)

After many months of development, video material to compliment the AUSTSWIM Teacher of Swimming and Water Safety™ course was finalized during 2011. Comprising of high quality video footage, the DVD consists of video tutorials of selected topics from the TSW course. The DVD will predominantly be used by Presenters to enhance their course delivery, however they are also available to Teachers looking to:

- reinforce knowledge gained during the theory and practical sessions of the AUSTSWIM Teacher of Swimming and Water Safety™ course
- enhance their swimming and water safety lessons
- simply improve personal swimming and water safety skills

AUSTSWIM is proud of the quality of the resource and is appreciative of the input made to it by colleagues and Presenters.

Presenter Training

A number of Presenter training opportunities were available during the year with courses available in Queensland and Tasmania. Upskilling workshops of Infant and Preschool Aquatics has continued throughout the year and all remaining INF presenters have been encouraged to make contact to receive updated resources in order to continue to be eligible to conduct these courses.

Notably this year Presenter training was conducted internationally in Singapore and New Zealand. With long standing relationships with local swimming and water safety organisations and authorities, AUSTSWIM has been very excited to be able to have the opportunity to train local presenters in these countries. Local course presenters will enable a greater number of courses to be conducted and increase the numbers of trained swimming and water safety teachers, which in turn will ultimately support development of swimming and water safety skills and knowledge within local communities.

Making Aquatics a Terrific Experience (MATE)

Officially launched at the 2011 National AUSTSWIM Aquatic Education Conference, the MATE workshops have been in development throughout the 2010-11 year, including a number of pilot workshops conducted leading up to the conference. The MATE workshops are specifically designed to encourage support carers who accompany people with a disability or medical condition to the pool.

AUSTSWIM is very excited about the development of these workshops and are looking forward to releasing them to not only the aquatic industry, but the community as a whole throughout 2011-12.

INTERNATIONAL

AUSTSWIM continues to provide advocacy, advice and training to countries overseas. In 2010/2011 AUSTSWIM has increased working relations in some international countries as a result of building stronger local partnerships.

Dubai

AUSTSWIM has been offering accreditation training in Dubai now since 2008. Opportunities for training continue now through a partnership with AISS in Dubai and the support of Austrade. As a result of this partnership the result has seen a continued in number of opportunities for the community to gain access to AUSTSWIM accredited training.

Highlights

- Over 100 people were trained in the AUSTWIM Teacher of Swimming and Water Safety™ accreditation
- AUSTSWIM Teacher of Infant and Preschool Aquatics™ and Teacher of Towards Competitive Strokes™ extension accreditation offered

New Zealand

In March 2011 AUSTSWIM and Water Safety New Zealand launched to the industry the introduction of AUSTSWIM accredited training and licensing into New Zealand. This partnership will see Water Safety New Zealand will coordinate the delivery of AUSTSWIM accredited training to the community.

Highlights

- First AUSTSWIM Presenter Training Course was held in April 2011 with 25 attending
- AUSTSWIM Teacher of Swimming and Water Safety™ training commenced in June.

Hong Kong

AUSTSWIM has continued to liaise with Hong Kong Government LCSD and local swim schools over the past 12 months to implement AUSTSWIM accreditation.

AUSTSWIM representative Marcelle Renforth – Frederick has been travelling to Hong Kong to coordinate and present the training with a number of local AUSTSWIM Presenters based in Hong Kong.

Highlights

- AUSTSWIM has established partnerships with Stamford Swim School in Hong Kong to assist with local promotion and booking coordination.
- The AUSTSWIM Teacher of Swimming and Water Safety[™] accreditation and the AUSTSWIM Teacher of Towards Competitive Strokes[™] extension accreditation are currently being offered on a regular basis.

Singapore

AUSTSWIM has been actively involved in the delivery of AUSTSWIM training in Singapore for a number of years through the commitment of Ted Tullberg, AUSTSWM representative.

Highlights

- A presenter training courses was delivered by Ted Tullberg that saw 14 local AUSTSWIM Teachers attend.
- Delivery of AUSTSWIM Teacher o Swimming and Water Safety, Infant and Preschool Aquatics and Towards Competitive Strokes

Sri Lanka

AUSTSWIM has been actively involved in Sri Lanka over the past 12 months in implementing AUSTSWIM Teacher of Swimming and Water Safety™ accreditation

and AUSTSWIM Presenter Training with AUSTSWIM representative

Rae Szulawa. To enable this to happen, AUSTSWIM has been working closely with
the Australian High Commission (AusTrade), Swimming Sri Lanka, Department of
Sport, Department of Education and also Private School network

Highlights

- AUSTSWIM attended Adyapana 2010 Higher Education Exhibition on the 15th, 16th, 17th October in Colombo, Sri Lanka as part of an Austrade Sri Lanka Australian pavilion.
- AUSTSWIM Teacher of Swimming and Water Safety[™] training conducted at British School Colombo and Sinhalese Sports Club Colombo in October 2010, February 2011 and June 2011.
- In June 2011 7 AUSTSWIM Teachers™ underwent AUSTSWIM Presenter Training.

Vietnam

AUSTSWIM has been working actively with the charity program Swim Vietnam (formerly the Tribob Children's Swimming Program) in Hoi An to train local community members to gain AUSTSWIM accreditation. Over recent years a number of AUSTSWIM licenced teachersTM have been travelling to Vietnam to volunteer to work in the Swim Vietnam program. To ensure the program is sustainable an AUSTSWIM Teacher of Swimming and Water SafetyTM accredited training was conducted in Hoi An with an AUSTSWIM Presenter.

Highlights

- 31 local community members completed AUSTSWIM Teacher of Swimming and Water Safety™ training in August 2010 and of these all have since been accredited the AUSTSWIM Teacher Licence
- AUSTSWIM Teacher of Swimming and Water Safety[™] training manual translated into Vietnamese.
- Ongoing training planned including presenter training and AUSTSWIM Teacher
 of Aquatics for People with Disability™ training.

Conference

AUSTSWIM was pleased to be involved at World Conference on Drowning Prevention in Vietnam in May 2011. The conference aimed to highlight the epidemic of drowning deaths in developing countries.

AUSTSWIM was proud to provide support at this conference as a Stream Sponsor for the Swimming and Water Safety Stream and also as a Trade Exhibitor over the 4 days. AUSTSWIM had in attendance a number of speakers on the program who spoke on different subjects areas relating to drowning prevention in the area of swimming and water safety including Kirk Marks, Melissa Savage and Carol Veldhuyzen.

Other Counties

AUSTSWIM was approach by local communities to provide training in China, Korea and Thailand throughout the year. AUSTSWIM is continuing to work with industry bodies in these countries to look at long term delivery options. Charity Program Support.

AUSTSWIM provides support to the following charity programs internationally to assist in the provision of learn to swim and water safety education programs into local communities

- Academy of Swimming Education East Timor
- SwimVietnam

STATE OPERATIONS

Australian Capital Territory (ACT) Report

New South Wales (NSW) State Report

Northern Territory (NT) Report

Queensland (QLD) State Report

South Australian (SA) State Report

Tasmanian (TAS) State Report

Western Australian (WA) State Report

Victorian (VIC) State Report

AUSTRALIAN CAPITAL TERRITORY

Introduction

AUSTSWIM continues to play a role of upmost importance within the ACT Aquatics Industry. We have seen several local organisations and school groups utilise AUSTSWIM programs and resources this year and an abundance of first time course participants, as well as teacher license renewals.

ACT State Advisory Committee

Sean Hodges AUSTSWIM ACT
Cherry Bailey AUSTSWIM ACT
Lyn McDermott AIS Swim and Fitness
Margaret Roberts ACT Swimming

The AUSTSWIM State Advisory Committee (ASAC) for the ACT meets twice a year to discuss local issues and pass on local information and views to the AUSTSWIM Head Office.

Training Conducted

Royal Life Saving provided AUSTSWIM Teacher of Swimming and Water Safety™ (TSW) training for approximately 180 trainee learn to swim and water safety teachers this year and AUSTSWIM Extension training for over 45 more. Participation has increased 12% from last year for TSW Courses and by almost 50% for Extensions.

The University of Canberra used AUSTSWIM's "Teaching Swimming and Water Safety the Australian Way" resource as a reference tool for students during the Skills Acquisition of Skills 2 Unit in the Secondary Physical Education course this year.

Migrant and Refugee Settlement Services (MaRSS) in Canberra also used AUSTSWIM programs to train new swimming teachers from Culturally and Linguistically Diverse (CALD) backgrounds and provide a specific women's only swimming program. This program was extremely popular and we look forward to assisting MaRSS to implement this program again next year.

Highlights

The ACT Water Safety Awards, incorporating the ACT AUSTSWIM State Awards are always a highlight. Worthy nominations came from all over the ACT, but the State Advisory Committee would like to especially congratulate Swim and Fitness at the AIS for their success in the '2010 AUSTSWIM Recognised Swim Centre', '2010 ACT AUSTSWIM Teacher of Swimming and Water SafetyTM— Swimming and Water Safety' and '2010 AUSTSWIM Teacher of Infant and Preschool AquaticsTM' categories. Further congratulations go to Lyn McDermott for achieving the '2010 ACT Outstanding Contribution to AUSTSWIM' Award and to Ben Cuttriss who took home the 2010 ACT

Conclusion

Overall, AUSTSWIM continues to maintain a strong presence in our local pools and swim schools. AUSTSWIM ACT is looking forward to increasing opportunities for training in AUSTSWIM extension courses including additional AUSTSWIM Teacher of Infant and Preschool AquaticsTM Courses, Adults Courses, People with a Disability Courses and Towards Competitive Strokes

NEW SOUTH WALES

Introduction

2010 / 2011 was another busy year for the AUSTSWIM - NSW Business Centre. The team in the Business Centre worked hard to continue delivering a wide range of training and professional development opportunities across NSW. Many thanks to The Royal Life Saving Society of Australia NSW Branch and the Department and Education and Training for their effort and support as course providers in NSW. As in previous years along with the AUSTSWIM training courses much of our time was spent with the two State Conferences and the NSW Water Safety Awards and AUSTSWIM State Awards of Excellence. All of which were a great success.

It was with great sadness that after 7 years AUSTSWIM said goodbye to NSW Customer Service Officer and acting NSW Business Centre Coordinator David Henretty. AUSTSWIM wishes David all the best with his future endeavours.

NSW State Advisory Committee

Bill Meaney (Chair) Independent Chair
Michael Illinsky Royal Life Saving NSW
Kathy Booth NSW Sport & Recreation
Neil Sherring Department of Education

and Training

Roz Hughes Aquatic Recreation institute
Pamela Simon Surf Life Saving NSW
Mark Heathcote Swimming NSW

Melissa Savage Independent

Jared Wilson AUSTSWIM - NSW Business Centre

Highlights

The most memorable moments for the AUSTSWIM - NSW Business Centre were the following.

NSW Water Safety Awards and NSW AUSTSWIM State Awards of Excellence

One of the biggest highlights of every year is definitely the NSW Water Safety Awards in conjunction with the NSW AUSTSWIM State Awards of Excellence. Held at Le Montage Bayside Events Centre on Thursday 30 September 2010, over 140 members of the aquatic industry gathered to recognise individuals and organisations that have made a significant contribution to water safety and education in NSW. Television personality Ben Damon was again on hand as Master of Ceremonies and ensured the night ran smoothly and successfully.

2010 NSW AUSTSWIM State Award Recipients.

AUSTSWIM Teacher of Swimming and Water Safety™ - Recipient: Michelle Thomas

 $\textbf{AUSTSWIM Teacher of Infant and Preschool Aquatics}^{\texttt{TM}} \ \textbf{Award}$

Recipient: Catherine Hurley

AUSTSWIM Teacher of Aquatics for People with a Disability $^{\text{TM}}$

Recipient: Cathy Meaney

AUSTSWIM Recognised Swim School of the Year

Recipient: Balance Health Club

AUSTSWIM Melissa van Poppel Presenter of the Year Award

Recipient: Phil Benoit

Most Outstanding Contribution to AUSTSWIM

Recipient: Bill Meaney

In addition to these awards Robyn Larkham and Anna van Knits both received Melissa van Poppel Presenter scholarships. Congratulations to all the award recipients and nominees.

A special thanks to NSW Sport and Recreation for their continued support of AUSTSWIM.

NSW AUSTSWIM SplashOut! Metropolitan Aquatic Conference 2010

On Sunday 10 October 2010 AUSTSWIM hosted the SplashOut! Metropolitan Aquatic Conference at MLC School Aquatic Centre Burwood. With over 145 delegates and trade professionals from within the industry on hand, the conference proved to be a great success. Many Thanks to John and the staff from MLC School Aquatic Centre for their hard work and support over the weekend.

NSW AUSTSWIM SplashOut! Regional Aquatic Conference 2011

On Saturday 17 April 2011 AUSTSWIM hosted the SplashOut! Regional Aquatic Conference at the AIS, Canberra. Over 100 delegates and trade professionals attended the conference from the South Coast and Riverina regions of NSW, Sydney and the ACT. With a wide range of topics on hand the feedback that AUSTSWIM received was fantastic. It was a privilege to be able to host the conference and use the wonderful facilities available at the AIS. Many thanks to Lyn McDermott from the AIS Swim School along with the staff from the Royal Life Saving Society ACT Branch for their help and support with the conference.

University Courses

The AUSTSWIM - NSW Business Centre is pleased to announce that it has continued to work closely with a number of universities in order to incorporate the AUSTSWIM Teacher of Swimming and Water Safety™ licence into a number of education and health science subjects, not only sharing the knowledge in swimming and water safety but also enabling students easy access to gain their AUSTSWIM Teacher Licence™. AUSTSWIM is looking forward to strengthening these relationships in the coming year.

Indigenous Specific AUSTSWIM Teacher of Swimming and Water Safety™ Course

The end of 2010 saw the AUSTSWIM - NSW Business Centre receive a fantastic gift from Communities NSW – Sport and Recreation, when we were granted additional funding to undertake some fantastic Indigenous projects in NSW. The Business Centre was honoured to be heavily involved in the development of the Indigenous Specific AUSTSWIM Teacher of Swimming and Water Safety™ Course. And in June 2010 we ran the first Indigenous specific Teacher of Swimming and Water Safety Course for 6 candidates at Emerton Leisure Centre. This project aims to provide Indigenous AUSTSWIM Teachers of Swimming and Water Safety to Indigenous Communities and improve the safety, health and fitness of children in the Indigenous communities through learn to swim and water safety programs or general community education programs.

The nationally recognised AUSTSWIM Teacher of Swimming and Water Safety™ course has been modified so the theory component is delivered more practically based, greatly assisting indigenous communities with low literacy levels, where theoretical delivery and assessment would discourage them from participating and excelling.

This modified delivery will enable the participants to gain the AUSTSWIM Teacher Licence $^{\text{TM}}$ and provide potential pathways for other employment opportunities in the aquatic industry.

The AUSTSWIM is looking forward to running 3 more courses in northern NSW in late 2011.

NORTHERN TERRITORY

Introduction

The NT State Advisory Committee consists of stakeholders and volunteers from across the Territory and is currently chaired by Petina Franklin. Members meet twice per year and as required. This year meetings were held on the 1/9/2010 and 3/3/2011. The key challenge continues to be the lack of AUSTSWIM Licensed Teachers™. Course numbers have increased slightly and RLSSA NT branch and AUSTSWIM are partnering to address the complexities of delivering courses in remote communities.

Petina Franklin Chairperson
Kath Midgley Vice Chairperson

Annette (Floss) Roberts Secretary

Presenter Representative RLSS Representative National Councillor

Jenny Verrall Disabilities
Randall Cook Independent

Jacqui Dobson Teacher of Swimming and Water Safety

Natalie McMaster Department Education

David Evans Swimming NT
Tony Snelling SLS NT
Peter Brasher ASCTA

Rebecca Pierce Infants Representative

Nadia Romeo YMCA

Highlights

The Remote Service Delivery and Indigenous Engagement Project aims to provide increased service to remote areas of the Northern Territory. This project will also ensure that courses will be run in remote locations for small numbers and that a customised learning plan will be implemented to assist aboriginal people become AUTSWIM Licensed Teachers of Swimming and Water SafetyTM. We currently have 12 aboriginal people completing their qualifications. In 2010.2011 62% of AUSTSWIM training was conducted in regional and remote communities, a fantastic commitment by the organisation.

The NT Government funded Water Safety Awareness Program, provides employment opportunities for AUSTSWIM Licensed Infant and Preschool Aquatic Teachers. This fantastic program is a targeted approach to drowning prevention of children under 5 years of age. The program is regarded as industry best practice and has made a positive difference to families across the Northern Territory.

The 2 professional development workshops were a highlight of the year. The first workshop was held on the 3rd March. Thank you to Jenny Verrall and Petina Franklin for presenting the wet sessions. Emma and Laurie Lawrence also conducted 2 workshops. The dry session was for swim school operators discussing how to run a successful swim school and the importance of water safety. The wet session included teaching tips for toddlers and pre-schoolers with a guest appearance from Evie. The workshops were a great success and the feedback was very positive.

QUEENSLAND

Introduction

The past 12 months has seen a change in staff with Sandra Mansfield taking on the role as Business Centre Coordinator. Amy Hipwood has extended her hours and is now working as the Customer Service Officer 3.5 days per week.

The 12th AUSTSWIM Aquatic Workshop in April was another success with good attendance considering the floods and other disasters at the beginning of 2011. The Workshop was held at The Plantation, home of RLSSQ, again this year which provided the opportunity for a relaxed and enjoyable day for delegates.

QLD State Advisory Committee

Col Purdy Independent Chair

Bradley Low Vice President- Skills Alliance

Stephen Butler ALFA
Gwen Welford Life Member

Ben Whibley Surf Life Saving QLD

Ken Chandler ASETQ
Jacinda Tunney YMCA
Nic Gould YMCA

Marcelle Renforth-Frederick AUSTSWIM Presenter/Coordinator

Mark Frazer RLSSQ

Alina Graham AUSTSWIM Presenter/Coordinator Steven Murray Department of Education, Training

and the Arts

Sandra Mansfield AUSTSWIM

Courses were conducted in more locations including Duaringa, Mackay, Cairns, Weipa, Cooktown, Dysart, Biloela, Roma, St George, Dirranbandi and Millmerran. Many of these courses were coordinated by Bernie Wilson, who is doing a fantastic job helping promote AUSTSWIM remotely.

The Business Centre is working on connections with additional remote regions and has courses planned for Mt Isa, Emerald and Longreach in the coming months.

Funding has been secured and training is planned for Yarrabah, an Indigenous community east of Cairns. AUSTSWIM will train teachers and community members followed by a day of lessons and fun for local students. RLSSQ will also be attending and providing CPR training and first aid updates.

Highlights

The QLD Business Centre has been to visit numerous Brisbane swim schools and also attended the Big Splash in Mackay and Townsville's Kokoda Memorial Pool opening. During these visits Mackay and Townsville Swim Schools were also visited.

We have attended the Pregnancy, Baby & Toddler Expo as well as presenting a session and doing trade in Cairns at the ACHPER Conferences, both in Cairns and Brisbane. Correspondence has been sent out to all Queensland Swim Schools offering a reduced rate for Infants in house training courses.

Conclusion

Both Sandra and Amy are looking forward to settling into their new roles and strengthening relationships with Queensland Swim Schools and teachers and coordinators.

SOUTH AUSTRALIA

Introduction

A change of Coordinator has seen Julie Wilson take over from Alex Sigley in February.

The AUSTSWIM - SA Business Centre has been very active in promoting AUSTSWIM, and has manned booths at 8 regional and metro trade fairs, including Job Fest and Mothers and Babies Show. They have also been actively building relationships with other agencies linked to the Aquatics industry, and currently represent AUSTSWIM on both Recreation SA, and Sports SA committees.

They have been liaising with schools, Tafe SA, Universities and training coordinators, which has resulted in a significant rise in numbers of enrolments from said agencies.

They have also been working hard at establishing valuable working relationships with other Aquatic industry bodies including RLSSA, World Aquatics and YMCA which will assist in the success of AUSTSWIM in SA in years to come.

The Indigenous Program continues, with courses for year 11 students, and the projected outcome is very positive.

A successful application was made to South Australian
Certificate of Education board to have AUSTSWIM recognised
as a provider of Training for AUSTSWIM Teacher of Swimming
and Water Safety™ courses as part of SACE Stage 2 and VET
course

Following an application in collaboration with DECS, funding was gained for the "Regional Champions" Project. The project aims to address identified shortages of swimming instructors in Regional areas by developing a team of 'Champions' that will assist in engaging the local communities on matters relating to swimming and water safety .

SA State Advisory Committee

Rae Szulawa	Chairperson
Peter Roberts	DECS
Lesley Bartlett	RLSSA
Ray Martin	ALFA
Helen Bickers	Independant
Robyn Standfield	Independant
Shane Daw	Surf Life Saving SA
Anita Blackmore	YMCA
Julie Wilson	AUSTSWIM

Meetings have been held quarterly.

Training Conducted

Over the financial year the AUSTSWIM - SA Business Centre has conducted 47 training courses in Metro and regional areas. Of these 10 were conducted by RLSSA and 7 by World Aquatics. Extension courses were also conducted, 2 x AUSTSWIM Teacher of Aquatics for People with a DisabilityTM, 5 AUSTSWIM Teacher of Infant and Preschool AquaticsTM and 1 x AUSTSWIM Teacher of Towards Competitive StrokesTM.

Highlights

The AUSTSWIM - SA Business Centre has worked hard to grow the business within both Metro and regional areas. The work done over recent months establishing new and rebuilding former relationships within the industry should enable them to continue to move forward and they are anticipating continued success in the coming year.

2010 SA AUSTSWIM Aquatic Seminar inconjunction with DECS Swimming and Aquatics

After many months of planning, the 2010 SA AUSTSWIM Aquatic Seminar went extremely well.

This year we joined forces with Department of Education and Child Services Swimming Unit for our Aquatics Seminar at Immanuel College, a decision well made by Deb Wright and AUSTSWIM. With over 230 delegates and staff in attendance, it made for a very busy day with people arriving from all over South Australia, including a great turn up of regional learn to swim and water safety teachers.

SA AUSTSWIM State Awards

SA AUSTSWIM State Awards were presented within the seminars proceedings. 2010 recipients were:

2010 SA AUSTSWIM Recognised Swimming and Water Safety School awarded to Cummins Swim School for the work they do for the Cummins and extended community.

Ms Kathy Barry-Secker was the recipient of the 2010 SA

AUSTSWIM Teacher of Swimming and Water Safety™ Award, for her dedication and gifted teaching, Kathy has been an AUSTSWIM teacher™ since 1985

Port Lincoln's Carol Veldhuyzen was the recipient of the 2010 SA Most Outstanding Contribution to AUSTSWIM Award for her work with the development of the Indigenous and Culturally and Linguistically Diverse (CALD) Program.

Congratulations to each of the 2010 SA AUSTSWIM award recipients; AUSTSWIM appreciates all your effort and dedication.

Conclusion

AUSTSWIM - SA Business Centre has been working hard at establishing links within related industries and this should start to pay off and prove very fruitful in the future.

The annual SA AUSTSWIM Aquatic Seminar will be held in September and promises to be bigger and better than last year. Key speaker will be Sophie Edington, Australian International Swim Team member and Peter Goers ABC journalist and radio presenter, who was at one time an AUSTSWIM Teacher™ and is still a strong advocate for Water Safety and learn to swim.

TASMANIA

Introduction

Royal Life Saving Tasmania had a busy and productive year as the sub agent for AUSTSWIM in Tasmania. The AUSTSWIM Teacher LicenceTM and brand is highly sought after and respected in the State and we continued to work on delivering a high quality product during 2010/11. Royal Life Saving Tasmania took AUSTSWIM to some regional/remote areas which was well supported, this was then followed up several months later by offering an extension course. We hope to be able to continue this into the future, allowing all Tasmanians access to high quality aquatic training opportunities.

TAS State Advisory Committee

John Rigby Honorary Member

Julia Fassina Royal Life Saving Tasmania

Tracey Parry Royal Life Saving Tasmania

Robyn Pryce-Jones Honorary Member

Ceri Weeks Presenters Representative

Lindy Crack Launceston Swim School

TamaraPrice/

Tony Rickwood Clarence Aquatic Centre, YMCA

Don Keating Adult Learn to Swim

Representative

Ian Carter Department of Education,

Swimming & Water Safety Program

Karina Moore Friends Health & Fitness

6 productive SAC Meetings were held during 2010/11.

Royal Life Saving Tasmania would like to thank the members of the SAC for their time and assistance.

Training Conducted

We are very grateful to Jean Kemp for travelling to Tasmania to deliver a much awaited AUSTSWIM Teacher of Aquatics for People with a Disability™ extension course which was well received. Jean also presented an Adults session and Presenters workshop during the year. Mel Savage was also of great assistance travelling to the Apple Isle to deliver a AUSTSWIM Teacher of Swimming and Water Safety™ Presenters Workshop.

Highlights

One of the highlights for the year was the 2011 Tasmanian AUSTSWIM Aquatic Education Conference held in Launceston at the Door of Hope on Sunday 22nd May, 2011, with the Launceston Swim School generously donating their premises for the wet sessions.

Alina Graham was our keynote speaker and delivered some insightful and informative sessions that were very well received. The conference was well attended with 97 people from all over the state, as well as some interstate representatives.

The Conference also saw the announcement of the 2011 Tasmanian AUSTSWIM State award recipients.

Jan Bean has qualified as a Presenter and delivered the AUSTSWIM Teacher of Swimming and Water Safety Course™ to a group of enthusiastic students at Rosny College. This was a successful program with students completing a range of additional training at local swim schools.

Conclusion

We are looking forward to a productive 2011/12. We intend to extend our professional development options for the coming year. Local schools and presenters are supporting this initiative and are offering their skills and knowledge and are opening up "in house" pd sessions for others to attend and learn from.

WESTERN AUSTRALIA

Introduction

The AUSTSWIM - WA Business Centre has completed another busy year servicing the demand for teachers of swimming and water safety in the many communities across the State. AUSTSWIM has maintained its position as the premier provider of swimming and water safety teaching courses in Western Australia.

AUSTSWIM recognises that the communities and organisations throughout Western Australia, both metropolitan and regional, vary in their capacity to meet the demand for generalist and specialist teachers of swimming and water safety. It is this varying capacity that drives AUSTSWIM to continue to partner with member organisations and community groups to deliver the best possible, quality teacher of swimming and water safety courses.

During the past twelve months the WA Business Centre moved to new premises at the WA Athletic Stadium. The office is now located adjacent to Challenge Stadium in the western suburb of Mt Claremont.

WA State Advisory Committee

Gary Shaw Chairman and National Delegate

Kay Cox AUSSI Masters Swimming WA Branch Inc

Noelene Usher AUSTSWIM Teachers' Association WA Inc

Les Lazarakis Department of Education & Training WA

Peter Ashby/ Robert Murphy Surf Life Saving Western Australia Inc

Trent Hotchkin The Royal Life Saving Society, WA Branch Inc Fiona Laden Wearne Swimming Coordinators' Association of WA Inc

Simon Taylor/ Kate Symons WA Swimming Association Inc

Nataphoom Benjanuvatra WA Tertiary Institutions (UWA School

of Sport & Exercise Science)

YMCA Western Australia Rohan Gunton

The WA State Advisory Committee met on three occasions, during the months of November 2010, March 2011 and July 2011.

Training Conducted

Demand for swimming teachers holding an AUSTSWIM Licence™ has remained strong throughout the year. Swimming centres, learn to swim schools and institutions such as the Department of Education and Tertiary Institutions have continued to support and retain a preference for AUSTSWIM licensed swimming and water safety teachers™.

AUSTSWIM has continued to establish and maintain close relationships with local regional communities and local government agencies to ensure that it can deliver effective courses to some of Australia's most isolated communities. With strong ongoing (annual) demand for courses across the State (including communities more than 2, 000 kilometres from Perth), the maxim of courses organised centrally, but delivered locally must be a continual focus!

Highlights

Students Become AUSTSWIM Licenced Teachers of swimming and Water Safety™

AUSTSWIM courses in Tertiary Institutions and Secondary Schools. AUSTSWIM continued to support the Teacher of Swimming and Water Safety™ courses in undergraduate programs at both the University of Western Australia and Notre Dame University.

WA AUSTSWIM 'King Neptune State Conference

The 2010 State Annual Conference was held at Sheraton Hotel, Perth -Western Australia on Sunday 10 October, 2010 and was a huge success.

AUSTSWIM were fortunate enough to have Andrea Mitchell (MLA, the Member for Kingsley) officially oen the conference followed by a keynote address by Shelley Taylor-Smith (Women's Marathon Swimming Champion). All that participated, delegates, official guests and trade exhibitors thoroughly enjoyed the day and are looking forward to next year's Conference already.

WA AUSTSWIM State Awards

In conjunction with the conference, AUSTSWIM hosted the 2010 WA AUSTSWIM state awards ceremony. The WA AUSTSWIM State Awards recognises those individuals and organisations who have been nominated in their specific field as making a significant contribution to aquatics in Western Australia. Mark Readings (Channel 9 Sports Reporter) was kind enough to assist in the presentation of the awards. AUSTSWIM once again extends congratulations to the following recipients of the 2010 WA AUSTSWIM State Awards:

AUSTSWIM Teacher of Swimming and Water Safety™

Recipient: Margaret Davies

AUSTSWIM Presenter of the Year

Recipient: Tryon Francis

Most Outstanding Contribution to AUSTSWIM

Recipient: Noelene Usher

AUSTSWIM Recognised Swimming and Water Safety School of the Year

Recipient: Little Lappers Swim School

Promotional Opportunities

The WA Business Centre participated in a number of appropriately themed and specialist expos. These occasions provide an excellent opportunity to represent and promote AUSTSWIM to a range of targeted audiences. The 2010 Perth Pregnancy Babies and Children's Expo was again a huge success, and provided an ideal 'window' in which to promote and showcase AUSTSWIM and its local registered swim schools to young (and future) parents.

Conclusion

The AUSTSWIM - WA State Advisory Committee wishes to acknowledge and thank Business Centre Coordinators Kate Ludgate-Sims and Jess De Bellis for the work they undertook in 2010/ 2011.

The Western Australian State Advisory Committee and Business Centre looks forward to the next twelve months with confidence and a strong commitment to working with all stakeholders to build relationships and effectively deliver AUSTSWIM courses and resources to communities across the state.

VICTORIA

Introduction

As the peak body for the aquatics and recreation industry and the sub agent for AUSTSWIM in Victoria ARV has seen its role delivering quality AUSTSWIM courses and providing professional development opportunities for the industry to help raise standards. ARV continued to be the main provider of recognised AUSTSWIM courses throughout Victoria as well as identifying other opportunities for professional development.

VIC State Advisory Committee

This year the Victorian State Advisory Committee has met separately from the ARV Education Standing Committee. This allowed the committee to focus specifically on issues concerning AUSTSWIM and future aquatic education projects.

The committee includes representatives from various organisations that aid discussion on matters regarding aquatic education. Attendees for 2010/11 included:

Meredith King YMCA (Chair)

ARV Kirsten Kruse

Warren Curnow **AUSTSWIM** Susan Sturt AUSTSWIM

Brooke Irvine LSV Jane Flowers LSV Alison Ridgway LSV

Carol Crofts

Maribyrnong Aquatic Centre Kave Garner Nunawading Swim Club Kirsty Greening Swimming Victoria Jess Reading Swimming Victoria Ivanhoe Aquatic Centre Karen Franceschini Debbie Gill Geelong Aquatic Centre

Ted Tullberg Ted Tullberg

Training Conducted

It has been a successful year in terms of the delivery of AUSTSWIM courses as ARV has delivered courses for more participants than in the previous year. ARV also continues to support a number of trainee presenters who are regularly being assessed and marking off modules to become fully qualified AUSTSWIM presenters.

Workshops of significant note and success include Behavioural Management in Aquatic Education classes and Introduction to AUSTSWIM. The former has been very well received both in significant numbers and high regard as AUSTSWIM teachers $^{\text{TM}}$ are assisted in adapting their methods and classes to support a range of diverse learning needs. The Introduction to AUSTSWIM sessions have been developed specifically for the secondary and tertiary sectors with the view to attracting young individuals who have an aptitude for developing others.

The first of what is planned to be a series of Professional Development Breakfast Seminars was held at the ARV Conference room, Monday June 6th. This seminar was presented by Carol Crofts of Maribyrnong Aquatic Centre on Coping with Challenging Behaviours

Lifesaving Victoria will facilitate the next breakfast seminar at the Maribyrnong Aquatic Centre in August.

The ARV Education Standing Committee is planning the 2012 breakfast seminars to provide various relevant topics with the view to meeting various needs of AUSTSWIM teachers™.

In addition to ARV providing training opportunities; AUSTSWIM continues to be successful with Swimming Victoria, Geelong Aquatic Centre and Ted Tullberg providing AUSTSWIM course training.

Highlights

Aquasummit

Aquasummit was held at the Melbourne Sports and Aquatic Centre in October 2010. Professional development opportunities were offered to AUSTSWIM Teachers. Agua Aerobic instructors and other aquatic facility staff. Two AUSTSWIM awards were presented, the Victorian AUSTSWIM Presenter of the Year and the Victorian Outstanding Contribution to AUSTSWIM. The award recipients were Jan Williams and Jean Kemp respectively. An Aquasummit review was conducted in November, resulting in the decision to re focus the professional development day to specifically cater for AUSTSWIM teachers. The Victorian AUSTSWIM Teacher PD Day, named STREAM, will be held regionally in October 2011 and a Metro (Melbourne) day to be held in April, 2012

Industry Awards

The Aquatics and Recreation Industry Awards were presented at the annual event at Melbourne's Crown Palladium in June. AUSTSWIM teachers™ and presenters were recognised for their significant contribution to the industry and their consistent above the call of duty work.

AUSTSWIM Teacher of Swimming and Water Safety™

Recipient: Sally Pizzey

AUSTSWIM Teacher of Infant and Preschool Aquatics™

Recipient: Sue Ford

AUSTSWIM Teacher of Aquatics for People with Disability™

Recipient: Janine Sheen

Victorian AUSTSWIM Presenter

Recipient: Judy Muir

Outstanding contribution to AUSTSWIM

Recipient: Karen Franceschini

Both Presenter of the Year and Outstanding Contribution recipients from October 2010 and June 2011 were put forward to the National AUSTSWIM awards for consideration.

VICSWIM Cultural

The VICSWIM Cultural program is going from strength to strength supporting various CALD communities in their introduction to and continuing Aquatic education. Working collaboratively with local government, facilities and relevant multi cultural, refugee and migrant organisations ARV has strategically focused on the development of participants with an aptitude for teaching. These individuals become AUSTSWIM candidates and post course work is supervised in their training hours prior to gaining employment as an AUSTSWIM teacher™. They then gain work that is meaningful and exceptionally well regarded in their community. The VICSWIM Cultural program is enhanced significantly by engaging bi-lingual, capable, qualified AUSTSWIM teachers allowing individuals to develop vital skills and knowledge via their first, and sometimes only, language.

Regional Clusters:

While Regional Victoria is very well supported in some areas by ARV AUSTSWIM Regional Coordinators, the Sunraysia and Western Districts of Victoria have been the focal point for ARV. The main focus of development is in AUSTSWIM Teacher of Swimming and Water SafetyTM and Extension course delivery, and for the long term, development of potential presenters. Working with four key facilities has opened the networking doors in the region resulting in facilities strategically planning for their course needs.

Conclusion

ARV continues to focus on delivering quality AUSTSWIM courses and electives, with future plans to enhance marketing and promotion to ensure AUSTSWIM maintains its prominent place in the Aquatic Education industry throughout Melbourne and Regional Victoria.

CONTACTS

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Note: AUSTSWIM is administered by RLSS (ACT) in ACT.

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Note: AUSTSWIM is administered by RLSS (NT) in NT

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Note: AUSTSWIM is administered by RLSS (TAS) in TAS

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ROYAL LIFE SAVING AUSTRALIA

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