

Person Specification: Personal Development Coach				
	Requirement	Essential (E) or Desirable (D)	Assessed by	
Qualifications or training	<ul style="list-style-type: none"> <li>IAG Level 4 or willingness to work towards</li> <li>Level 3 Education and Training Certificate or willingness to work towards</li> <li>Basic Safeguarding Training</li> </ul>	E E E	A/C A/C A/C	
Experience, Knowledge, Skills and Abilities	<ul style="list-style-type: none"> <li>Previous experience of developing effective mentoring/coaching relationships with young people.</li> <li>Experience of supporting young people in groups and on a 1:1 basis to overcome personal barriers.</li> <li>Experience of delivering personal and social related themes within a classroom setting.</li> <li>Experience of completing progress reviews against personal and programme aims and SMART Target setting.</li> <li>Experience of multi agency working to ensure the provision of holistic support to learners</li> </ul>	E  E  D  E  E	A/I  A/I  A/I  A/I  A/I	
Other	<ul style="list-style-type: none"> <li>Flexible to travel to deliver sessions across centres.</li> </ul>	E	A/I	
				Assessment Methods Key
				Application (A)
				Interview (I)
				Test (T)

Person Specification Candidate Template

Person Specification: Personal Development Coach				
				Presentation (P)
				Certificates (C)