



FEE SCHEDULE

BENEFICIAL-ACCOUNT FULFILLMENT

I. NYSE PUBLISHED PROCESSING FEES		PER	FEE
LAST UPDATED 3/4/2021			
A. DISTRIBUTION FEES			
1.	Annual	Rule 451.90 (1)(b)(i)	Position
			up to 10,000 \$ 0.50
			10,001 to 100,000 \$ 0.47
			100,001 to 300,000 \$ 0.39
			300,001 to 500,000 \$ 0.34
			above 500,000 \$ 0.32
2.	Special meetings	Rule 451.90 (1)(b)(i)	Position
			up to 10,000 \$ 0.50
			10,001 to 100,000 \$ 0.47
			100,001 to 300,000 \$ 0.39
			300,001 to 500,000 \$ 0.34
			above 500,000 \$ 0.32
3.	Follow up mailings Annual meetings Special meetings (non-election of directors meeting)	Rule 451.90 (2)	Position
			\$ 0.20
			\$ 0.40
4.	Contested mailings	Rule 451.90 (1)(b)(ii)	Position
			\$ 1.00
5.	Interim mailings	Rule 451.90 (3)	Position
			\$ 0.15
B. PREFERENCE MANAGEMENT FEES (PAPER ELIMINATION)			
1.	Proxy, annual reports (e-delivery, householding and Proxy Manager)	Rule 451.90 (4)(a)	Position
			\$ 0.32
2.	Proxy, annual reports (managed acct)	Rule 451.90 (4)(a)	Position
			\$ 0.16
3.	Follow-up	Rule 451.90 (4)(b)	Position
			\$ 0.10
4.	Interim reports	Rule 451.90 (4)(b)	Position
			\$ 0.10
C. INTERMEDIARY NOMINEE COORDINATION FEE			
1.	Per nominee Plus	Rule 451.90 (1)(c)(i)	Job
			\$ 22.00
2.	Annual meeting	Rule 451.90 (1)(c)(ii)	Position
			up to 10,000 \$ 0.14
			10,001 to 100,000 \$ 0.13
			100,001 to 300,000 \$ 0.11
			300,001 to 500,000 \$ 0.09
			above 500,000 \$ 0.07
3.	Special meeting	Rule 451.90 (1)(c)(iii)	Position
			up to 10,000 \$ 0.19
			10,001 to 100,000 \$ 0.18
			100,001 to 300,000 \$ 0.16
			300,001 to 500,000 \$ 0.14
			above 500,000 \$ 0.12
4.	Contested \$5000 minimum	Rule 451.90 (1)(c)(iv)	Position
			\$ 0.25

E.	NOBO LISTINGS	<i>RULE 451.92</i>		
	Charge per name sent to issuer		Position	\$ 0.065
	Plus		Position	
	Intermediary fee		up to 10,000	\$ 0.10
			10,001 to 100,000	\$ 0.05
			100,001 or more	\$ 0.04
	Minimum per request			\$ 100.00
F.	NAA FEES	<i>RULE 451.90(5)</i>		
			Position	
			up to 10,000	\$ 0.25
			10,001 to 100,000	\$ 0.20
			100,001-200,000	\$ 0.15
			200,001 to 500,000	\$ 0.10
			500,001 or more	\$ 0.05
G.	30E-3 NOTICE AND ACCESS FEES			
			Position	
			up to 10,000	\$ 0.25
			10,001 to 100,000	\$ 0.20
			100,001-200,000	\$ 0.15
			200,001 to 500,000	\$ 0.10
			500,001 or more	\$ 0.05
H.	FEE EXCLUSIONS	<i>RULE 451.90(6)</i>		
	1. Managed accounts w/5 or less shares			
	2. Nominee accounts which contain only a fractional share, i.e. less than one share			

II. ADDITIONAL FEES

A.	RUSH/LATE PROCESSING FEE: \$250 - \$1,000			
	We must receive your proxy agenda at least 45 days prior to your meeting date. Receipt of this information after the 45-day cut off could result in additional fees.			
B.	TABULATION REPORT FEE: \$60			
C.	VOTE RETURNS			
	Mail	\$0.200		
	Telephone	\$0.180		
	Internet	\$0.098		
	Proxy Manager	\$0.080		
D.	EUROPEAN SHAREHOLDER DISCLOSURE REQUESTS			
		Per Nominee	Up to 250 accounts	\$ 350
			Over 500 accounts	\$ 500

III. POSTAGE RELATED FEES

A.	FOREIGN POSTAGE	
	A 5% surcharge is added to all foreign mail to cover the costs of acquiring correct postage rates and ensuring timely delivery.	
B.	EXCESSIVE WEIGHT/SIZE PACKAGES	
	A 20% surcharge to prevailing postage rates is charged for packages weighing more than 18 ounces	
C.	BRE POSTAGE REIMBURSABLE FEE	
	\$0.55 per mail vote.	
D.	Please refer to our Annual Proxy Guide, pages 12 to 13 for a detailed review of postage charges.	