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Person Specification: Compliance Contract Assistant (M&E)					
	Requirement	Essential (E) or Desirable (D)	Assessed by		
Qualifications or training	NVQ LEVEL 3 business related subject	E	Α		
	NEBOSH or equivalent qualification at certificate level	D	Α		
	Evidence of continuing professional development	E	1		
	CEN1/CPA1 or equivalent certificates of competence in gas installation	D	Α		
Experience	Experience of working in a role covering building compliance within the social housing sector or Local Authority sector	E	A		
	 Experience of managing risk and compliance issues in relation to buildings/ facilities management, in particular issues that could be considered a breach of HCA regulatory standards 	E	I		
	Experience of maintaining accurate records ensuring that relevant paperwork and data systems are completed with the correct information	E	I		
	Experience of analysing data and preparing reports	D	I		
Knowledge ,Skills and Abilities	Knowledge and understanding of the social housing environment and associated regulatory, statutory and legislative requirements in relation to building compliance	E	I		
	Knowledge of good practice in Health & Safety	E	1		

Compliance Contract Assistant

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Person Specific	cation: Compliance Contract Assistant (M&E)		
	Knowledge of good practice and service improvement in compliance works	E	1
	Able to interpret data to provide trend analysis and potential for performance	E	1
	Excellent verbal, written communication, presentation and interpersonal skills	E	1
	Strong negotiation and influencing expertise, able to work intuitively and liaise effectively with a wide range of stakeholders and audiences	E	I
	Highly numerate and IT literate	E	Т
	Works effectively with Microsoft Office suite of applications and property data and mapping systems	E	Т
	Understands risk management and able to assess and promote risk awareness without being risk averse	E	I
	Demonstrates a strong commitment to equality and diversity	E	ı
Other	Able to be flexible in approach to hours worked and attend evening meetings.	D	I
	Hold a current UK driving licence or equivalent	E	А
	Able to fully access buildings, rough ground in order to carry out role	E	1
	Prepared to take part in an out of hour's call out rota	E	I

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Assessment Methods Key

Application (A)
Certificates (C)
Interview (I)
Test (T)
Presentation (P)