EXTENDED TO MAY 15, 2020

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning JUL 1, 2018 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number UNITED WAY OF CENTRAL MINNESOTA Name change 41-0915124 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final 921 1ST ST N 200 320-252-0227 City or town, state or province, country, and ZIP or foreign postal code 4,156,301. G Gross receipts \$ Amended return ST CLOUD, MN 56303 H(a) Is this a group return Applica-F Name and address of principal officer: LARRY OLNESS for subordinates? Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.UNITEDWAYHELPS.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1967 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: TO IMPROVE PEOPLE'S LIVES BY Activities & Governance MOBILIZING THE CARING POWER OF CENTRAL MINNESOTA. Check this box larger if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 18 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 23 Total number of volunteers (estimate if necessary) 545 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 38 854. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 3,538,748. 3,248,727. Revenue Program service revenue (Part VIII, line 2g) 46,568 35,700. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 60,536. 80,603. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 68,319. 77,275. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,714,171. 3,442,305. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,070,906. 2,006,496. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 836,153. 853,995. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 612,936. 644,170. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,537,837. 3,486,819. 19 Revenue less expenses. Subtract line 18 from line 12 176,334. -44,514.PS S **Beginning of Current Year End of Year** Total assets (Part X, line 16) 5,219,540. 5,210,182. 21 Total liabilities (Part X, line 26) 715,735. 710,315. Net Net assets or fund balances. Subtract line 21 from line 20 4,503,805. 4,499,867. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/2020 Signature of officer Sign OLNESS, Here PRESIDENT & CEO Type or print name and title Print/Type preparer's name sent Preparer's signature Paid SHELLEY GAETZ SHELLEY GAETZ 02/04/20 self-employed P00066049 Preparer Firm's name SCHLENNER WENNER & CO. CPA'S, PA Firm's EIN 41-1656121 Use Only Firm's address 630 ROOSEVELT RD. STE. 201 ST. CLOUD, MN 56301 Phone no. 320 - 251 - 0286 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

	m 990 (2018) UNITED WAY OF CENTRAL MINNESOTA 41-0915124 Page 2 art III Statement of Program Service Accomplishments
L.,	
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: TO IMPROVE PEOPLE'S LIVES BY MOBILIZING THE CARING POWER OF CENTRAL
	MINNESOTA.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	
	A) BASIC NEEDS * HOMELESSNESS - REDUCE THE IMPACT OF HOMELESSNESS, PARTICULARLY FOR CHILDREN. * ACCESS TO FOOD - ENSURE ACCESS TO FOOD FOR EVERYONE. * FINANCIAL STABILITY - INCREASE FINANCIAL STABILITY AND
4b	
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.) (Expenses \$ 218,792. including grants of \$ 6,974.) (Revenue \$ 0.)
4e	Total program service expenses ► 2,767,211.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		1	
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4	-	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
c	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
7.	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	o and the state of			
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
IZa	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII			
h		12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u>X</u>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV		1	37
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		_X_
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	45		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u>X</u>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40	1	v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		_X_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u>X</u>
100	1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	22	
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	\dashv	41
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200	-	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	

Part IV Checklist of Required Schedules (continued)

UNITED WAY OF CENTRAL MINNESOTA

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
24 =	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	X	-
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	04-		v
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		_X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer director twister autour content of the			v
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
9 <u>2</u> 925	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	_	<u>X</u>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		X
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	051		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	-	
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	-		
	Note. All Form 990 filers are required to complete Schedule O	38	x	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		[
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
832004	(gambling) winnings to prize winners?	1c	X	04.5
004		Form §	プリ (2	.U18)

Form 990 (2018) UNITED WAY OF CENTRAL MINNESOTA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 41-0915124 Page 5 Yes No

			162	INO						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2b	х							
b										
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a	g									
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		х						
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	-		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		X						
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		Δ						
6a		50								
oa	any contributions that were not tax deductible as charitable contributions?	6a		X						
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		- 21						
D	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	OD								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		22						
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10								
	to file Form 8282?	7c		X						
d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f										
g										
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40	-+							
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	-							
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
b	organization is licensed to issue qualified health plans	4								
C	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	_	- 21						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	i-TiJ	\dashv							
	excess parachute payment(s) during the year?	15		X						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
500	If "Yes," complete Form 4720, Schedule O.									

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Soc	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		_	
			Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
2	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
252.5			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed MN	_000_00		
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BONNIE RODNESS - 320-229-3502			
	921 1ST ST N; STE 200, ST CLOUD, MN 56303			

T	000	1001	01
Form	9911	1/11	A1

UNITED WAY OF CENTRAL MINNESOTA

41-0915124

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l		(C)		110a	(D)	(E)	(F)
Name and Title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per week		k, unle icer ar					compensation compensation from from related		amount of
	(list any	ctor				Π	Γ	the	organizations	other compensation
	hours for	rdire	-			ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ruste		a.	pensa		(W-2/1099-MISC)	•	organization
	organizations below	ual tru	ional t		ploye	t com				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) PAT EDEBURN	2.00	 -	_		_	1 8	-			
BOARD PAST CHAIR		X		X				0.	0.	0.
(2) MELINDA SANDERS	3.00									
BOARD CHAIR		X		X				0.	0.	0.
(3) AARON FISK	2.00									
BOARD SECRETARY		X		X				0.	0.	0.
(4) JASON NEUMANN	2.00							35		
BOARD TREASURER		X		X				0.	0.	0.
(5) MAC CARIVEAU	1.00									
BOARD MEMBER		X						0.	0.	0.
(6) EMILY COBORN	1.00							5-40-5-40 CO		
BOARD MEMBER		X						0.	0.	0.
(7) RYAN DANIEL	1.00							1000		
BOARD MEMBER		X						0.	0.	0.
(8) RYAN GERADS	2.00									
BOARD CHAIR ELECT	1 00	X		X				0.	0.	0.
(9) ADAM HEATHCOTE	1.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(10) HUBBA IBRAHIM	1.00								_	
BOARD MEMBER	1 00	X				6		0.	0.	0.
(11) CATHY JUILFS	1.00									_
BOARD MEMBER	1 00	X						0.	0.	0.
(12) TAMI KOOSMANN	1.00	x								
BOARD MEMBER	1.00	Λ			-			0.	0.	0.
(13) MIKE MARKMAN BOARD MEMBER	1.00	x						0.	0	0
(14) LISA MAURER	1.00	Λ		\dashv				0.	0.	0.
BOARD MEMBER	1.00	х						0.	0.	0
(15) STEVE PAREJA	1.00	27						0.	0.	0.
BOARD MEMBER	1.00	х						0.	0.	0.
(16) MARK OSENDORF	1.00							0.	0.	0.
BOARD MEMBER		х						0.	0.	0.
(17) JEFF SCHWIEBERT	1.00				\neg			J.	0.	U •
BOARD MEMBER		x						0.	0.	0.
								3.1	0.	0.

Part VII Section A. Officers, Directors, Tr	ustees, Key En (B)	iplo	yees			ighe	est C		2000000			(E)	
Name and title	(B) (C) Average Position					n .		(D) Reportable	(E) Reportable			(F)	
Name and title	hours per		(do not check more the			ore than one			compensation			Estima Imoun	
	week		icer a					from	from related	8	ŭ	othe	
	(list any	ector						the	organizations		cor	npens	ation
	hours for	or dire	۵.			ted		organization	(W-2/1099-MISC	2)		from t	he
	related	stee	ruste		-	pensa		(W-2/1099-MISC)			or	ganiza	ation
	organizations below	al tru	onal t		loyee	comi					and rela		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer		es es		org	ganiza	tions
(18) TREVOR AKERVIK	1.00	트	트	0	=	王志	12			\dashv			
BOARD MEMBER	2000	x						0.		0.			0
(19) JASPER ASPLIN	2.00												
BOARD TREASURER ELECT		X						0.		0.			0
(20) LARRY OLNESS	45.00												
PRESIDENT & CEO			_		X	_		25,061.		0.		1,4	144
(21) JON RUIS	45.00	-											
FORMER PRESIDENT & CEO		-		_	_	-	X	48,223.		0.		2,0	25.
		-											
		\vdash											
		1											
										+			
		1											
		<u> </u>								\perp			
1b Sub-total								73,284.		0.		3,4	69.
c Total from continuation sheets to Part								0.		0.			0.
d Total (add lines 1b and 1c)								73,284.		0.		3,4	69.
Total number of individuals (including but	not limited to th	ose	liste	d at	oove	e) wh	no re	eceived more than \$100	,000 of reportable				
compensation from the organization												Yes	C
3 Did the organization list any former office	r director or tra	ietor	a ka	v en	nnlo		ork	nighest compansated or	mplayee en	Г		res	No
line 1a? If "Yes," complete Schedule J for				,		,		9	1		3	X	
4 For any individual listed on line 1a, is the										" -	3		
and related organizations greater than \$1											4		X
5 Did any person listed on line 1a receive or										-	-		22
rendered to the organization? If "Yes," co	SPECIAL STATE INC. STORY POSSES SECRETARIO DE CARACIDA										5		х
Section B. Independent Contractors													
1 Complete this table for your five highest of	ompensated in	depe	ende	nt c	ontr	acto	rs th	hat received more than \$	\$100,000 of compe	ensa	tion f	from	
the organization. Report compensation fo	r the calendar y	ear e	endir	ng w	/ith o	or w	ithin	the organization's tax y	rear.				
(A) Name and busines	a addraga							(B)		0-	(0		
Name and busines	3 address	NC	ONE	5			+	Description of se	ervices		mpe	nsatio	n
							+						
							\top						
										277.491			
							4						
2. Total number of independent and and	(in aludie - but -	a # 17	anit -	J 4 -	Ala -	!!	4 1						
2 Total number of independent contractors \$100,000 of compensation from the organ		Ot III	nite	ט נט	tnos (ted	above) who received me	ore than				
wroo,ooo or compensation from the organ	nzauvii 🚩					,				-			

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (C) Unrelated Total revenue Related or exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 4,418. f All other contributions, gifts, grants, and similar amounts not included above 1f 3, 244, 309. g Noncash contributions included in lines 1a-1f; \$ h Total. Add lines 1a-1f 248,727 **Business Code** 2 a SERVICE FEE REVENUE 900099 35,700. 35,700. Program Service f All other program service revenue 35,700. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and other similar amounts) 24,921. 24,921. Income from investment of tax-exempt bond proceeds 4 Royalties (i) Real (ii) Personal 10,800. 6 a Gross rents 5,950. b Less: rental expenses c Rental income or (loss) 4,850. d Net rental income or (loss) ... 4,850. 4,850. 7 a Gross amount from sales of (i) Securities (ii) Other 722,793. assets other than inventory b Less: cost or other basis and sales expenses 667,111. c Gain or (loss) _______55,682. d Net gain or (loss) 55,682. 55,682. 8 a Gross income from fundraising events (not Other Revenue including \$ _____ of contributions reported on line 1c). See Part IV, line 18 a 113, 360. b Less: direct expenses b 40,935. c Net income or (loss) from fundraising events 72,425. 72,425. 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d ▶ 3,442,305. Total revenue. See instructions 35,700. 0. 157,878.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Charle if Cahadula O and in a surre		u : 5 · N/	mprese column (r y)	
	Check if Schedule O contains a respon		this Part IX	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,006,496.	2,006,496.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	28.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		4.11		
5	Compensation of current officers, directors,	1			
	trustees, and key employees	89,404.	33,079.	15,199.	41,126.
6	Compensation not included above, to disqualified	,			11/1101
	persons (as defined under section 4958(f)(1)) and			×1	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	636,815.	286,292.	108,838.	241,685.
8	Pension plan accruals and contributions (include	33070231	200/2521	100,030.	241,003.
8	section 401(k) and 403(b) employer contributions)	12,218.	7,638.	1,733.	2,847.
9	Other employee benefits	45,405.	17,767.	20,923.	6,715.
10	Payroll taxes	52,311.	22,128.	7,999.	22,184.
11	Fees for services (non-employees):	32/3110	22,120.	1,000.	22,104.
а	22 0 8 8 8 8 8				
b	Legal				
C	•	11,485.		11,485.	
d	170	11,400.	-	11,400.	
e					
f	Investment management fees	10,269.		10,269.	
q	Other. (If line 11g amount exceeds 10% of line 25,	10,209.		10,209.	
y	column (A) amount, list line 11g expenses on Sch 0.)	132,957.	102 106	0 (10	01 150
12	Advertising and promotion	26,893.	103,186. 12,285.	8,612.	21,159.
13		13,153.	6,274.	1,431.	13,177.
	Office expenses	19,505.	7 217	2,575.	4,304.
14	Information technology	19,505.	7,217.	3,316.	8,972.
15	Royalties	76 724	30 202	0.001	26 464
16	Occupancy	76,734.	30,282.	9,991.	36,461.
17	Travel	7,035.	3,721.	305.	3,009.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	46 522	10 000	4 1 5 0	00 004
19	Conferences, conventions, and meetings	46,533.	19,099.	4,160.	23,274.
20	Interest	10,228.	3,784.	1,739.	4,705.
21	Payments to affiliates Depreciation, depletion, and amortization	20 020	10 100	0 670	15.045
22	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29,829.	12,103.	2,679.	15,047.
23	Other expanses Itemize expanses not expand	7,863.	2,909.	1,337.	3,617.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BOOKS	169,777.	169,777.		
b	DUES AND SUBSCRIPTIONS	42,160.	14,953.	6,770.	20,437.
C	TRAINING AND DEVELOPMEN	16,725.	6,490.	2,675.	7,560.
d	BANK AND OTHER FEES	14,857.	315.	14,542.	
е	All other expenses	8,167.	1,416.	1,134.	5,617.
25	Total functional expenses. Add lines 1 through 24e	3,486,819.	2,767,211.	237,712.	481,896.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		-		
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
02201	10 21 10				F. 000 (0010)

Part X	balance Sneet			
	Check if Schedule O contains a response or note to any line in this Part X		······	
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	200.	1	200.
2	Savings and temporary cash investments	623,220.	2	744,312
3	Pledges and grants receivable, net	1,557,018.	3	1,404,988
4	Accounts receivable, net	85,919.	4	12,500
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
-	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
হ	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	46,176.	9	38,781.
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,101,965.			
t	Less: accumulated depreciation10b 209,628.	911,519.	10c	892,337.
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	1,995,488.	12	0.
13	Investments - program-related. See Part IV, line 11	0.50	13	2,117,064
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	5,219,540.	16	5,210,182.
17	Accounts payable and accrued expenses	170,112.	17	205,628.
18	Grants payable		18	
19	Deferred revenue	98,651.	19	135,522.
20	Tax-exempt bond liabilities		20	- 160
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,	×		
	key employees, highest compensated employees, and disqualified persons.	7		
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	305,019.	23	273,712.
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of	Siec strough teatronsees		
	Schedule D	141,953.	25	95,453.
26	Total liabilities. Add lines 17 through 25	715,735.	26	710,315.
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ß	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	2,669,682.	27	2,844,245.
28	Temporarily restricted net assets	1,783,558.	28	1,605,057.
29	Permanently restricted net assets	50,565.	29	50,565.
	Organizations that do not follow SFAS 117 (ASC 958), check here			
5	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	4,503,805.	33	4,499,867.
34	Total liabilities and net assets/fund balances	5,219,540.	34	5,210,182.

	n 990 (2018) UNITED WAY OF CENTRAL MINNESOTA	41-091	5124	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				**
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,44	2,3	05.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,48	6,8	19.
3	Revenue less expenses. Subtract line 2 from line 1	3	-4	4,5	14.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,50	3,8	05.
5	Net unrealized gains (losses) on investments	5			76.
6	Donated services and use of facilities	6		1	W
7	Investment expenses	7			
8	Prior period adjustments	8		-	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	55		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,49	9,8	67.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		***************************************		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form \$	990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Attach to Form 990 or Form 990-EZ. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number UNITED WAY OF CENTRAL MINNESOTA 41-0915124 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)

3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iv) Is the organization listed (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990 or 990-EZ) 2018 UNITED WAY OF CENTRAL MINNESOTA 41-0915124 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cal	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and						107 . 5 . 5.	
	membership fees received. (Do not							
	include any "unusual grants.")	3567098.	3652898.	3828697.	3538748.	3248727.	17836168.	
2	Tax revenues levied for the organ-					1		
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities					8		
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	3567098.	3652898.	3828697.	3538748.	3248727.	17836168.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						67,359.	
	Public support. Subtract line 5 from line 4.						17768809.	
Se	ction B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Amounts from line 4	3567098.	3652898.	3828697.	3538748.	3248727.	17836168.	
8	Gross income from interest,			,				
	dividends, payments received on							
	securities loans, rents, royalties,						<u> </u>	
	and income from similar sources	69,065.	128,178.	32,759.	85,072.	35,721.	350,795.	
9	Net income from unrelated business	8						
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain		8		101-0			
	or loss from the sale of capital		1					
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						18186963.	
	Gross receipts from related activities,					12	642,484.	
13	First five years. If the Form 990 is for		first, second, third	I, fourth, or fifth ta	x year as a section	n 501(c)(3)		
Sac	organization, check this box and stop ction C. Computation of Publi	here Por	contogo					
	Public support percentage for 2018 (I					14	97.70 %	
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	97.54 %	
16a	33 1/3% support test - 2018. If the o							
	stop here. The organization qualifies							
D	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
170								
1/a	10% -facts-and-circumstances test							
	and if the organization meets the "fact							
h	meets the "facts-and-circumstances"							
D	10% -facts-and-circumstances test more, and if the organization meets the							
	organization meets the "facts-and-circ							
12	Private foundation. If the organization							
.0	ato louridation, it the organization	IT GIG THOU CHECK & L	on on line 15, 16a	, 100, 17a, 01 1/D				
					Sche	dule A (Form 990	OI 990-EZ) 2018	

Schedule A (Form 990 or 990-EZ) 2018 UNITED WAY OF CENTRAL MINNESOTA Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	W W	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						(1) 1010.
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						1
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		00 00 to 0				*
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(u) 2014	(6) 2010	(0) 2010	(u) 2017	(e) 2016	(T) TOTAL
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources			***************************************			(2)
b	Unrelated business taxable income				y		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization's	first second third	foundly on fifth to		501(-)(0)	
	check this box and stop here					69555 B SAM NEA	
	tion C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2018 (li			aluma (A)		45	
	Public support percentage from 2017		III E 45			15	%
Sec	tion D. Computation of Inves	tment Incom	e Percentage			16	%
	Investment income percentage for 20			2 12 salumn (A)		T.4=1	
1Ω	Investment income percentage for 20	16 (lifte 100, coluit	nin (i), aividea by iin Dort III, line 17	e 13, column (t))		17	%
10-	Investment income percentage from 2	organization did =	rait III, IIIIe I/		45 %	18	%
	33 1/3% support tests - 2018. If the						- [
	more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, chec	ck this box and sto	op here. The organ	zation qualifies as	s a publicly supp	orted organization	▶ □
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	or 19b, check th	is box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b	_	
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
n Q	10b	-F7) 2	

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	edule A (Form 990 or 990-EZ) 2018 UNITED WAY OF CENTRAL 1 Int V Type III Non-Functionally Integrated 509(a)(3) Supporti	MINNES	OTA pizations	41-0915124 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifyi other Type III non-functionally integrated supporting organizations must be	ng trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. All
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_ 1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
1000000	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			1 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
2	Acquisition indebtedness applicable to non-exempt-use assets	2		72 20 20 20 20 20 20
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2018

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

5

6

	edule A (Form 990 or 990-EZ) 2018 UNITED WAY OF		ESOTA	11-0915124 Page 7
	ion D - Distributions	a(a)(a) Supporting Org	ariizations (continued)	
	Amounts paid to supported organizations to accomplish ex	Current Year		
1				
2	Amounts paid to perform activity that directly furthers exem organizations, in excess of income from activity	pt purposes of supported		
		an of augmented arganization		
3_4	Administrative expenses paid to accomplish exempt purpos Amounts paid to acquire exempt use assets	ses of supported organization	IIS	
4				
5	Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions.		2) 100 (100 (100 (100 (100 (100 (100 (100	
6				
7	Total annual distributions. Add lines 1 through 6.	No completion is seen and		
8	Distributions to attentive supported organizations to which to	ine organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			A.Vinner
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2018

d Excess from 2017 e Excess from 2018

Schedule A	(Form 990 or 990-E	Z) 2018 UNI	ED WAY	OF CENTRA	AL MINNESOTA	41-0915124 Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec	Information lines 1, 2, 3b, 30 tion D, lines 2 ar 6, and 8; and Pa	Provide the 6 c, 4b, 4c, 5a, 6 d 3; Part IV, S	explanations requ i, 9a, 9b, 9c, 11a, ection E, lines 1c,	ired by Part II, line 10; Par 11b, and 11c; Part IV, Se 2a, 2b, 3a, and 3b; Part	rt II, line 17a or 17b; Part III, line 12; ction B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, for any additional information.
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				3-381-300-7 1-361		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF CENTRAL MINNESOTA

Employer identification number 41-0915124

Schedule D (Form 990) 2018

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		is or Accounts. Complete if the
	organization answered Tes Unit Unit 990, Part IV, IIIIe	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	A series and a visit of series from (division visit)		
4	Aggregate value at end of year		- 12.00 S.N. (2000)
5	Did the organization inform all donors and donor advisors in w		sed funds
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		and thotono directors
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yes
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic structure.		
d	Number of conservation easements included in (c) acquired at		
-	listed in the National Register		CREATE:
3	Number of conservation easements modified, transferred, rele	ased extinguished or terminated by the	e organization during the tay
	year	rasea, extinguished, of terminated by the	e organization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it I		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	▶	and officially of the analysis of the string of the	oorvation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
-	▶ \$	ing or violatione, and officioning conserve	ation casements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	0(b)(4)(B)(i)
8.75	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization		
	conservation easements.	on a manda statements that describes	the organization's accounting for
Pa	rt III Organizations Maintaining Collections of	Art. Historical Treasures. or O	ther Similar Assets
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC	2 958), not to report in its revenue stater	ment and balance sheet works of art
	historical treasures, or other similar assets held for public exhib		
	the text of the footnote to its financial statements that describe		are or public sortios, provido, irri die XIII,
b	If the organization elected, as permitted under SFAS 116 (ASC		t and balance sheet works of art, historica
	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:		and an vice, provide the following amount
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
2	If the organization received or held works of art, historical treas		
_	the following amounts required to be reported under SFAS 116		a gain, provide
а	Revenue included on Form 990, Part VIII, line 1		•
b	Assets included in Form 990, Part X	•••••	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		WAY OF CEN				41-09	1512	24	Page 2
Pa	rt III Organizations Maintaining	Collections of A	rt, Historical T	reasures, or Ot	her Simil	ar Asse	ts(con	tinued	1)
3	Using the organization's acquisition, access	sion, and other recor	ds, check any of the	following that are a	significant	use of its	collecti	on ite	ms
	(check all that apply):								
а	Public exhibition	(d Loan or exc	change programs					
b	The state of the s	•	e Other						
C									
4	Provide a description of the organization's of	collections and expla	in how they further t	the organization's ex	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit	or receive donations	of art, historical trea	asures, or other simil	ar assets				
	to be sold to raise funds rather than to be m	aintained as part of	the organization's c	ollection?			Yes		No
Pa	rt IV Escrow and Custodial Arrar	ngements. Compl	ete if the organization	on answered "Yes" o	n Form 990	O, Part IV,	line 9, c	or	
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custoo	lian or other intermed	diary for contribution	ns or other assets no	ot included				
	on Form 990, Part X?			***************************************			Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:						
						11.50	Amour	nt	
C	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance				1f		9=000		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or co	ustodial account liab	oility?		Yes		No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	xplanation has been	provided on Part XI	11				
Pa	rt V Endowment Funds. Complete	f the organization an	swered "Yes" on Fo	orm 990, Part IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Fou	r years	s back
1a	Beginning of year balance	78,140.	74,564.	the same of the sa	P-500 - 555, FA	71,460.			,995.
b	Contributions								750.
С	Net investment earnings, gains, and losses	3,469.	6,503.	9,203.	1 1	125.		1	.117.
d	Grants or scholarships	-2,349.					9		,
е	Other expenditures for facilities								
	and programs		2,206.	3,083.		2.015.		1	,902.
f	Administrative expenses	756.	721.	700.		676.		500.	
g	End of year balance	80,854.	78.140.	74.564.		69,144.		71	460.
2	Provide the estimated percentage of the curr					05,111,			, 400,
а	Board designated or quasi-endowment		%	,,					
b	Permanent endowment ► 63.00	%	_						
	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse	10.040.00 10.00 40.00 Million - Printed Million 10.00	ation that are held ar	nd administered for	the organiz	ation			
	by:				and organiza	a.i.o.i.	- 1	Yes	No
	(i) unrelated organizations						3a(i)	X	NO
	(ii) related organizations		••••••				3a(ii)	- 21	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?			• • • • • • • • • • • • • • • • • • • •	3b		Λ
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds		****************	•••••	SD		
Par	t VI Land, Buildings, and Equipm	ent.	Willom Idildo.						
	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part Y	line 10				
	Description of property	(a) Cost or of			ccumulated		(-I) Daa	le seales	
	Decemplian of property	basis (investm		1 1-7	preciation	.	(d) Boo	k value	е
1a	Land		7 22510 (p.ooiatioi1			-	
b	Buildings		0.2	2,819.	70,66	5	06	2 1	E /
c	Leasehold improvements		93,	2,017.	10,00	J.	00.	2,1	54.
d	Equipment		169	9,146.	138,96	3	2	0 1	03
	Other		10.	7 / 1 2 0 0	130,30			0,1	03.
	. Add lines 1a through 1e. (Column (d) must e		X column (R) line 1	OC)			20	2.3	37

Schedule D (Form 990) 2018

0	(a) Decemption of masking	(b) Dook value
(1)	Federal income taxes	
(2)	DONOR DESIGNATIONS PAYABLE	95,453.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)	¥	
(9)		
tal.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	95,453.
1.25	Land to the second of the seco	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

IN THE FINANCIAL STATEMENT AND CONTRIBUTIONS TO THE ORGANIZATION ARE TAX

DEDUCTIBLE TO DONORS AS ALLOWED BY IRS REGULATIONS. HOWEVER, THE ORGANIZATION IS REQUIRED TO PAY STATE AND FEDERAL INCOME TAXES ON UNRELATED BUSINESS INCOME. DURING THE CURRENT YEAR THE ORGANIZATION ENGAGED IN AN UNRELATED BUSINESS ACTIVITY AND PAID IMMATERIAL AMOUNTS OF INCOME TAXES. THE ORGANIZATION IS OPEN AND SUBJECT TO EXAMINATION GENERALLY FOR THREE YEARS AFTER THE FILING DATE.

THE ORGANIZATION HAS ALSO BEEN CLASSIFIED AS AN ENTITY THAT IS NOT A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE IRS CODE AND QUALIFIES FOR TAX DEDUCTIBLE CONTRIBUTIONS AS PROVIDED IN SECTION 170(B)(1)(A)(VI). CONTRIBUTIONS TO THE ORGANIZATION ARE TAX DEDUCTIBLE TO DONORS AS ALLOWED BY IRS REGULATIONS.

PART	XI,	LINE	4B	_	OTHER	ADJUSTMENTS:

DIDECH EIMDDAICIM EVEND EVENDAGE

DIRECT FUNDRAISING EVENT EXPENSES	-40,935.
	5-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
UNRELATED BUSINESS INCOME EXPENSES	-5 950
	3,750:

DONOR DESIGNATIONS 168,560.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 121,675.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING	EVENT EXPENSES	40,935.
UNRELATED BUSINESS	INCOME EXPENSES	5,950.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 46,885.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS 168,560.

SCH D, PART_XI, LINE 4B & PART XII, LINE 4B

Part XIII Supple	ment	tal Inform	ation (continued	Y OF	CENTRAL	MINN.	ESO.	ľA	41-	U915124 Page 5
DESIGNATION	TO	OTHER	AGENCIES	ARE	REPORTED	NET	ON	THE	FINANCIAL	STATEMENTS
AND GROSS O	N TI	HE 990	•							
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SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

2018

OMB No. 1545-0047

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2018

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY OF CENTRAL MINNESOTA Employer identification number 41-0915124

	Complete if the organization answer				line 17. Form 990-E2	
Indicate whether the organization rais a	sed funds through any of the followi e Solicita f Solicita g Special or oral agreement with any individua cart VII) or entity in connection with p	tion of tion of fundra I (inclu- profess	non-g gover aising ding o	novernment grants rnment grants events fficers, directors, true fundraising services?	stees, or Yes	(
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
						·
v.						
				ě		
						9
			•			
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration
	*	411	10,00			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

P	<u>nedu</u> art	ule G (Form 990 or 990-EZ) 2018 UNITED Fundraising Events. Complete if 1	WAY OF CENTE	CAL MINNESOTA	41	-0915124 Page
		of fundraising event contributions and g	aross income on Form 990	0-EZ, lines 1 and 6b, List (events with aross recei	ints greater than \$5,000
			(a) Event #1 PROGRESSIVE	(b) Event #2	(c) Other events	(d) Total events
			DINNER	MIDNIGHT RUN	1	(add col. (a) through
<u>e</u>			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	55,988.	36,011.	21,361	113,360
	2	Less: Contributions			- <u> </u>	
	3	Gross income (line 1 minus line 2)	55,988.	36,011.	21,361.	113,360
	4	Cash prizes				
S	5	Noncash prizes			4	
Direct Expenses	6	Rent/facility costs		2,000.		2,000
irect E	7	Food and beverages				
Ц	8	Entertainment				-
	9	Other direct expenses	20,560.	11,515.	6,860.	38,935
	10	,				40,935
_	11	Net income summary. Subtract line 10 from	line 3, column (d)			72,425
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or re	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
ш	1	Gross revenue				
ses	2	Cash prizes		đ		
Expenses	3		1 1			
		Noncash prizes				
Direct	4	Noncash prizes Rent/facility costs				
Direc						
Direc	5	Rent/facility costs	Yes %	Yes% [Yes% No	
Direc	5	Rent/facility costs Other direct expenses	Yes%		No	
Direc	5 6 7	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No h 5 in column (d)	No	No No	
9	5 6 7 8 Ent	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line 7 er the state(s) in which the organization conductions.	Yes % No h 5 in column (d)	No	No D	
9 a	5 6 7 8 Ent ls ti	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line 7	Yes % No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these s	No [No D	☐ Yes ☐ No
9 a b	5 6 7 8 Ent Is ti	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line 7 the state(s) in which the organization conducted the organization licensed to conduct gaming a	Yes% No h 5 in column (d)	No states?	No D	

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Schedule G (Form 990 or 990-EZ) 2018

	edule G (Form 990 or 990-EZ) 2018 UNITED WAY OF CENTRAL MINNESOTA 41-	091512	4 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	
	Name	***	
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name	2109001	
	Address >	7448	
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatony distributions		
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Yes	∟ No
	organization's own exempt activities during the tax year \$\infty\$		
	t IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	whill lines O	Oh 10h
1 61	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ırt III, lines 9,	96, 106,
	100, 100, and 170, as applicable, 7 lies provide any additional illionitation. Occ instructions.		
		200 16 100	
B-7-6			

Schedule G	(Form 990 or 990-EZ) Supplemental Info	UNITED WAY	OF CENTRAL	<u> MINNESOTA</u>	41-0915124 Page
Faitiv	Supplementaring	ormation (continued)			
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047	2018	Open to Public Inspection

Employer identification number

▶ Go to www.irs.gov/Form990 for the latest information. CENTRAL MINNESOTA UNITED WAY OF

UNITED WA	UNITED WAY OF CENTRAL	FRAL MINNESOTA	TA				41-0915124
Part I General Information on Grants and Assistance	and Assistance						K710100 TE
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	sistance, and the select	
	istance?						X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for mon	itoring the use of grant	funds in the United	States.			
\neg	Domestic Organ	izations and Domesti	c Governments. C	omplete if the orga	inization answered "Y	res" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II car	n be duplicated if addit	ional space is need	ed.	20 14 - 11 - 1 - 2		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COMMUNITY GRASSROOTS SOLUTIONS							
110 2ND ST S, STE 202	, C31000 FC						
WALLE FARM, MY 3030/	#CC/ #C7-17	201(C)(3)	20,000.	0			CHARITABLE PURPOSES
THE YES NETWORK PO BOX 1042 ST CLOUD, MN 56302	32-0419607	501(C)(3)	22,641,	0			СНАВТЛАВГ.В. РІТВРОСЕС
HANDS ACROSS THE WORLD							
1605 GOETTENS WAY #206	-10/24						
ST CLOUD, MN 56301	68-0576502	501(C)(3)	15,000.	0.			CHARITABLE PURPOSES
CENTRAL MN RE-ENTRY PROJECT	THUSAN ST. AM.						
PO BOX 6064							
ST CLOUD, MN 56302	38-3727614	501(C)(3)	5,833,	0			CHARITABLE PURPOSES
SCSU-ST CLOUD STATE UNIVERSITY		·					
720 4TH AVE S MC 212							
ST CLOUD, MN 56301-4498	41-1687554	501(C)(3)	14,000.	0			CHARITABLE PURPOSES
CROSS CENTER OF BENTON COUNTY			58				
150 4TH AVE N							
FOLEY, MN 56329	41-1444107	501(C)(3)	13 000.	0			CHADIMAN BIG BIOCH
2 Enter total number of section 501(c)(3) and government organizations	and government or	rganizations listed in th	listed in the line 1 table				The Fore See 39
3 Enter total number of other organizations listed in the line 1 table	is listed in the line	1 table					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	tions for Form 990.					Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018)

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Schedule I (Form 990) UNITED WAY OF CENTRAL MINNESOTA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) UNITED WAY OF CENTRAL MINNESOTA

(a) Name and address of conganization or government or government (b) EIN (c) IRC section or government (d) Amount of cash grant assistance (book, FMV, appried spiral point or government (d) EIN (d) Amount of cash grant assistance (book, FMV, appraisal, other)	(b) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL MN YOUTH FOR CHRIST PO BOX 375 ST CLOUD, MN 56302-0375	41-1336726	501(C)(3)	14,911,	0			CHARITABLE PURPOSES
ARC MIDSTATE PO BOX 251 ST CLOUD, MN 56302	41-0795254	501(C)(3)	13,572.	0			CHARITABLE PURPOSES
GREATER TWIN CITIES UNITED WAY 404 8TH ST S MINNEAPOLIS, MN 55402-0949	41-1973442	501(C)(3)	8,557,	•0			CHARITABLE PURPOSES
ARISE C/O ISD 742 124 1ST AVE SE ST JOSEPH, MN 56374	41-6003926	501(C)(3)	15,000,	0			CHARITARIE PIRPOGEG
PROMISE NEIGHBORHOOD OF CENTRAL MN PO BOX 6082 ST CLOUD, MN 56302	45-3233276	501(C)(3)	25,000,	*0		O	CHARITABLE PURPOSES
CAREER SOLUTIONS 1542 NORTHWAY DRIVE ST CLOUD, MN 56303	41-1724832	501(C.)(3)	17,000.	*0			CHARITABLE PURPOSES
THE VILLAGE FAMILY SERVICE CENTER 110 6TH AVE S, #100 ST CLOUD, MN 56301	45-0226423	501(C)(3)	15,000,	0		σ	CHARITABLE PURPOSES
LUTHERAN SOCIAL SERVICE-ST CLOUD 22 WILSON AVE NE, STE 110 ST CLOUD, MN 56302-6069	41-1568278	501(C)(3)	20,262.	0		O	CHARITABLE PURPOSES
CENTRACARE HEALTH FOUNDATION 1406 SIXTH AVE N ST CLOUD, MN 56303	41-1855173	501(c)(3)	17,521.	.0		5	CHARITABLE PURPOSES
***************************************							Schedule I (Form 990)

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Page 1

Schedule I (Form 990) UNITED WAY OF CENTRAL MINNESOTA

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

Schedule I (Form 990)

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Page 1

Schedule I (Form 990) UNITED WAY OF CENTRAL MINNESOTA Part II Continuation of Grants and Other Assistance to Governments and Ornanizations

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to G	overnments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MID-MINNESOTA LEGAL AID PO BOX 886 ST CLOUD, MN 56302	41-1412710	501(C)(3)	49,671,	0			
SERVEMINNESOTA 1204 7TH ST S ST CLOUD, MN 56301	41-2010058	501(C)(3)	. 60,768.	0			CHADTMANT TO THE CONTOCES
PLACE OF HOPE MINISTRIES 511 9TH AVE N ST CLOUD, MN 56303	41-1959077	501(C)(3)	61,754.	0	3		CHARTTARLE DIRPOGEG
ECFE-SAUK RAPIDS SCHOOLS 30 S 4TH AVE SAUK RAPIDS, MN 56379	41-6000219	501(C)(3)	. 66,922	0		,	CHARTTARI.E DITEDOGEG
THE SALVATION ARMY 400 HWY 10 S ST CLOUD, MN 56304	41-0698597	501(C)(3)	79,537.	0			SECONDARY OF SERVICES
ANNA MARIE'S ALLIANCE PO BOX 367 ST CLOUD, MN 56302-0367	41-1344743	501(C)(3)		0			CHARLTABLE FURFOSES
TRI-COUNTY ACTION PROGRAM 1210 23RD AVENUE SOUTH WAITE PARK, MN 56387	41-6049739	501(C)(3)	.800,69	0			CHARTTARLE DITEDOGEG
BIG BROTHERS/BIG SISTERS 203 COOPER AVE N STE 162 ST CLOUD, MN 56303	41-0972056	501(C)(3)	117,556.	o	,		
BOYS & GIRLS CLUB OF CENTRAL MN 345 30TH AVE N ST CLOUD, MN 56303	41-1245177	501(c)(3)	204,759.	0		2 0	CHARITABLE FURFOSES

832241 04-01-18

41-0915124	TT CTTCT Lane
Schedule I (Form 990) UNITED WAY OF CENTRAL MINNESOTA	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Part III Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Part	: II.)	20
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES DIOCESE OF ST CLOUD - PO BOX 2390 - ST CLOUD, MN 56302	41-0737799	501(C)(3)	456,000.	0			CHARITABLE PURPOSES
AVIVO 1900 CHICAGO AVE S MINNEAPOLIS, MN 55404	41-0828779	501(C)(3)	20,000	0			CHARITABLE PURPOSES
CENTRAL MINNESOTA SUSTAINABILITY PROJECT - PO BOX 7154 - ST CLOUD, MN 56302	27-0698641	501(C.)(3)	7,000,	0			CHARITABLE PURPOSES
CONFLICT RESOLUTION CENTER 2101 HENNEPIN AVE S MINNEAPOLIS, MN 55405	36-3421329	501(C)(3)	12,057.	0			CHARITABLE PURPOSES
UNITED WAY OF OLMSTED COUNTY 903 W CENTER ST, RM 100 ROCHESTER, MN 55902	41-0695594	501(C)(3)	6,016,	0			CHARITABLE PURPOSES
CENTRAL MN COMMUNITY FOUNDATION 101 SOUTH 7TH AVE, STE 100 SAINT CLOUD, MN 56301	36-3412544	501(C)(3)	6,117.	*0	9		CHARITABLE PURPOSES
				ile.			

Schedule I (Form 990)

Schedule I (Form 990) (2018)

41-0915124

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
		9.35			
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
COMMUNITY VOLUNTEERS, WITH THE SUPPOR	T OF	UNITED WAY	STAFF, PE	PERFORM AN	
IN-DEPTH REVIEW OF LOCAL PROGRAMS	THAT ARE	MEETING	IDENTIFIED COMMUNITY	COMMUNITY	
NEEDS AND ACHIEVING POSITIVE RESULTS		CATE UNDES:	ALLOCATE UNDESIGNATED DONOR	VOR	,
CONTRIBUTIONS TO APPROVED PROGRAMS,		RIODICALLY	AND PERIODICALLY REVIEW OUTCOMES	COMES AND	
FISCAL SOUNDNESS OF THE ORGANIZATIONS	ONS DURING	NG THE GRANT	AT PERIOD.	UNITED WAY	
ALSO ALLOWS DONORS TO DESIGNATE THEIR	1000	CONTRIBUTIONS TO	TO OTHER ELIGIBLE	IGIBLE	
CHARITABLE ORGANIZATIONS. AGENCIES	WHO	RECEIVE UNITED WAY	WAY FUNDING,	ING, WHETHER	
THROUGH ALLOCATIONS OR DESIGNATIONS, 832702 11-02-18		ARE EVALUATED ANNUALLY 40	NNUALLY FOR	S ELIGIBILITY	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Part I

UNITED WAY OF CENTRAL MINNESOTA

Questions Regarding Compensation

Employer identification number 41-0915124

Schedule J (Form 990) 2018

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	di		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	, which is the second of the s			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	- Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 100 (100 (100 (100 (100 (100 (100 (100			
E	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:		İ	
a	The organization?	5a	_	<u>X</u>
D	Any related organization?	5b	-	X
6	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
2				
h	The organization? Any related organization?	6a		<u>X</u>
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b	-	X
7				
1	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
8	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			37
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8	-+	X
	Regulations section 53 4958-6(c)?			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	oldexetack (0)	(E) Total of act	_
		(1)		o combonication	other deferred	bonette	(E) Total of columns	٥
(A) Name and Title	· X - 201	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Superior	(n)-())(a)	in column (B) reported as deferred on prior Form 990
(1) JON RUIS	(5)	48,223.	0.	0.	0	2.025.	50.248	
FORMER PRESIDENT & CEO	Ξ	0.	0.	0	0	0		
	Ξ							0
	Ξ							
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Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

UNITED WAY OF CENTRAL MINNESOTA 41-0915124 Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications Clothing and household goods 5 Cars and other vehicles 6 7 Boats and planes Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 20 Drugs and medical supplies 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 (IN-KIND SERVI) 25 X 16 25,337.FMV OF SERVICES REND 26 27 Other > 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

describe in Part II.

Schedule IV	(Form 990) 2018 UNITED WAY OF	CENTRAL	MINNESOTA	41-0915124	Page 2
Part II	Supplemental Information. Provide to is reporting in Part I, column (b), the number this part for any additional information.	the information re- of contributions, t	quired by Part I, lines 30b, he number of items receiv	32b, and 33, and whether the organizated, or a combination of both. Also comp	tion olete
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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF CENTRAL MINNESOTA

Employer identification number 41-0915124

Schedule O (Form 990 or 990-EZ) (2018)

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INDEPENDENCE FOR LOW INCOME AND STRUGGLING HOUSEHOLDS.
B) EDUCATION
* EARLY LEARNING/EARLY LITERACY - ENSURE THAT YOUNG CHILDREN
REACH THEIR LEARNING AND LITERACY POTENTIAL.
* QUALITY OUT OF SCHOOL TIME - BUILD LIFE SKILLS TO HELP CHILDREN
AND YOUTH FIND THEIR POTENTIAL.
UNITED WAY ALSO PROVIDES DONORS WITH THE OPPORTUNITY TO DESIGNATE THEIR
CONTRIBUTIONS TO OTHER ELIGIBLE CHARITABLE ORGANIZATIONS. A PROCESSING
FEE IS COLLECTED BASED ON UNITED WAY WORLDWIDE GUIDELINES. DONOR
DESIGNATIONS IN THE CURRENT YEAR TOTALED \$168,560.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
UNITED WAY 2-1-1 COMMUNITY HELPLINE CONNECTS PEOPLE WITH INFORMATION ON
COMMUNITY RESOURCES FOR HUMAN SERVICE NEEDS, 24 HOURS A DAY, 7 DAYS A
WEEK. UNITED WAY 2-1-1 IS AN EASY-TO-USE FREE PHONE SERVICE TO GET HELP
IN CENTRAL MINNESOTA.
EXPENSES \$ 21,652. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
UNITED WAY NEIGHBORHOOD RESOURCE CENTERS AT LINCOLN ELEMENTARY AND
DISCOVERY COMMUNITY SCHOOL EMPLOY COMMUNITY RESOURCE NAVIGATORS TO HELP
FAMILIES FIND EMPLOYMENT, ACCESS TO AFFORDABLE CHILDCARE, UTILIZE
EMERGENCY BASIC NEEDS SERVICES, NEGOTIATE LEGAL ISSUES, RESOLVE
OUTSTANDING MEDICAL BILLS, AND REGISTER FOR INSURANCE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization Employer identification number UNITED WAY OF CENTRAL MINNESOTA 41-0915124 EXPENSES \$ 179,157. INCLUDING GRANTS OF \$ 6,974. REVENUE \$ 0. UNITED WAY PROVIDES SUPPORT TO VARIOUS COMMUNITY INITIATIVES AND PROGRAMS THAT SUPPORT OUR CHARITABLE PURPOSE AND GOALS LISTED ABOVE. EXPENSES \$ 17,983. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 8B: NO COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. FORM 990, PART VI, SECTION B, LINE 11B: AUDITOR PROVIDES FORM 990 TO UNITED WAY STAFF FOR REVIEW AND DISCUSSION WITH THE MEMBERS OF THE FINANCE COMMITTEE. REQUESTS FOR REVISIONS ARE SUBMITTED TO THE AUDITOR. AFTER THE FINANCE COMMITTEE ACCEPTS THE FINAL DRAFT, FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS BY THE TREASURER FOR REVIEW, DISCUSSION, AND ACCEPTANCE. FORM 990, PART VI, SECTION B, LINE 12C: BOARD OFFICERS, DIRECTORS AND ALL EMPLOYEES OF THE ORGANIZATION SIGN A CODE OF ETHICS POLICY ANNUALLY AND LIST ANY POSSIBLE CONFLICTS OF INTEREST THEY MAY HAVE. BOARD OFFICERS AND DIRECTORS ABSTAIN FROM VOTING ON ANY MATTERS IN WHICH THEY MAY HAVE A CONFLICT OF INTEREST OR RECEIVE A FINANCIAL BENEFIT. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS PERFORM AN INDEPENDENT, ANNUAL EVALUATION ON THE CEO'S PERFORMANCE. IN ADDITION, AN ADVISORY HUMAN RESOURCES (HR) COMMITTEE CONSISTING OF LOCAL HUMAN RESOURCE SPECIALISTS AND AN EMPLOYMENT ATTORNEY

LOOK AT LOCAL, REGIONAL AND NATIONAL DATA FOR COMPARABLE POSITIONS IN THE

UNITED WAY OF CENTRAL MINNESOTA	41-0915124
UNITED WAY SYSTEM AND THE NON-PROFIT INDUSTRY. CONSIDERAT	ION IS ALSO GIVEN
TO THE CONSERVATIVE NATURE OF OUR COMMUNITY AND THE BUDGE	T CONSTRAINTS OF
THE ORGANIZATION. THE HR COMMITTEE THEN MAKES COMPENSATION	N RECOMMENDATIONS:
1) TO THE BOARD OF DIRECTORS WHO ESTABLISH THE CEO'S COMP	ENSATION BASED ON
THESE FACTORS AND BOARD-LED EVALUATIONS AND 2) TO THE CEO	WHO ESTABLISHES
STAFF COMPENSATION BASED ON THESE FACTORS AND INTERNAL ST	AFF EVALUATIONS.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	EST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQ	UEST. THE
FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATI	ON'S OWN WEBSITE.
	2 20 102

4562 Form

Department of the Treasury Internal Revenue Service (99 Name(s) shown on return

Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

C-

1

OMB No. 1545-0172 2018

Identifying number

Attachment Sequence No. 179

UNITED WAY OF CENTRAL MINNESOTA OFFICE RENTAL 41-0915124 Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount (see instructions) 1,000,000. Total cost of section 179 property placed in service (see instructions) 3 Threshold cost of section 179 property before reduction in limitation 3 2,500,000. 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2017 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year 14 15 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2018 1,997. 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2018 Tax Year Using the General Depreciation System (b) Month and year placed in service (c) Basis for depreciation (business/investment use only - see instructions) (d) Recovery (a) Classification of property (e) Convention (f) Method (a) Depreciation deduction period 3-year property 19a b 5-year property 7-year property C 10-year property d 15-year property е 20-year property f 25-year property 25 yrs. S/L 27.5 yrs. MM S/L h Residential rental property 27.5 yrs. MM S/L MM S/L 39 yrs. i Nonresidential real property MM S/L Section C - Assets Placed in Service During 2018 Tax Year Using the Alternative Depreciation System 20a Class life 12 yrs. b 12-year SI 30-year 30 yrs. C MM S/L 40-year 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 1,997. 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs.

Form 4562 (2018)		TED WA									41-	-09IS	1774	Page
Part V Listed Proper entertainment	rty (Include a	utomobiles, c	ertain ot	her vehi	cles,	certain air	craft, ar	nd proper	ty used t	for				
Note: For any				e standa	ırd mil	leane rate	or dedi	icting lea	se evner	nse cor	nnlete or	dy 24a		
24b, columns	(a) through (c	c) of Section	A, all of S	Section E	3, and	Section	C if app	licable.	oc exper	150, 001	ilpicto o i	ily 2-4a,		
Section A	- Depreciation	on and Other	Informa	ation (C	autio	n: See the	instruc	tions for I	imits for	passen	ger auto	mobiles.)	
24a Do you have evidence to	support the bu	siness/investm	ent use c	laimed?		Yes	No	24b If "Y	es." is t	he evide	ence writ	ten?	Yes [No
(2)	Т		T	(e		(f)	T	(g)	T	(h)		(i)		
(a) (b) (c) Date Business,					Basis for de	preciation			ethod/		eciation		ected	
(list vehicles first) placed in investmen service use percenta				ther basis	s	(business/in use or		period Convention				uction		on 179
OF Consideration				-1							-		'	ost
25 Special depreciation a				•			•							
used more than 50% i										25				
26 Property used more th	an 50% in a c			:	-	V807								
			%											
Haris and the second se			%	4.00					-		1			
			%											
27 Property used 50% or	less in a quali	fied business	use:				110,000							
20 P. C.		A)	%						S/L·					
			%						S/L -				1	
	1 :		%						S/L -					
28 Add amounts in colum		through 27 F	nter her	e and or	n line	21 page	1			28				
29 Add amounts in colum										Mary to the second		. 29		
29 Add amounts in colum	11 (l), 11116 20. L											. 29		
O						on on Us					Le .			
Complete this section for v												•		s
to your employees, first an	swer the ques	stions in Sect	ion C to	see if yo	u me	et an exce	eption to	completi	ng this s	section 1	for those	vehicles	3.	
			(a)		(b)		(c)	(d)	(e)	(f)
30 Total business/investmen	t miles driven d	uring the	Vel	hicle		Vehicle	V	Vehicle ··· V		Vehicle		Vehicle		nicle
year (don't include comm	uting miles)													
31 Total commuting miles													. Als	
32 Total other personal (n														
driven													İ	
					_		_				 			
33 Total miles driven during														
Add lines 30 through 3					-		-		-	T				Ι
34 Was the vehicle availa			Yes	No	Ye	s No	Yes	No	Yes	No	Yes	No	Yes	No
during off-duty hours?														
35 Was the vehicle used	orimarily by a	more												- 1
than 5% owner or rela	ted person?													
36 Is another vehicle avail	able for perso	nal												
use?								ŀ						
- H- 17-17-17-17-17-17-17-17-17-17-17-17-17-1		- Questions	for Empl	lovers V	Vho P	rovide Ve	hicles	for Use b	v Their I	Fmplov	295			
Answer these questions to								COMPANY CONTRACTOR	(C) (27770 C) (C) (C)			on't		
more than 5% owners or re			Accetion	1 10 00111	ipictiii	g occion	D 101 V	ornolos as	cu by ci	nployee	3 WIIO al	CIT		
			robibito c	ll parae	nol uo	o of vobio	laa inal	uding oor	nnoutin a	huver			V	T No.
37 Do you maintain a write								_					Yes	No
employees?														+
38 Do you maintain a writ							· .							
employees? See the in														
39 Do you treat all use of	vehicles by en	nployees as p	ersonal	use?										
40 Do you provide more to	nan five vehicl	es to your en	ployees	, obtain	inforn	nation from	n your e	employees	s about					
the use of the vehicles	and retain th	e information	received	d?										
41 Do you meet the requi	ements conce	erning qualifie	d autom	obile de	mons	tration us	e?							
Note: If your answer to														2.00
Part VI Amortization								1			W N			
(a)	W		(b)		(0	2)		(d)		(e)			(f)	
Description	of costs	Date	amortization		Amort	izable	- 1	Code		Amortiza	ition	Ar	nortization	
40 Amortination of access	hat besire d	ring vous 004	begins 2 tox voc		amo	,uiii		section		period or pe	centage	10	r this year	
42 Amortization of costs t	nat begins du	ring your 201	о тах уеа	ar:					т					
			<u> </u>				-							
			1 1	1						-				
43 Amortization of costs t											43			
44 Total. Add amounts in	column (f). Se	e the instruc	tions for	where to	o repo	ort					44			

Form **8868**

(Rev. January 2019)

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Department of the Treasury ► Go to www.irs.gov/Form8868 for the latest information. Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print 41-0915124 UNITED WAY OF CENTRAL MINNESOTA File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 921 1ST ST N, NO. 200 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions ST CLOUD, MN 56303 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Return Application Return Code Is For Code Is For Form 990 or Form 990-EZ 07 01 Form 990-T (corporation) Form 1041-A Form 990-BL Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 11 12 Form 990-T (trust other than above) 06 Form 8870 BONNIE RODNESS • The books are in the care of ▶ 921 1ST ST N; STE 200 - ST CLOUD, MN 56303 Telephone No. ► 320-229-3502 Fax No. ▶ 320-252-6213 If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box
and attach a list with the names and EINs of all members the extension is for. MAY 15, 2020 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2018 , and ending JUN 30, 2019 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

any nonrefundable credits. See instructions.

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Form 8868 (Rev. 1-2019)

3a

3b

0.

0.