



What are the eligibility requirements for students to participant in the **WILWorks program?**

- ✓ Registered full-time or part-time in a publicly funded Canadian post-secondary institution in **any program**, e.g. Arts, Business, STEM (Science, Technology Engineering, Math), Humanities, Social Sciences, etc. Students do not have to be enrolled in their school's co-op programs to participate, as per the pre-COVID criteria, and there is no age restriction.
- ✓ Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act.
- ✓ Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Further:

- ✓ There are no age limits for students.
- ✓ Although it is not an eligible requirement, students deemed to be part of an underrepresented group (see below) are encouraged to apply.

What makes an individual part of an **underrepresented group**? If a student identifies as one of the following:

- ✓ Women studying in STEM (science, technology, engineering, mathematics),
- ✓ First-year students,
- ✓ Recent immigrants (within last 5 years),
- ✓ Indigenous people, and
- ✓ Persons with disabilities.

What are the criteria for an applicant to be considered a recent immigrant? The Student Work Place Program, and hence WILWorks, defines a recent immigrant or a newcomer as someone who has arrived in Canada within the last five years. International students are not considered newcomers, as they must be either a Canadian citizen, Permanent Resident or under protected status as a refugee.

When should a student apply for the WIL subsidy program? Students cannot initiate an application. Only an employer can start an application on the forthcoming WILWorks platform. For further information about this process, please contact **Wendy Gray**, Sr. Project Coordinator wgray@emccanada.org and/or **Susan McLachlan**, Project Coordinator smclachlan@emccanada.org.

How do I prove that I am enrolled in an academic institution? Ask your university or college for proof of enrollment or proof of registration for the period of the placement, including the following information:

- ✓ Student's Legal name;
- ✓ Program of study;
- ✓ Enrollment session - Fall (Sept-Jan), Winter (Jan-April), Spring / Summer (May – Aug);
- ✓ Enrollment term/status; and
- ✓ Year level (your current year of study).



An unofficial/official transcript also works if it is up to date, i.e. reflects the enrollment status within the placement period or current semester courses along with the name, program, and university/college logo/stamp.

Are international students eligible to participate in the program? No, the WILWorks program is open only to Canadian citizens, permanent residents or protected persons as defined by the Immigration and Refugee Protection Act. Students will be asked to provide valid supporting documents as part of their application.

Are high school students eligible for a subsidy? No, the WILWorks program is offered only to students currently enrolled in a Canadian publicly funded post-secondary educational institution. Students will be asked to provide proof of enrollment for the placement period as part of their application.

Are Ph.D. & Masters students eligible? Yes, you can hire a Ph.D. or Master's student.

If I am not satisfied with my work placement, will EMC assist in resolving the issues? Yes, you can contact EMC to communicate any issues as soon as possible. Please contact **Wendy Gray**, Sr. Project Coordinator wgray@emccanada.org and/or **Susan McLachlan**, Project Coordinator smclachlan@emccanada.org.

How will EMC ensure that an employer follows through on its commitments? EMC retains the right to conduct on-site employer visits and/or video calls to ensure the placement is as described in the employer's application and that all contractual obligations are being met. EMC will also conduct Exit Surveys with both employers and students to develop an inventory of best practices and challenges that will be used for continuous improvement.