#### INTELIMENT PRIVACY POLICY

# DATA PRIVACY AND RETENTION

Data privacy is important to us. Our privacy policy describes how we collect, use and disclose information that we may obtain through Inteliment's Website or as a part of our internal processes.

Information collected via company website - We collect information when users browse this Website, in which users can provide information directly, including personally identifiable information as part of the online job application process or in the process of registering for an Intelliment sponsored program, event, user group, or conference.

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Your personal data is retained if your user account is active and used unless there is any service-based exception. If there is zero activity on your account, your personal data will be erased once the purpose has been fulfilled. In case of statutory obligation about data

storage or any legal implications and actions arising from misconduct within the services, it can lead to a longer retention of personal data.

Your personal information is stored on secure servers. We have in place appropriate firewalls and protections; however, we cannot warrant the security of any personal information transmitted as these systems are not hack-proof. Data breach due to unauthorized hacking or virus attacks is possible, and we assume no liability or responsibility for it.

Our endeavor is limiting the data processing activities of your personal data to as minimum as possible. Suppose there are no specific retention periods set out in this Policy. In that case, your personal data will be retained only for a period as required to fulfill the purpose of collecting it and, if applicable, if required by statutory retention requirements.

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