

Person Specification: HW's Trade Trainer (Tree Surgeon)			
	Requirement	Essential (E) or Desirable (D)	Assessed by
<b>Qualifications or training</b>	1. Level 2 English and Maths (or commitment to obtaining)	E	A/I
	2. First Aid training / qualification	D	A/I
	3. Health & Safety training / qualification	D	A/I
	4. CS30 (201/202) – chainsaw maintenance and cross cutting	E	A/I
	5. CS31 (203) – Fell small trees	E	A/I
	6. CS32 (301) – Fell medium trees	D	A/I
	7. CS38 (206) – Climb tree and perform aerial rescue	E	A/I
	8. CS39 (308) – Chainsaw rope and harness	D	A/I
	9. CS40 (307) – Pruning	D	A/I
	10. NPTC – Chipper Operations	E	A/I
<b>Experience</b>	11. Ability to work confidently at heights for long periods.	E	A/I
	12. Ability to work effectively and efficiently as part of a team.	E	A/I
	13. Ability to carry out routine machinery maintenance e.g. chainsaw, chipper, stump grinder including hand tools.	D	A/I
	14. Experience in working with / training young people (Aged 16+)	E	A/I

Person Specification Candidate Template

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	15. Experience working to contract targets	E	A/I
<b>Knowledge ,Skills and Abilities</b>	16. Self-motivated and able to work as part of a team to ensure contract targets and deadlines are achieved	E	A/I
	17. An understanding of customer expectations, service level agreements and key performance indicators.	E	A/I
	18. Good levels of literacy and numeracy with the ability to complete learner reviews.	D	A/I
	19. Ability to motivate, develop and encourage young learners and act as a positive role model.	E	A/I
	20. Ability to display a calm and patient approach when dealing with challenging young people and situations.	E	A/I
	21. An understanding of issues affecting young people	D	A/I
	22. Good H&S Knowledge	E	A/I
	23. Sensitive approach to clients and the working environment.	E	A/I

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<b>Other</b>	24. Full driving licence	E	A/I
<b>Assessment Methods Key</b>			
Application (A)			
Interview (I)			