



ANTI-BRIBERY STATEMENT

Issue No. 1



Certificate No. FM39584

Registered Office: AMAZON FILTERS LTD, Albany Park Estate
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Reg. In England No. 1318147
VAT No. GB 292 6332 48

AFL is committed to applying the highest standards of ethical conduct and integrity in its business activities in the UK and overseas. Every employee and individual acting on AFL's behalf is responsible for maintaining the organisation's reputation and for conducting company business honestly and professionally.

The organisation considers that bribery and corruption has a detrimental impact on business by undermining good governance and distorting free markets. AFL benefits from carrying out business in a transparent and ethical way and helping to ensure that there is honest, open and fair competition in the Filtration industry.

AFL does not tolerate any form of bribery, whether direct or indirect, by or of its employees, officers, agents or consultants or any persons or companies acting for it or on its behalf. The Board and Senior Management are committed to implementing and enforcing effective systems throughout the organisation to prevent, monitor and eliminate bribery, in accordance with the Bribery Act 2010. Employees and others acting on behalf of AFL are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments.

A bribe is a financial advantage or other reward that is offered to, or received by an individual or company (whether directly or indirectly) to induce or influence that individual or company to perform public or corporate functions or duties improperly.

An Anti-Bribery policy has been issued to outline AFL's position on preventing and prohibiting bribery. This policy applies to all employees as well as agency workers, consultants and contractors both in the UK and overseas. All employees and other individuals acting for the organisation are required to familiarise themselves and comply with the policy with immediate effect.

A breach of the policy by an employee will be treated as grounds for disciplinary action, which may result in a finding of gross misconduct and dismissal. Employees and other individuals acting for the organisation should note that bribery is a criminal offence that may result in up to 10 years' imprisonment and/or an unlimited fine for the individual and for the organisation.

AFL will not conduct business with service providers, agents or representatives that do not support the organisation's anti-bribery objectives. The organisation reserves the right to terminate its contractual arrangements with any third parties acting for, or on behalf of, the organisation with immediate effect where there is evidence that they have committed acts of bribery.

The success of AFL's anti-bribery measures depends on all employees, and those acting for the organisation, playing their part in helping to detect and eradicate bribery. Therefore, all employees and other acting for, or on behalf of, AFL are encouraged to report any suspected bribery in accordance with the procedures set out in the anti-bribery policy. AFL will support any individuals who make such a report, provided that it is in good faith.

