

# FEE SCHEDULE

## BENEFICIAL-ACCOUNT FULFILLMENT

I. NYSE PUBLISHED PROCESSING FEES		PER	FEE
LAST UPDATED 2/1/2022			
<b>A. DISTRIBUTION FEES</b>			
1.	Annual	Rule 451.90 (1)(b)(i)	Position
			up to 10,000 \$ 0.50
			10,001 to 100,000 \$ 0.47
			100,001 to 300,000 \$ 0.39
			300,001 to 500,000 \$ 0.34
			above 500,000 \$ 0.32
2.	Special meetings	Rule 451.90 (1)(b)(i)	Position
			up to 10,000 \$ 0.50
			10,001 to 100,000 \$ 0.47
			100,001 to 300,000 \$ 0.39
			300,001 to 500,000 \$ 0.34
			above 500,000 \$ 0.32
3.	Follow up mailings Annual meetings Special meetings (non-election of directors meeting)	Rule 451.90 (2)	Position
			\$ 0.20
			\$ 0.40
4.	Contested mailings	Rule 451.90 (1)(b)(ii)	Position
			\$ 1.00
5.	Interim mailings	Rule 451.90 (3)	Position
			\$ 0.15
<b>B. PREFERENCE MANAGEMENT FEES (PAPER ELIMINATION)</b>			
1.	Proxy, annual reports (e-delivery, householding and Proxy Manager)	Rule 451.90 (4)(a)	Position
			\$ 0.32
2.	Proxy, annual reports (managed acct)	Rule 451.90 (4)(a)	Position
			\$ 0.16
3.	Follow-up	Rule 451.90 (4)(b)	Position
			\$ 0.10
4.	Interim reports	Rule 451.90 (4)(b)	Position
			\$ 0.10
<b>C. INTERMEDIARY NOMINEE COORDINATION FEE</b>			
1.	Per nominee <b>Plus</b>	Rule 451.90 (1)(c)(i)	Job
			\$ 22.00
2.	Annual meeting	Rule 451.90 (1)(c)(ii)	Position
			up to 10,000 \$ 0.14
			10,001 to 100,000 \$ 0.13
			100,001 to 300,000 \$ 0.11
			300,001 to 500,000 \$ 0.09
			above 500,000 \$ 0.07
3.	Special meeting	Rule 451.90 (1)(c)(iii)	Position
			up to 10,000 \$ 0.19
			10,001 to 100,000 \$ 0.18
			100,001 to 300,000 \$ 0.16
			300,001 to 500,000 \$ 0.14
			above 500,000 \$ 0.12
4.	Contested \$5000 minimum	Rule 451.90 (1)(c)(iv)	Position
			\$ 0.25

E. NOBO LISTINGS		RULE 451.92	
Charge per name sent to issuer	Position		\$ 0.065
<b>Plus</b>	Position		
Intermediary fee	up to 10,000		\$ 0.10
	10,001 to 100,000		\$ 0.05
	100,001 or more		\$ 0.04
Minimum per request			\$ 100.00
F. NAA FEES		RULE 451.90(5)	
	Position		
	up to 10,000		\$ 0.25
	10,001 to 100,000		\$ 0.20
	100,001-200,000		\$ 0.15
	200,001 to 500,000		\$ 0.10
	500,001 or more		\$ 0.05
G. 30E-3 NOTICE AND ACCESS FEES			
	Position		
	up to 10,000		\$ 0.25
	10,001 to 100,000		\$ 0.20
	100,001-200,000		\$ 0.15
	200,001 to 500,000		\$ 0.10
	500,001 or more		\$ 0.05
H. FEE EXCLUSIONS		RULE 451.90(6)	
1.	Managed accounts w/5 or less shares		
2.	Nominee accounts which contain only a fractional share, i.e. less than one share		
3.	Nominee accounts which contain only shares transferred to the account by the initial awarding broker at no cost.		

## II. ADDITIONAL FEES

A.	RUSH/LATE PROCESSING FEE: \$250 - \$1,000		
	We must receive your proxy agenda at least 45 days prior to your meeting date. Receipt of this information after the 45-day cut off could result in additional fees.		
B.	TABULATION REPORT FEE: \$60		
C.	VOTE RETURNS		
	Mail	\$0.200	
	Telephone	\$0.180	
	Internet	\$0.098	
	Proxy Manager	\$0.080	
D.	EUROPEAN SHAREHOLDER DISCLOSURE REQUESTS		
	Per Nominee	Up to 250 accounts	\$ 350
		Over 500 accounts	\$ 500

## III. POSTAGE RELATED FEES

A.	FOREIGN POSTAGE		
	A 5% surcharge is added to all foreign mail to cover the costs of acquiring correct postage rates and ensuring timely delivery.		
B.	EXCESSIVE WEIGHT/SIZE PACKAGES		
	A 20% surcharge to prevailing postage rates is charged for packages weighing more than 18 ounces		
C.	BRE POSTAGE REIMBURSABLE FEE		
	\$.63 per mail vote.		
D.	Please refer to our Annual Proxy Guide, pages 12 to 13 for a detailed review of postage charges.		