

SCORE OVERVIEW

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SELECTED NORM: English norm

PEOPLE	 INFLUENCE <ul style="list-style-type: none"> • Takes charge • Knows how to captivate people • Feels confident in social situations 	
	 RESILIENCE <ul style="list-style-type: none"> • Rarely loses composure • Remains calm under pressure • Can deal with stressful work 	
	 COOPERATION <ul style="list-style-type: none"> • Is always supportive • Is outgoing and sociable • Assumes others are honest 	
OPERATIONS	 EFFICIENCY <ul style="list-style-type: none"> • Thrives with a fast pace • Is determined to reach set goals • Is self-disciplined at work 	
	 DELIVERY <ul style="list-style-type: none"> • Prefers order at work • Pays close attention to details • Aims for perfection 	
	 COMPLIANCE <ul style="list-style-type: none"> • Is not very conscientious • Is less genuine in some situations • Is not always straightforward 	
EXPLORATION	 AGILITY <ul style="list-style-type: none"> • Seeks out new knowledge • Is capable of working with complexity • Believes in own ability to learn quickly 	
	 INNOVATION <ul style="list-style-type: none"> • Adapts easily to new situations • Constantly challenges the existing • Is highly enterprising 	