

# Case Study



## David

David was referred to the Employment & Skills Team by his work coach at Kidsgrove JCP. He had recently been made redundant after 34 years continuous employment at a senior level within one organisation. Whilst David had a CV which was relevant to his previous career as a Health and Safety auditor within the Ministry of defence it was very specific. His adviser had to explain to him that this document would need completely rewriting to maximise his employment opportunities.

Once David understood and accepted this, his adviser worked with him to rewrite his CV. They compiled three different versions, relevant to different job families.

David admitted that this required a huge change in mind-set; he had been confused and demotivated after his redundancy and needed some in-depth coaching and advice around his options.

Following several guidance sessions from his adviser, David decided that he would like to explore the possibility of working in the security industry.

His adviser explained that he would need to undertake the SIA course and said that PM training would be able to fund this and the licence through the Barriers Fund. She found when the next course was running, and David was allocated a place with Concept Consultancy Training in Stoke.

After successfully completing the course. David asked for his adviser's help in identifying suitable opportunities and they sent relevant CV's off to various companies.

David secured two interviews as a result. His adviser was able to help David prepare for these and he felt confident in being able to articulate his strengths and suitability for the jobs on the day of the interviews.

David has now successfully gained employment with G4S and is working as a security guard at Hanley Job Centre

David was very clear that he could not have achieved this outcome without the help he was given by his Employment & Skills adviser as part of the Work Routes programme and the financial help he was given through the Barriers Fund. He has nothing but praise for the programme and for the support he was given by the E&S team He also attended a focus group where he was able to share his story with others.