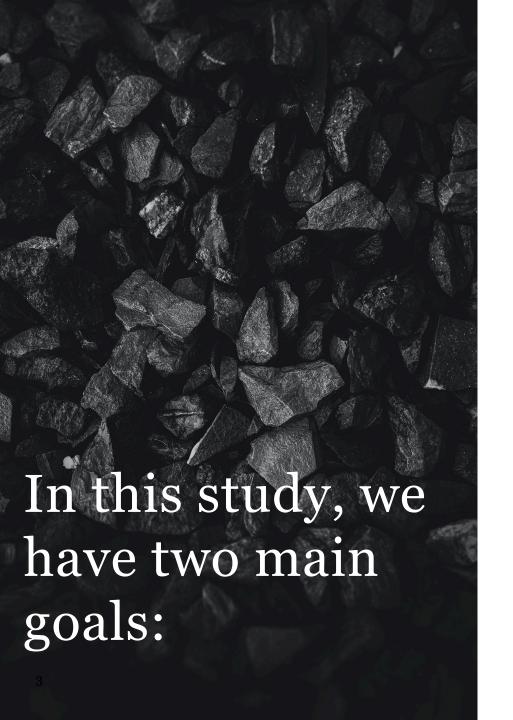
Savanta:

Black Lives Matter:

Is it time for brands to be vocal?







Gauge what BIPOC audiences expect brands to "do and say" publicly

Identify ways in which brands should engage with BIPOC audiences



Objective: Understand how BIPOC consumers want brands to support the Black Lives Matter movement

General consumers, 18+



Objective: Evaluate how BIPOC employees feel about diversity and equity at their workplace

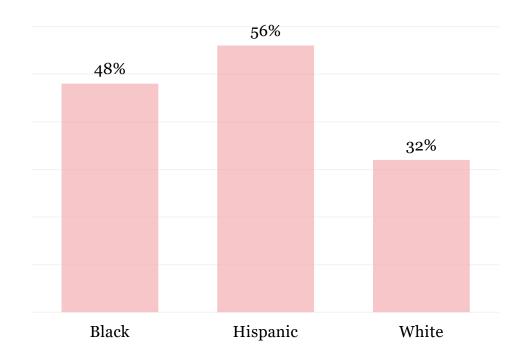
• FT/PT Employees, 18+

We conducted two studies to understand consumer expectations both from advertising brands and from their employers.

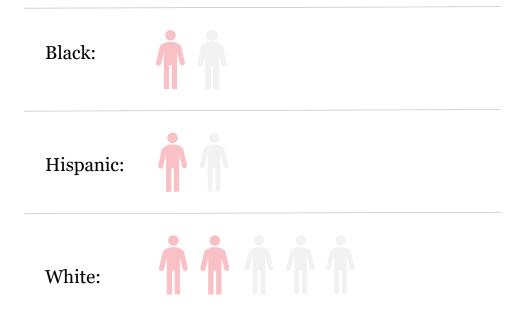


Financial impact of COVID

Has your financial situation decreased in 2020?

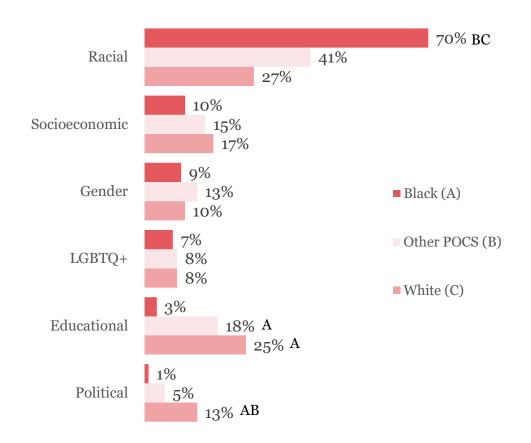


Concern about ability to pay bills/loans



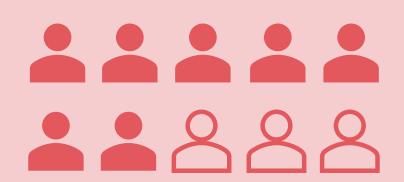


Critical Equality Topics



A/B/C represents significant differences at the 95% confidence level

When asked what equity topic is MOST critical at this time, consumers rally around the notion that we should focus on the root cause across many of the topics: racial equality.



This is even more important to Black consumers, where 7 out of 10 feel it is the most important equity topic

While many brands have supported Black Lives Matter with key initiatives

Pledge donations to NGO's/ Community organizations





Support Black entrepreneurs





Set internal diversity and inclusion targets





Lead social conversations





Support through advertisements

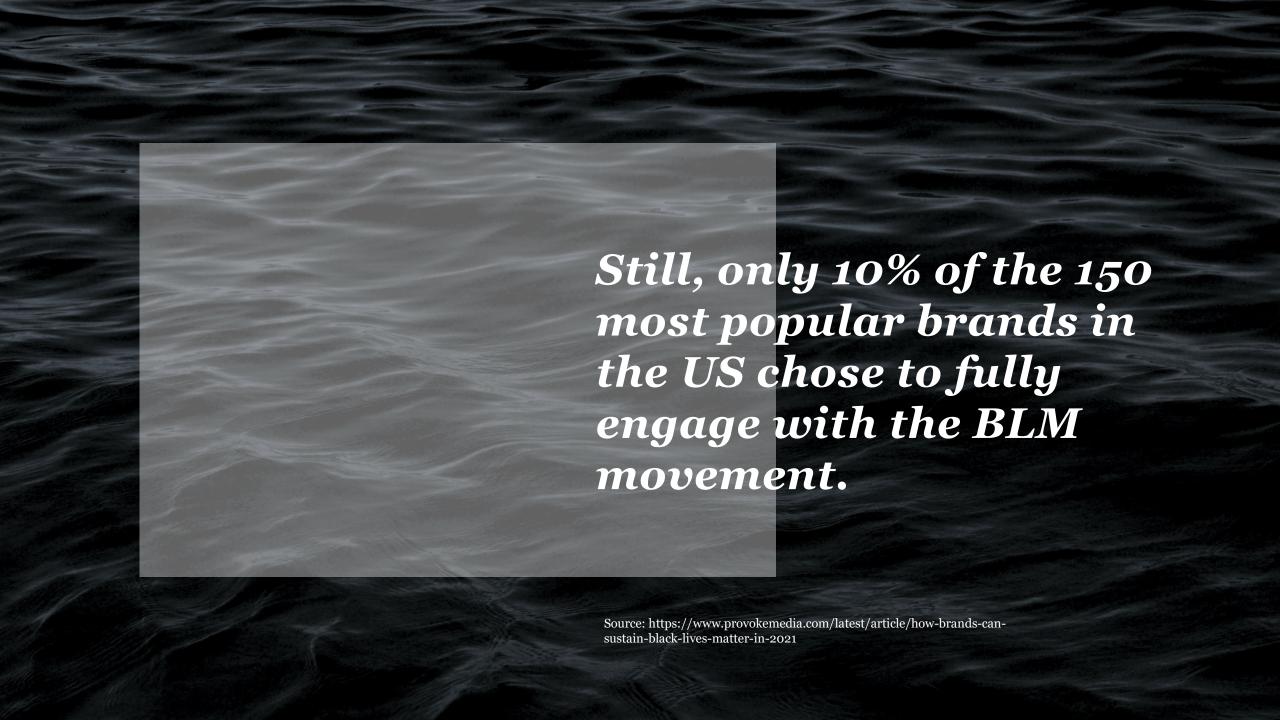




CEO statement against racism







Almost three- fourth of consumers feel like US brands are not doing their part to promote equality.

23%

Said brands are doing a lot

24%

Said brands are not doing very much

44%

Said brands are doing a little

9%

Said brands are not doing anything



Actions taken by employers

Released a statement addressing the movement		38%
Held a meeting to discuss the recent events/diversity & inclusion		31%
Announced they will be donating/matching donations		31%
Provided resources for employees		28%
Allowed employees to take time off for self-reflection/activism		26%
Offered Juneteenth as a holiday		16%
None of the above		14%

And BIPOC employees echo this sentiment

About 1 in 6 BIPOC employees reported that their companies have not undertaken any type of action or initiative in reaction to the BLM movement.

Releasing a statement has been the most common form of action among those that acted.

The lack of response from employers in relation to the BLM movement has resulted in:



3 in 10 BIPOC employees being disappointed in their employer

Do consumers expect brands to be vocal?





Time to be vocal:

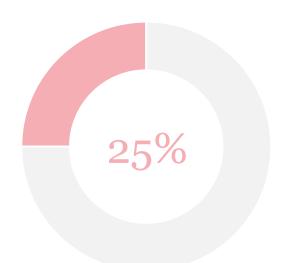


More than three-fourth of BIPOC consumers feel that it is important for brands to speak about the Black Lives Matter (BLM) movement.

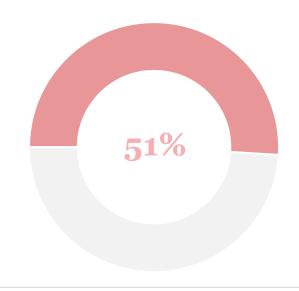


When we look at White consumers, we see that rate is drastically low, 1 in 2 White consumers feel that it is important for brands to speak about the Black Lives Matter (BLM) movement.





Brand silence during this time means a quarter of BIPOC consumers are unlikely to do business with you.



More than half of consumers have a positive opinion about brands that choose to support the BLM movement

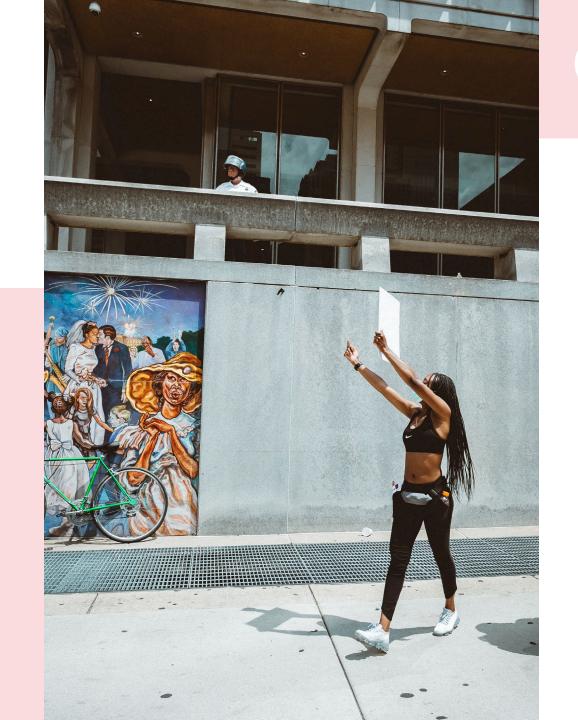
Top 2 Box, 5-point scale

57% among BIPOC

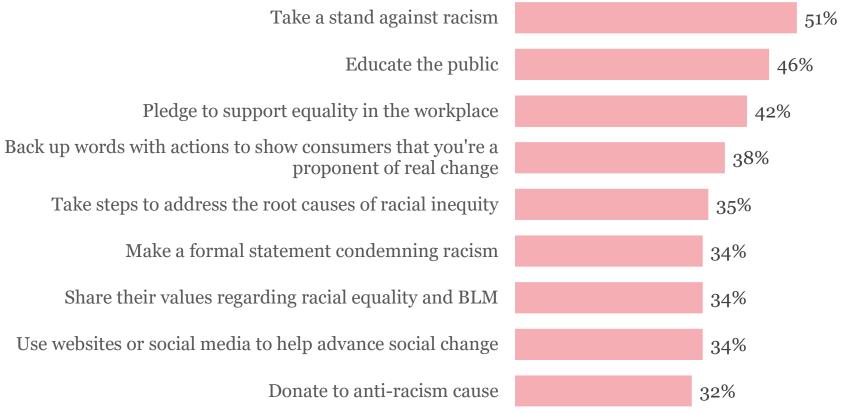
41% among White consumers



What actions move the needle the most?



Actions speak louder than words





Use of racially diverse models in advertising

57%

Leveraging diversity in advertising

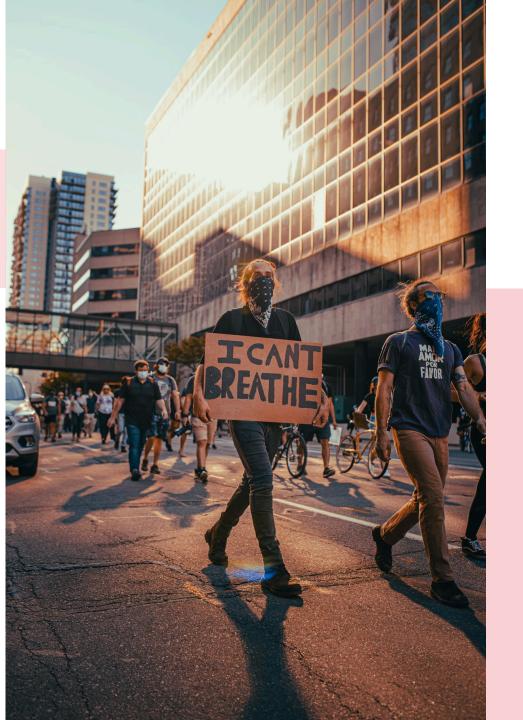
BIPOC consumers are more likely to purchase from a brand whose advertising uses racially diverse models.

Avoid use of black stereotypes in advertising 58%

of BIPOC consumers would walk away from a brand that perpetuates stereotypes about Black people in its advertising.

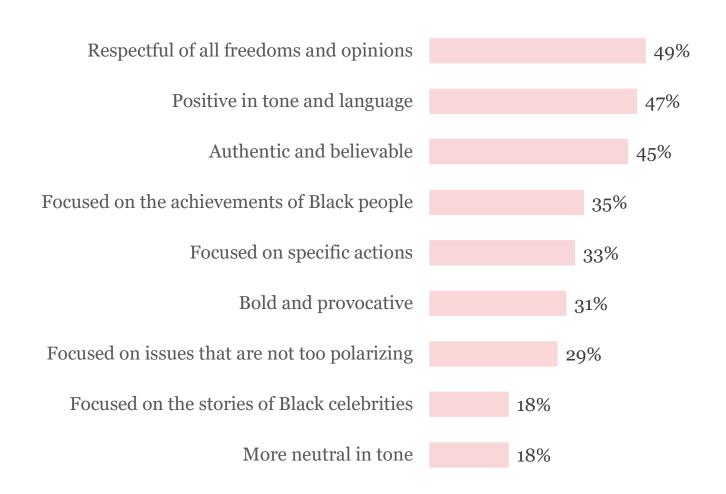
Celebrity endorsement for BLM 54%

of BIPOC consumers want to see brands have celebrity endorsers who prominently support Black Lives Matter.



Embracing the new normal

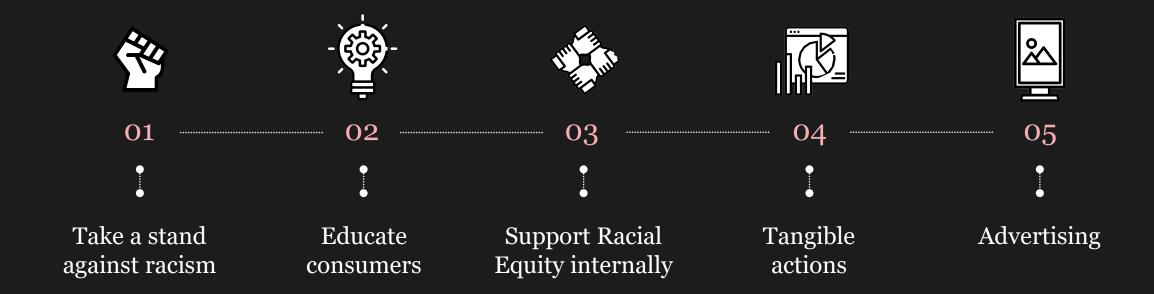
Respectful, positive and authentic voices



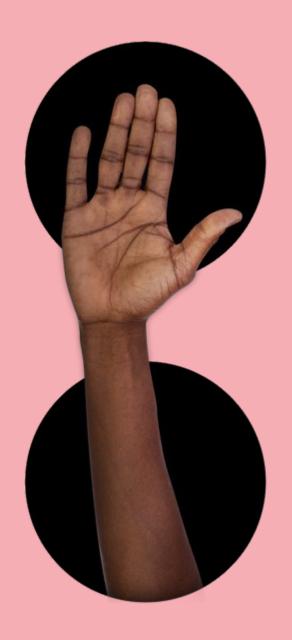
"In a racist society, it is not enough to be non-racist, we must be anti-racist."

-Angela Davis, American political activist, academic, author

Brand implications and actions



Any questions?



Thank you



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