

A man with glasses and a blue and white striped shirt is looking out a window. He is holding a white cup. The background shows a stone wall, a potted plant, and a modern lamp. The overall tone is professional and aspirational.

Graduate Recruitment Solutions

**Scalable programs
for every stage of the
graduate recruitment cycle**

Secure Australia's top graduates

Readygrad works with
Industry and Universities to
facilitate a more effective
system to access,
influence, develop and
retain graduate talent.

Readygrad

Connect. Engage. Retain.

Your advantage in

Graduate Recruitment.

Are you finding traditional graduate recruitment sourcing channels too time consuming and untargeted? Are you missing out on attracting the right talent, or losing graduates after offer? Do you want to better differentiate your employer branding?

Ignite is a new approach to connect and foster deeper engagement with undergraduate and graduate talent. Developed by Readygrad, Australia's leading graduate employability specialist, the Ignite program draws on Readygrad's unique partnerships with Universities and Industry to enable a more effective system to access, influence, develop and retain graduate talent.

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I have never felt so excited to go to work. I was inspired by Readygrad's facilitators, and really found a sense of purpose. It was an overall excellent program that has encouraged me to apply for the Graduate Scheme.

NAB Summer Internship participant

95%

rated the quality of Readygrad's facilitators as Excellent or Very Good

100%

of respondents said that the program improved their post-studies employability

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Our partnership with Readygrad absolutely enabled us to create a program which was well received by universities, students and our business. Readygrad took on our design concept and added their expertise and knowledge to deliver a program that provided ample opportunities for our students to learn more about themselves, our business and the future of work whilst developing key professional skills.

Graduate Program Manager,
NAB

Statistics are from a survey conducted at the end of the Summer Internship program.

Graduate Talent Connection & Engagement Programs

The Ignite solution offers a series of tailored graduate recruitment programs for select, targeted university students. Offered independently, or combined for a high impact student to employee journey, the programs are delivered by Readygrad under your corporate employer branding.

There are three Ignite graduate recruitment programs to choose from:



Connect

Penultimate year
March - November

Employability skills program
delivered to your target
institution/s

Features

- / On campus work-readiness programs run by Readygrad
- / Program is selective and employer branded
- / Targeted universities and student streams
- / Multiple agreed employer engagement points
- / From one semester to one year in length
- / Tailored content with your input

Outcomes

- / Higher intern & graduate program attraction
- / Attract hard to find talent
- / Targeted and curated intern and/or graduate program applicants
- / CSR and PR opportunity
- / Low impact on your resources

Ideal for employers that

- / Have challenges attracting the right talent
- / Have critical, hard to find graduate degree types
- / Have limited graduate program market awareness and on-campus presence
- / Have limited resources to deliver a full graduate program
- / Want stronger university engagement and relationships
- / Want to target universities who are interstate or remote



Engage

Summer Internship Program
November - February

Training / Coaching program
blended with your Summer
Internship program

Features

- / In company work-readiness and development program for your summer interns
- / Tailored content can blend general development with employer specific needs
- / Integrates with your internship program

Outcomes

- / Higher intern attraction
- / Higher intern to graduate program conversion
- / Positive intern experience and enhancement of employer brand
- / Low impact on your resources

Ideal for employers that

- / Have challenges attracting the right interns
- / Have to compete for the best interns
- / Have low intern to graduate program conversion rates
- / Want interns who are more workplace ready



Retain

Final year students (offered)
May - January

Preparation and engagement
program for your offered
graduates

Features

- / Work-readiness program run by Readygrad exclusively for your offered graduates
- / Program is employer branded
- / Multiple agreed employer engagement points
- / Tailored content can blend general development with employer specific needs
- / Can incorporate business relevant activities and events

Outcomes

- / Higher graduate offer retention
- / Your selected grads are better prepared for your workplace and more motivated
- / Less upfront L&D needed with opportunity for onboarding can be included in program

- / Low impact on your resources

Ideal for employers that

- / Experience drop-offs between graduate offers and commencement
- / Want faster productivity from new graduate employees
- / Want to enhance their onboarding process engagement and relationships
- / Want to target universities who are interstate or remote

Speak to us about how a bespoke employability training solution can help your business.

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