

25 March 2021

**Commissioner Martin**

Commissioner  
Queensland Corrective Services  
State Law Building  
50 Ann Street  
Brisbane QLD 4000

**Per email: Commissioner@dcs.qld.gov.au**

Dear Commissioner Martin

**Re: Discussions re Custodial Corrections Enterprise Bargaining Settlement**

As you would be aware, the *Queensland Corrective Services - Correctional Employees' Certified Agreement 2016* nominally expired on 30 April 2019 and has been referred to the Full Bench of the Qld Industrial Relations Commission. In the interim, all Custodial Correctional Officers (CCOs) have received a 2.5% pay increase on 1 September 2019, due to the consent orders for an interim pay rise by the Full Bench and CCOs at level 1-8 and above received a smaller increase in 2020 due to the outcome of the State Wage Case.

Nevertheless, the arbitration has been unable to progress due to the current legal case regarding the application of Directive 12/12 and despite the fact the hearing occurred on 20 October 2020 we are still awaiting a final decision and have no indication of when that will be forthcoming.

In the meantime, the "Core", Department of Education and the Department of Children, Youth Justice and Multicultural Affairs agreements, which had also been referred to arbitration have been resolved.

This leaves the Custodial Corrections Agreement as the sole outstanding issue before the new government bargaining round commences in 2022 and it is our view that all parties need to be making settlement a priority.

The elected Corrections delegates to the Together Conference have endorsed seeking discussions to try and achieve an acceptable settlement that would resolve key issues including all CCOs paid above the Award, fair compensation for penalty and weekend shifts as well as fair sick leave entitlements as well as the other Log of Claims items.

**Together Queensland  
Industrial Union of Employees**

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We request an urgent meeting to progress this matter. Should you have any queries please contact Michael Thomas at [mst@together.org.au](mailto:mst@together.org.au).

Yours sincerely

A handwritten signature in black ink, appearing to be 'Alex Scott', written over a horizontal line.

**Alex Scott**  
Secretary

cc. The Honourable Mark Ryan,  
Minister for Police and Corrective Services and Minister for Fire and Emergency Service

