

Person Specification: Trade Trainer (Painting & Decorating)			
	Requirement	Essential (E) or Desirable (D)	Assessed by
Qualifications or training	1. A relevant industry qualification	D	A
	2. Health & Safety / First Aid qualification	D	A
	3. Level 2 English and Maths (or commitment to obtaining)	E	A/I
	4. Commitment to undertake any qualifications / training deemed necessary	E	A/I
Experience, Knowledge, Skills and Abilities	5. A minimum of 2 years industry experience in Painting & Decorating	E	A/I
	6. Experience working to contract targets	E	A/I
	7. Experience in working with / training young people (Aged 16+)	D	A/I
	8. Cost estimating experience	D	A/I

Person Specification Candidate Template

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	9. Good levels of literacy and numeracy with the ability to complete learner reviews.	E	A/I
	10. Ability to organise teams of up to 5 young learners and schedule work, taking a flexible approach to solving problems or adjusting plans	E	A/I
	11. Self-motivated and able to work as part of a team to ensure contract targets and deadlines are achieved	E	A/I
	12. Ability to motivate, develop and encourage young learners and act as a positive role model.	E	A/I
	13. Ability to display a calm and patient approach when dealing with challenging young people and situations.	E	A/I
	14. An understanding of issues affecting young people	E	A/I
	15. Good H&S Knowledge	E	A/I
Other	16. Full driving licence	E	A/I

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				<b>Assessment Methods Key</b>
				Application (A)
				Interview (I)
				Test (T)
				Presentation (P)
				Certificates (C)