

# **Moving Forward with Courage and Conviction**

Lehman Catholic's Plans to Return to School 5 Days a Week

<del>7-30-2020</del> <del>Updated 10-21-2020</del> Updated 12-1-2020

It is our mission at Lehman Catholic High School to be great by fostering individual discovery, excellence and dynamic faith. To meet this mission we understand that our faith is central to what we do, that parents are given primary responsibility from God over their children, and that our goal every day is provide the highest quality faith life, education, and community possible.

It is the firm belief of the Board of Limited Jurisdiction along with school administration and faculty that our mission is best achieved by offering school five days a week all day to our students. Similarly, our goal is to provide each student an education that best meets their individual strengths and interests. Students who may have personal or family health concerns will have the opportunity to choose a distance learning option that will maintain the same level of academic rigor and personal attention as on-site students. The plan below provides a safe and healthy environment with moderate restrictions, while assuring each student, staff, faculty, and visitor's well-being.

We are excited to welcome our students back in the coming weeks. It is our desire to thrive during this period. We are actively seeking suggestions and ideas about how to continue to grow school spirit, community, and faith at Lehman.

#### **Learning Options**

Families will be able to choose between five days on-site or a long-term distance learning. If a family believes it is best for a student to distance learn for an extended period of time (ie: quarter / nine weeks), please contact the school to make arrangements. We will continue to utilize Zoom and Google Classroom so that if a student needs to work from home, even for just a short period of time, they can do so with little to no interruption in their work.

#### Masks

Lehman Catholic High School believes the decision for students to wear masks is best made by parents, and we will allow them the freedom to make this decision based on what is best for their child. The governor has mandated that all employees wear face coverings, and we will follow this mandate.

In certain classes (ex: science lab), additional PPE equipment may be required if students will be in close proximity for a period exceeding 15 minutes.

Signage is posted on all commonly used entrances and throughout the building to remind students, faculty and staff as well as visitors of the governor's and OHSAA mandates.

Acceptable face coverings include: Face coverings include cloth, gator, and disposable. Shields are not preferred per the governor's mandate but are allowed if academic reason exists. Masks/face coverings must follow uniform

guidelines with regard to no offensive languages or imagery. No overt political statements or costume masks. The state has outlines exemptions that allow families to make needed medial, mental, and religious exemptions.

Consistent with our July 30<sup>th</sup> summary, our operations have been setup in compliance with this order and allow for masks to be taken down when socially distance. Lehman will do several mask breaks as an organized activity by the school following social distancing guidelines. Whenever possible, these breaks will be done outdoors for additional safety. Students are asked to plan to be outside throughout the year unless there is inclement weather. Please plan to wear appropriate clothing.

As a Catholic Christian organization we respect all students, faculty, and staff and expect all to be treated with respect. There will be student with masks and without masks based on the guidelines provided by the State of Ohio and Leman will not accept bullying or negative behavior by faculty or students nor will it be permissible to ask specific questions related to masks for privacy purposes.

Faculty are expected to reinforce the mask mandate and guidelines in a professional manner in alignment with Catholic Christian values. In alignment with the Governor's orders, any form of bullying or intimidation will not be acceptable. However, reminders and encouragement to wear a mask unless exempted are acceptable.

Faculty may ask administration if a student has an exemption, and is expected to be kept confidential even between faculty.

It is acceptable for a faculty member to request a student wear a mask or remain socially distant if they feel they may be compromised. It is also acceptable for a faculty member to choose to remove their mask or use a face shield if it is needed for instructional purposes and they can maintain appropriate social distance.

PLEASE NOTE: Lehman's goal is to keep students and faculty safe while maintaining a learning environment that is free of distractions or conflict. For this reason, facial coverings will not be a source of disciplinary action

#### Classrooms

It is important that parents understand that safety protocols will be in place and carried out to the best of our ability. However, any and all students who attend school will incur some level of risk. We will do our best to decrease the likelihood of infection with good hygiene, frequent cleaning, and limiting shared spaces. However, being in a public place has a certain level of risk that cannot be eliminated.

Classroom desks and all other furniture and furnishings within each classroom will be arranged to promote social distancing and each child's safety to the best of our ability. Desks in each classroom have been setup 6 feet apart. Cleaning and sanitizing of desks will be done after each class. High touch areas will be routinely cleaned often throughout the day. Hand sanitizer will be available in every classroom. Students will be encouraged to bring their own personal hand sanitizer.

#### **Before and After School**

Three areas will be open before school for students prior to the bell from 7 until 7:45 a.m. The Chapel for prayer, the Schlater Gym, or outside on our sports fields (weather permitting). After school the chapel and the media center will be available until at least 4:15. The outdoor fields will also be available. We strongly encourage students to use our outdoor space as weather permits before and after school.

# **Visitors and Volunteers**

Visitors will generally be discouraged from coming into the building. We recognize that parents and others may need access to our building for various reasons. Please know that these types of situations will be monitored on an individual basis. We will develop protocols that may include symptom checking and use of hand sanitizer upon entry. Visitors allowed for liturgy – but will need to report to the office prior to attendance.

#### **Food Service Protocol**

Lehman Catholic will offer food service very similar to previous years with a few modifications:

- There will be no self-service shared utensils when going through the lunch line.
- The cafeteria staff will enter the students' pin numbers to keep it touchless.
- We plan to use social distancing within the lunch room to the best of our ability.
- Masks will be worn by all cafeteria staff.

We will be using our old gym for the cafeteria this year to allow for social distancing. W.G. Grinders, the third party contractor providing hot lunch service, is following all health department food handling safety guidelines.

Concession stand volunteers will follow food service protocols.

#### **Arrival and Transportation**

Lehman Catholic reserves the right to take temperatures. All families are asked to complete a safety review prior to attendance every day. Students will be in their homeroom after 7:45 a.m. Students are asked not to linger near their lockers in the morning.

Students who ride the bus from a public school are expected to follow the guidelines and procedures given by their local public school district.

OHSAA rules dictate that all students riding the bus for athletic purposes have their temperature taken prior to boarding the bus. Anyone riding a Lehman bus for athletic purposes may not have a temperature above 100.4 to be allowed to ride the bus.

Mask protocols will follow the Governor's guidelines.

Parents, students, and staff should recognize that when traveling to another property the interpretation of the state mandates may differ. The expectation is the Lehman community will act in a Catholic Christian manner at all times and follow to the best of their ability the guidelines set by the location we visit.

#### **Drinking Fountains**

We are encouraging students to bring their own water bottles instead of using drinking fountains. We will have two filling stations by the cafeteria and the sports hall.

## **Liturgy & Sacraments**

Liturgy and the sacraments are at the core of our mission at Lehman. We will continue Mass at least once a week, weekly adoration, and confession. We will follow the guidelines provided by the Archdiocese of Cincinnati for Mass and the sacraments. Mass will take place in the Schlater Gym so we can maintain social distance. Additionally, the chapel will be open every day from 7 a.m. to 7:45 a.m. for prayer.

## **Technology**

Each student will be using a computer this year for their classes. If students have access to their own chrome book, laptop, or tablet we ask them to bring it to school with them. If a student needs a laptop, Lehman will have them available to borrow. Lehman will be adding additional safety protocols this year including requiring each student to have and use a Lehman email account to access Zoom and Google Classroom. If parents would like help in providing additional safety measures (ex: internet access filtering) for personally owned computers please contact the school – we will be happy to help.

Students who choose to use their own laptops will not hold Lehman liable for any damage done to the equipment while on premises. Lehman holds no responsibility for hardware or software owned by a student/parent, and any technical IT support provided by Lehman (if asked to do so) is done at the risk of the owner and not of the school.

## **Music & Arts Performances**

# Band and Vocal Musicians

Social distancing guidelines will be followed and maximized within the music room and during performances wherever possible. A 6x6 distance minimum will be used for band and vocal performers with 9x6 foot distance for trombone players.

Great care will be given to the cleaning of instruments, microphones and other musical equipment including methods to safely empty spit valves, regular cleaning of mics, risers, and shared equipment. Students will not be permitted to share musical instruments including percussion unless cleaned appropriately.

## Musical Performance

Musical performances will be treated much like athletics. During practices every effort should be made to limit numbers. Social distancing and mask guidelines are followed. Performance on stage is considered similar to performance in the athletic arena. Masks are not required – social distance encouraged.

Student should bring their own water bottles. Any food/meals should be individually packaged following food safety protocols in the guidelines.

Scripts, sheet music, costumes and makeup should not be shared among participants. Costumes should be kept separate by performer and laundered when that is not possible.

Performers, faculty, and music volunteers must complete a symptom and temperature check prior to each contest. Fans should perform a symptom and temperature check prior to leaving home.

All volunteer help must follow same guidelines as coaches with respect to masks and social distancing.

Students should not share any voice amplification equipment, if possible. Sanitize all technical hardware-microphones/headsets, rigging, sound and light boards, lights and rigging before and after each rehearsal per manufacturer instruction.

Pit members should follow guidelines for band above.

Audience attendance must follow same limits, social distancing and mask guidelines as required for athletics. Efforts should be made to limit pre and post-performance timing to limit congregating.

#### **Athletics**

# **Players and Coaches**

Players and coaches must complete a symptom and temperature check prior to each contest. Fans should perform a symptom and temperature check prior to leaving home.

We will provide locker rooms for the visiting team. We ask that no more than one team use the locker room at one time.

We will not provide water jugs for the visiting team. We will however provide a source of water to fill your jugs

Teams should enter door nine.

# Cheerleaders & Band

Visiting cheerleaders and bands will not be permitted.

Cheerleaders and band will be required to socially distance while in the stands and where possible while performing. Masks will be required while not performing per the overarching guidelines. Band safety measures outlined in this policy will be followed.

# **Ticketing and Seating**

Tickets must be purchases on line by going to **lehmancatholic.com/ticketing.** There will be 300 tickets available for each game. A minimum of 82 tickets will be available to the visitors. Visitors will sit in Section 204, 203, 202 and the upper part of section 201

The lower part of section 201 is reserved for the visiting team varsity or junior varsity team. Players should sit on the green tape. These players should be wearing mask.

Lehman student seating will be in section 205 upper and lower. They will be permitted to sit in pods of three.

Section 101 upper and lower will be reserved for the Lehman Varsity and JV team. They should sit on the green strips of tape. These players should be wearing mask.

Row B of Section 103 is reserved for team support personal.

Parts of section 102, 103,104 and 105 will be reserve seating for Lehman fans. The remaining seats will be for Lehman fans and general admission

Season ticket holders will be assigned labeled seats with specific section and seat assignments and are asked to remain in their assigned seats while watching the game to ensure proper social distancing.

General admission fans should sit on the strips of blue tape. The 8 foot tape are intended for 4 to 5 family members or for those individuals who travel together. The 4 foot strip are intendent for couples and the 2 foot strip are for individuals. Do not sit in rows marked Do Not Sit.

Consession stands will be marked for home team and away team by bay.

## **Fans**

Face covering is required at all times following the state's orders for compliance. If needed a mask can be purchased at the gate for \$1.00. Those individuals claiming an exemption must sign a paper stating that they have an exemption under Governor Dewine's July 23<sup>rd</sup> mask order to gain entry to the contest.

Fans actively eating or drinking may remove the mask while seated.

Fans are asked to limit any congregating (ie: not social distancing) while on premises. Any congregating outside of a family unit or pod lasting more than 15 minutes may be asked to separate. Fans will be asked to leave immediately following a contest.

Fans should enter door 10. Fans should exit door 11 during the contest.

Spectators not following the guidelines will be given one warning and then may be asked to leave the contest.

Richard Roll will be the athletic compliance official and may choose to designate another official in his absence.

## Reporting

In accordance with the Governor's guidelines, Lehman will be working with Shelby County on reporting and also provide updated reporting to a published dashboard, provide school-level and/or individual parent reporting as determined by the local health departments within the guidelines provided by the State.

# **Responsibility and Roles**

#### **Parents**

We need your help in preventing symptomatic students from coming to school. One student or visitor ignoring warning signs could have major consequences on our plan to continue in-person instruction.

- Please check your child for any of the following COVID-19 symptoms including a fever of 100.4 (per the CDC guidelines) or above, cough, sore throat, shortness of breath, loss of taste or smell, or vomiting. If your child has these symptoms, please keep them at home. When making the decision to send your child to school, please error on the side of caution.
- If your child has been exposed to someone who has tested positive for COVID-19, please keep your child at home and notify the school. It is our policy that we will not make healthcare related decisions; we will work with Shelby County Health Department to recommend the actions that need to be taken, given the circumstances. Lehman will rely on Shelby County health to determine best practice.
- We recommend purchasing hand sanitizer for your child to carry with them to and from school.
- We respectfully request that you carefully consider any travel arrangements for your children to other parts of Ohio or to another state, especially those that may be experiencing "hot spots."
- This year, there will be no perfect attendance awards given to students, as we do not want to encourage students to attend school when not appropriate to do so and putting others at risk of contracting the disease.
- Please use common sense with regards to symptoms. If you have a pre-diognosis on a condition keep that in mind as you assess symptoms. If you are in a situation where you are unsure of the best course of action please consult with your primary physician or the local health department in the county where you live.

# **Students**

Students have an equally important role in the prevention of COVID-19 being spread within the building. As much as a student may want to be in school or participate in an extracurricular activity, it is essential that they report any symptoms listed above to their parents or school officials as soon as they are aware of them.

- If a student has a fever and no other symptoms and has not been in contact with an individual that has COVID-19, they may return to school 24 hours after the fever is gone, without using fever reducing medications.
- Wash your hands thoroughly before leaving your house for school each morning.
- Wash your hands or use hand sanitizer on a regular basis.
- Make a conscious effort to not touch your face, and limit touching other students' belongings.
- Remember to bring your mask with you if you so desire to wear one. Always wear a clean mask.

Please note: Our use of Zoom and Google Classroom will make it possible for a student to keep up on their work even if they need to be at home for a period of time. A students' grade(s) will not be impacted in any way because of this choice.

## **Short-Term All School Distance Learning Plans**

If there is an increase in the rate of the spread of COVID-19 detected in our community and within the school and it becomes necessary to close the building to reduce the rate of infection, we have a plan for returning to distance

learning with the goal of returning to the classroom as quickly as possible. This plan will look similar to the one used last year in that we will move into a block schedule. However, unlike last year, we will have class all five days a week and there will be no reduction in instruction time vs. in school instruction. Rigor and accountability will resemble that of the normal classroom setting.

Teachers will deliver daily classes much like they would in person through the use of Zoom and Google Classroom. We will begin individual tutoring immediately for students who are struggling and falling behind. Students will be required to do work each day and turn in assignments much like they would during a typical school day. When a student is absent for a short period of time, remote learning will take place when the student is physically capable.

Athletics and extra-curricular activities will be evaluated during this period following OHSAA and state guidelines. We promise to be innovative here and make every effort to promote strong community and reduce the impact during this period (ex: providing access to coaches, trainers, et al).

This plan will only be instituted if directed by outside governing and health organization.

# **Exposure to COVID-19 or Positive Cases Within the Building**

We will be asking everyone in our community to move from a mindset of "if" we have a COVID-19 case to "when" we have a COVID-19 case. Like most viruses, it will be almost impossible for us to completely stop the spread. In fact, as antibody tests become more available, it is likely that we will realize that we already had cases in our community last winter. It is important to remember that school administration and faculty are not health care professionals – we will be relying on Shelby County Health for guidance and will do our best to ensure the safety of all students and faculty. The information below is based on our best-knowledge at this point, but these details are subject to change based on guidance from Shelby County Health.

- We are working with the Shelby County Health Department on appropriate procedures when we have a student test positive for the virus or is exposed to the virus and is under quarantine. Other counties of residence will work through Shelby County for purposes of clarity and to eliminate any confusion.
- A person considered "exposed" is a person that had close contact with a lab confirmed case of COVID-19, or they have had close contact with someone who is symptomatic and had close contact with a confirmed case. Lehman will cooperate with the Shelby County Health Department in contact tracing to identify close contacts.
- The health department will be in contact with the students, parents, and the school to determine who the
  person's close contacts are. These people would be required to self-quarantine and monitor symptoms for 14
  days. The more we can do to limit the number of people each student or staff member comes into close
  contact with, the fewer people will need to be excluded when someone tests positive for COVID-19.
- Lehman has a plan to continue education if your child is required to be on quarantine due to being exposed to the virus.
- If a student or staff member is diagnosed as having COVID-19, they must meet the following criteria to return to school:
  - o Three days without a fever and without using fever reducing medication AND
  - o Other symptoms improved AND
  - Ten days since symptoms first appeared
- Shelby County Health will provide specific information on any diagnosed cases or contact cases on when a student, faculty member, or staff is able to return to Lehman. If you live within another county, that county will work through Shelby County for clear directions with Lehman.

# **Additional Thoughts**

We will do all that we can to provide a safe atmosphere for every student but we also need the cooperation of parents to make this possible by carefully monitoring their students, being sensitive to others needs and respecting the guidelines in place. Per Archdiocese guidelines, we reserve the right to change this plan when and as needed. If you have any questions or concerns about our plan, please give the school a call.

Last Updated on 12-1-2020