



Position Title:

Associate Manager, Quality and Medical Affairs

Location: Petaling Jaya Headquarters

Responsibilities

Quality Assurance and Improvement;

- To be part of and support the senior management team in implementing Clinical Governance Framework
- Plans and implements the Quality Improvement program at Fresenius Kidney Care Dialysis units under the general supervision of the General Manager.
- Provides related education to dialysis unit staff.
- Facilitates Continuous Quality Improvement activities throughout Fresenius Kidney Care.
- Acts as resource person to administrative team, department managers and medical staff.
- Performs clinical risk management functions.
- Assists General Manager with oversight responsibility for all regulatory body surveys; such as, Licensing Review and Accreditation.
- Maintains oversight responsibility for all Quality Improvement activities conducted throughout Fresenius Kidney Care.

Infection Control;

- To monitor & ensure that the cleanliness and hygiene of the dialysis units are maintained, adhering to Infection Control and Health and Safety policies and procedures.
- Leads retrospective concurrent medical staff and cross-functional activities with emphasis on infection control.
- Leads and conducts surveillance epidemiological/infection control investigations, institutes emergency disaster infection control measures, evaluate outcomes interventions.
- Coordinates, driving infection control performance improvement agenda.
- Educates and coaches employees and medical staff on infection control activities data analysis.
- Maintains employees in continuous survey readiness related to infection control
- Advises implements and evaluates measures necessary to prevent the spread of infections within the dialysis units.



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Requirements

- Demonstrated advanced clinical competence and expertise in nephrology nursing
- Demonstrated ability to effectively perform staff and patient education
- Effective communication and interpersonal skills including the ability to operate within a multidisciplinary team
- Self-motivated with an ability to work independently
- Highly developed organizational and problem-solving skills
- Knowledge of quality improvement, nursing research and other professional issues which impact on nursing practice
- Diploma/ degree in Nursing or Medical
- Relevant current practicing certificate
- Advanced Nephrology nursing theory and practice. (if any)
- Computer literacy
- Demonstrated commitment to quality improvement initiatives.
- Effective communication skills, both written and verbal
- Team player

If you are interested in this job position, please email your resume to

hr.my@fmc-asia.com