

Resources to Learn More

- ▶ **2016 Movie: 13th, Directed by Ava DuVernay.** Explores the history of racial inequality in the US, focusing on prison populations and the disproportionate number of African-Americans.
- ▶ Harvard Business Review article: **"Why Diversity Programs Fail"** that helps DEI professionals be mindful of how to structurally sustain their efforts.
- ▶ **"Inclusive Conversations" by Mary Frances Winters** that gently advises professionals and allies on how to have difficult conversations about race at work.