2008 - 2009 Annual Report

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AUSTSWIM is the Australian Council for the Teaching of Swimming and Water Safety. It has representation in each state and territory of Australia. AUSTSWIM is a non-profit organisation.

The AUSTSWIM Council comprises of an independent Chairperson, a National Executive officer, a member representative form each State and Territory and from; Royal Life Saving Society Australia, Swimming Australia and Surf Life Saving Australia.

AUSTSWIM's mission is to provide leadership in the design, development, marketing and delivery of comprehensive, high-quality courses, programs and resources for the training and registration of teachers of swimming and water safety.

AUSTSWIM's vision is to set the highest national standards for teachers of swimming and water safety.

AUSTSWIM's Objectives

- To raise the awareness of the importance of swimming and water safety competency
- To promote swimming, water safety and survival programs
- To further improve the standard of swimming and water safety teaching thorough the provision of a range of quality swimming and water safety teaching programs

AUSTSWIM also has established alliances with organisations in Dubai, Hong Kong, New Zealand, Singapore, South Africa and Hong Kong. MISSION



AUSTSWIM has during the past year been able to finally achieved our goal to have a single entity National Organisation. It wasn't easy and I must thank all those board members, councillors, volunteers, staff and supporters who have assisted us along the way. AUSTSWIM is now finally a united body with State based offices and Business Centres all working towards a common goal and using the same Strategic Plan. We are now fully focussed on the future and ensuring that we are addressing the issues related to Teaching Swimming and Water Safety in all States and Territories we are also now able to implement common marketing and promotional programs at all levels. The AUSTSWIM (State or Territory) Advisory Committees can now truly focus on what is important in their areas and can ensure that they meet local needs and training requirements.

I have been very proud to work with many of the Board and the Staff in ensuring that the goal has never been lost and despite some frustrating times at stages during the process, we eventually attained our objective and can now be proud of the result - an organisation that is further committed to our vision that being that "every Australian will be taught to swim by an accredited AUSTSWIM teacher, enabling them to safely enjoy aquatic environments and activities".

The most important development I saw during the year was the unified approach displayed at the Strategic Planning Workshop. I was particularly motivated by the enthusiasm displayed by the Councillors and the fact that it was very clear that AUSTSWIM has a solid and unyielding mission. This together with the more streamlined operations will place AUSTSWIM in good stead for the next four years while the plan is realised.

AUSTSWIM Community Service Announcements

During the year the New AUSTSWIM Community Service Announcements featuring Olympic Medallists and AUSTSWIM Ambassadors; Geoff Huegill and Brooke Hanson, will circulated to all television networks Australia wide later in 2009.

With the lead up to summer, we can expect to see the new CSA's on air throughout the summer. Being a Community Service Announcement we cannot ascertain when the ads will be on air but we are sure as per usual they will be played at all times of the day and night.

Course Delivery

AUSTSWIM has delivered the following courses to the indicted candidate numbers across Australia from July 2008 to June 2009:

TSW Courses: 567 TSW Candidates: 8,272 INF Courses: 107 INF Candidates: 878 PWD Courses: 30 PWD Candidates: 285 TCS: Courses: 69 TCS Candidates 235 AD Courses: 13 AD Candidates: 122

TOTAL CANDIDATES: 9,729 RE-REGISTRATIONS: 3,132.

AUSTSWIM International

AUSTSWIM has been working in close co-operation with AUSTRADE and have been exploring many new and exciting markets during the 08/09 year we have seen further courses being offered and during the next twelve months we will further explore new locations and look at offering the many AUSTSWIM courses that we have available. During the past twelve months AUSTSWIM facilitated a number of volunteers who travelled to Vietnam to work on a community program to assist with reducing the devastating death toll from drowning in that country. We plan to expand this in 2010 and provide more volunteers for those initiatives. We will also undertake AUSTSWIM Training of many locals with a new course specifically designed for that and other "special" locations.

We are currently providing AUSTSWIM Training in New Zealand, Hong Kong, Singapore, Malaysia, Vietnam, Dubai, Abu Dhabi and South Africa. We have several more locations being announced in early 2010 and look forward to getting more AUSTSWIM Teachers in more locations.

AUSTSWIM National Office

AUSTSWIM have completed the move to our new premises in Notting Hill and as a result have further reduced our costs and improved the amenities for our staff. The new facility includes on-site storage facilities ensuring that the needs of our customers are met faster.

AUSTSWIM Head Office 8/21 Howleys Road Notting Hill Victoria, 3168 PH: (03) 9562 7900 FAX: (03) 9562 6450

AUSTSWIM Staff

We always thank the Board, Councillors and Volunteers but we must remember our dedicated and loyal staff who work tirelessly and often at odd times and in remote locations to ensure that we provide the best possible courses and training for our AUSTSWIM teachers. I know that they are dedicated as often the information requests of other demands require them to respond well outside normal business hours and they do so without complaint. I would like to make special mention of Gordon Mallett our CEO who has travelled well beyond our expectations this past year to ensure that the final stages of the transition to one body was completed. I also am keen to thank the other Head Office and Business Centre staff who have responded to every request no matter

how unusual or demanding it may be.

Kirk Marks Chairman AUSTSWIM



I am proud to present the 2008-2009 AUSTSWIM Annual Report to the AUSTSWIM Council and Board. In doing so, I thank the AUSTSWIM Board for the stewardship in supporting the strategies which has enabled a strong AUSTSWIM performance for the period. Before outlining many of the year's achievements, I also wish to emphasise the role of the State Advisory Committee's for their advice and initiatives which are leading the way to a better AUSTSWIM. I also wish to acknowledge and thank my colleagues Brett Williamson OAM, CEO of SLSA and Rob Bradley, CEO of RLSSA for these co-operation and support.

And so to a summary of key achievements for 2008-2009.

Professional Development Activities

AUSTSWIM's National Aquatic Education Conference was held in Adelaide in July 2008. It was attended by over 250 delegates from every state and territory and from overseas as well. The Keynote Speaker was Laurie Lawrence who provided a platform of energy and engagement which lasted the weekend.

In addition, regional workshop/conferences were conducted in Sydney, Dubbo, Perth, Geraldton, Kalgoorlie and Brisbane. A total of over 750 delegates attended these activities. These were supplemented by local CPR and AUSTSWIM Teacher update activities throughout major city and rural centres across Australia.

Update sessions to up-skill existing AUSTSWIM Presenters to the new AUSTSWIM Teacher of Swimming and Water Safety course were run across Australia. Over 100 AUSTSWIM Presenters attended in the report period with more session to follow.

Courses for new AUSTSWIM Presenters were also run and over 30 new AUSTSWIM Trainee Presenters are under-going final certification. A much improved resourcing of Rural and Remote activity will result.

Governance

The AUSTSWIM Board met on four occasions in the 08-09 period and risk assessment and associated management exercises were also undertaken. The AUSTSWIM Council met for two General Meetings and one AGM. Each AUSTSWIM State Advisory Committee met at least twice in the period.

The AUSTSWIM Council and key stakeholders also attended a workshop to develop the new strategic plan to cover July 2009-June 2013.

Staffing and Administration

With advent of "One AUSTSWIM" further work has been carried out into unify staff as a team across the states and territories. This process has not only created greater unity, but has brought about further efficiencies and provided greater effectiveness.

Three AFL Trainees were employed in the period with two completing there Certificate III in Business Administration. They have now been employed permanently by AUSTSWIM.

The AUSTSWIM Head Office moved to more cost effective and suitable premises in Notting Hill (SE Melb).

Resource Development

Significant resources have been invested in the process of continually improving course resources:

AUSTSWIM Teacher of Swimming and Water Safety™:

- New candidate Text- awarded "Best Australian Educational Text 2009"
- New candidate CD- delivering much better learning outcomes
- New Presenter Kit including two support DVD's
- Online Exam introduced improving equity of access, especially for Rural and Remote Candidates. Exam results integrate directly to the candidate database, improving efficiency as well.
- New Candidate and Presenter Information Handbooks Produced.

AUSTSWIM Teacher of Infant and Preschool Aquatics™:

- Text and Presenters Kit in a revised edition.
- New combined Presenters DVD produced using a lot of existing materials.
- A totally revised Text, DVD, Presenters Kit and associated resources is underway also and due for release March 2010.

AUSTSWIM Teacher of Aquatics for People with a Disability ™:

• National committee formed and briefed re a totally revised course which aims to be a world leader.

AUSTSWIM Teacher of Adults™:

- Minor revision to Presenter support materials.
- More Presenters Trained to deliver Adults Course

AUSTSWIM Teacher of Towards Competitive Strokes™:

- Minor revision to Presenter support materials.
- More Presenters Trained to deliver the course.

Quality

- Community Service Announcements and flow on print materials produced to emphasise the benefits of becoming and AUSTSWIM Teacher and educating Parents/Grand Parents/Carers on the need to ensure that the child's teacher is an accredited AUSTSWIM Teacher.
- 625 Swim Schools Registered with AUSTSWIM in which they commit to a quality code of conduct.
- The AUSTSWIM Audit Policy and requirements for Teachers, Presenters and Swim Schools has been enhanced and more actively implemented.

In closing I wish to thank you our Councillors, our staff and volunteers for the teamwork and dedication which achieved these excellent operational and financial results. I also acknowledge the generous support of the Federal Government through the Department of Health and Ageing and thank the Department for its continued support. I look forward to a continuing successful 2009-2010.

> Gordon Mallett AUSTSWIM CEO

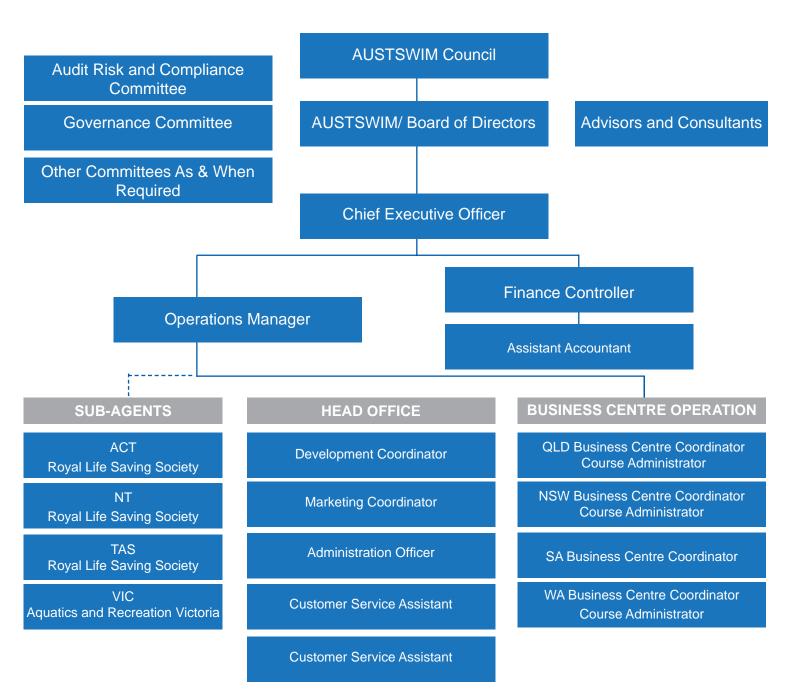


Commonwealth of Australia

CHAIRMAN Kirk Marks	Life Members	
CHIEF EXECUTIVE OFFICER Gordon Mallett	John Gregson Geoff Hayes John Kane John Kilpatrick Ken Richter	WA QLD VIC SA
AUSTRALIAN CAPITAL TERRITO- RY Lyn McDerrmott	Bill Stewart Gwen Welford Len Willmer Colin Purdy	TAS QLD VIC QLD
NEW SOUTH WALES Bill Meaney	Kirk Marks Ted Tullberg Brian Blanksby	NSW VIC WA
NORTHERN TERRITORY Floss Roberts	lain MacWilliam WA	VVA
QUEENSLAND Col Purdy	Fellows	
SOUTH AUSTRALIA Rae Szualwa	Pam Barrie Peter Conochie WA	NSW
TASMANIA John Rigby	Pat Hallagan Graeme Lange Kirk Marks Peter Meaney	QLD SA NSW VIC
VICTORIA Meredith King	Betty Parssey Clive Patrickson VIC	VIC
WESTERN AUSTRALIA Gary Shaw	Phil Vanny Helen Wheatley VIC	NSW
SWIMMING AUSTRALIA Adam Pine	John Rigby	TAS
THE ROYAL LIFE SAVING SOCIETY AUSTRALIA Penny Larsen	Patron Her Excellency Ms Quentin Br AC, 25th Governor-General of Commonwealth of Australia	

SURF LIFE SAVING AUSTRALIA Ben Whibley







The following are highlights on the Business Operations area of AUSTSWIM over the past 12 months:

General Highlights

- AUSTSWIM undertook an external RTO audit in mid 2008 as part of compliance requirements to maintain the organisations status as an RTO.
- AUSTSWIM moved RTO registration from Victorian Registration and Qualifications Authority to the newly formed TVET Australia
 NARA. This organisation is available to RTO's that deliver in all states and territory of Australia.
- AUSTSWIM State Operations including Sub Agencies Arrangements continued. Refer to State Reports on specific updates on what happened in each state and territory including major highlights for each.
- AUSTSWIM has undergone a number of staff changes over the past 12 months. The following is a summary of the changes we have undergone:

WA Business Centre

Lorraine Campbell left AUSTSWIM to have her first baby in December 2008. Kate Ludgate-Sims has replaced Lorraine as Business Centre Coordinator.

Fran Cherry left us in April 2009 for further studies. Nikki Taylor was appointed in May 2009 under an AFL traineeship.

QLD Business Centre

AUSTSWIM has appointed an AFL Trainee to the role of Course Administrator.

SA Business Centre

Lynda Oliver the Business Centre Coordinator left us in December 2009 with Alex Sigley being appointed as her replacement.

International

AUSTSWIM continues to provide advocacy, advice and training to countries overseas. AUSTSWIM is working closely with organisations, aquatic facilities and teachers in Dubai, Hong Kong, India, Malaysia, Singapore, South Africa and Bali.

AUSTSWIM National Aquatic Education Conference 2008

Swimming, water safety and a healthy active lifestyle was the theme for the annual AUSTSWIM National Aquatic Education Conference held amongst the historic buildings of St Peter's College. The Conference was officially opened by The Hon. Minister Michael Wright and followed by Chairman, Kirk Marks.

With over 200 delegates in attendance the sessions catered for all aspects of swimming and water safety programs with an informative

and interactive program featuring highly-respected speakers from around the country. The highlight of the Conference was no doubt the evocative and motivational key note address from one of Australia's most sought after speakers, Laurie Lawrence.

A special thank you to our presenters and guest speakers for sharing their wisdom and experience and we are confident that everyone walked away with valuable information and skills to apply to their swimming and water safety programs. AUSTSWIM would also like to thank Clark Rubber and BeActive for sponsoring the event, Promo and Product partners, the trade exhibitors, delegates and staff.

2008 National AUSTSWIM Awards Dinner

To cap off a great day members of the aquatic industry gathered for the 2008 National AUSTSWIM Awards Dinner at the Adelaide Zoological Garden Function Centre. With over 100 guests in attendance the evening provided the perfect way to relax, socialise and recognise special achievements within the industry. AUSTSWIM was privileged to have The Hon. Mr Russell Wortley MLC and his partner Senator Dana Wortley, as well as special guests Laurie Lawrence and Emma Lawrence on hand.

The AUSTSWIM Awards are the premier award presented to individuals, in Australia, that achieve the highest standards of aquatic education excellence. They provide an opportunity to honour nominated AUSTSWIM teachers who have been outstanding in their field as well as making a significant contribution to the aquatic industry.

Award Recipients:

AUSTSWIM Teacher of People with a Disability Recipient: Janet Boer-Draffin - WA

AUSTSWIM Teacher of Infant & Preschool Aquatics Recipient: Rebecca Wade – VIC

AUSTSWIM General Teacher of Swimming & Water Safety Recipient: Beverley Anne Devery - WA

AUSTSWIM Swim School of the Year Recipient: Blacktown Leisure Centre, Stanhope Surfees Swim School - NSW

AUSTSWIM Presenter of the Year Recipient: Peter Connochie - WA

Most Outstanding contribution to AUSTSWIM Recipient: Kath Midgley - NT

Once again congratulations to all nominees and recipients of the 2008 National AUSTSWIM Awards.



AUSTSWIM achieving the status of a single entity National Organisation in the last 12 months, has allowed implementation of common marketing initiatives nationally.

Supporters

We are delighted to continue be associated with Australian retail icon Clark Rubber who became a proud partner of AUSTSWIM in January, 2008, investing the largest sponsorship in its history over two years.

Leaders in the foam, rubber and above ground pool retail market, Clark Rubber have more than 80 franchise stores throughout Australia, as well as eight stores operating under the Para Rubber brand in New Zealand. A proud 60-year-old national brand that has earned its place as an icon of the Australian retail landscape, Clark Rubber has a distinct synergy with AUSTSWIM. These synergies range from encouraging healthy living, promoting and teaching children to swim and strong branding that features a platypus.

Insurance Made Easy continue to support AUSTSWIM with the release of the Swim school insurance in early 2008 and a new Teacher travel insurance released in early 2009.

AUSTSWIM is also pleased to be associated with Sportspeople.com, Australia's leading job board for the sport, fitness, aquatic and coaching sector. Sportspeople support AUSTSWIM by promoting courses, conferences and workshops via a listing on the Learning Directory webpage.

AUSTSWIM will be taking action in late 2009 to renew the partnership of the AUSTSWIM Teacher of Infant and Preschool Aquatic course with Huggies Little Swimmers® Swimpants. The elationship between AUSTSWIM and the number one choice for Australian babies when it comes to nappies is a perfect fit and we look forward to strengthening this relationship further in the future.

Swim School Recognition Scheme

The requirements of the current AUSTSWIM swim school recognition scheme have seen the number of recognised swim schools decrease dramatically over the past 12 months.

The current AUSTSWIM Swim School Recognition Scheme is currently under review by a national review committee with plans to release the new revised scheme by January 2010.

The new scheme aims to include a 3 tiered process with swim schools being able to choose their level of involvement/ recognition.

Aqualife

The AUSTWIM e-magazine; Aqualife is continuing to be designed in-house and distributed quarterly via email. AUSTSWIM endeavour to increase the number of email address listed on the National database and decrease the number of return (incorrect) email address via a national mail out towards the end of 2009. With the re-development of the AUSTSWIM website (www.austswim.com.au), AUSTSWIM plan to increase the level communication to our teachers, presenters and recognised swim schools by changing the format of the current Aqualife e-magazine PDF to a more user-friendly, easily accessible monthly update.

This will enable AUSTSWIM to send more up-to-date information on a more regular basis to tailoring it to specific target audiences compared to the quarterly e-magazine produced previously.

Media

Media coverage throughout 2008/09 has been prominent with articles appearing in national and local newspapers, magazines and newsletters.

Community Service Announcements

Tuesday the 7th of April 2009 saw the filming of AUSTSWIM's new Community Service Announcements (CSA's) take place at Croydon Leisure Centre, Croydon Victoria.

AUSTSWIM were extremely pleased to have both AUSTSWIM Ambassadors and Olympic medallists, Geoff Huegill and Brooke Hanson on hand to feature in the CSA's which were officially launched at the AUSTSWIM National Aquatic Education Conference 2009 on the 5th of July at the Radisson Resort, Gold Coast Australia.

The new CSA's have been circulated to all television networks Australia wide; with the response form each network being fantastic and in perfect timing with the lead up to summer, we can expect to see the new CSA's on air throughout summer and many have already been sighted in each state of Australia. Being a Community Service Announcement we cannot ascertain when the ads will be on air but we are sure as per usual they will be played at all times of the day and night.

AUSTSWIM would like to extend a huge thank you to all the staff, students and parents from Croydon Leisure Centre, for donating their time to partake in the filming of the CSA's and a big thanks in particular to Shannon Stabb for assisting in the organising of the CSA's and to Maroondah City Council for the use of their fantastic venue - the filming of the CSA's would not have been possible without your help.



Course Development

AUSTSWIM Teacher of Swimming and Water Safety™

2008-09 was a year that saw many changes made to the AUSTSWIM Teacher of Swimming and Water Safety [™] course. After an extensive review and development period, a number of new resources and initiatives were introduced. All designed to further enhance the course and improve the quality of our training for the years to come.

New resources and initiatives introduced included:

- A revised course manual with DVD insert
- An updated Presenter Kit with supporting presentation material
- Streamlined and improved Candidate Handbooks
- An on-line theory examination

These resources and initiatives were phased in from January 2009 and included comprehensive information sessions for all existing Presenters around Australia. New Presenters commenced training through Presenter training courses conducted in Adelaide, Perth and Melbourne.

AUSTSWIM Course Manual Wins an Award

The AUSTSWIM Teaching Swimming and Water Safety[™] manual was nominated at the 2009 Australian Educational Publishers Awards and received the award for the best TAFE and Vocational Educational Single Title (joint category). AUSTSWIM were very excited and honoured to receive this award as it validates the hard work put into developing this resource over the years. AUSTSWIM are grateful in acknowledging everyone who has contributed to developing this resource.

AUSTSWIM Teacher of Infant and Preschool Aquatics™

Work continued on the review and development of the AUSTSWIM Teacher of Infant and Preschool Aquatics[™] course throughout the year. Due for release in the first half of 2010, new resources will include updated and improved materials for both the candidates and presenters.

AUSTSWIM Teacher of Aquatics for People with a Disability™

The specifically chosen review committee continues to work towards developing new and exciting resources for the AUSTSWIM Teacher of Aquatics for People with a Disability[™] course. Initial stages of development will focus on the devlopment of course content and candidate resources.

Presenter Training

A number of workshops were conducted for existing Presenters during the year. The focus for the majority of these workshops was the introduction of the new resources for the AUSTSWIM Teacher of Swimming and Water Safety[™] course, however there was still ma ny additional sessions scheduled throughout the year with many conducted in conjunction with the National conference and state based conferences. AUSTSWIM values its presenters immensely and would like to thank all for their professionalism during a time of signifcant change to the AUSTSWIM Teacher of Swimming and Water Safety[™] course.

AUSTSWIM would also like to congratulate and welcome all new Presenters who have gained AUSTSWIM Presenter status throughout the year.



State Operations

Australian Capital Territory State Report New South Wales State Report Northern Territory State Report Queensland State Report South Australian State Report Tasmanian State Report Victorian State Report Western Australian State Report



As the AUSTSWIM Sub Agent for AUSTSWIM courses in the ACT, Royal Life Saving A.C.T. has continued to provide outstanding training and assessment services to the local Canberra community during the past 12 months. A heavy focus on continuous improvement for all courses has ensured quality resources and training services for our customers and a steady quantity of newly qualified AUSTSWIM Swimming and Water Safety teachers for the local aquatics industry.

ACT State Advisory Committee

Course Statistics (All ACT Course providers)

	Courses	Candidates
TSW	14	183
INF	0	0
TCS	0	0
PWD	1	6
Adult	1	6
Re-registration	24	

The A.C.T. State Advisory Committee has been effective this year in liaising with the AUSTSWIM Head Office in the lead up to the introduction of a freshly revised AUSTSWIM Teacher of Swimming and Water Safety course and re-developed resources. The new course curriculum has been accepted well among local AUSTSWIM presenters and AUSTSWIM teachers alike and the on-line exam option now available has been very popular with target markets such as stay-at-home parents and grandparents.

In addition, the Committee approved the new Royal Life Saving product – CPR in a Box as the preferred method of CPR training for all new AUSTSWIM course candidates. The CPR in a Box product has proven to be a favoured option for new AUSTSWIM teachers too as it reduces the amount of face-to-face training time required of each individual, allowing them to concentrate on completing the other aspects of their chosen AUSTSWIM course.

Highlights

The amount of qualifications issued remained steady in the ACT this year with 162 candidates completing the general AUSTSWIM Teacher of Swimming and Water Safety award. A 30% increase on the amount of extension course qualifications issued was recorded with the AUSTSWIM Teacher of Infant and Preschool Aquatics course proving to be more popular than other options.

Royal Life Saving A.C.T.'s Indigenous Aquatic Recreation Program (IARP) has provided the opportunity for many local Aboriginal and Torres Straight Islanders to complete their AUSTSWIM accreditation. The program is aimed at encouraging more participation in aquatic activities from members of the local Aboriginal and Torres Strait Islander communities. Numerous youths and elders alike have discovered a new interest in swim teaching through this program and Royal Life Saving A.C.T. continues to work with these individuals and groups to help them achieve their goals.

Conclusion

With the addition of a new course and resources, AUSTSWIM in the A.C.T. has endured some moderate interruptions over the past year however continues to provide the excellent learning standards that the local and broader communities have come to expect of such a well-established organisation. Royal Life Saving A.C.T. looks forward to continuing to provide valuable AUSTSWIM training courses and opportunities to assist the local industry.



2008 / 2009 was another busy year for the AUSTSWIM NSW Business Centre. The team in the Business Centre worked strongly in an effort to provide increased courses and training opportunities and build a strong platform for the coming years. Many thanks to The Royal Life Saving Society of Australia NSW Branch and the Department and Education and Training for their effort and support as course providers in NSW. As in previous years along with the AUSTSWIM courses much of our time was spent with the two State Conferences and the NSW Water Safety Awards and AUSTSWIM State Awards of Excellence. All of which were a great success.

NSW State Advisory Committee

Bill Meaney (Chair)	Independent Chair
Michael Ilinsky	Royal Life Saving NSW
Kathy Booth	NSW Sport & Recreation
Ross Morrison	Department of Education
	and Training
Roz Hughes	Aquatic Recreation
	Institute
Craig Roberts	Surf Life Saving NSW
Ian Harkness	Swimming NSW
Jared Wilson	AUSTSWIM - NSW BC

Many thanks to the NSW State Advisory Committee for their continued support.

Course Statistics (All NSW Course providers)

	Courses	Candidates
TSW	155	2457
INF	26	227
TCS	27	85
PWD	10	115
Adult	4	41
Re-registration	8	99

Highlights

The highlights came thick and fast this year. But most memorable for the AUSTSWIM NSW Business Centre were the following.

NSW Water Safety Awards and AUSTSWIM NSW Awards of Excellence

The biggest highlight of this year was definitely the 2008 NSW Water Safety Awards in conjunction with the 2008 AUSTSWIM NSW Awards of Excellence. Held at Le Montage Bayside Events Centre on Thursday 25 September 2008, more than 190 members of the aquatic industry gathered to recognise individuals and organisations that have made a significant contribution to water safety and education in NSW. Brooke Hanson was on hand as Master of Ceremonies. Brooke was able to give guests a rare insight into her experiences as a swimmer and was also kind enough to share her Athens Gold and Silver Olympic Medals with guests.

AUSTSWIM Award Recipients. AUSTSWIM Teacher of Swimming and Water Safety[™] Award Recipient: Michelle Thomas AUSTSWIM Teacher of Infant and Preschool Aquatics[™] Award Recipient: Janet Sawatzky AUSTSWIM Teacher of Aquatics for People with a Disability[™] Award Recipient: Kate Burns AUSTSWIM Recognised Small Swim School of the Year Award Recipient: Emerton Leisure Centre AUSTSWIM Recognised Large Swim School of the Year Recipient: Des Renford Aquatic Centre AUSTSWIM Melissa van Poppel Presenter of the Year Award Recipient: Kristy Adams Most Outstanding Contribution to AUSTSWIM Recipient: Pat Taylor

A special thanks to NSW Sport and Recreation for their continued support of AUSTSWIM.

SplashOut! 08 NSW AUSTSWIM Metropolitan Aquatic Conference

Saturday 11 October 2008 saw the NSW AUSTSWIM Splashout! Conference held at MLC School Aquatic Centre. With over 200 industry delegates on hand the day provided wonderful opportunity to network and learn. One of the highlights of the day was Keynote Speaker Adam Pine. Adam achievements include being the first swimmer to represent Australia at 4 consecutive Commonwealth Games and he recently represented Australia at his third Olympic Games. Adam has won a Gold and Silver Medals at 2 Olympics. Adam was able to give us an insight into his life not just as a swimmer, but also in terms of his work away from the pool and his family. Adam stressed always remember that swimming should be fun. Something we all need to remember. Many thanks to Adam for sharing his time and experiences with us all.

AUSTSWIM would like to thank all of our conference presenters for sharing their time and knowledge and we hope that they had an enjoyable day.

SplashOut! Regional Aquatic Conference

The AUSTSWIM - NSW Business Centre took SplashOut! Regional 09 to Batemans Bay on Sunday 13 April 2009. The Conference was held at the Coachhouse Marina Resort in Batemans Bay. With over 60 delegates attending the day was a great success despite the inclement weather. The feedback we received has all been very positive and has given us some new ideas for future conferences. AUSTSWIM would like to thank all of our conference presenters for sharing their time and knowledge and we hope that they enjoyed the experience.

Conclusion

The AUSTSWIM - NSW Business Centre is looking forward to 2009/2010. We are excited to be undertaking a range of initiatives that include working closely with Royal Life Saving regarding CPR as well as working with a number of Universities. We will continue to strive to provide quality training courses and additional professional development opportunities around NSW. We would like to thank NSW Sport & Recreation for their continued support of AUSTSWIM.



The NT State Advisory Committee consists of stakeholders and volunteers from across the Territory and is currently chaired by Petina Franklin.

Members meet twice per year and as required. The key challenge for this year has been the lack of qualified AUSTSWIM qualified teachers. Course numbers have been low and many courses re-scheduled, this impacts on people who travel to Darwin or Alice Springs specifically to attend a course. Nationally, there is an ongoing teacher shortage, but the numbers are at a critical all time low in the Northern Territory.

Petina Franklin	Chairperson
Kath Midgley	Vice Chairperson
Annette (Floss) Roberts	Secretary
	Presenter Representative
	RLSS Representative
	National Councillor
TBC	Disabilities
Randall Cook	Independent
Jacqui Dobson	Teacher Swimming & Water Safety
Jenny Verrall	Department Education
TBC	Swimming NT
Tony Snelling	SLS NT
Peter Brasher	ASCTA
Rebecca Pierce	Infants Representative

Course Statistics (All NT Course providers)

	Courses	Candidates
TSW	7	74
INF	1	8
TCS	0	0
PWD	0	0
Adult	1	7
Re-registration	23	

Highlights

But most memorable highlights for AUSTSWIM in the NT were the following.

A highlight of this year was Kath Midgley receiving the AUSTSWIM National Award for Most Outstanding commitment to AUSTSWIM. Kath has been an advocate for AUSTSWIM for over 25 years. Kath is the mentor and coach to all new presenters and is valued for her willingness to share knowledge and sustain a team of AUSTSWIMMERS. Kath empowers all around her and has kept the AUSTSWIM profile alive and respected as industry best practice. Kath thinks outside of the square and value adds to the organisation through application of new ideas and an open, passionate, educated mind. Well done Kath!

Rebecca Gawne and Floss Roberts presented the Water Safety Awareness Program at the AUSTSWIM National Aquatic Education Conference held in Adelaide 12th-13th July 2009. The session was booked out as teachers from across Australia wanted to learn more about the program.

The NT Government funded Water Safety Awareness Program, provides employment opportunities for AUSTSWIM Infant and Preschool Aquatic teachers. This fantastic program is a targeted approach to drowning prevention of children under 5 years of age. The program is regarded as industry best practice and has made a positive difference to families across the Northern Territory. The accolades below highlights the programs success.

AUSTSWIM Presenters meet annually to consider the calendar and discuss improvements to course delivery and assessment. All AUSTSWIM presenters are now upskilled to the new resources for the AUSTSWIM Teacher of swimming and Water Safety Course. Thanks for Mel Savage from NSW who provided the upskilling.

Lean Cullen and Jacqui Dobson were awarded with AUSTSWIM's 10 year of service.

AUSTSWIM was saddened to hear of the loss of Leah Cullen 7/9/09. leah's dedication to AUSTSWIM has made a difference throughout the Northern Territory. She will be sadly missed.

Royal Life Saving Society Northern Territory Branch has delivered AUSTSWIM courses across the NT. The strong partnership of AUSTSWIM and Royal Life in the Northern Territory provides opportunities for Territorians to have a career pathway in teaching swimming and water safety.

The AUSTSWIM SAC met 3/9/08 & 26/2/09.

Congratulations to Jenny Verrall, Kath Midgley & Petina Franklin for over 80 years of collective hours in Teaching Swimming & Water Safety in the NT!



2008-2009 has been a period for building AUSTSWIM within QLD. Candidate numbers have decreased due to financial pressures and a new course hitting the market. Thank you to Kate Newman for promoting AUSTSWIM in a positive and professional manner and in the face of competition she has maintained the Business Centre at a high level. The number of courses has increased and has been held in more regional and remote areas.

AUSTSWIM QLD Business Centre has enjoyed a year of being located at The Plantation with Royal Life Saving. We have formed a close working relationship and look forward to continued work with them.

QLD COMMITTEE

Col Purdy	Chair
Jan King	ASTCA QLD Branch
Ken Chandler	Independent
Michael Darebin	Royal Life Saving Society QLD
Gwen Welford	Life member
Kevin Hasemann	Swimming QLD
Kate Newman	Education QLD

Marcelle Renforth-Frederick Invited Member

The committee had 6 meetings throughout the year with 3 Special Meetings. We are pleased to advise that we are well on the way to coming over to the one AUSTSWIM model, after lengthy meetings and discussions. Thank you must go to Gordon Mallett and Chamil Fernando for their help and to the Board for their patience.

Course Statistics (All QLD Course providers)

	Courses	Candidates
TSW	103	1,031
INF	34	201
TCS	14	41
PWD	7	51
Adult	2	22
Re-registration	389	

Highlights

The year started with Presenter Up skilling. The new TSW course was met with a positive response and it was encouraging to see Presenters completing their up skilling. The the launch of the new manual we have received such a positive response and it is showing when the candidates are completing their teaching hours.

This year we have also seen the Business Centre Coordinator Kate Newman travel to Regional areas and make contact with Swim Schools and candidates. There has been a positive response to Kate visiting these areas and we hope to have her visiting more regional areas. This year the Business Centre was able to visit Mackay, Proserpine, Townsville, and Cairns. A highlight of the trip to Cairns was a visit to the Yarrabah Community. We are also in the planning of our first regional workshop in the latter of 2009.

A positive highlight was the Trade Show of the Parents and Baby Expo held in Brisbane. The number of parents interested in AUSTSWIM accredited swim Schools was overwhelming and thank you for everyone that came in and helped promote AUSTSWIM.

This year we have also seen an increased number of courses with People with Disability, it's encouraging to see the increased interest and QLD looks forward to working with the Development and planning a new National Resource.

Conclusion

The AUSTSWIM QLD Business Centre is looking forward to 2009/2010. We are excited to continue strengthening our relationships with Coordinators, Presenters, Swim Schools and candidates. We also look forward to continued search of opportunities to grow the activities of the QLD Business Centre.

We would like to thank everyone for their continued support of AUSTSWIM in QLD.



AUSTSWIM has had a busy year in SA with the departure of Lynda Oliver in December 2008 and Alex Sigley commencing in January 2009 as the Business Centre Coordinator.

The year has been both a challenging and rewarding one with a number of key events taking place over the past 12 months including the AUSTSWIM National Aquatic Education Conference in July 2008 and AUSTSWIM Presenter Up skilling workshops in early 2009 for the new AUSTSWIM Teacher of Swimming and Water Safety[™] course.

The key focus for courses is to increase the number of elective course being run both in the metropolitan area and regional.

AUSTSWIM has become members of two sport and recreation organisations this year, Sport SA and Recreation SA. Both newly created partnerships have been working well and we have found their support to be terrific with regards to networking.

AUSTSWIM is currently the working with both parties on a project that is funded by Service Skills to train candidates in the Certificate III in Community Recreation. AUSTSWIM along with RLSSA will be delivering the relevant aquatic units that provide a pathway to AUSTSWIM and RLSS qualifications. If successful this year it will be an ongoing project.

We have continued to have support from all our course providers, RLSSA, World Aquatics, Flinders University and TAFE SA in Port Lincoln providing a great number of candidates.

S.A State Advisory Committee

Rae Szulawa	Independent Chair
Lesley Bartlett	RLSSA
Peter Roberts	Department of Education, Sports, Swimming
	and Aquatics Unit
Robyn Stansfield	Independent
Julie Stevens	World Aquatics
Ray Martin	Recreation SA
Helen Bickers	Independent
Shane Daw	Surf Life Saving SA

Many thanks to the SA Sate Advisory Committee for their continued support and assistance they have given me this year.

Highlights

Presenter Up skilling

Late March we held an AUSTSWIM presenter's update to keep with the new TSW manual and course structure. With 23 presenters representing all our course providers the day ran well, with the expertise of Melissa Savage facilitating the day. Many thanks to Sport SA for the use of their facilities on the day.

Indigenous Project

AUSTSWIM along with the help of TAFE SA, Carol Veldhuyzen and Indigenous Sports and Recreation we are working on a new project targeting the Indigenous and ESL communities. This project proves to be very involved with AUSTSWIM sending Carol to ochre interactive indigenous training held at TAFE SA Port Lincoln; Carol has found this to be extremely helpful with her rewriting part of the TSW material to suit these communities.

The 1st pilot course is set be run in Adelaide at Wiltja swimming pool early December 2009. Once we have this finalised we will be seeking students from Port Lincoln Sports Academy and taking these student into the APY lands to complete their practical hours.

Conclusion

The AUSTSWIM - SA Business Centre is looking forward to 2009/2010. With an office move planned by end of 2009 the year plans to be a busy one. AUSTSWIM is excited about the projects planed for 2010 and working closely with RLSSA and the Indigenous Sports and Recreation. AUSTSWIM will continue to work hard in providing high quality AUSTSWIM Teacher courses and expanding the AUSTSWIM name into the wider communities of South Australia.

Course Statistics (All SA Course providers)

	Courses	Candidates
TSW	41	481
INF	2	17
TCS	0	0
PWD	2	16
Adult	1	25
Re-registration	265	



Royal Life Saving Tasmania branch became an AUSTSWIM course provider on 1 July 2004 and provide support to AUSTSWIM in the area of course provision and ongoing support to AUSTSWIM teachers in Tasmania.

Internally, the RLSSA Tasmania office now has Nicole Ahearne responsible for all aspects of AUSTSWIM Courses since 26/03/2008. This provides a better service to AUSTSWIM candidates and presenters.

Tasmania - State Advisory Committee

Robyn Pryce-Jones (Chair) Ceri Weeks Jade Sperring John Rigby Karina Moore Ian Carter Megan Stronach

Course Statistics (All TAS Course providers)

	Courses	Candidates
TSW	10	151
INF	1	8
TCS	0	0
PWD	1	16
Adult	0	0
Re-registration	7	0

Highlights

Over the past 12 months there have continued to be a range of AUSTSWIM courses on offer.

RLSSA offer continue to offer a \$40 discount to AUSTSWIM candidates enrolling in both AUSTSWIM TSWS and RLSSA Bronze Medallion courses.

With Nicole Ahearne being new to the office they have decided to run courses as per the year 2007 in conjunction with the new night course. This gives the branch the opportunity to monitor the increases and decrease of demand and therefore can set courses with a greater knowledge of the needs of both candidates and presenters.

RLSS TAS has commenced marketing elective courses to AUSTSWIM teachers via email to encourage teachers to gain these additional AUSTSWIM qualifications.

Conclusion

Jean Kemp for bring her expertise to Tasmania the feedback from the candidates was outstanding.

Robyn Pryce-Jones, Susanne Peacock, Lisa Cashion and Melinda Thomas for their valuable assistance with the AUSTSWIM Teacher of Swimming and Water Safety courses.

Lisa Cashion and Melinda Thomas for their help with AUSTSWIM Teacher of Infant and Preschool Aquatics. Greatly appreciated by RLSSA. Tasmania.

We also owe our thanks to all AUSTSWIM Presenters, state wide who give up their valuable time. This aids substantially when we are urgently requiring teachers.



Aquatics and Recreation Victoria are the Sub Agent for AUSTSWIM in Victoria.

It has been an exciting year for Aquatics and Recreation Victoria, full of challenges and change. It has been a time to acknowledge the great contributions of outgoing CEO, Andrew Whitaker and the anticipation of a new CEO, lan Swan and the difference a new personality brings to an organisation.

An element of this change was the re-branding and re-launching of the organisation. ARV has re-branded and repositioned itself to ensure it remains relevant and responsive to the industry and partners it represents.

VIC State Advisory Committee

The Victorian State Advisory Committee has been meeting at regular intervals over the year with representation from a range of organisations.

Meredith King Ted Tullberg	YMCA Victoria - Chair
Debbie Gill	Geelong Aquatic Centre
Russell Taylor	ARV
Dean Hemburrow	ARV
Jane Flowers	Life Saving Victoria
Kirsty Greening	Swimming Victoria
Andrew Fennell	Swimming Victoria
Loretta Konjarski	Victoria University
Carina De Silva	Department of Justice
Ariane Tebb,	Monash Sport, Monash
	University
Naomi Lind	Department of Education
	and Early Childhood
	Development
Pam Read	Swim School Owners
	Association of Victoria
Christine Darmann	Swim School Owners
	Association of Victoria
Carol Crofts	Maribyrnong City Council
Nerida Matthews	Victorian Curriculum
	Assessment Authority

Meetings conducted:

July 30, 2008 /November 28, 2008 /April 16, 2009

AUSTSWIM Courses

It has been a successful year in terms of the

delivery of AUSTSWIM courses in Victoria, provided by ARV, Swimming Victoria, Geelong Aquatic Centre and Ted Tullberg. ARV has delivered more courses than any other time in the past ten years to 2,294 participants.

The change from three days to two days for the AUSTSWIM Teacher of Swimming and Water Safety, including the introduction of online assessment has provided efficiencies as well challenges. This has included the up-skilling of Presenters to enable them to cope with the changes. AUSTSWIM looks forward to expanding its body of Presenters as those who

completed the "Presenter course" in June, 2009 will be ready to commence presenting in the near future.

Highlights

Farewell and Welcome to ARV CEOs It's a time of change in Victoria, for taking new directions and welcoming new personnel. After many years of commitment and dedication to the aquatic industry and in particular AUSTSWIM teachers of swimming and water safety, Andrew Whittaker, CEO of Aquatic & Recreation Victoria has retired. This is truly the end of an era, as throughout his career Andrew has worked tirelessly to unite, advance and raise the profile of aquatic education and water safety. It is with pleasure that we welcome to the helm of Aquatics & Recreation Victoria Ian Swan who was appointed as CEO following a national search. Ian comes from a role as Divisional Manager of Recreation Services with the City of Monash since 1995, where his 'portfolio' included responsibility for leading the development of sport, leisure and recreation across one of Melbourne's largest municipalities. Other changes in personnel include farewells to Kate Lynch, Rachel Millar and Cameron Graham and welcome to Vicki McNally, Kirsten Kruse, Russell Taylor and Dean Hemburrow.

ARV re-launch and re-branding

A very successful industry re-launch was conducted in May at the high profile Melbourne Aquarium in front of key industry and government professionals to celebrate the re-branding and re-positioning of ARV. The cocktail function, hosted by Channel 9's Tony Jones, showcased ARV's new look and new plans for the industry, its new 'Better Being' health referral program, its strategic consulting services, revealing the new logo and tag-line and the launching of a suite of new VICSWIM programs.

Awards

ARV's Victorian Aquatic & Recreation Awards continue to go from strength to strength, with a record attendance at the Presentation Dinner at ZINC at Fed Square on Friday 29 May.

In its ninth year, the Awards again proved to be a fantastic social occasion with over 370 guests on hand to recognise the achievements and contribution made by individuals, programs and facilities to the aquatic and recreation industry. This was highlighted by the announcement of Norm Farmer as this year's recipient of the Sir Frank Beaurepaire Award.

89 nominations were received across the 15 industry judged awards, while Steven Cooper's 10 years of service to the VICSWIM Program was also acknowledged. Jan Sharp became the fourth recipient of the ARV Board's Recognition of Outstanding Contribution Award. AUSTSWIM presented the Victorian AUSTSWIM State Awards as part of the evening celebrations.

Conferences

The ARV AquaSummitt 2008 event offered a full weekend of professional development and networking opportunities for AUSTSWIM teachers[™]. Two action packed days saw 280 delegates take part in over 25 theory and practical sessions. Highlights included keynote address from Brooke Hanson, an industry forum, great trade show, the all important happy hour and a group of dedicated presenters who gave of their time and talent to provide and pass on their wisdom and passion to our Victorian AUSTSWIM teachers[™].

Conclusion

This year for ARV has been an exciting one in which there has been considerable change but it has also been a time of consolidation and an opportunity to look forward to plan, to dream.

Course Statistics (All VIC Course providers)

Courses	Candidates

TSW	140	2,484
INF	31	265
TCS	6	73
PWD	5	40
Adult	2	8
Re-registration	1,012	



With swimming schools struggling to find teachers to teach children how to swim around Western Australia, the demand for AUSTSWIM to facilitate more courses has become increasingly higher throughout 2008-2009. AUSTSWIM identified the need to build strong partnerships with corporate organistions, to assist remote Western Australian communities to run consistent AUSTSWIM Teacher of Swimming and Water Safety[™] and Extension courses, to eleviate the swimming teacher shortages around Western Australia.

AUSTSWIM Partners with Woodside Energy

AUSTSWIM managed to secure a partnership with Woodside Energy Ltd in 2008. Both organisations are seeking to ensure there are AUSTSWIM teachers[™] to assist local children to learn to swim safely, in the remote regional town of Karratha.

This strong partnership, has demonstrated to be a great success through several courses facilitated in the Pilbara of Western Australia. AUSTSWIM candidates travel far and wide to attend the Karratha Aquatic Centre courses and the appreciation of the kind generosity of the Local Mining company has been eminent, along with the opportunities that Woodside Energy Ltd. has now provided to the local community and surrounding communities. The relationship and support with Woodside Energy Ltd. is proving to grow stronger, by securing future opportunities in delivering courses remotely.

Students take the plunge

St Mary's Anglican Girls College, Physical Education Department, embraced the opportunity that AUSTSWIM has to offer. St Mary's College adapted their curriculum, to include the AUSTSWIM Teacher of Swimming and Water Safety[™] course content throughout 2009. The College saw the life time opportunity for their Year 12 students, by embracing the AUSTSWIM Teacher of Swimming and Water Safety[™] course that would assist and encourage their Graduating students to seek employment.

State Advisory Committee

otate Advisory	oommittee	
Gary Shaw	(Chairman & National Delegate)	
Kay Cox	AUSSI Masters Swimming WA	
Noelene Usher	AUSTSWIM Teachers™	
	Association	
Les Lazarakis	Department of Education &	
	Training	
Peter Ashby	Surf Life Saving	
Trent Hotchkin	The Royal Life Saving Society	
Tamara Smith	Swimming Coordinators'	
	Association of WA Inc	
Laura Reid	WA Swimming Association Inc	
Nataphoom Benjanuvatra		
	WA Tertiary Institutions	

Meetings conducted for the WA State Advisory Committee were during the months of November 2008 & April 2009.

Courses Conducted

AUSTSWIM has been working closely with venues and communities around the state to facilitate AUSTSWIM courses (metropolitan and remote regional), to assist in elevating the swimming teacher shortages, as well as making courses more readily available to the public to access courses near to them.

AUSTSWIM is very honoured to have secured the professional knowledge and skills of Greg Hodge (ex-Olympian coach), who is now assisting AUSTSWIM deliver courses throughout Western Australia, specifically the AUSTSWIM Teacher of Towards Competitive Strokes[™] courses.

Highlights

WA AUSTSWIM King Neptune Conference

The WA AUSTSWIM Annual State Aquatic Education Conference took on a new look with a road show style event starting in August til October 2008. The King Neptune road show has allowed many more AUSTSWIM teachers[™] in regional WA to access professional development opportunities. Geraldton 24th August – 20 delegates

Australind 6th September – 14 delegates Kalgoorlie 21st September – 13 delegates Karratha Woodside King Neptune road show 3 – 10 October 2008

The AUSTSWIM - WA Business Centre is happy to advise that the Pilbara also benefitted from King Neptune with a sponsored weeklong event in the town of Karratha. A very big thank you goes to our sponsor; Woodside Energy Ltd Karratha for their generous support towards the event. Teacher of Swimming & Water SafetyTM -Course 17 candidates. Professional Development Workshops (3 x 2 hour workshops) – 6 delegates. Teacher of Infant and Preschool AquaticsTM - 8 candidates.

Perth 11 October 2008

With over 83 registered delegates the 2008 event has shown a marked increase of interest on last year and evaluations report an overall positive experience was had by all. Staff would like to express their thanks to all of the presenters for taking the time to be involved in this year's event and to the venue staff for their professional approach and assistance throughout the day.

Presenter Workshop

Sunday the 12th October brought 21 AUSTSWIM Course presenters including 3 trainees, together for the Annual WA Course Presenter workshop.

Conclusion

AUSTSWIM will continue to increase its profile throughout the communities of Western Australia, through the delivery of high quality courses to both metropolitan and remote regional communities, whilst working closely, engaging and building stronger relationships with

partnering organisations and local communities. AUSTSWIM would like to 'Thank' ALL Partnering/ Sponsoring Organisations, Presenters and all of the local communities of Western Australia for their ongoing support and commitment, which has assisted with the delivery of the highest standard of courses to the communities around WA.

Course Statistics (All VIC Course providers)

	Courses Candidates		
TSW	93	1,286	
INF	11	130	
TCS	2	28	
PWD	3	36	
Adult	1	6	
Re-registration	438		



NATIONAL













NEW SOUTH WALES

QUEENSLAND



WESTERN AUSTRALIA



SOUTH AUSTRALIA





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SURF LIFE SAVING AUSTRALIA

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AUSTSWIM's Vision

Every Australian will be taught to swim by an accredited AUSTSWIM Teacher," enabling them to safely enjoy aquatic environments and activities

If you would like to become an **AUSTSWIM** Teacher of Swimming and Water Safety[™] Call **1300 885 666** or visit **www.austswim.com.au**

