Today is the beginning of an agreed global vision.....

it has taken time and effort to get

to this point in our history.



#### **Our Vision**

AUSTSWIM, setting the highest national standards for teachers of swimming and water safety.

#### Our Mission

To provide leadership in the design, development, marketing and delivery of comprehensive, high quality courses, programs and resources for the training of teachers of swimming and water safety.

#### Life Members

John Gregson

Geoff Haves

John Kane

John Kilpatrick

Ken Richter **Bill Stewart** 

Gwen Welford

Len Willmer

Colin Purdy

Kirk Marks

**Ted Tulberg** 

#### **Fellows**

Pam Barrie

**Peter Conochie** 

Pat Hallagan

Graeme Lange

Kirk Marks

Peter Meaney

**Betty Parssey** 

Clive Patrickson **Phil Vanny** 

Helen Wheatley

John Rigby

#### Patron

His Excellency Major General Michael Jeffery, AC, CVO, MC (Retd)



Chairperson

Queensland

**New South Wales** 

**Australian Capital Territory** 

**Victoria** 

**Tasmania** 

South Australia

Western Australia

**Northen Territory** 

**Surf Life Saving Australia** 

**Royal Life Saving Society Australia** 

**Australian Swimming Coaches & Teachers Association** 

**Australian Swimming Inc.** 

#### **AUSTSWIM Structure**

The AUSTSWIM Council comprises an independent Chairperson, a National Executive Officer, a member representative from each State and Territory and from-Australian Swimming Coaches and Teachers Association; Australian Swimming Inc.; The Royal Life Saving Society -Australia; and Surf Life Saving Australia.

#### **AUSTSWIM's Vision**

AUSTSWIM, setting the highest national standards for teachers of swimming and water safety.

#### **AUSTSWIM's Objectives**

- raise the awareness of the importance of swimming and water safety competency:
- · promote swimming, water safety and survival programs;
- further improve the standard of swimming and water safety teaching through the provision of a range of quality swimming and water safety teaching programs;
- provide access to a range of quality professional programs relevant to the teaching of swimming and water safety;
- ensure the provision of, and access to, high quality resources to support the teaching of swimming and water safety;
- fully implement sound management practices that ensure effective administration and communication.

#### **AUSTSWIM Qualification Scheme**

The AUSTSWIM Teacher of Swimming and Water Safety Award provides candidates with essential competencies to teach swimming and water safety to persons from four (4) years of age in swimming pools and confined natural shallow water venues.

The award is valid for 3 years.

#### **AUSTSWIM** offers the following electives:

- AUSTSWIM Teacher of Infant Aquatics Award
- AUSTSWIM Teacher of Aquatics for People with a Disability Award
- · AUSTSWIM Teacher of Competitive Strokes Award
- AUSTSWIM Teacher of Adults Award (currently under development)



Aquatics for People with a Disability



AUSTSWIM Elective





**AUSTSWIM** Elective





AUSTSWIM Elective





AUSTSWIM strives to create an environment which promotes the value of learning and education.

AUSTSWIM is the National peak Body for the training of teachers of swimming and water safety.

AUSTSWIM provides and adds value to its customers through their learning.

AUSTSWIM strives to create and market superior resources and systems for the training and quality assurance of teachers of swimming and water safety.



AUSTSWIM promotional posters, featuring Geoff Huegill



AUSTSWIM promotional posters, featuring Giaan Rooney

# AUSTSWIM Council Members 2003-2004

#### CHAIRPERSON

Kirk Marks

#### NATIONAL EXECUTIVE OFFICER

Gordon Mallett

#### **AUSTRALIAN CAPITAL TERRITORY**

Andrea Cullen

#### **NEW SOUTH WALES**

Stephen Leahy

#### **NORTHERN TERRITORY**

Sue Parry

#### **QUEENSLAND**

David Speechley

#### **SOUTH AUSTRALIA**

Shane Daw

#### **TASMANIA**

John Rigby (Executive Member)

#### VICTORIA

Meredith King

#### **WESTERN AUSTRALIA**

Jain MacWilliam (Executive Member)

#### **AUSTRALIAN SWIMMING INC.**

Len Yeats

# AUSTRALIAN SWIMMING COACHES AND TEACHERS ASSOCIATION

David Urquhart and Ted Tullberg

#### THE ROYAL LIFE SAVING SOCIETY AUSTRALIA

Justin Scarr (Executive Member)

#### **SURF LIFE SAVING AUSTRALIA**

Peter Agnew



## Presentation of Annual Report

AUSTSWIM is grateful of the acceptance by Major general Michael Jeffery, AC, CVO, MC (Retd) to be our Patron. It is our pleasure to present to him our Annual Report for the Financial year 2003/2004.

The report comments on the activities and performance of AUSTSWIM, its Branches and Member Organisations for the year.

## Chairman's Report 2004

The last year has again been action packed for AUSTSWIM and all the AUSTSWIM Staff. The Council has had further developed the AUSTSWIM Strategic Plan that was devised by all Stakeholders in 2000. We have achieved many of the milestones which were determined at that time and we are now moving towards a more unified and complete organisation over the next three years.

With our tireless team of dedicated staff and a host of passionate AUSTSWIM Presenters we have seen AUSTSWIM stride forwards in the past few years and has been consolidating during 2003 and 2004. We launched Towards Competitive Strokes earlier this year and have seen a steady flow of both presenters and participants.

In partnership with **Swimming Australia** through Project Connect we have commenced the development, research and production of our next resource: Teaching Swimmers with Disabilities and should see that roll out in the next twelve months. The Teaching Swimming to Adults resource has been anxiously awaited by many and we should see that being distributed in the near future.

**AQUALIFE** become a must have item at Aquatic Centres and has become a vehicle to inform many of what is happening from both a State and National Perspective. We distribute over 25,000 magazines to Teachers, Facilities and Key Decision Makers in the Industry.

We look forward to launching two new educational resources during the next year as well as the further development of resources and specific training programmes. We are strengthening our Quality Assurance and will conduct spot checks of courses at various venues no matter how large or small the course is.

International AUSTSWIM Courses have been popular and we have conducted courses in Singapore, Hong Kong and other International venues. We are currently working on a joint project with NZ Water Safety and NZ Swimming and look forward to establishing a mutually beneficial roll for all the contributing organisations.

Kirk Marks

## National Executive Officer Report

The 2003/2004 Year saw another period of Change. The New Strategic Plan and One AUSTSWIM concept will determine the continued evolution of the Council, now in its 25th year.

The release of the Towards Competitive Strokes Course and the continuous review and improvement of other resources will ensure viability to the future.

AUSTSWIM has built a strong reputation in the industry and all involved can be proud of this. The future and viability of AUSTSWIM is attributable to some key factors, hallmarks of our organisation. A strong and active Council and volunteers who freely give of their time on Council, Executive and the review committees; a committed and enthusiastic Executive (Board) who work together in the best interests of the organisation and who are prepared to make and take the hard decisions; the great support from the Federal Government Department of Communications, Information Technology and the Arts; the great cooperation from our member organisations; and the dedication of the staff and network of course providers and presenters.

These are strong foundations for the next 25 years....

GordonMallett





AUSTSWIM strives to create an environment which promotes the value of learning and education.

AUSTSWIM is the National peak Body for the training of teachers of swimming and water safety.

AUSTSWIM will have 1 Brand and 1 Product and 1 Position in the Australian marketplace.

AUSTSWIM provides and adds value to its customers through their learning.

AUSTSWIM strives to create and market superior resources and systems for the training and quality assurance of teachers of swimming and water safety.



AUSTSWIM new TV advertising featuring Giaan Roonev



AUSTSWIM teacher promotional brochure featuring Geoff Huegill



AUSTSWIM parent information brochure featuring Giaan Rooney

## Branch Report Highlights For full reports see www.austswim.com.au

#### **Australian Capital Territory**

**Providers:** AUSTSWIM's ACT Branch continues to provide high quality courses in the Australian Capital Territory in conjunction with the University of Canberra Physical Education Department and the Canberra Institute of Technology continuing to offer AUSTSWIM courses to their students.

**Awards:** A highlight of the year was the Presentation Night which recognises volunteer Assessors. The Swim Teacher of the Year award went to Michelle Barnett and the Assessor of the Year was presented to Judy McAllister.

The ACT Branch continues to work closely with all Assessors to ensure that quality and Professional Development are paramount to the ongoing viability of AUSTSWIM in the Australian Capital Territory.

#### **New South Wales**

#### Patron

#### The Hon Sandra Nori MP

Minister for Tourism and Sport and Recreation Minister for Women

#### **State Council**

Bill Meaney (Chair) Australian Recreation Institute
Jon Donohoe (Executive Member) Independent Member
Giselle Addison (Executive Member) Surf Life Saving NSW
Michael Ilinsky Royal Life Saving Society – NSW Branch
Justin Rothwell ASCTA

**Katrina Haddrill** Dept of Tourism, Sport & Recreation **Kirk Marks** Independent Member

**Ross Morrison** Department of Education & Training **Craig Oliver** NSW Swimming

Catherine Rogers AUSSI Masters

Stephen Leahy Chief Executive Officer

Some of our achievements this last twelve months include:

- A new state office and training facility opened at St Peters, supported by a new computer network and a new staffing structure.
- We were determined that we would improve our relationships with our major stakeholders and this remains a priority.
- AUSTSWIM (NSW), in conjunction with our colleagues at Royal Lifesaving and the Aquatic and Recreation Institute, has been involved in the review of the Water Safety Practice Note No. 15 issued by the Department of Local Government. Our efforts have resulted with AUSTSWIM qualifications being recognised at the recommended minimum standards for learn-to-swim staff at Council operated pools. The Practice Note has been implemented during September 2004.
- One area that we were committed to improving our profile and input was the NSW Water Safety Task Force, and we have done that through the full Council and the Education Sub-Committee.
- The Minister for Tourism, Sport and Recreation, Sandra Nori MP announced the launch of a government funded scholarship program for Chinese-Australians to become AUSTSWIM teachers and RLSSA Pool Lifeguards.
- AUSTSWIM (NSW) joined other members of the NSW Water Safety Task Force in manning a stall at the Chinese New Year celebrations in Sydney's Chinatown recently.
- We conducted a Professional Development series in the regional areas of NSW during May. The series was well attended and feedback clearly indicates that regional swimming teachers will support this program as long as we can make it a regular event.
- The Executive appointed a Development Advisory Committee to provide advice to the Executive and the CEO. This Committee provides technical assistance in a range of areas.
- This year's Conference was conducted on Saturday 19th and Sunday 19th September at the Sydney Academy of Sport, Narrabeen. An excellent program was developed to cater for all levels of "learn to swim" including infants, disabilities, school aged and adults.

#### **Northern Territory**

The NT Branch continues to grow in strength and the following lists the highlights of our 2003/2004 year

- Being involved in the review of the AUSTSWIM strategic planning conference which produced positive outcomes for AUSTSWIM for the next 3 years
- 2. Installation of the National Database and enjoying its capabilities
- 3. Being involved in the review of the Teacher of Swimming and Water Safety and Infant Aquatics manual.
- 4. Support received from AUSTSWIM National to ensure we provide the best service possible to our candidates
- Increased value the AUSTSWIM accreditation holds in the community
- Our partnership with NT Swimming in developing resources for the indigenous community and the delivery and accreditation of two indigenous instructors.
- 7. Our ability to provide a high level of support to candidates to ensure the completion of their qualification.
- 8. The increase in AUSTSWIM re-accreditation in the Northern Territory
- The partnership with RLSSA-NT to provide professional delivery of courses to all centres in the NT and to provide a full time Branch link to the community

AUSTSWIM continues to grow in the Northern Territory and it has been rewarding to follow the careers of AUSTSWIM instructors who have gone on to further their education and career prospects through their success as AUSTSWIM instructors. Delivering units for the Community Recreation Package has enabled participants to go on and complete their Certificate 111 in Community Recreation. On behalf of the NT Branch we would like to thank the National Branch, Gordon Mallet, Susan Sturt and Claire Baxter for their support and assistance throughout the year.

It is with regret I leave my position as NT Councillor and welcome Natasha Fyles to the position. It has been a pleasure to be involved with AUSTSWIM over the past 6 years and I wish its continued success.

#### Queensland

After relocation of the office, Queensland re-evaluated resources leading to better management and more responsiveness.

Six years of marketing has led to employing an Executive Officer. This was a priority in the 1998 strategic plan.

The 6th Aquatic Industry Workshop bettered previous benchmarks with over 200 attendees, the introduction of practical and a satisfaction rating of 8.7. AUSTSWIM National is thanked for assistance with the presenter from Landers and Rogers.

149 courses were conducted. It is disappointing that the attendance at Extension courses has fallen by around 25%. This may be as a result of a lack of a concerted effort by all to promote renewing accreditation through attendance at Extension courses.

A highlight this year has been the high feedback from most courses, especially those in rural Queensland at locations. The matrix following provides details.

Anyone in Queensland should be able to attend a course with only a relatively small amount of travel.

With the current trend to greater oversight of operations by National, the future challenges are to:

- continue to identify the needs of the industry and our clients,
- remain relevant in the accreditation process,
- ensure amenable quality control and delivery of courses,
- meet the legislative requirements of industry training,
- provide sound direction and rational feedback to National.









# Branch Report Highlights For full reports see www.austswim.com.au

#### South Australia

**Government Support:** It is again with great appreciation we acknowledge the financial support provided by the Office of Recreation and Sport for the continuing provision of AUSTSWIM programs.

**Professional Development.** We have been offering a variety of clinics to our members in support for their professional development such as Stroke Correction Clinics. We also have been responding to community groups by offering the AUSTSWIM course in country areas, eg Mount Gambier and Port Lincoln. This has enabled many children to access quality tuition in school swimming programs.

The number of current members on data base to 30th June 2004 is 3207.

We have had an increase in the number of courses provided but a decrease in the number of candidates.

#### Tasmania

A Period of Change: The Tasmanian Branch has had a full and invigorating year, assessing its future and realigning its administration have been key focuses for Council. As a result Council has made some key decisions to make administration more efficient and to improve accessibility to courses.

An agreement has been made to have many administrative tasks carried out by National Office who will also provide support for Council operations. The Royal Life Saving Society will become a core provider of AUSTSWIM courses in this state and the synergies with their other course provision activity will increase course numbers and provide better access in more remote areas. This, in turn, will allow Council will play a key role in quality assurance in the state and will enhance its ability to concentrate on strategic and course development issues.

#### **Victoria**

AUSTSWIM Victoria continued to deliver high quality courses within the state. Currently the following Course Providers deliver AUSTSWIM courses: Victorian Aquatic Industry Council, Royal Life Saving Society of Australia, YMCA and Tertiary Organisations. The Victorian Aquatic Industry Council continued under agreement to be the administrator of AUSTSWIM Victoria until 30 June 2004.

The 2003/2004 year saw many developments within AUSTSWIM, particularly in Victoria. From 1st July 2004, the traditional functions of candidate certification and re-registration are to be conducted by the national office. Victoria is the first of the 'big' states to support AUSTSWIM towards their long term plan of 'One AUSTSWIM'. The shift in administration now allows the main course providers in Victoria to focus on course delivery and developing quality professional development opportunities.

#### **AquaSummit**

Aqua Summit, October 2003. Presented by the Victorian Aquatic Industry Council, was again even bigger than the previous year. With over 380 delegates easily making it the biggest of its 8 year history.

#### Western Australia

#### **Courses Conducted**

FY03/04 was another outstanding year for AUSTSWIM WA – which conducted 88 AUSTSWIM courses for 1172 West Australians.

951 candidates attended one of our 65 Teacher of Swimming & Water Safety courses, giving us an average of 14 candidates per course (40% of these courses were conducted in country areas, showing that WA continues to abide by its charter to provide for all the people of WA, irrespective of distance from Perth). As well as conducting the Teacher of Infant and People with Disabilities courses, we also introduced the new Towards Competitive Stroke courses.

#### Highlights

#### **New Presenters Course**

18 AUSTSWIM teachers completed presenter training and Certificate IV (in Workplace Training & Assessment) to become AUSTSWIM Course Presenters.

#### King Neptune Conference

The King Neptune Conference was again an outstanding success. It saw an overall attendance of 178 people over the two days and the introduction of trade exhibitors.

#### **WA Advisory Groups**

WA established State Advisory groups to mirror those at the National level--in general Teacher of Swimming and Water Safety, Infants, People With Disabilities, Adults and any other required from time to time.

#### Life Membership

Life Membership was awarded to Professor Brian Blanksby, a state and national councillor, state and national executive member and a very strong supporter of AUSTSWIM and its goals since it was established nearly 25 years ago.













## Member Organisation Reports

#### Australian Swimming Coaches & Teachers Association

During the past 12 months ASCTA have continued to work with AUSTSWIM to deliver a range of AUSTSWIM courses in most states of Australia as well as internationally.

The release of the Competitive Strokes Manual and the subsequent use of this as the required text for Green Licence courses now creates a clear conduit from teaching swimming and water safety through to coaching. The use of one resource for both teaching and coaching in the "developing swimmer" area has lead to better efficiencies for the industry as a whole and is indicative of the results that arise when stakeholders identify areas of duplication.

It is pleasing to note that ASCTA is now logged into the AUSTSWIM database so that more efficient and timely processing of course attendees and graduates is now possible, ASCTA was represented at the Australian Water Safety Conference in September 2003, assisting in ensuring that accreditation of Teachers of Swimming and Water Safety is recognised as a vital cog in the effort to reduce the tragic drowning toll in this country. Input has also been provided into the Australian Water Safety Council strategic plan in this area. ASCTA looks forward to continuing to work with AUSTSWIM in areas of mutual benefit for the furtherance of the aquatic industry.

#### **Swimming Australia Limited**

Swimming Australia's Green Licence Coaching Courses which incorporates "Towards Competitive Strokes" have proved extremely popular since their introduction in early 2004 with over 1105 participants have successfully undertaken the course in all states and territories with a even mix of AUSTSWIM teachers and the beginner coaches in a club environment. With this inclusion of the "Towards Competitive Strokes"

into the AUSTSWIM curriculum, and the introduction of the base level Green Licence coaching curriculum in Australian swimming utilising the Towards Competitive Strokes manual as the basic course text, the teaching and coaching pathway more adequately reflects the needs of the swimming community.

The continued growth of Swimming Australia's Australian Sports Commission (ASC) supported Targeted Participation Growth Program GO Swim has seen 301 learn to Swim providers and 13291 participants registered in the program which aims to bridge the gap between learn-to-swim and squads for children aged 6–11, focusing on skills and fun.

Another initiative is Project Connect which is a national initiative of the ASC and the Australian Paralympic Committee that focuses on creating athlete pathways for people with a disability and breaking down the barriers, both disability and non-disability specific, in sport. Swimming Australia has welcomed AUSTSWIM's involvement in this program.

Finally Swimming Australia has developed a Junior Sport Policy with the support of the ASC, which will:

Provide safe and enjoyable environments to encourage the longterm participation of young people.

As part of the policy children are encouraged to participate in modified competition, with the emphasis on participation and fun rather than winning. The implementation of this policy, which will enable a 'culture' change to occur in how Swimming Clubs and the State Associations deal with their most valuable asset – the junior swimmers, will take place during the next 12 months.

#### The Royal Life Saving Society Australia

During the past twelve months Royal Life Saving has worked hard to drive the water safety agenda in Australia. The contributions of water safety agencies including RLSSA, SLSA and AUSTSWIM, government and community members has resulted in increased public awareness of and access to drowning prevention programs and strategies. Over the past five years the annual drowning figure has dropped by some 20% from over 300 in 1998 to 250 in 2003.

The National Water Safety Conference was conducted in Sydney September 2003 with representation from a broad cross-section of the water safety community throughout Australia and with political representation from both sides of politics. The conference provided the major input into the development of the next National Water Safety Plan 2004-07. The National Water Safety Plan 2004-07 will build on the findings of the Evaluation of the National Water Safety Plan 1998-2003 and will be launched in Canberra in September 2004.

Unfortunately this year is also notable for the sad passing of past National President, Dr Heather MacGowan after a long illness. Heather made a wonderful contribution to lifesaving on a national and international level over many years and will be sadly missed, particularly by those of us who had the privilege to work closely with her.

On behalf of Royal Life Saving I would like to thank the AUSTSWIM Chairperson Mr Kirk Marks, CEO Gordon Mallett and the AUSTSWIM staff for continuing to build a more constructive, client focused and sustainable AUSTSWIM. RLSSA Branches continue to enjoy supportive, productive relationships with AUSTSWIM Branches to the benefit of the Australian community.

#### **Surf Life Saving Australia**

Surf Life Saving Australia's provision of safety, rescue and emergency services remains the focus of the organisations commitment, planning and resources. Like AUSTSWIM, SLSA continues to be a key player in the Australian Water Safety Council and continues to provide valuable advice to the Australian Resuscitation Council, and other organisations like Standards Australia. SLSA look forward to continue working closely with AUSTSWIM in the new year.







# AUSTSWIM will be supported by;

The professional skills, knowledge and experience of our people.

The continuing development of our intellectual property and our products.

The continuous improvement of our organisational skills.

The engagement, value and benefits of our strategic alliances and partners.



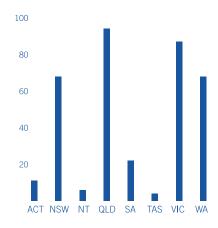
New AUSTSWIM window decals



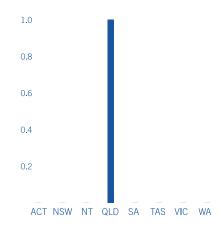
New AUSTSWIM pool decals

# AUSTSWIM Branch Statistics Number of Courses Held.

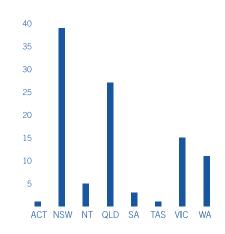
AUSTSWIM Number of Courses Australia Way



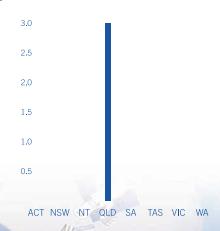
AUSTSWIM Number of Courses Strokes



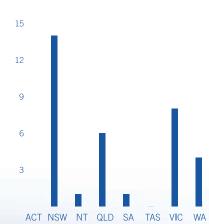
AUSTSWIM Number of Courses Infants



AUSTSWIM Number of Courses Adults



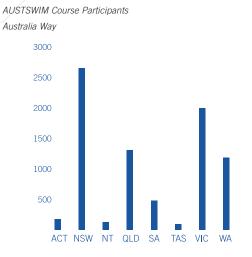
AUSTSWIM Number of Courses PWD

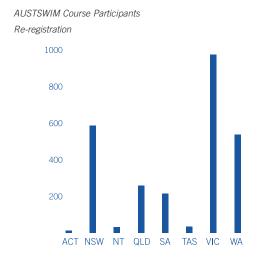


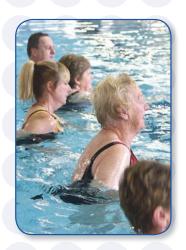


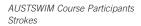


# AUSTSWIM Branch Statistics Course Participants.



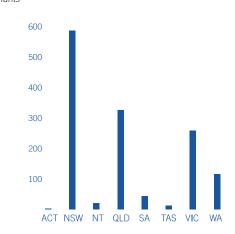






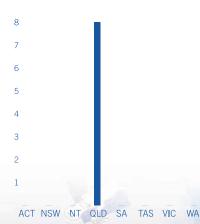


AUSTSWIM Course Participants Infants





AUSTSWIM Course Participants Adults



AUSTSWIM Course Participants PWD





### State Offices 1300 885 666

#### **AUSTRALIAN CAPITAL TERRITORY**

PO Box 266 DEAKIN WEST ACT 2600 • Phone: (02) 6260 5800 • Fax: (02) 6260 5900 • Email: act@austswim.com.au

#### NEW SOUTH WALES

PO Box 6396 ALEXANDRIA NSW 2015

• Phone: (02) 8594 1122 • Fax: (02) 8594 1124 • Email: nsw@austswim.com.au • Website: www.austswimnsw.com.au

#### NORTHERN TERRITORY

PO Box 1229 DARWIN NT 0801 • Phone: (08) 8981 5036 • Fax: (08) 8941 8442 • Email: nt@austswim.com.au

PO Box 123, Everton Park QLD 4053.

• Phone: (07) 3354 0266 • Fax: (07) 3354 0280 • Email: qld@austswim.com.au • Website: www.qld.austswim.com.au

#### **SOUTH AUSTRALIA**

UNIT 2/43 SMITH STREET, THEBARTON SA 5031 PO Box 321 HENLEY BEACH SA 5022

• Phone: (08) 8354 0873 • Fax: (08) 8354 0874 • Email: sa@austswim.com.au • Website: www.austswim.com.au

• Phone: 1300 885 666 • Email: tas@austswim.com.au • Website: www.austswim.com.au

#### VICTORIA

• Phone: 1300 885 666 • Email: vic@austswim.com.au • Website: www.austswim.com.au

#### **WESTERN AUSTRALIA**

PO Box 205 LEEDERVILLE W.A. 6903

• Phone: (08) 9227 1530 • Fax: (08) 9227 6089 • Email: wa@austswim.com.au • Website: www.austswim.com.au

## Member Organisations

PO Box 824 LAVINGTON NSW 2641

• Phone: (02) 6041 6077 • Fax: (02) 60414282 • Email: execdir@ascta.com • Website: www.ascta.com

#### **SWIMMING AUSTRALIA**

PO Box 3286 BELCONNEN DC ACT 2617

• Phone: (02) 6256 9666 • Fax: (02) 6256 9667 • Email: swim@swimming.org.au • Website: www.swimming.org.au

Suite 201/3 Smail Street BROADWAY NSW 2007

• Phone: (02) 8217 3111 • Fax: (02) 8217 3199 • Email: info@rlssa.org.au • Website: www.rlssa.org.au

Locked Bag 2 BONDI BEACH NSW 2026

• Phone: (O2) 9130 7370 • Fax: (O2) 9130 8312 • Email: info@slsa.asn.au • Website: www.slsa.asn.au

#### AUSTSWIM

THE AUSTRALIAN COUNCIL FOR THE TEACHING OF SWIMMING AND WATER SAFETY (AUSTSWIM Ltd ACN: 097 784 122)

4/164 Boronia Road BORONIA VIC 3155 PO Box 269 BORONIA VIC 3155

• Phone: (03) 9761 2311 • Fax: (03) 9761 0905 • Email: admin@austswim.com.au • Website: www.austswim.com.au





### Mission Statement

AUSTSWIM's mission is to provide leadership in the design, development, marketing and delivery of comprehensive, high quality courses, programs and resources for the training of teachers of swimming and water safety.

proudly supported by:



Australian Government

Department of Communications, Information Technology and the Arts



