



INSIDER THREATS CHECKLIST



DATA MAPPING

- Identify the company's most valuable assets - the data and systems of value and high business impact
- Classify data by labelling or tagging them based on value, sensitivity, risk posture, usage levels, etc.
- Perform a risk assessment to determine the risk of data loss or breaches due to insiders
- Create a 360-view on insider exploitability by identifying data interactions and travel path of the data across the customer journey
- Identify suppliers, contractors, partners and assess their security best practices, processes, and tech stack
- Establish and clearly document enterprise-level governance and control policies
- Tweak the insider threat program at a fixed frequency to address security and threats as they evolve
- Secure executive backing for the insider threat program



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STRATEGY & PROGRAM

- Establish baselines for secure access, usage, behaviors, etc.
- Validate all working assumptions at every engagement and by actively managing trust
- Perform a risk assessment to determine the risk of data loss or breaches due to insiders
- Ensure that entities do not retain privileges to initiate a trusted action beyond the perimeter of the request that provisioned it
- Grant privileges to the minimally viable constituent of the system that will dispose the action
- Map out the entire mix of federal, state, and industry regulations and that deal with consumer data



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VISIBILITY & MONITORING

- Identify behavioral deviations against the organization's established baselines
- Maintain a complete audit trail of who's accessing what
- Monitor behaviors such as downloads, unnecessary data access, files being sent to personal accounts, social media activity, query risks, etc.
- Monitor access to the data and aggregate to a SIEM or data lake
- Reprioritize threat information to surface most critical alerts based on threat posture
- Monitor how data is used from structured databases on-prem or in the cloud (because that's where the crown jewels are usually stored)
- Flag and correlate for simple indicators of what shouldn't be happening



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TRAINING & CULTURE

- Establish a robust security awareness program that is engaging, company-wide, and repeated over time
- Reinforce good behaviors and highlight sample malicious or careless behaviors
- Put tighter controls in place for endpoint protection (e.g., cutting off access to USB ports)
- Establish clearly that behaviors are being monitored, so that people know they need to act responsibly
- Democratize security - make the safety of sensitive data everyone's responsibility
- Personalize training and content for teams or individuals to explain their role and get them to add value to the process
- Understand staff temptations especially in teams like Customer Support, Treasury, Accounting, or HR (where a breach can cause high financial damage)