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United Way
of Central Minnesota

United
Way



United Way
of Central Minnesota

WORKPLACE
CHAMPION
GUIDE



United Way fights for the health,
education, and financial stability of
every person in Central Minnesota.

LIVE UNITED

That's you!

Champion / [cham-pee-uh n]

1. a person who fights for or defends any person or cause.

ie:

a *Champion* of United Way in your workplace.

2. a person who takes first place.

ie:

anyone who serves as a United Way *Champion* is a winner for taking on this role.



CAMPAIGN RESOURCES

We want to support you in any way possible! We have a variety of resources that will engage your employees, add excitement to your events, and support you throughout your campaign. Below are just a few of the resources available to you. Please visit our resources webpage for the full list. www.unitedwayhelps.org/resources

(Items are available on a first come, first serve basis.)

Available for one week (Monday – Friday)

- DipJar (1)
- Key Box with 50 keys (3)
- Plinko Board (2)
- Live United Flags –indoor/outdoor, approximately 15' (6) White & (6) Black
- Spinning Wheel (1)
- Punch A Bunch Board (1)
- Animal Races Game (1)
- LIVE UNITED bean bag boards
- 6' United Way Canvas Banners – (4)
* requires zip ties/string

Available for multiple weeks

- United Way Yard Signs (10)
- Multiple Posters

CELEBRATION AWARDS

Each year United Way holds our Community Celebration event. This is a night to recognize the great work of individuals and companies who are instrumental in the success of United Way and our community. We want to celebrate those companies and champions who promote team spirit, fun and cooperation while raising much needed funds to help those in need in our community. As you plan your theme and events, keep these awards in mind, you may be nominated at our event in June!

Best Special Event

Recognizes an organization or company that best engages employees with a fun and unique event.

Events will be judged on creativity and overall success.

Workplace Champion of the Year

Recognizes a campaign team or individual champion who conducts an exceptional employee campaign, demonstrating excellent leadership, innovative ideas, increases in employee participation and/or employee giving.

Game Changer of the Year

Our top award, given to an organization or company who has gone above and beyond to **GIVE. ADVOCATE.** and **VOLUNTEER.** to support United Way of Central Minnesota.

UPCOMING EVENTS

AMAZING-EST RACE

August 28, 2021

Join teams of 2-4 as you race through downtown St. Cloud to solve puzzles, answer clues, perform tasks, and have fun! Top winners take home cash and prizes!

BOOKS & BANDANAS: MOTORCYCLE RIDE

September 25, 2021

Rumble for a reason during our first motorcycle ride to benefit Imagination Library. Spend the morning riding through the back roads of Central Minnesota. Along the way you'll stop in local parks to meet with the recipients of our Imagination Library program to play games, read books, and more.

DAY(s) OF CARING

September 20-24, 2021

Be a part of something big! Join over 600 volunteers throughout Central Minnesota who will work together on community projects at local nonprofits.



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THANK YOU for taking on this role as the United Way Champion in your workplace. Whether you volunteered, or were volunteered by someone else, know the importance of your role and the impact you can make.

As a United Way Workplace Champion, you'll have an opportunity to showcase your leadership and project management skills at work, network with colleagues at your workplace and in other industries, and create positive impact in our community.

We've prepared this guide to help you maximize your time and effort. Trust us. These tips are proven to work. If you follow them, your workplace campaign will be successful.

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WHERE TO BEGIN?

5 BEST PRACTICES FOR A SUCCESSFUL CAMPAIGN

1. PREPARE

- Every company culture is different. United Way campaigns are flexible and easily customized. We'll help you tailor yours to match your corporate goals, philanthropic focus or time and resources.

2. ENGAGE: Make giving personal and meaningful

- **Be the first to pledge.** Then, thank those that follow your example.
- **Make it relevant.** Ask people about how much they spend on coffee or other small items per week. Would they be willing to donate that money to the campaign?
- **Invite Questions.** Be prepared for concerns by being knowledgeable about United Way's work.

3. MOTIVATE: Create specific events that inspire action.

- **Make challenges achievable.** Asking people to give \$2 per week sounds easier than \$100/year
- **Create a competition.** Whether it's between departments or floors, locations or branches, create a contest to see who raises the most money, has the highest participation rate or signs up the most volunteers.

GLAD YOU ASKED

Why give to United Way of Central Minnesota?

United Way is the most effective way to direct your charitable donations to address community needs of Central Minnesota. We connect resources to accelerate community wide solutions. By bringing area non-profits, government, business and volunteers together we improve people's lives by mobilizing the caring power of Central Minnesota.

How does United Way establish its focus on community issues?

United Way FIGHTS for the health, education, and financial stability of every person in Central Minnesota. We FIGHT unexpected challenges by supporting non-profit programs that provide emergency shelter and food access through the Community Safety Net. Because when we invest in each other our community thrives.

Why should I give to United Way? Why not just donate directly to an agency?

- Charitable giving is a personal and voluntary decision and the United Way of Central Minnesota encourages you to do what is most comfortable to you. A gift to United Way of Central Minnesota is an investment that benefits the entire community, not just one program, issue, or population.
- There are many valuable non-profit organizations in the area that you may care about. United Way provides an opportunity for your one gift to support a variety of local needs. If everyone designated their gifts to their favorite agency, many services to those in need would not be available to the community. Through one gift to United Way, you can accomplish so much good!
- You can also be assured that your gift to United Way of Central Minnesota goes directly to fund programs that help people most in need. United Way conducts periodic needs assessments to ensure donor dollars are addressing the most pressing community needs. We also monitor funded programs and initiatives annually to make sure they are efficiently and effectively improving people's lives and making a positive impact.
- Finally, contributing through United Way guarantees agencies funds they can rely on every month rather than depending on sporadic contributions.

INCENTIVES

So you've set your goals. Now to achieve them! Participation rates and average giving levels don't just magically increase. Here are some proven tips to boost them to the next level by engaging your team in the United Way.

When to use incentives

- Encourage first-time donors to make a gift
- Promote attendance at meetings or campaign events
- Persuade colleagues to turn in their pledge form by a certain date
- Encourage a pledge increase or leadership gift



Incentives if you DO have a budget

- Candy
- Free food
- Vacation time
- Celebration or department lunch
- Movie passes
- Gift certificates
- Tickets to local sporting events or theatre events
- Weekend getaways
- Salon/Spa services
- Gas and car wash certificates

Incentives if you DON'T have a budget

- Casual day stickers
- Prime parking spaces
- Pass for a long lunch
- Pass for sleep in late day
- Company merchandise/apparel
- Pot luck
- Traveling trophy for department with highest participation or percentage increase
- Car started & windows scraped every day for a week
- Donated items or gift certificates from vendors or local merchants

Where to get incentives

- Your company
- Your vendors
- Local businesses
- Managers or other employees
- <http://www.unitedwaystore.com>

Need more ideas? Don't forget to ask your United Way Relationship Manager for some other fun, new ideas!

5 BEST PRACTICES, CONTINUED...

4. ASK: "NOT BEING ASKED" IS ONE OF THE TOP REASONS FOR NOT GIVING

- Personal contact and positive attitude are critical to your campaign team's success.
- Utilize all corporate channels for "the ask"
- Make it personal. A personalized ask is best, particularly from a friend or colleague. Utilize personal connections and knowledge in emails and communications.
- Start off with people who already give. Their participation will build momentum.

5. THANK: RECOGNIZE EVERYONE'S CONTRIBUTION TO THE CAMPAIGN, NOT JUST THEIR DONATION

- **You can't thank them enough.** Say "thank you" when you pick up pledge cards (electronic campaigns will automatically generate acknowledgments) and send out thank you emails.
- **Send a CEO communication.** Draft a thank you message for your CEO to send to all employees who participated in your campaign. Whether it's an email, intranet announcement or keepsake letter, the CEO's support can be key to success.
- **Celebrate with a thank you event.** It can be part of another company gathering or an event all its own. Either is a great opportunity to publicly honor participants, highlight results and showcase year-round engagement opportunities.

Live United Year Round

Opportunities to LIVE UNITED don't end when your campaign does. Let your colleagues know about ongoing, year-round opportunities to volunteer in the community and advocate for issues through United Way.

WORKPLACE CAMPAIGN 101

New to United Way campaigns? This page is for you. Since 1967, local businesses have been achieving their local philanthropic goals by giving back through United Way workplace campaigns. Why?

Because United Way works.

United Way fights for the health, education, and financial stability of every person in Central Minnesota.

Because giving to United Way is easy.

Most people give via payroll deduction, pledging to have a certain amount taken out of each paycheck. United Way’s materials are easy to distribute and collect. Your Relationship Manager is dedicated to making your year round engagement efforts easy. Our job is to make you look good.

Because there’s something for everyone.

Donors can choose to designate their gift to United Way programs of their choice in Central Minnesota or to United Ways in their home communities. Since many local residents are impacted by United Way programming, almost everyone will know someone who’s benefited (maybe even themselves).

Because United Way is effective. Money raised here stays here.

80 cents of every dollar given goes directly to someone who needs it.

When you invest in the community through United Way:

- **YOU CARE** about removing barriers for those in need in our community facing issues in health, education and financial stability.
- **YOU TRUST** the money you contribute to United Way will be allocated to programs that are held to the highest standards. Our partners provide continual reporting that assure the dollars raised are doing the most good for our local community members in need.
- **YOU UNDERSTAND** that almost all the money raised by United Way of Central Minnesota stays right here in our area, helping to make our community an even better place to live for everyone in Central Minnesota.
- **YOU KNOW** that any of us could benefit from our partner agency program services at any time. These programs are not just for the “other guy.” Our partner programs serve a broad spectrum of the population who just need help getting through a tough time. In fact, one out of every four people living here benefits from the services of United Way of Central Minnesota.
- **YOU APPRECIATE** that United Way collaborates with the community. United Way works with businesses, faith-based organizations, local government, the non-profit sector, and many other community groups to build the infrastructure we need to proactively tackle our community’s biggest challenges.

MEETING GOALS

	Your Workplace Results Last Year	Your Workplace Goals-This Year
Participation Goal		
Total GIVING employees (Multiply your total employees by your participation goal)		
Set an “Average Gift” Goal		
Total Employee Goal (Pledge Forms) (Multiply your total GIVING employees by your “Average Gift”)		
Corporate Giving		
Other “Fun-raiser” or Special Events (OPTIONAL. Do not make these a priority over giving via pledge forms and payroll deduction.)		
Total Workplace Campaign Goal		

We LIVE Here. | We GIVE Here. | It STAYS Here.



CAMPAIGN TIMELINE, CONTINUED

CAMPAIGN WRAP-UP	NOTES
<ul style="list-style-type: none">Collect all pledge forms (for paper pledge campaigns) Ask your campaign team to follow up with colleagues who may not have their forms. Collecting forms from every individual, regardless of if they will donate, confirms that every employee had the opportunity to give	
<ul style="list-style-type: none">Announce your final campaign results	
<ul style="list-style-type: none">Thank every employee for their contribution, again (verbal recognition, letter, email, small gift, celebration event, etc.)	
<ul style="list-style-type: none">Conduct a campaign debrief with your team and RM. Develop a summary for next year's campaign.<ul style="list-style-type: none">"Best Of Award" nominations	

YEAR ROUND	NOTES
<ul style="list-style-type: none">Start a year-round communication program. Share United Way updates and news throughout the year to communicate the impact of their contribution.	
<ul style="list-style-type: none">Subscribe to our volunteer connection newsletter, follow us on Facebook to stay current	
<ul style="list-style-type: none">Participate in other United Way events and initiatives to increase employee engagement (Day of Caring, Board Training, Amazing-est Race, Bus Pull, & more)	
<ul style="list-style-type: none">Promote your own internal special events for year round engagement (casual day, food events, speed volunteering activities, drives)	
<ul style="list-style-type: none">Use New Hire and Retiree packets to engage new employees outside of campaign season and allow retirees to continue their involvement	



Participate in Volunteer opportunities year round at our United Way Volunteer Action Center!

UWCM “ELEVATOR SPEECH” LANGUAGE

Each option contains active, strong language you can use to tell someone what United Way is. Choose the one that sounds best to you as a base for your own speech. Your United Way experience makes you our best advocate, so be sure to add your own “why I got involved” moment. If you have more time, add a little detail from the bullets below.

Your elevator speech isn’t meant to tell someone EVERYTHING that we do, but if you deliver it with passion, that person might just ask to hear more!

OPTION A:

Giving to United Way is making an investment in the health of our community.

When you give, you become a partner in the fight for education, financial stability and health.

We make your dollars work smarter.

We find partners who are experts in helping and who believe in collaboration and accountability for measurable results.

We make the community better.

OPTION B:

United Way makes your dollar work smarter for everyone in our community.

We help the agencies that are already good service providers become members of a collective impact movement.

When we fight together for the same things, we can make bigger changes than any one of us could on our own.

Our partners commit to collaboration. They measure their impact and change course when necessary. And they are accountable to you when they spend your investment.

OPTION C:

The simplest answer is:

United Way’s work makes our community stronger.

We make kids better students.

We make students and adults financially smarter.

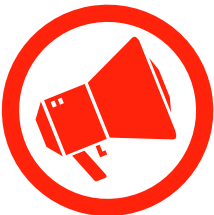
We fight for better access for everyone to things that make our lives, our neighborhoods and our community safer and healthier.

- YOU STRETCH** your donation dollars when you give to United Way. Our agency partners have resources that can make a dollar go a lot farther than an individual can.
- YOU CAN** deduct your qualifying donations on your personal and business taxes.
- YOU FEEL** like you have done something good. Investing in our community gives you satisfaction and confidence knowing that you personally are helping to sustain and improve the lives of your friends, neighbors, co-workers, and maybe even your own family members.
- YOU ARE** a part of real solutions. United Way is interested in more than “Band-Aid solutions”- we know that long-term community impact comes from forward-looking and thoughtful planning.
- YOU MATTER** to United Way and to our community and that is the bottom line. Whether you give time or money you are what matters to this community the most.

CAMPAIGN TIMELINE

8 WEEKS BEFORE KICKOFF	NOTES
<ul style="list-style-type: none">Meet with your United Way Relationship Manager (RM) to review past campaign results and explore upcoming campaign themes & materials	
<ul style="list-style-type: none">Develop campaign goals and identify opportunities and challenges.	
<ul style="list-style-type: none">Draft strategies to meet these goals and improve on last year's results	
<ul style="list-style-type: none">Determine company pledge entry method:<ul style="list-style-type: none"><input type="checkbox"/> Digital Giving<input type="checkbox"/> Paper Pledge Forms<input type="checkbox"/> Both	
<ul style="list-style-type: none">Determine campaign start and end dates. The most effective campaigns are best kept to 1-2 weeks. Starting & ending a campaign with a clear kickoff & wrap up are important factors when creating your time frame.	Start Date: _____ End Date: _____
<ul style="list-style-type: none">Meet with your CEO or Senior Manager to gain their support for the campaign. Discuss corporate match &/or gift	
<ul style="list-style-type: none">Review and approve your budget	
<ul style="list-style-type: none">Recruit a campaign team representing key departments and all levels of your company. Educate your team members on United Way's role in the community	
6 WEEKS BEFORE KICKOFF	NOTES
<ul style="list-style-type: none">Submit employee spreadsheet (for digital campaigns only)	
<ul style="list-style-type: none">Finalize goals and strategies with your CEO and campaign team	
<ul style="list-style-type: none">Lay out campaign plan (dates, theme, events, and incentives) See page 12	
<ul style="list-style-type: none">Assign tasks to your team (communications, event, coordination)	
4 WEEKS BEFORE KICKOFF	NOTES
<ul style="list-style-type: none">Notify your RM of the campaign materials and additional United Way resources you'll need	
<ul style="list-style-type: none">Schedule impact experiences and workplace presentations with your RM	

2 WEEKS BEFORE KICKOFF	NOTES
<ul style="list-style-type: none">Create energy and awareness. Begin publicizing your campaign. (Utilize your company's preferred channels of communication)	
<ul style="list-style-type: none">Begin your Leadership &/or Young Leadership recruitment. Talk to your RM for more information	
<ul style="list-style-type: none">Prepare your CEO video, email or letter to your employees. See RM for examples	
1 WEEK BEFORE KICKOFF	NOTES
<ul style="list-style-type: none">Test online platform (for digital campaigns only)	
<ul style="list-style-type: none">Send CEO video, email, or letter to your employees	
<ul style="list-style-type: none">Review event kickoff with your campaign team	
<ul style="list-style-type: none">Continue publicizing your campaign	
KICKOFF WEEK	NOTES
<ul style="list-style-type: none">Host your company-wide campaign kickoff event	
<ul style="list-style-type: none">Present information about United Way to all employees in presentations and staff meetings	
<ul style="list-style-type: none">Distribute pledge forms to all employees (for paper pledge campaigns)	
<ul style="list-style-type: none">Be available to your campaign team and employees to answer questions	
<ul style="list-style-type: none">Continue building awareness and growing enthusiasm	
<ul style="list-style-type: none">Track and report progress<ul style="list-style-type: none">Capture the excitement with lots of photos of employee engagement and participation	
<ul style="list-style-type: none">Thank your CEO for his/her support	
<ul style="list-style-type: none">Thank every employee for participating in the campaign	



We are happy to work with you to make sure the message about your United Way Campaign gets across to all of your employees. Please feel free to discuss your individual meeting needs with your United Way Relationship Manager.