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Person Specification: Gas and Electrical Contracts Manager			
	Requirement	Essential (E) or Desirable (D)	Assessed by
Qualifications or training	• SMSTS/SSSTS or equivalent in a construction related subject	D	A
	• Relevant up to date ACS qualifications	D	A
Knowledge ,Skills and Abilities	• Experience of managing a gas servicing, installation, and maintenance operation	E	A/I
	• Extensive experience of working for a Registered Social Landlord	D	A/I
	• Experience of supporting the management of a gas service, maintenance, repair and installation service and workforce	E	A/I
	• Highly developed knowledge of the Gas Regulations, Codes of Practice and Procedures with an ability to interpret legislative requirements	D	A/I
	• Experience of contract management and the client/contractor relationship	E	A/I
	• Experience of workforce planning to support the delivery of the gas service	D	A/I
	• In depth knowledge of gas regulations and compliance related issues	D	A/I
	• A good understanding of Health & Safety legislation in relation to maintenance and improvement operations	E	A/I

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Person Specification: Gas and Electrical Contracts Manager			
	<ul style="list-style-type: none"> • Ability to specify and cost jobs using a Schedule of Rates • An ability to understand, encourage and motivate colleagues releasing their full potential in the achievement of their goals and personal development • Experience of performance management • Understand the business environment through an awareness of financial and risk management and can make sound business decisions • Has the ability to achieve the optimum balance between cost, quality and quantity in the delivery of services • Is able to listen question and convey ideas in a clear and understandable manner using appropriate language • To demonstrate ownership of a commitment of the corporate vision and aims, working corporately in its delivery • Has experience of engaging with a diverse range of customers, to inform the design and delivery of future services with the objective of exceeding expectations 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>

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Person Specification: Gas and Electrical Contracts Manager				
	<ul style="list-style-type: none"> Can demonstrate the ability to motivate and empower the team to achieve the shared vision 	E	A/I	
	<ul style="list-style-type: none"> Experience of using a Performance Management framework to support teams and individuals to deliver the service by providing an inclusive, enabling and structured environment 	E	A/I	
	<ul style="list-style-type: none"> A commitment to the development of new and existing partnerships/relationships which support the delivery of the vision 	E	A/I	
Other	<ul style="list-style-type: none"> Full driving licence 	E	I	
	<ul style="list-style-type: none"> Ability to participate in an out of hours "on call" rota 	E	I	
				Assessment Methods Key
				Application (A)
				Interview (I)
				Test (T)
				Presentation (P)
				Certificates (C)

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