



Performance Management System

Features and Benefits

Evaluation Cycle

Instead of pushing conversations off to a once-a-year performance review, HR Cloud gives employees and managers a way to set, track, and manage performance on an ongoing basis. Employees benefit from faster, more meaningful feedback and play an active role in their own performance plan.

Recognition & Rewards

Compare progress reports to see who's performing and who needs help, and give feedback instantly and incrementally. Perform integrates with kudos, you can praise high-performing employees with fun and engaging rewards, and motivate everyone else.

Reviews & Self-Evaluation

The HR Cloud solution gives access to their own performance management plan, a vital step in making goals clear, and conducting their own summaries and self-evaluations. They can set many different performance goals, update them as progress is made, and cross them off as goals are completed.

360° Feedbacks

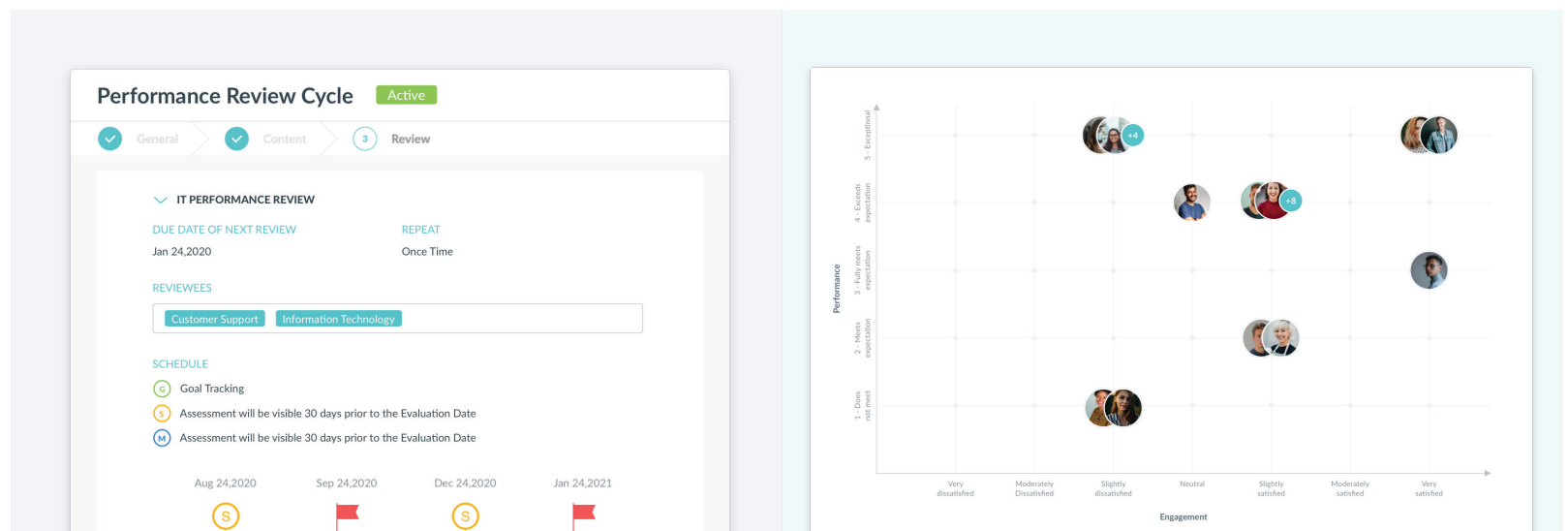
Store every iota of feedback automatically. Whether a scheduled one-on-one or continuous check-in, our suite of performance appraisal tools organizes and analyzes all forms of feedback, informal and formal. You can analyze data in the moment and identify problems as they arise—not six months later.

Automatic Reports

Use standard reports or develop a custom report for instant insight into an individual's goals or to see how an entire team is doing. Additional reports provide the visibility business leaders need to evaluate current performance trends in the entire company—and what they can do to improve it.

Custom Questions

Create your own performance evaluation process that asks the questions you need answered. Customize by type—short answer, numerical ratings, or multiple choice. Write your own questions, choose frequency, then assign performance reviews to specific employees based on project, position or location.



Company Problems

- Employees don't know what they are supposed to do/Lack of communication
- Labor Intensive processes
- Difficulty in tracking employee performance, and reports
- Paperwork and customization

HR Cloud's Solutions

- ✓ HR Cloud's Perform lets the HR team create goals and have both parties participate
- ✓ Create a cycle that can get triggered multiple times during the year
- ✓ Use our Matrix to get a clear overview of overall potential and performance across company or specific departments
- ✓ Customize cycle specifically for each department, position or user

Enterprise-Grade Security

HR Cloud takes data privacy very seriously and works hard to meet security requirements on every solution we offer. When it comes to safeguarding employee data, offering the latest tools and protection, and helping you comply with the strictest regulations, your security is our top concern.

