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01

INTRODUCTION

Unlocking the Potential of Professional Financial Advice is research undertaken with the New Zealand professional advice community to understand the business conditions in 2020 and the short and longer term issues facing them.

The professional advice community support Kiwis with their finances, help them understand what options are available and to develop and reach financial goals. As the front line of the financial services industry, professional financial advisers play an important role in educating consumers and delivering expert professional financial advice and knowledge.

Unsurprisingly, Covid-19 and the regulatory change facing the sector were top of mind in 2020. Despite the challenges, there have been positive outcomes for both professional financial advisers and their customers in what was an extremely challenging year. It was good to see the research show the sector seeing a bright future.

The research shows that the sector has been resilient, with a positive business outlook and an optimism about the future benefits that the change in regulations will deliver for consumers. The results focuses on three key areas of professional financial advice:

- Looking back to the Financial Services Council Money & You* research to reflect on the value of professional financial advice.
- Delving into the resilience of professional financial advisers, the effect of Covid-19 on the industry and the transformation of the industry through the new Financial Services Legislation Amendment Act (FSLAA) that comes into force on 15 March 2021.

Identifying opportunities and challenges facing the
professional financial advice industry, ranging from the
opportunities for business growth, getting more Kiwis to
learn the language of money and the need to encourage
new entrants into the industry.

Previous research tells us that there are tangible and intangible benefits for Kiwis if they start to take control of their finances. The question that this research now asks is: How do we ensure that the industry continues to help Kiwis understand the language of money and ensures it has the capabilities to deliver it?

As with all research undertaken by the Financial Services Council, this report is designed to hold up a mirror to our industry and challenge us to think and solve some of the big issues, so that we can, together, continue to help improve New Zealanders' financial wellbeing and support them to better manage and protect their wealth.



Rob Flannagan Chairman, FSC



Richard Klipin CEO, FSC

KEY FINDINGS

Professional financial advice is transformative for consumers.

There is agreement between the value that consumers feel they receive from professional financial advice and what advisers feel they deliver. And, it's not about money. It is about the peace of mind, control and confidence that receiving professional financial advice gives. Yet, less than 20% of Kiwis take the opportunity.

2. The professional financial advice sector has been resilient in 2020.

The professional financial advice community weathered the Covid-19 storm and changed how they do business. The sector has seen, through accelerated change in sustainable business practices, the use of technology to better connect and communicate with their customers.

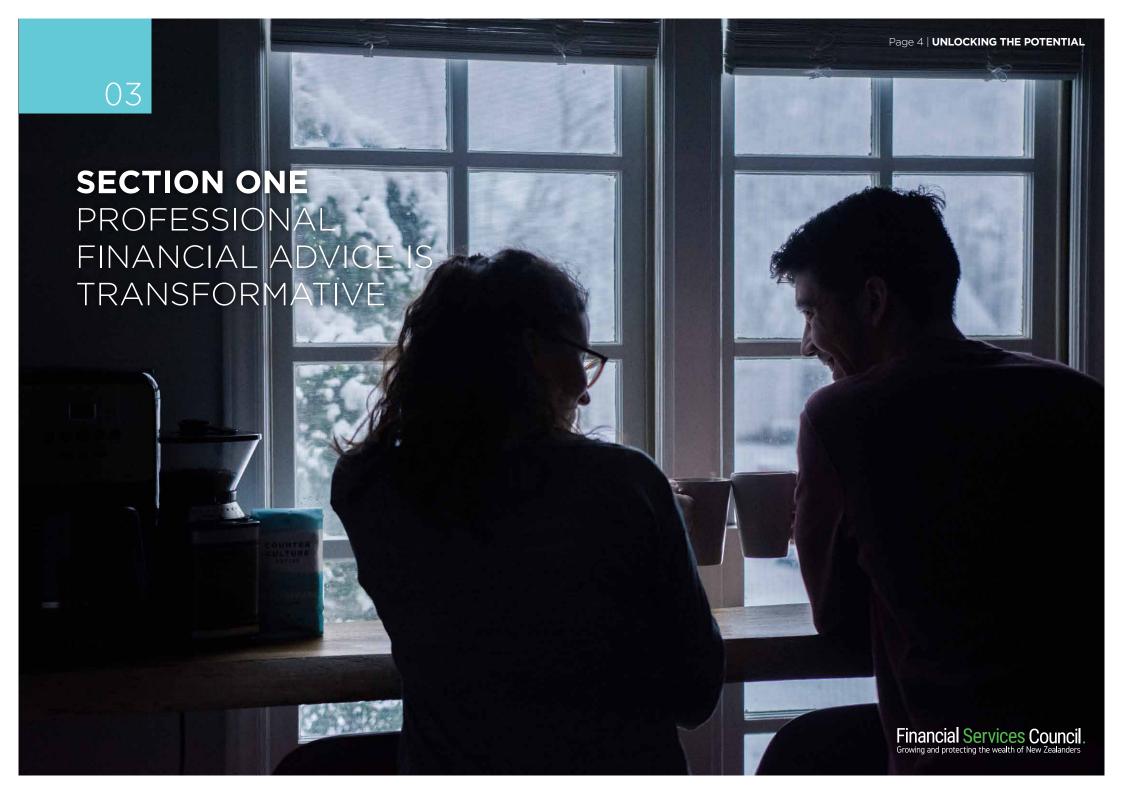
3. Preparing for new regulations in the shadow of Covid-19.

The professional financial advice community continue to prepare for significant regulation change. In the shadow of Covid-19, the research indicates that the community are implementing changes and are prepared for the introduction of the Financial Services Legislation Amendment Act (FSLAA), due to come into force from 15 March 2021.

4. 2021: Positivity, challenges and concerns.

Professional financial advisers have a positive business outlook and see positive outcomes from FSLAA as we head into 2021. However there are concerns about the burden of the new law and a potential demographic timebomb in the sector.





CONFIDENCE THROUGH PROFESSIONAL FINANCIAL ADVICE

Through the Money & You and Financial Resilience Index research in 2020*, we saw that there is a strong relationship between wellbeing and money.

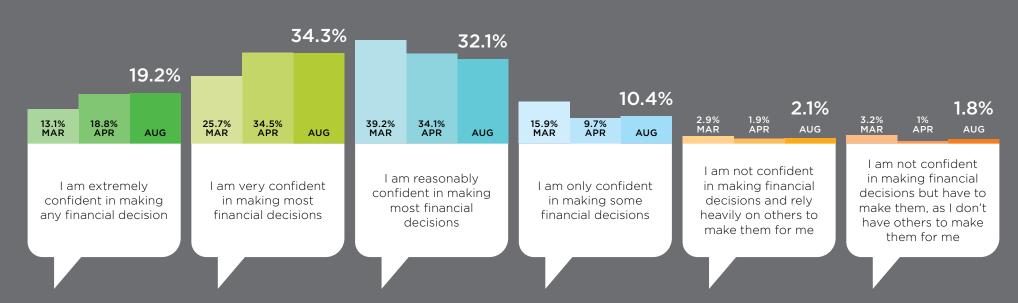
Money & You showed a small percentage of New Zealanders seek help and professional financial advice about their finances, but those that do are more confident overall.



I am now retired and able to live a comfortable stress-free financial life even allowing for issues such as this current Corona virus pandemic. I am currently able to withstand the money market shocks now happening through judicious advice and planning that I have followed.

MALE, 77, AUCKLAND

Which of the following statements best describes your confidence in making financial decisions?



VALUE THROUGH PROFESSIONAL FINANCIAL ADVICE

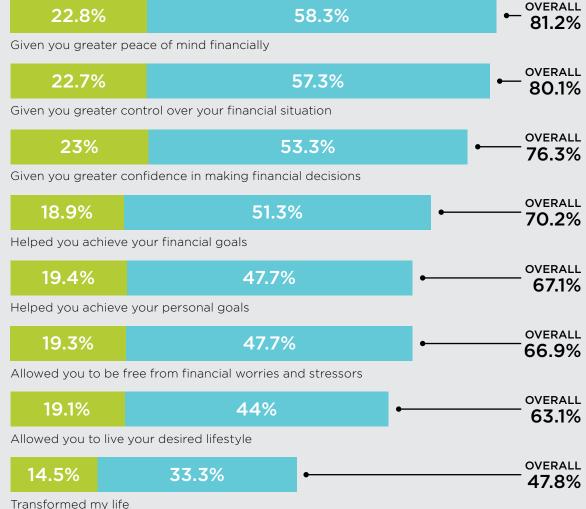
Of those surveyed*, Kiwis who receive financial advice had greater peace of mind, control and confidence.

Reaching out and taking professional financial advice overwhelmingly helped to set and achieve goals, remove financial stress and live a desired lifestyle.

Getting to buy/build our own first home, being debt free apart from our mortgage, and having savings and money to enjoy family time on weekends.

MALE, 40, BAY OF PLENTY

Overall, has receiving professional financial advice ...?



Yes, to a large extent

Yes, to some extent

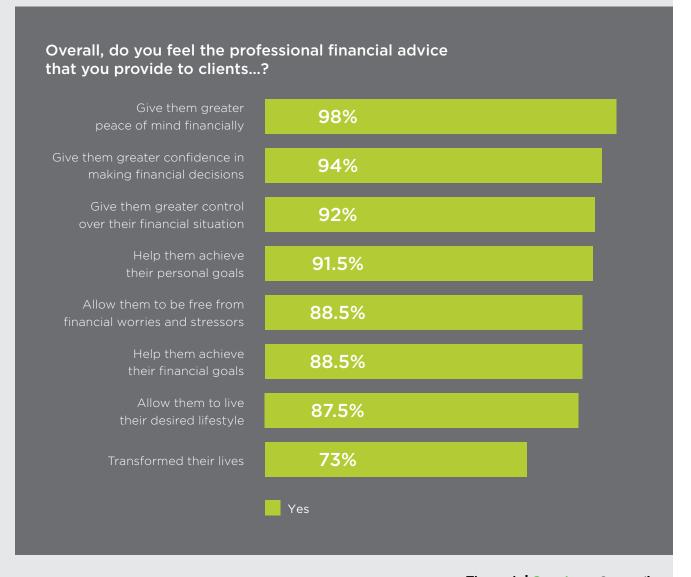
THOSE THAT GIVE PROFESSIONAL FINANCIAL ADVICE AGREE

Of those surveyed, professional financial advisers echoed the sentiment of Kiwis that take professional financial advice.

Professional financial advisers look to give peace of mind, help achieve goals and give back financial control to their clients though providing valuable ideas and enabling informed decisions.

Clients benefit from someone on the outside "looking in" to assist them and give them sensible and reasoned advice.

MALE, 48, PERSONAL RISK INSURANCE ADVISER, AUCKLAND



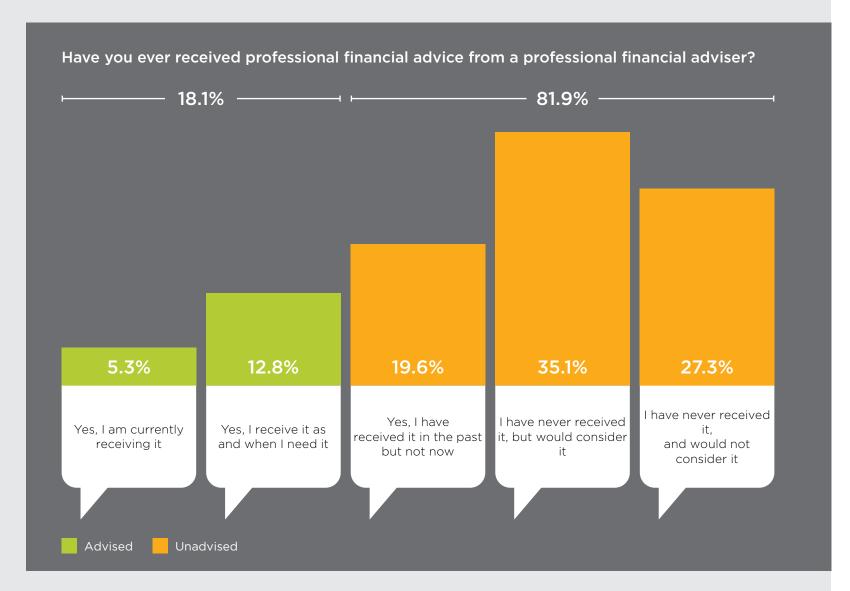
MANY KIWIS DON'T RECEIVE PROFESSIONAL FINANCIAL ADVICE*

Despite the long-term benefits that taking professional financial advice can give, many still don't seek it*.

Those respondents who don't take professional financial advice said that they don't have enough assets, can't afford it or aren't aware of the value of professional finance advice.

Generally, those that have more assets are more likely to seek professional financial advice in comparison to others with less wealth

Professional financial advice uptake in New Zealand is low, with 18.1% of New Zealanders currently receiving professional financial advice, or receiving professional financial advice as and when they need it.





2020: COVID-19 AND REGULATORY CHANGE

This research with the professional financial advice community was developed to understand the business conditions in 2020 and identify future issues for professional financial advice. The results showed that Covid-19 and regulatory change were top of mind.

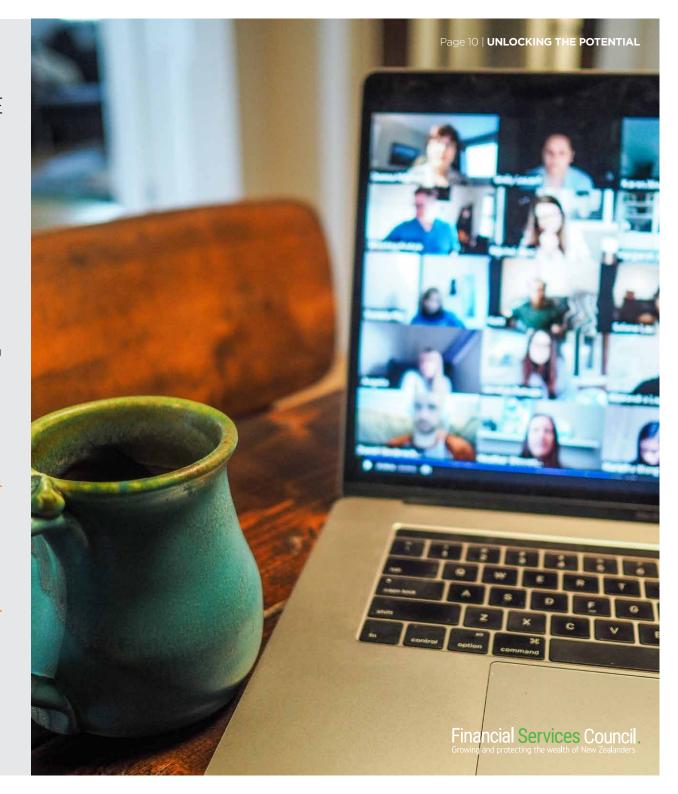
At the beginning of 2020 the professional financial advice industry was preparing to transition to the new Financial Services Legislation Amendment Act (FSLAA)*.

As the realities of Covid-19 hit, the Government announced the postponement of FSLAA transition to 15 March 2021 to enable the professional advice community to focus on serving their clients through the pandemic response.

This section delves into the professional financial advice community's sentiment on business confidence and these two key themes of 2020.

Focus shift from new business to supporting clients through the year, a lot more reviewing of existing policies for premium savings than new business.

MALE, 48, PERSONAL RISK INSURANCE ADVISER, SOUTHLAND



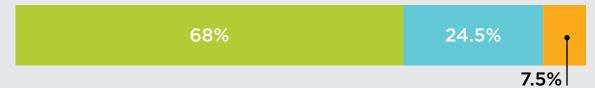
COVID-19: INDUSTRY SENTIMENT HAS WORSENED

Overall, on a scale of 0 to 10, where 0 is extremely negative and 10 is extremely positive, how would you rate your confidence and sentiment as a professional in the New Zealand financial services industry?

Before the Covid-19 pandemic



During the Covid-19 pandemic



After the Covid-19 pandemic and beyond





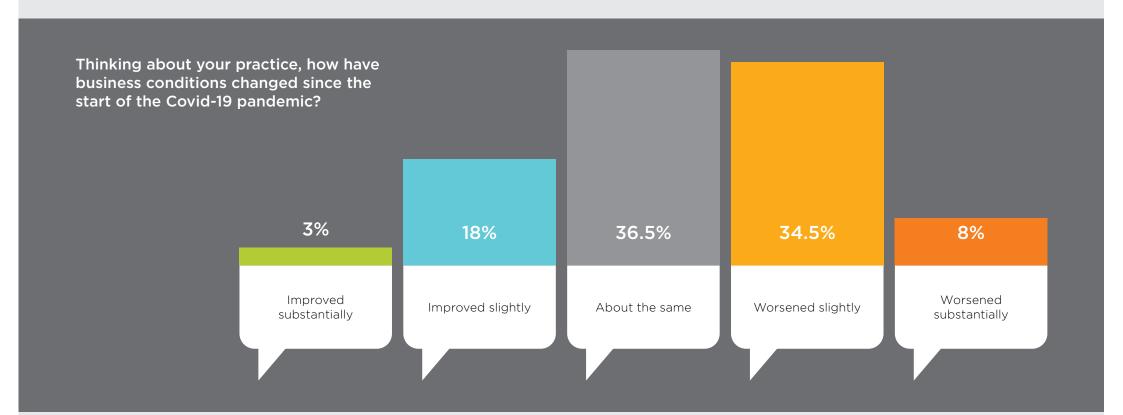
COVID-19: BUSINESS CONDITIONS HAVE CHANGED

Whilst a third of respondents said that business conditions haven't changed, over 42% felt they had worsened in 2020, with just 21% seeing an improvement.



Changed how we do business and communicate with customers. Will be the beginning of change to make a business that is environmentally sustainable too.

FEMALE, 60, OTHER, CANTERBURY



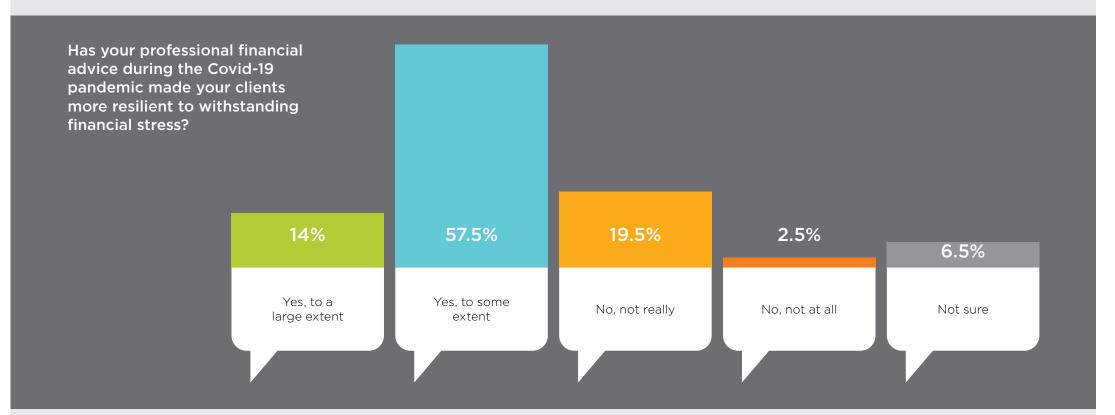
COVID-19: PROFESSIONAL FINANCIAL ADVICE HAS DRIVEN RESILIENCE

Despite the change in business conditions, when considering client responses to Covid-19, over 70% of professional financial advisers surveyed said that their clients had become more resilient to financial stresses through receiving professional financial advice.



Clients have become more aware of the possibility of negative movements in the markets. More clients are reviewing their retirement funds. COVID highlighted some pretty large gaps in the average NZ'ers knowledge of KiwiSaver.

FEMALE, 43, INVESTMENT ADVISER, TARANAKI



COVID-19: GOING DIGITAL

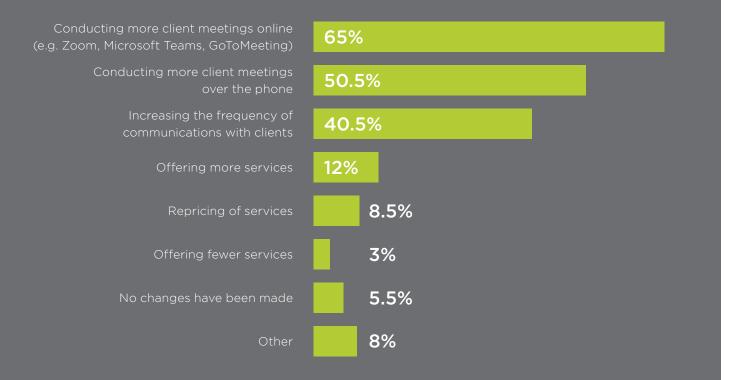
The Covid-19 pandemic has accelerated practices' adoption of digital communication channels, with two in three (65%) practices conducting more client meetings online as a result. This makes it clear that digital intimacy is becoming increasingly important in professional financial adviser-client relationships.



Brought to light the need for good online communication. Traditionally a face to face business, new solutions are needed to interact with clients at arms length.

FEMALE, 43, INVESTMENT ADVISER, TARANAKI

How have you changed/will you change your business practices and processes as a result of the Covid-19 pandemic?



THE EFFECT OF COVID-19 AND REGULATORY CHANGE

Given the Covid-19 pandemic and its impact, which of the following best describes your situation in relation to complying with FSLAA? 10.5% 57.5% 32% I have 'parked' I have continued to I am ready to my activities ahead implement the required comply with FSLAA of the implementation changes to be ready to when it begins comply with FSLAA of FSLAA

Covid-19 has not stopped professional financial advisers from being prepared for FSLAA, even if professional financial advisers hold polarised views on its likely effectiveness.

The majority of respondents continued to implement the changes required by FSLAA, with just under 90% ready or implementing change to comply.

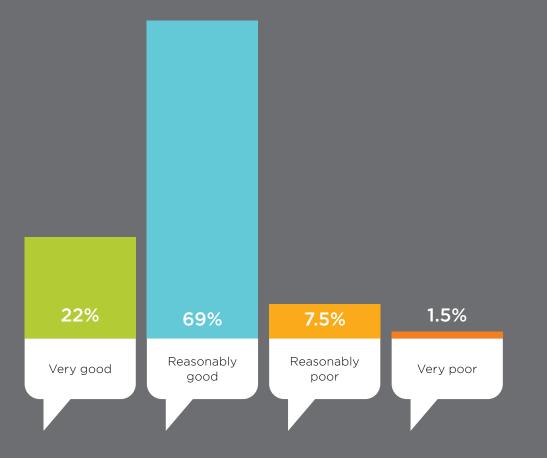


Mostly ready, update any new requirements as they are announced.

MALE, 71, PERSONAL RISK INSURANCE ADVISER, TASMAN

GETTING READY FOR REGULATORY CHANGE

How would you rate your understanding of the current and upcoming regulatory changes (and the potential impact), including the Financial Services Legislation Amendment Act (FSLAA)?



Regulatory changes are well-understood, with the associations, product providers and the Government keeping professional financial advisers up-to-date.

Close to nine in 10 (89.5%) professional financial advisers are ready to comply with or are continuing with efforts to comply with FSLAA. Seven in 10 (69%) will have a transitional licence, while three in 10 (29.5%) will be engaged by a business with transitional licence.

How have you been keeping up-to-date on these regulatory changes?

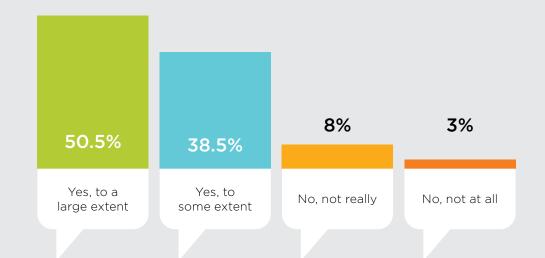


THERE HAS BEEN TIME TO ADJUST WITH SUPPORT PROVIDED

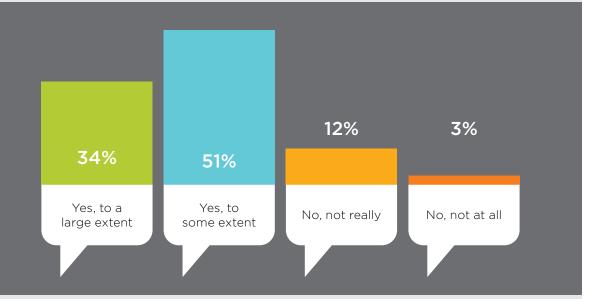
The majority of professional financial advisers are well-prepared and well-supported ahead of the regulatory changes.

Nearly all (91%) professional financial advisers have a good understanding of the current and upcoming regulatory changes and are adapting to the challenges.

The new professional financial advice regime comes into effect on 15 March 2021. Do you think you have had long enough to adjust/prepare for these regulatory changes?



Do you feel that you have been adequately supported to adjust/prepare for these regulatory changes?



CHALLENGING REGULATORY ENVIRONMENT

Over 70% of professional financial advisers find the regulatory environment to be reasonably challenging or the most challenging environment they have worked in.

One in four (22.5%) professional financial advisers think the current regulatory environment is the most challenging environment they have ever worked in, while half (48.5%) think it is reasonably challenging.

Most of us are already providing a good client outcome and experience for our clients. Many of the advisers that have been in business 10 years or more have robust process and documented systems from the last round of regulation upgrades in 2011.

MALE, 52, PERSONAL RISK INSURANCE ADVISER, WELLINGTON

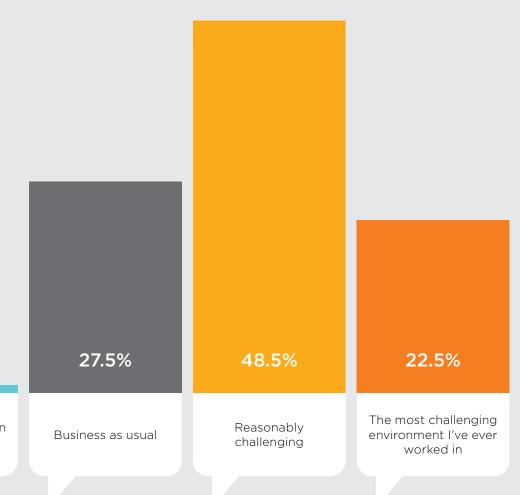
The least challenging environment I've ever worked in

0.5%

Less challenging than usual

1%

How challenging are you finding operating in the current regulatory environment?



CHALLENGING REGULATORY ENVIRONMENT

The regulatory changes are affecting professional financial advisers personally, particularly in terms of overall stress level.

Although the majority of professional financial advisers feel well-prepared and well-supported ahead of the regulatory changes, the majority (63.5%) have had increased overall stress level as a result of these changes.

More than two in five (43.5%) have had their overall well-being adversely impacted, and more than one in three (35.5%) have had their mental health adversely impacted.





BUSINESS OUTLOOK: GROWTH

Most professional financial advisers are optimistic on practice growth, although some expect theirs to shrink.

Despite the disruption, more than half (56.5%) of professional financial advisers expect their practice to grow in the next 12 months and three in four (76.5%) expect growth in the next three years.

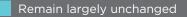


A happy customer that has enjoyed the interaction with the adviser or nominated representative, they understand what products they have taken, why they have taken them, what they are and are not covered for and are confident in their decision. And they are happy to recommend that person to their friends or family.

MALE, 33, PERSONAL RISK INSURANCE ADVISER, AUCKLAND

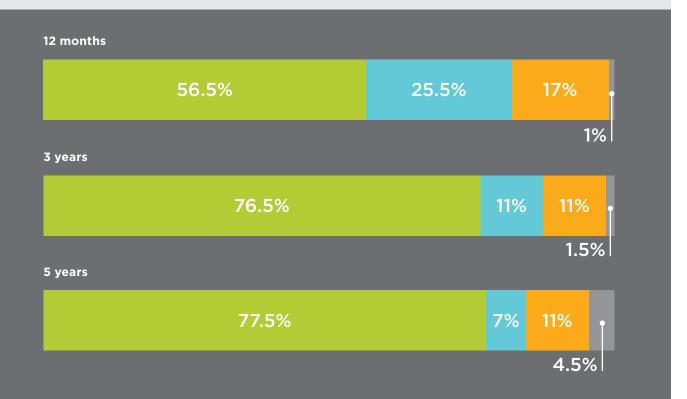
Do you expect the practice to grow, remain largely unchanged or shrink over the next ...?







Not sure

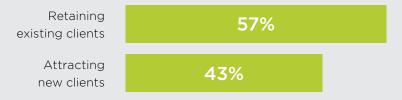


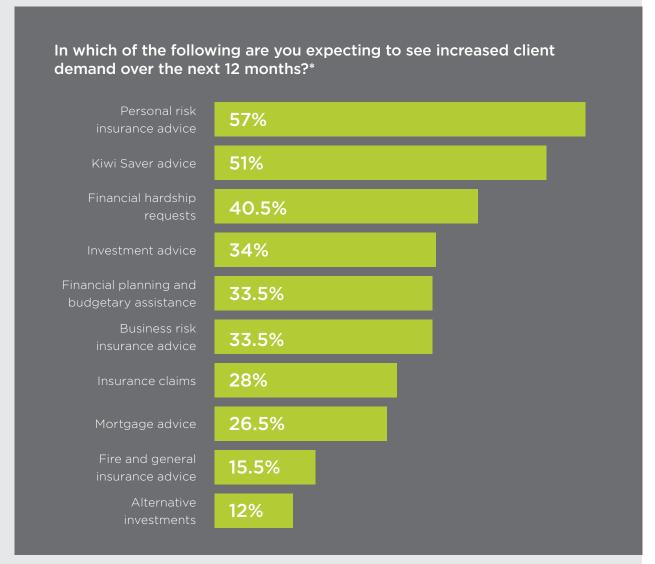
BUSINESS OUTLOOK: BUSINESS DEVELOPMENT

Retention is the focus for the next 12 months, followed by attracting new clients. The vast majority (83%) of professional financial advisers expect referrals from existing clients to be a source of growth, while two in three (66%) expect growth to come from more business from existing clients.

Personal risk insurance advice, KiwiSaver advice and financial hardship requests are the services that professional financial advisers most commonly expect to see increased client demand over the next 12 months.

Over the next 12 months, will business development efforts focus more on retaining existing clients or attracting new clients?





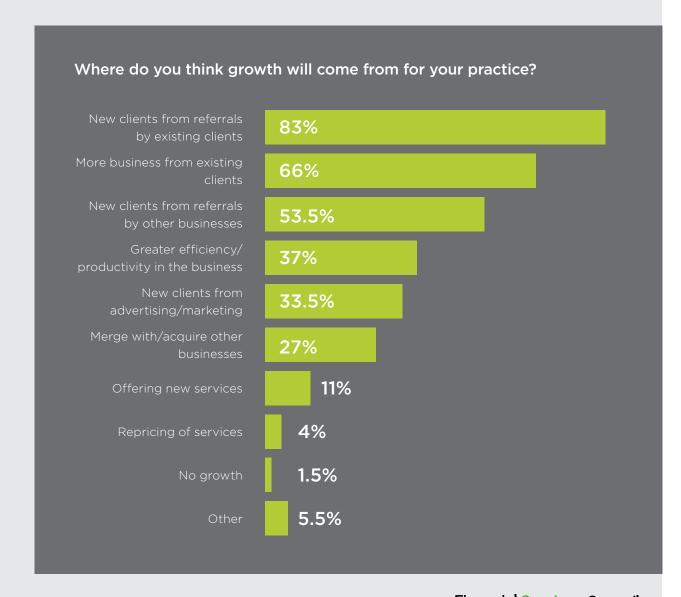
BUSINESS OUTLOOK: REFERRAL IS THE KEY TO GROWTH

To educate and support more Kiwis, the industry needs to encourage more referrals, educate consumers on the value of professional financial advice and make it easier for professional financial advisers to provide professional financial advice.



By making sure the industry is referrable. If we all do a good job, put the client first, be good people, and work hard, we will all become referable and therefore increase the engagement rates, as the best way to get people to seek advice, is for their friends, family, and colleagues to encourage them to.

MALE, 55, PERSONAL RISK INSURANCE ADVISER, OTAGO



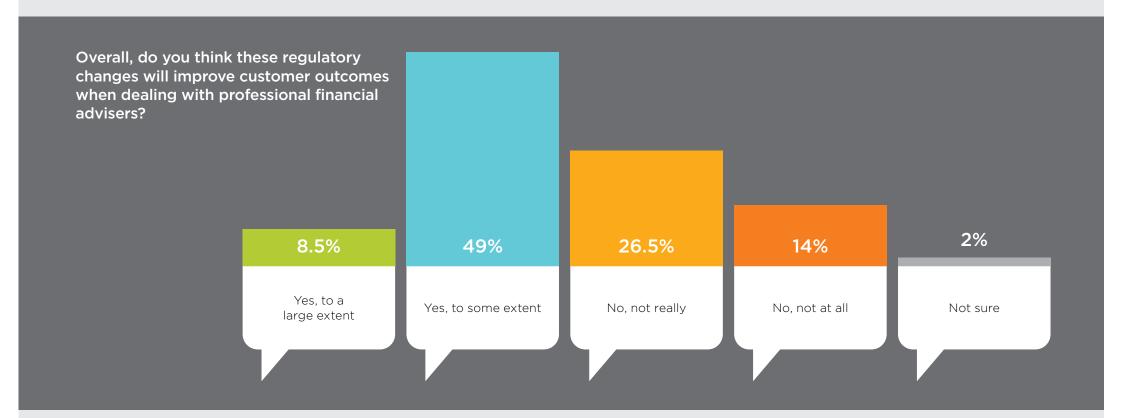
IMPACT OF REGULATION: IMPROVING CUSTOMER OUTCOMES

Despite the challenges the majority believe that the regulatory changes will improve customer outcomes.



All Advisers on a similar playing field. Clients ensured their best interests are paramount.

FEMALE, 48, PERSONAL RISK INSURANCE ADVISER, TARANAKI



IMPACT OF REGULATION: IMPROVING CUSTOMER OUTCOMES

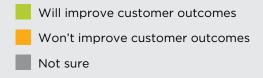
Overall, close to three in five (57.5%) professional financial advisers believe the regulatory changes will improve customer outcomes, particularly through a Code of Conduct and ensuring that the best interests of the client comes first.

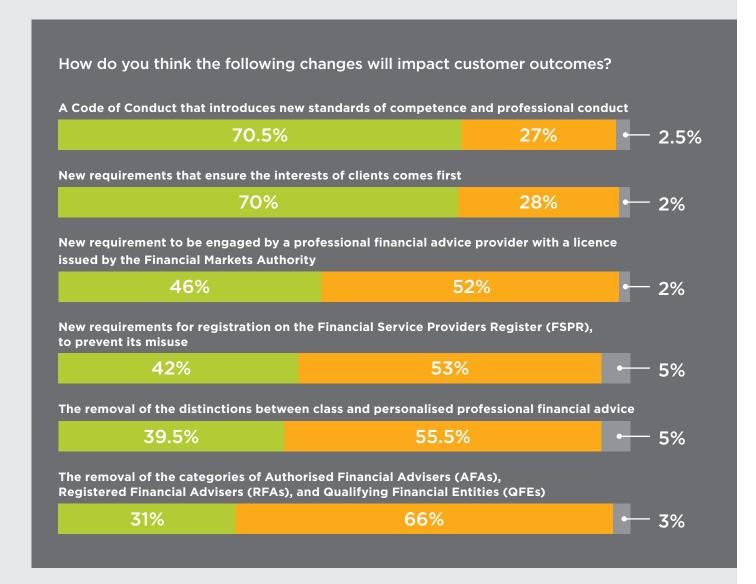
However, this means two in five (42.5%) believe otherwise or are unsure, with a common view that most professional financial advisers are already doing the right thing and feel frustrated about having to meet the increased compliance burden and potentially detract value from customers.



A transparent environment where consumers are aware of what commissions and fees are paid to who.

MALE, 52, PERSONAL RISK INSURANCE ADVISER, AUCKLAND

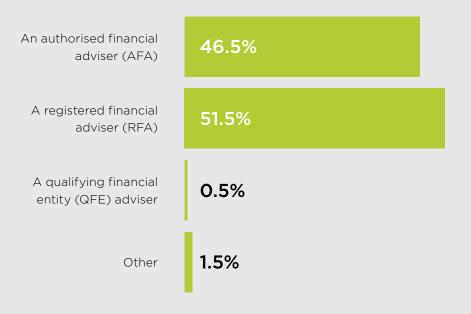


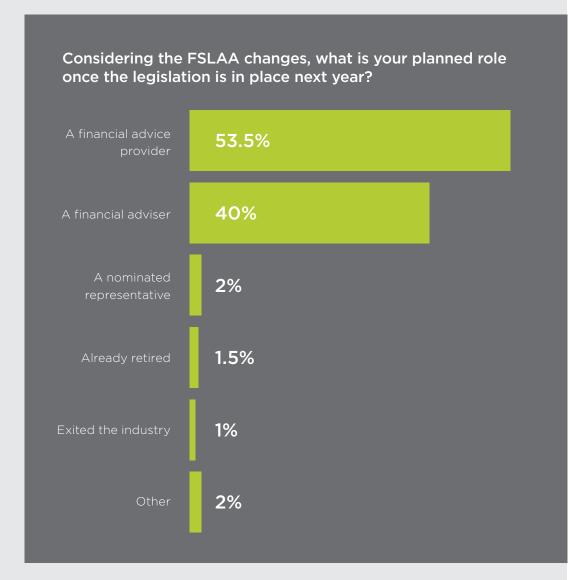


IMPACT OF REGULATION: ROLE TRANSITION

Once FSLAA is in place, around half of the respondents will become a professional financial advice provider and two in five will become a professional financial adviser.

Which of the following best describes you currently?





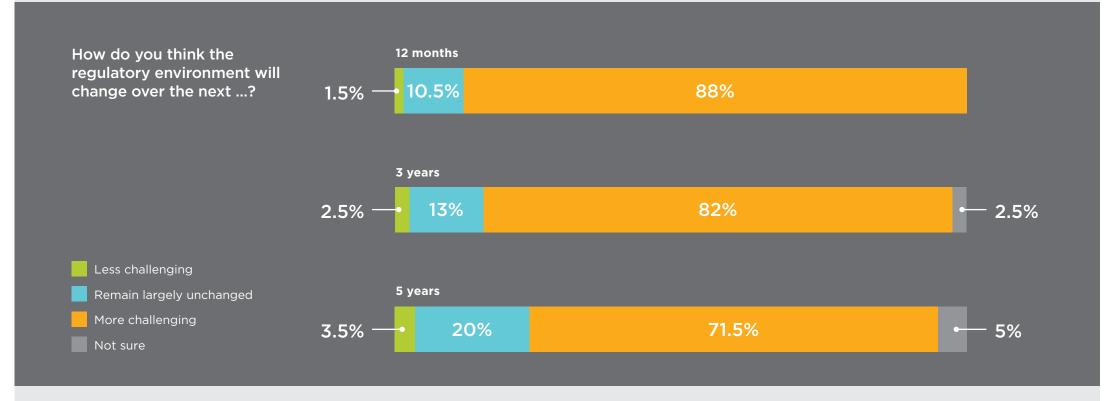
IMPACT OF REGULATION: CHALLENGES AND CHANGE

The majority of professional financial advisers find the regulatory environment to be challenging and expect it to become more challenging.



Complete Level 5, which is very time consuming and stressful during this period.

FEMALE, 50, PERSONAL RISK INSURANCE ADVISER, **CANTERBURY**



IMPACT OF REGULATION: GREATER COMPLIANCE BURDEN

A range of barriers to growth exist, with the majority citing administration and compliance burden (66.5%) as well as regulatory changes (61%) as the major impediments. Many (57%) also see the uncertainties in the economy as a major risk.



Compliance burden will reduce the time available for Advisers to meet with clients face to face. Twice the amount of time is required now to ensure every part of the advice process and client interaction is documented in both on boarding new clients and servicing existing clients.

MALE, 49, PERSONAL RISK INSURANCE ADVISER, WAIKATO

What do you currently se growth for your practice?	ee as the major impediments or risks to
Administration and compliance burden	66.5%
Regulatory changes	61%
Uncertainties in the economy	57%
Rising cost of doing business	54%
Ongoing impact of the Covid-19 pandemic	52%
Servicing and retaining existing clients	27.5%
Acquiring and onboarding new clients	25%
Staffing issues (i.e. recruitment and retention)	16.5%
Keeping knowledge and skills current	14.5%
Technological changes	11%

IMPACT OF REGULATION: ADAPTING TO CHANGE

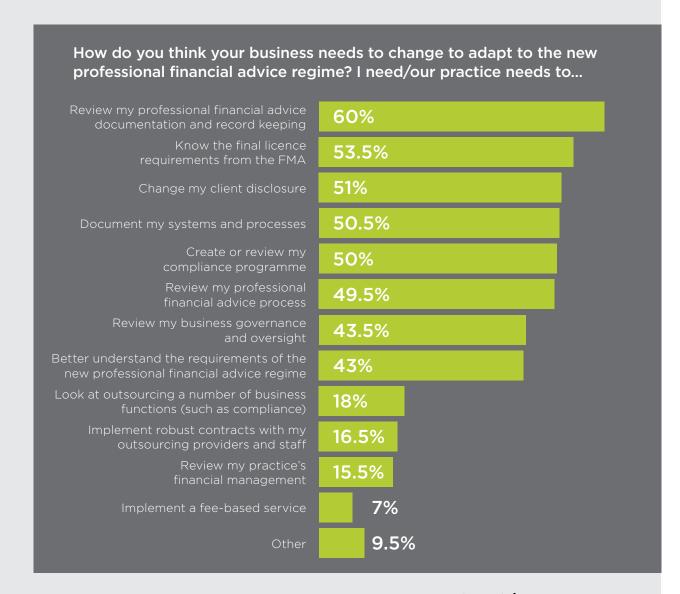
Reviewing and documenting systems, processes and records will be paramount in adapting to the new professional financial advice regime.

In adapting to the new financial advice regime, professional financial advisers most commonly believe they need to review their professional financial advice documentation and record keeping (60%), know the final licence requirements from the FMA (53.5%) and change their client disclosure (51%).



I think some of the disclosure recommendations may unnecessarily make customers more wary than they need to be. I think we are going to be raising alarm in every instance, where we already have a good trusting relationship.

MALE, 55, PERSONAL RISK INSURANCE ADVISER, OTAGO



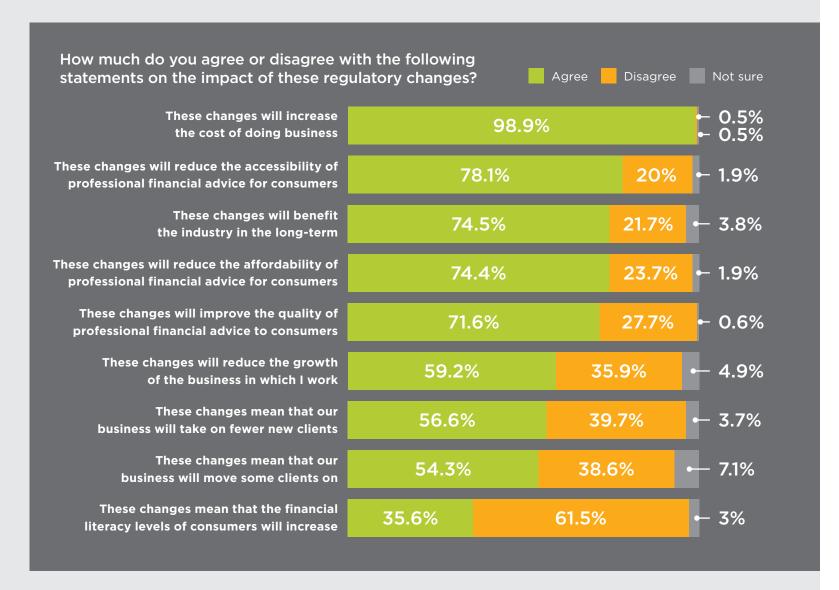
IMPACT OF REGULATION: FUTURE CONCERNS

The respondents felt that the regulatory changes will be beneficial in the long-term but will increase the cost of doing business and reduce professional financial advice accessibility and affordability to professional financial advice.

Although three in four professional financial advisers believe the regulatory changes will improve the quality of professional financial advice provided to consumers and benefit the industry in the long-term (71.6% and 74.5% respectively), adverse effects are also expected.

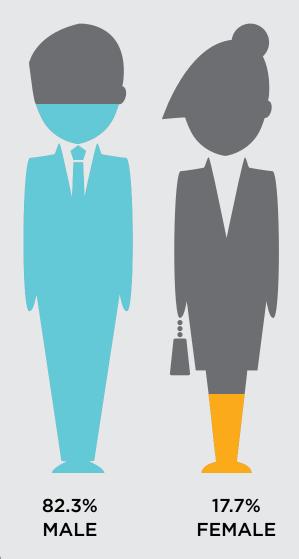
Practically all (98.9%) professional financial advisers believe that the changes will increase the cost of doing business, and close to three in four (73%) believe the changes will restrict the entrant of new professional financial advisers to the industry.

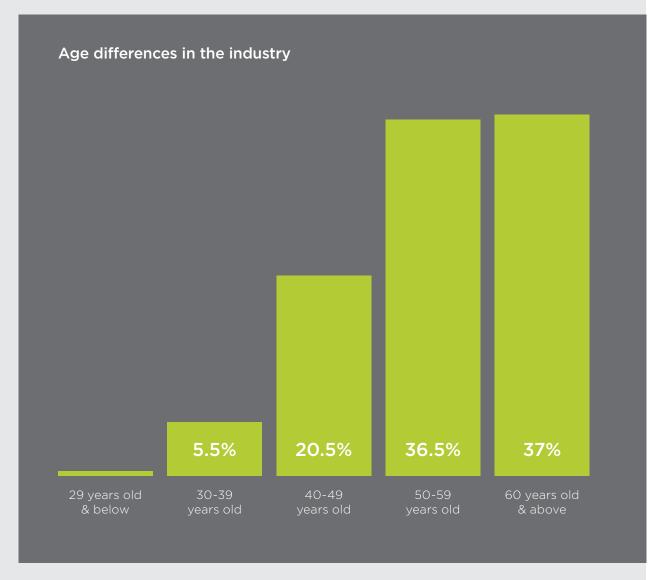
As a result, the large majority believe the changes will reduce the accessibility and affordability of professional financial advice to consumers (78.1% and 74.4% respectively).



A POTENTIAL DEMOGRAPHIC TIMEBOMB? DEMOGRAPHICS OF THE ADVICE SECTOR

Gender differences in the industry



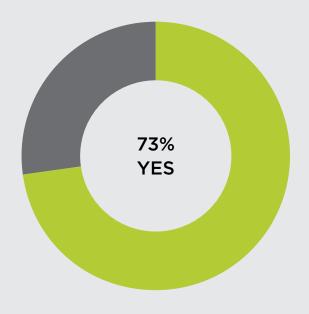


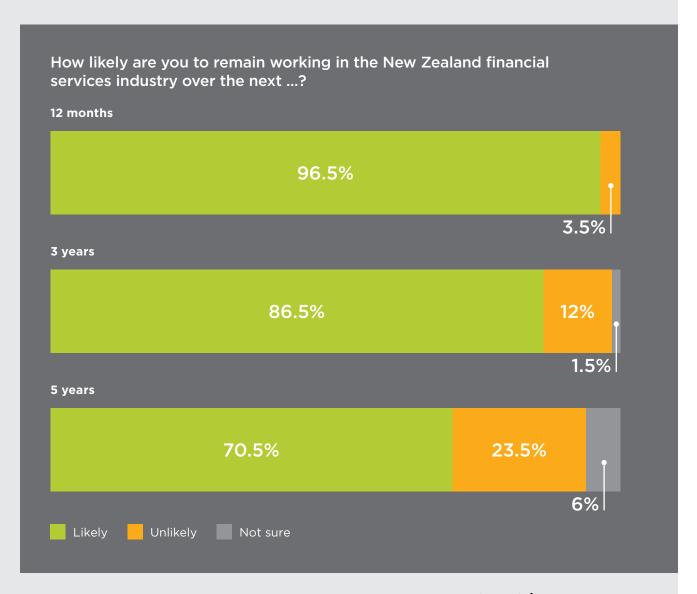
A POTENTIAL DEMOGRAPHIC TIMEBOMB? 30% PLAN TO EXIT IN 5 YEARS

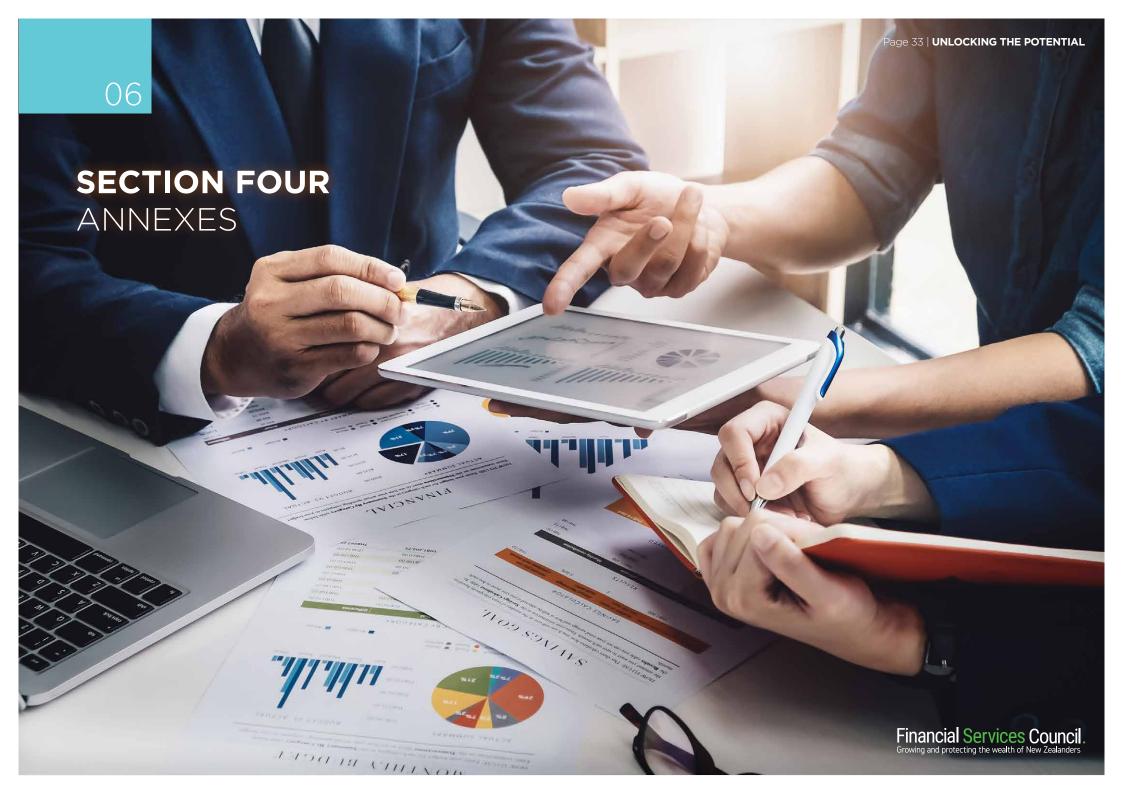
Three in 10 may be looking to leave the industry in the next five years, with older professional financial advisers driving the likely exits.

More Kiwis could be deprived from enjoying the value of professional financial advice given the impending exits of older professional financial advisers and a view that the regulatory changes could restrict the entry of new professional financial advisers.

Do you think these regulatory changes will restrict the entrant of new professional financial advisers to the industry?







ANNEX A: FINDING HELP AND PROFESSIONAL FINANCIAL ADVICE

1. Covid-19

The Government continue to offer a wide range of help and advice including support to look after your emotional and mental wellbeing.

For more information go to covid19.govt.nz/

2. Provider help and support

Your life and health insurance, KiwiSaver and investment provider will have support in place to help you. These will range from payment holidays to advice on accessing your investments or KiwiSaver should you be in difficulty.

They are also there for you if you have less urgent queries about your policies and investments, and now is a great time to check-in that you have the right levels of protection and are in the right type of KiwiSaver or investment funds.

Access our member websites by clicking on the member logo at www.fsc.org.nz/About/Members

3. Online resources to help you manage your finances

The Sorted website has a whole range of resources to help you in plain English. From tailored tools to help you decide how to best manage your money through to making decisions about KiwiSaver and insurance, the site has case studies, helpful articles and provides real, practical help.

Visit sorted.org.nz.

4. Getting help from a professional financial adviser

A professional financial adviser will help coach you through your financial situation and support you in getting the right financial plan to meet your needs. Professional financial advice is available and accessible for all and by getting professional financial advice, you are more likely to be confident about money and improve your wellbeing.

The Financial Markets Authority regulates professional financial advice in New Zealand, and more information about professional financial advice and where to find professional financial advisers can be found at www.fma.govt.nz/investors/getting-financial-advice/



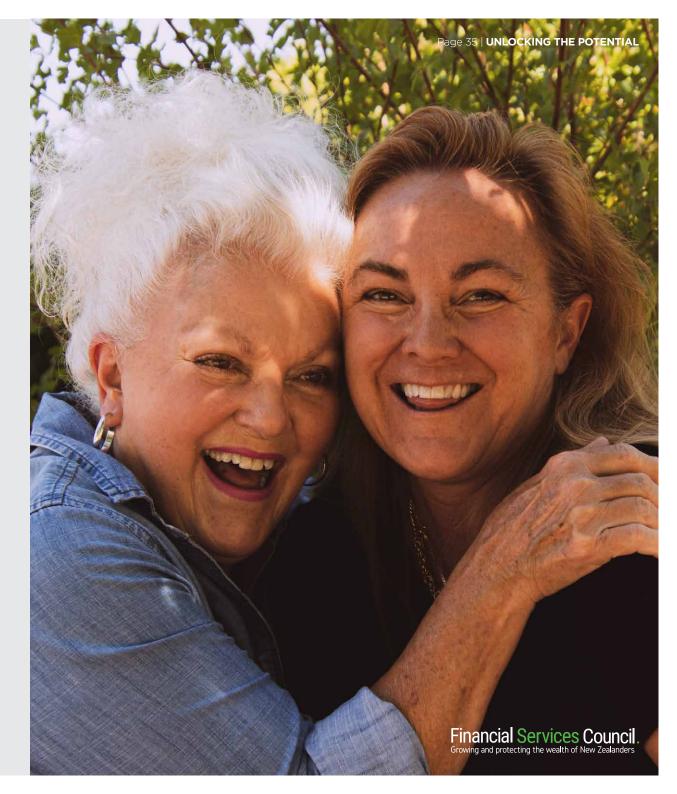
ANNEX B: METHODOLOGY

The research was conducted via a series of online surveys developed and hosted by CoreData.

- Professional financial adviser survey conducted between 28 August and 25 November 2020 with 200 valid complete responses
- March Consumer survey (Money & You*) conducted between 12 March and 20 March 2020 with 2,000 valid complete responses
- April Consumer survey (Financial Resilience Index*) conducted between 30 April and 3 May 2020 with 1,000 valid complete responses
- August Consumer survey (Financial Resilience Index*) conducted between 6 August and 7 August 2020 with 1,000 valid complete responses
- The valid complete responses collected formed the basis of the analysis and the report. The sample is representative of the New Zealand consumer population in terms of age, gender and income based on the latest Stats NZ data. The purpose of this survey was to understand the views of the professional financial advice community in 2020.



*Previous research findings and methodology can be found at <u>fsc.org.nz</u>



ANNEX C: DEMOGRAPHICS OF PROFESSIONAL FINANCIAL ADVISER SURVEY RESPONDENTS*

Gender

Total	100%
Other/non-binary	0%
Male	82.3%
Female	17.7%

Age Group

Total	100%
60 years old and above	37%
50-59 years old	36.5%
40-49 years old	20.5%
30-39 years old	5.5%
29 years old & below	0.5%

Ethnic Group

European	86.7%
Maori	2.1%
Pacific People	2.7%
Asian	2.1%
MELAA (Middle Eastern, Latin American, African)	0%
New Zealander/Kiwi	5.3%
Other	1.1%
Total	100%

Region

Auckland	27%
Bay of Plenty	5%
Canterbury	24.5%
Gisborne	0.5%
Hawke's Bay	4%
Manawatu-Wanganui	5%
Marlborough	0%
Nelson	4%
Northland	1%
Otago	3.5%
Southland	1.5%
Taranaki	4%
Tasman	1%
Waikato	7%
Wellington	12%
West Coast	0%
Total	100%

^{*}Previous research findings and methodology can be found at <u>fsc.org.nz</u>

Which of the following best describes your role(s)?

Accountant	0%
Bank employee	0.5%
Financial planner	16.5%
Mortgage adviser	4.5%
Personal risk insurance adviser	58.5%
General insurance adviser	1.5%
Investment adviser	11.5%
Other	7%

How long have you been working in the financial services industry?

10.5% 14% 62.5%
10.5%
40 =0/
4.5%
2.5%
5.5%
0.5%

Approximately how many clients do you directly manage?

Total	100%
More than 1,000	21%
501 to 1,000	15.4%
201 to 500	33.8%
101 to 200	18.5%
100 or less	11.3%

What percentage of the clients that you directly manage would you meet with at least once a year?

Total	100%
80% or more	19%
60% to less than 80%	12%
40% to less than 60%	20%
20% to less than 40%	33%
Less than 20%	16%

How long has the practice in which you work been in operation?

13.5% 43.5%
13.5%
20%
7%
4.5%
6%
5.5%

Including yourself, how many staff who give professional financial advice does the practice in which you work employ?

100%
0.5%
0.5%
2.5%
2%
6%
8%
80.5%

How much revenue did the practice in which you work turn over in the last financial year?

Total	100%
Not sure	6.7%
More than \$2,000,000	9.6%
\$1,000,001 to \$2,000,000	11.8%
\$500,001 to \$1,000,000	14%
\$250,001 to \$500,000	23.6%
\$250,000 or less	34.3%

As a proportion of revenue, what was the net profit of the practice in which you work in the last financial year?

Total	100%
Not sure	20.7%
25% or more	41.5%
20% to less than 25%	7.9%
15% to less than 20%	5.5%
10% to less than 15%	9.8%
5% to less than 10%	9.1%
Less than 5%	5.5%

ANNEX D: ABOUT THE FINANCIAL SERVICES COUNCIL

The FSC is a non-profit member organisation and the voice of the financial services sector in New Zealand. Our 91 members comprise 95% of the life insurance market in New Zealand and manage funds of more than \$83bn. Members include the major insurers in life, health, disability and income insurance, fund managers, KiwiSaver and workplace savings schemes (including restricted schemes), professional service providers, and technology providers to the financial services sector.

The Financial Services Council has developed the Professional Advice Knowledge Hub that includes up to date information the changes and a new 'Disclosure' guide.

Find out more at fsc.org.nz

Other Research

Life Insurance:

Gambling of Life Moments of Truth Risking Everything

KiwiSaver:

Generation KiwiSaver Great Expectations Growing the KiwiSaver Pie KiwiSaver 2050 -Pathways to the Future Shaping Futures: Closing the KiwiSaver Gap

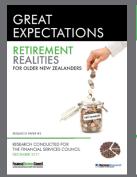
Financial Services Industry:

Financial Resilience Index Money & You Spotlight on KiwiSaver Spotlight on Life Insurance Towards Prosperity



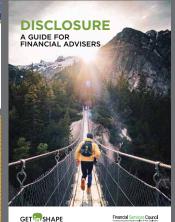














FINANCIAL SERVICES COUNCIL MEMBERS

Accuro Health Insurance	AIA Insurance	AMP Financial Services	ANZ Bank	AON	ASB	Asteron Life Ltd
accuro HEALTH INSURANCE	AIR AIR	AMP 💥	ANZ	Empower Results*	ASB	Asteron Life
BNZ Investments and Insurance	CIGNA Life Insurance NZ Ltd	Civic Financial Services	Consilium	Craigs Investment Partners	Fidelity Life Assurance Co Ltd	FNZ
bnz***	Cigna.	IVIC Financial Services LIM SERVICING LOCAL CONTRIBUTION ACCORDS SERVI STALLAND	Consilium	CRAIGS DIVESTMENT PARTNERS	fidelitylie	FNZ
Forsyth Barr	Generate KiwiSaver	Imperial New Zealand Superannuation Fund	KiwiWealth	Medical Assurance Society New Zealand Limited	Mercer (NZ) Ltd	Milford Asset Management Limited
\$ FORSYTH BARR	Generate	Imperial Tobacco	Kiwi Wealth.	mas	MERCER	MILFORD
Momentum Life	nib	New Zealand Post Superannuation Plan	Partners Life	Pinnacle Life	Police Association	Resolution Life
Momentum Life	nib	New Zealand Post 🔯	partnersLIFE	Pinnacle Life		Resolution Life
SmartsharesNZ	Southern Cross	Southsure Insurance	Te Rūnanga o Ngāi Tahu	The New Zealand Anglican Church Board	UniMed	Unisaver Limited
SMARTSHARES 3 sector of the GOT Gross	Southern Cross Health Insurance	southsure	Te Rünanga o NGÄI TAHU	Anglican Financial Care Te Maru Mihinare	UniMed	UNISAVER
Westpac Bank						
W estpac						

3M Superannuation Scheme Baptist Union Superannuation Scheme BECA Super Scheme **BOC NZ Retirement Plan** BP New Zealand Retirement Plan Colgate-Palmolive Superannuation Plan Dairy Industry Superannuation Scheme DXC (New Zealand) Staff Superannuation Fund Maritime Retirement Scheme MISS Scheme MERBP Trustee Limited mysuper Superannuation Scheme Nestlé Pensions (New Zealand) Limited New Zealand Steel Pension Fund NZAS Retirement Fund NZ Fire Service Superannuation Scheme New Zealand Beneficiary Fund Police Superannuation Scheme Ports Retirement Plan Reserve Bank of New Zealand Sealed Air (New Zealand) Superannuation Fund Shell New Zealand Pensions Limited The Presbyterian Church of Aotearoa The Trustees of the Church of Jesus

Christ of Latter-Day Saints Deseret Benefit Plan for New Zealand

FINANCIAL SERVICES COUNCIL ASSOCIATE MEMBERS

New Zealand Automobile Association	Anthony Harper	Bell Gully	BNP Paribas	Bravura Solutions	Chapman Tripp	Chatswood Consulting Ltd
AA	Anthony Harper	BELL GULLY	BNP PARIBAS	bravura solutions	() chapman tripp	Chatswood CONSULTING LIMITED Floandid Services Management Consulting
Davies Financial & Actuarial Ltd	Deloitte	Dentons Kensington Swan	DLA Piper	Ernst & Young	Guardian Trust	GenRe
Harrison Financial and Americal Estated	Deloitte.	★★ DENTONS KENSINGTON SWAN	DLA PIPER	EY	guardiantrust	Gen Re.
Hannover Life Re	Healthcare Plus	Ivanov Consulting Limited	KPMG	Link Market Services	Mahony Horner Lawyers	Melville Jessup Weaver
hannover re °	HealthCare 🗘	IVAWOV	KPMG	LINK	know where you stand Mahony Horner Lawyers	Consulting Attantons
Minter Ellison Rudd Watts	MMC Limited	Mosaic	MunichRE	Price Waterhouse Coopers	Public Trust Corporate Trustee Services	RGA Reinsurance
MinterEllison RuddWatts	FUND ADMINISTRATION	MOSAIC Financial Services Infrastructure	Munich RE	pwc	Corporate Public Trustee Services	RGA °
SCOR Global Life	Strategi Group	Swiss Re	Trustees Executors Limited			
SCOR	E Strategel	Swiss Re	Trustees Executors			

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