

ACCOUNTABILITY IN INCREASING EQUITY

Because our mission is to create opportunities for all students to develop technical skills, we know that we have a responsibility to make computer science education more accessible for underrepresented groups.

We also believe in the importance of creating equitable opportunities in the workplace and are constantly striving to increase diversity on the Skill Struck team.

We are a young company, and this is our first Equity Report. We're constantly learning and we have a lot of exciting growth ahead of us. As we grow, we'd like to be transparent about the progress we're making in improving equity in computer science K-12 education. To show how we are working to make Computer Science (CS) more equitable, we've decided to start reporting our user background: gender, race, age, free meal eligibility, and Title 1 status.

To collect our user demographic data, we surveyed our current school site partner population as of January 2021.

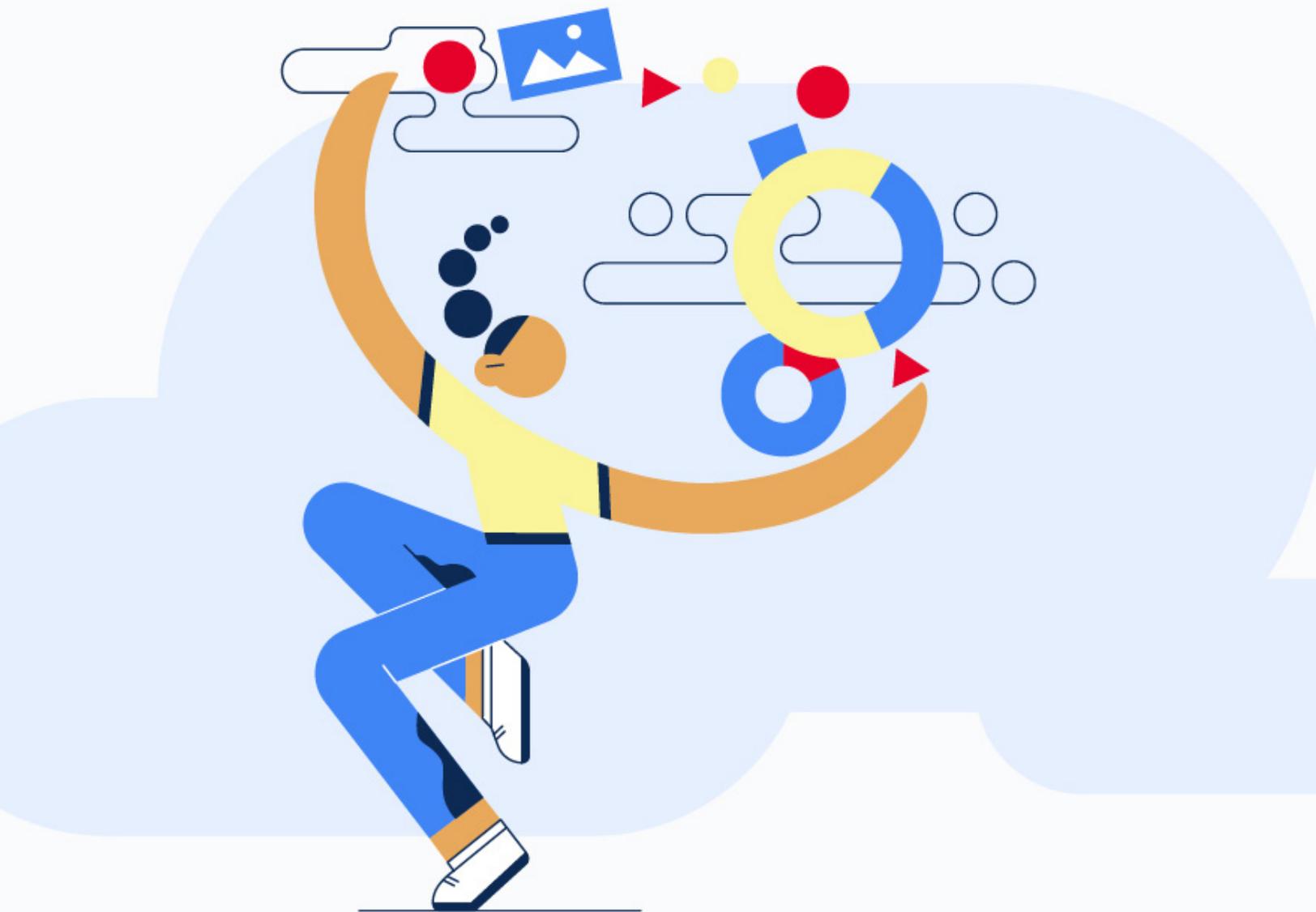
Not all demographic data was available for collection. Out of our total partnered schools, these are the percentages of schools we are able to report on:

- Gender enrollment: 77.8% reported
- Minority enrollment: 80.6% reported
- Hispanic enrollment: 80.6% reported
- Black enrollment: 80.6% reported
- Free meal eligibility: 80.6% reported
- Age level: 97.2% reported
- Title one status: 27.8% reported

Our staff demographic data represents all of our full-time and part-time employees as of January 2021 and was collected by a survey. You can learn more about how we collected our data in the "Methodology" section of this report.

Our mission is to create opportunities for all students to develop technical skills.

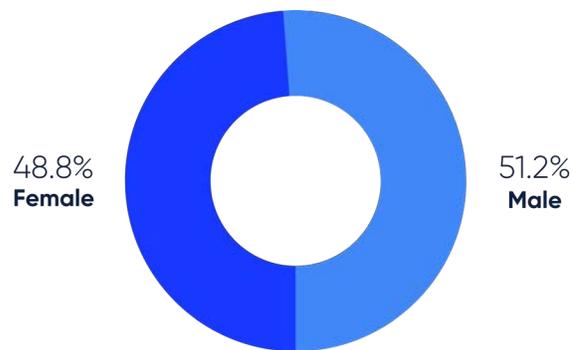
EQUITY WITH SKILL STRUCK IN K-12



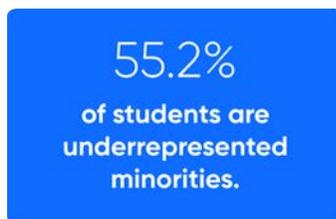
We collected this data from our school and district sites across the United States. These numbers represent the student demographics of the schools we are partnered with.

Skill Struck Users

Gender

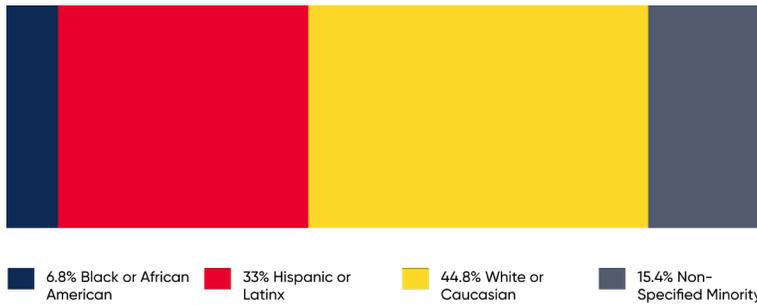


Race



Skill Struck Users

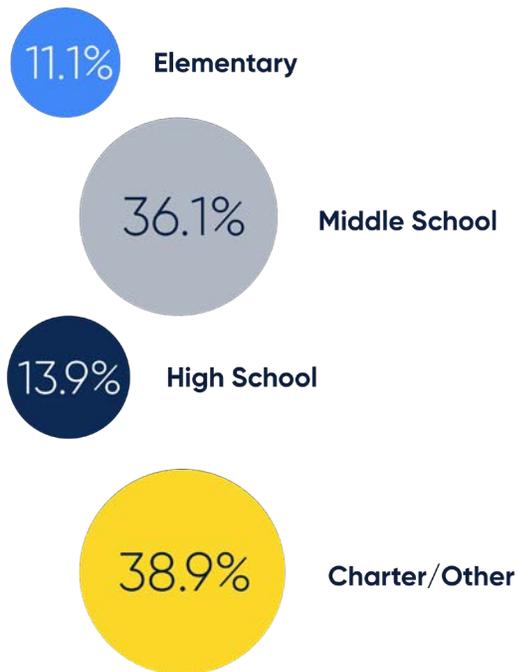
Race



Our most diverse school partner has 98% minority enrollment, where 86% are Hispanic or Latinx and 10% are Black or African American.

Skill Struck Users

Age Level



58.2%
meet free
meal eligibility

10
schools are
Title 1 Status

DIVERSITY AT SKILL STRUCK

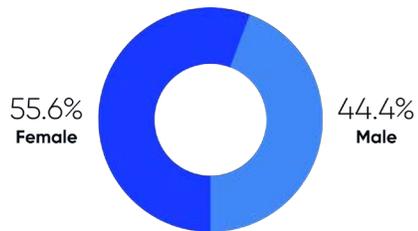


A survey collecting demographics data went to each of our staff members. As we are expanding our team, we are open to hiring remote workers to increase diversity of gender, race, and background.

Skill Struck Staff

Gender

Total Staff



Leadership



Technical



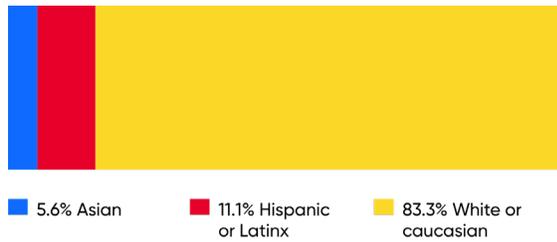
Non-Technical



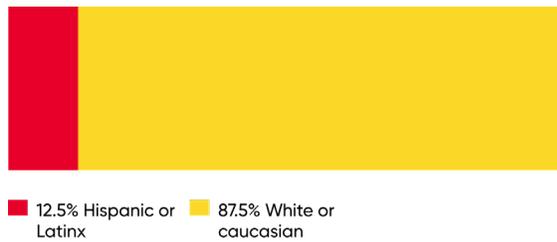
Skill Struck Staff

Race

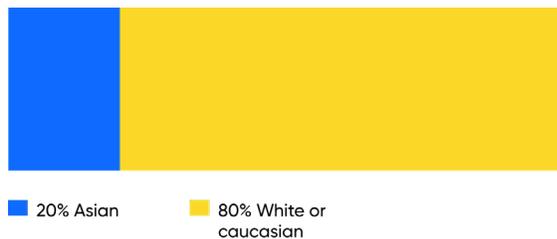
Total Staff



Leadership



Technical

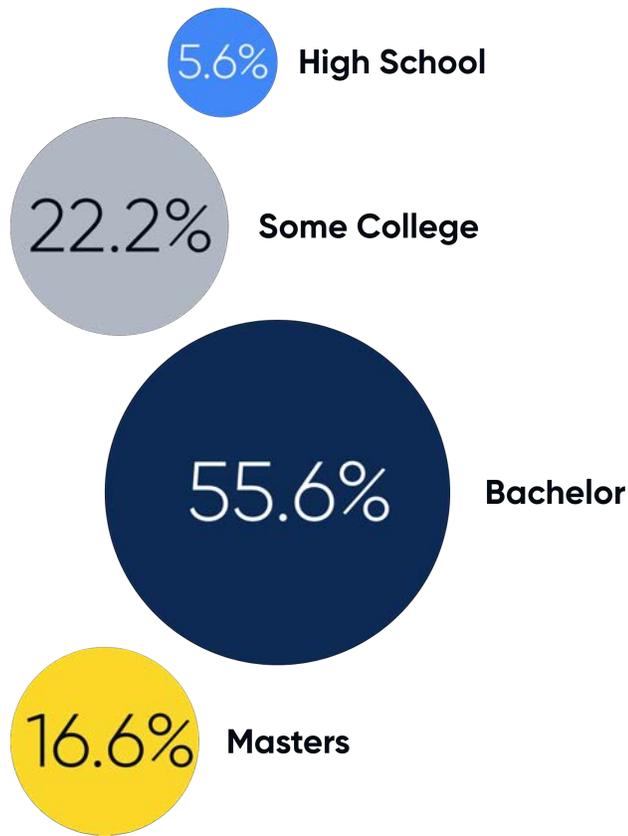


Non-Technical

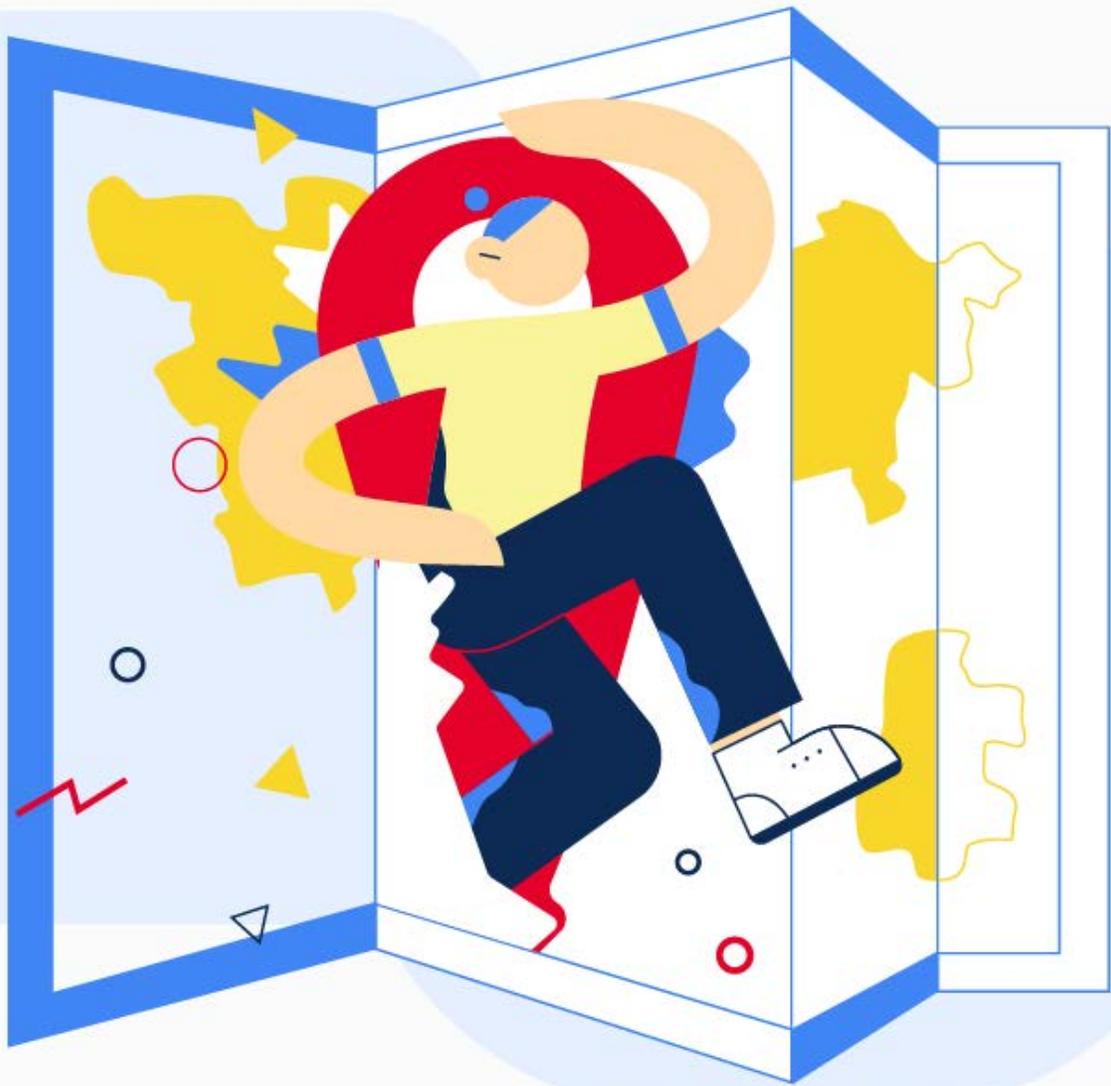


Skill Struck Staff

Highest Level of Education



LOOKING FORWARD



LOOKING FORWARD

In the summer of 2019, Skill Struck platforms were implemented in our first partner classroom. We are proud of the impact we have made thus far and are looking forward to increasing that impact each year as we grow.

In anticipation of this growth, we are refining our platforms to ensure that they are accessible for all students and educators. We are accomplishing this by providing our curriculum in both English and Spanish, building platforms that support self-paced learning, making standards-aligned K-12 computer science curriculum, and building a professional development platform for educators.

Want to ensure that your school or district is effectively increasing equity in computer science education?

Get a free (\$500 value) equity consultation with one of our representatives.

[Get Free Equity Consultation](#)

METHODOLOGY

Our staff demographic data represents all our full-time and part-time staff as of January 2021, and was collected via self-identification using Google Forms.

Leadership team This is currently defined as those who are head of their department.

Technical In this breakdown of staff data, technical roles include our software developers, and those on our product team.

Non-technical This includes all roles other than software engineering or product.