



# CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Issue No. 6



Certificate No. FM39584

Registered Office: AMAZON FILTERS LTD, Albany Park Estate  
Frimley Road, Camberley, Surrey, GU16 7PG

Reg. In England No. 1318147  
VAT No. GB 292 6332 48

Amazon Filters Ltd recognises the importance of acting responsibly, ethically and with integrity in all of its dealings. We strive to demonstrate our commitment to Corporate Social Responsibility every day and endeavour to align these with our values, vision and mission. It is important to us that we are recognised as a company who is highly valued and trusted in relation to demonstrating our responsibilities to ensuring sustainability.

### **Business Relationships**

At Amazon Filters, it is vital for us to ensure that we are acting appropriately at all times and that we are not criticised for not doing what we say we do.

#### *Quality*

We take great pride in the quality of all of our operations and products. In order to ensure that we meet the expected standards, we have a well-established Quality Management System which is certified to ISO 9001-2015 Employee involvement is key to achieving this and we have a number of established internal work groups who are dedicating time to ensure that we meet our quality promise.

For more information on our Quality Assurance, please click here:

<http://www.amazonfilters.com/company-information/compliance-information/quality-assurance/>

#### *Ethical Practices*

We are committed to dealing responsibly, openly and fairly with all whom we do business with and this is demonstrated through our personal integrity, shared values and our consistently ethical and honest business conduct.

To help us to ensure this, we have a Code of Ethical Practice of which a copy can be accessed here:

<http://www.amazonfilters.com/company-information/compliance-information/code-ethical-practice/>

#### *Anti-Bribery*

We do not tolerate any form of bribery, whether direct or indirect, by or of our employees, officers, agents or consultants or any persons or companies acting on our behalf.

Our Anti-Bribery Statement can also be found on our website.

#### *Anti-Slavery*

Whilst we take all steps to treat our employees fairly and in compliance with all relevant UK, EU, and local legislations we also recognise that it also has a responsibility to ensure that these standards are reflected in its supply chain.

All suppliers and Subcontractors to Amazon Filters Ltd must treat their employees with the same standards as Amazon would treat their own employees and they must strictly condemn and prohibit the use of all forms of forced and compulsory labour and slavery, including without limitation child labour and human trafficking.

Amazon Filters Ltd identifies minimal risk of slavery or compulsory labour in its supply chain due to geographical locations however in some instances suppliers operate in countries identified as having a high prevalence of such practices. In such cases, Amazon Filters requires explicit statements from suppliers confirming their commitment to preventing slavery or compulsory labour in their organisation (or by their subcontractors and supply chain).

### **Workplace**

Our employees are key to our operation and as a company we strive to be trusted by all of our employees and to be recognised for the way we look after and support them ongoing. We want people to want to work for us and help us to deliver what we promise to deliver.

#### *Working Conditions*

Amazon Filters is committed to providing responsible working conditions for all of its employees and those undertaking work within its premises.

### *Compensation & Working Hours*

We ensure that all working hours and wages, including overtime and other benefits, shall be fair and comply with local law, including those relating to minimum wage and working time regulations.

### *Child & Forced Labour*

Amazon Filters shall not employ any children who do not reach the legal age to work in the UK and no form of trafficking, forced, bonded or compulsory labour shall be used.

### *Equal Opportunities, Harassment & Discrimination*

We are committed to the principles of equal opportunities to ensuring that our working environment is sympathetic to all of our employees and to those with whom we have business dealings. As a company, we embrace diversity and aim to ensure that everyone is treated with dignity and respect and that they are protected from harassment or discrimination of any kind.

### **Community Relations**

Amazon Filters is active in supporting the local community and further afield where possible. Not only do we create jobs at our premises in Surrey but we are a strong believer of encouraging and supporting future talent through our Apprenticeship Programme for 16+ year olds and offering work experience opportunities for students attending local schools.

We have a long history of supporting various charitable events both internally and externally as well as supporting employees who participate in charitable activities.

Amazon Filters is also a proud sponsor of local charity events and young, aspiring individuals wishing to pursue a sports career.

For more information regarding our Community Relations please click here:

<http://www.amazonfilters.com/company-information/amazon-and-the-community/>

### **Health & Safety**

We are committed to taking care of everyone who comes in contact with Amazon Filters and ensuring that all those who work for and with Amazon Filters have a safe and healthy working environment. We aim to ensure that there is minimal risk of accidents and occupational illnesses associated with working with Amazon Filters and aim to promote a culture of sustainable health throughout.

In order to meet and exceed this promise, we are certified to ISO 45001:2008.

More information regarding our Health and Safety Policy can be found here:

<http://www.amazonfilters.com/company-information/compliance-information/health-safety-environment/>

### **Environment**

It is our policy to help protect and preserve the environment that we live in and we actively take steps to minimise waste and avoid pollution in our own manufacturing plants and the surrounding area. We also aim to maximise resource efficiency in all that we do.

In order to demonstrate our commitment to this, we have an Environmental Management System which is certified to ISO 14001:2015.

To find out more about our Environmental Policy, please click here:

<http://www.amazonfilters.com/company-information/compliance-information/env-protection-policy/>

